

GHANA BAR ASSOCIATION

2023/2024
ANNUAL GENERAL
CONFERENCE

THEME:

"ENSURING HIGH STANDARDS AND
INTEGRITY IN PUBLIC LIFE: THE ROLE
OF THE LEGAL PROFESSION"

SUNDAY FRIDAY
10TH – 15TH
SEPTEMBER, 2023

Time: 09 HOURS – 17.00 HOURS

Venue: EXAMINATION HALL OF THE UNIVERSITY
OF CAPE COAST, CENTRAL REGION

PROGRAMME | MINUTES | REPORTS



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GHANA BAR ASSOCIATION



2023/2024
ANNUAL GENERAL
CONFERENCE



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PROGRAMME & ORDER OF PROCEEDINGS

SUNDAY, 10TH SEPTEMBER, 2023

- 08.30 hrs. - Church Service at Christ Church Anglican Cathedral, Cape Coast
- 13.00 hrs. - Arrival of Members and pick up of conference materials at **New Examination Centre, University of Cape Coast**
- 15.00 hrs. - ***Courtesy call by members of the GBA National Council on Osabarima Kwesi Atta II, Omanhene of Oguaa Traditional Area***
- 16.00 hrs. - ***Courtesy call by members of the GBA National Council on the Regional Minister, Hon. Mrs. Marigold Assan***
- 17.00 hrs. - ***GBA National Council Meeting at Ridge Royal Hotel***
- 18.00 hrs. - ***Dinner*** for members of the GBA National Council hosted by **The President of the Central Regional Bar at Ridge Royal Hotel**
- 19.00 hrs. - Akwaaba (Welcome) Night at Pempamsie Hotel, Cape Coast

CONFERENCE RAPPORTEURS

- Victor Brobbey Esq. (Lead Rapporteur)
- Dennis Adjei Dwomoh Esq. (Lead Rapporteur)
- Reginald Nii Odoi Esq.
- Kwaku Attakora Dwomoh Esq.
- Maame A.S. Mensah-Bonsu.
- Esther Kumah
- Priscilla Lartey
- Christine Amankwah

MONDAY, 11TH SEPTEMBER, 2023 - OPENING CEREMONY (DRESS CODE - STRICTLY BUSINESS SUIT AND CONFERENCE TAG)

- 8.00 hrs. - Arrival of Members
- 8.30 hrs. - Arrival of Invited Guests
- 8.45 hrs. - Arrival of all Dignitaries
- ***Arrival of the Attorney General and Minister of Justice of the Republic of Ghana, Godfred Yeboah Dame Esq.***
- ***Arrival of the Chief Justice of the Republic of Ghana, Her Ladyship Justice Gertrude Sackey Torkornoo***
- ***Arrival of the President of the Republic of Ghana, His Excellency Nana Addo Dankwa Akufo-Addo***
- 09.00 hrs. - ***Opening Prayer by Rev. Prof. Kankam Buadu, Chairman of the Chaplaincy Committee of UCC and the Dean of the Faculty of Humanities and Social Science Education, UCC***



- 09.05 hrs. - **Welcome Address by the Central Regional President of the Ghana Bar Association, Samuel Adu-Yeboah, Esq.**
- 09.15 hrs. - **Address by the Central Regional Minister, Hon. Mrs. Marigold Assan**
- 09.25 hrs. - **Address by the Honourable Attorney General and Minister of Justice, Godfred Yeboah Dame Esq.**
- 09.40 hrs. - **Address and formal opening of Conference by Her Ladyship Justice Gertrude Sackey Torkornoo, Chief Justice of the Republic of Ghana**
- 10.10 hrs. - **Address by the GBA National President, Mr. Yaw Acheampong Boafo**
- 10.30 hrs. - **Cultural Display by Centre For National Culture Cultural Troupe**
- 10.40 hrs. - **Address by Special Guest of Honour, the President of the Republic of Ghana, His Excellency Nana Addo Dankwa Akufo-Addo**
- 11.10 hrs. - Announcements by GBA Secretary (Central Region)
- 11.15 hrs. - Closing Prayer by **Dr. Kassimu Issau, Chief Imam of UCC and Senior Lecturer at the Department of Marketing, School of Business, UCC**
- Rapporteurs** - Victor Brobbey and Maame A.S. Mensah-Bonsu
- 11.35 hrs. - Lunch at **New Examination Centre Car Park**
- 12.50-5.00 hrs.- **AFTERNOON SESSION - Legal Outreach (optional)**
- Wesley Girls' High School**
Adisadel College
Mfantsipim School
St. Augustines College
Holy Child School
Ghana National College
Oguaa Secondary Technical School

EVENING SESSION

- 19.00 hrs. - Cocktail Reception hosted by the Regional Minister at the Residency
(ATTIRE: SMART CASUAL AND CONFERENCE TAGS)
After Party (optional) - Night Club at Capital Hill Hotel

TUESDAY, 12TH SEPTEMBER, 2023

(DRESS CODE - STRICTLY BUSINESS SUIT AND CONFERENCE TAGS)

- 08.00 hrs. - Women's Forum at School of Medical Sciences Auditorium
- 09.00 hrs. - **LECTURE AT SCHOOL OF MEDICAL SCIENCES AUDITORIUM on Conference Theme – "ENSURING HIGH STANDARDS AND INTEGRITY IN PUBLIC LIFE; THE ROLE OF THE LEGAL PROFESSION**
- Venue:**
School of Medical Sciences Auditorium
- Speaker:**
Justice Jones Mawulom Dotse, Retired Justice of the Supreme Court



Moderator:
Kwasi Amoako Adjei, National Vice President, GBA

Rapporteurs – Victor Brobbey and Reginald Nii Odoi

10.30 hrs. - **Tea break**

11.00 hrs. - **CLE SESSION 1 (PLENARY)**

Topic:
The Land Act and its Impact on the Property Rights of Spouses

Venue:
School of Medical Sciences Auditorium

Speaker:
Barima Yaw Kodie Opong
Director, Ghana School of Law

Moderator:
Mrs. Sheila Minkah-Premo, Apex Law Consult

Rapporteurs – Esther Kumah and Dennis Adjei Dwomoh

12.00 hrs. - **CLE SESSION 2 (PLENARY)**

Topic:
Delays in Administration of Justice: Where are we?

Venue:
School of Medical Sciences Auditorium

Speakers:
Justice Afia Serwah Asare-Botwe
Justice of the Court of Appeal

Ace Annan Ankomah, Legal Practitioner,
Bentsi-Enchill, Letsa & Ankomah

Constantine Kudzedzi, Lecturer in Law and Head, Department of Legal Studies,
Faculty of Law, UCC.
Director, Cann, Quashie & Co. Law Firm, Takoradi

Moderator:
Justice Nene Amegatcher
Retired Justice of the Supreme Court

Rapporteurs - Kwaku Attakorah Dwomoh and Maame A.S. Mensah-Bonsu

13.00 hrs. - Lunch at New Examination Centre Car Park



- 14.30 hrs. - **CLE SESSION 3 (PLENARY)**
- Topic:**
How to Add Value as In-House Lawyer – Creating the Legal Balance Scorecard
- Venue:**
School of Medical Sciences Auditorium
- Speaker:**
Theodore Albright, Legal Practitioner
Microlex Inmobles Ltd.
- Moderator:**
Dr. Kwaku Agyeman-Budu
Dean, Faculty of Law, GIMPA
- Rapporteurs** – Reginald Nii Odoi & Maame A.S. Mensah-Bonsu
- 15.30 hrs. - **CLE SESSION 4 (PLENARY)**
- Topic:**
“Abolition of the Death Penalty in Ghana”: What it Means for Our Criminal Justice System
- Venue:**
School of Medical Sciences Auditorium
- Speaker:**
Akosua Dansoa Asiamah Christopher, Mrs.
Principal State Attorney, Attorney General’s Dept.
Ashanti Region
- Moderator:**
Francis Koffie
Legal Practitioner, Koffie & Partners, Law Conclave
- Rapporteurs** – Dennis Adjei Dwomoh and Kwaku Attakorah Dwomoh
- 16.30 hrs. - **CLE SESSION 5 (PLENARY)**
- Topic:**
Artificial Intelligence (AI) and the future of the Legal Profession
- Venue:**
School of Medical Sciences Auditorium
- Speaker:**
Kwaku Boadu Esq.
Legal Practitioner, IT Law Lecturer, Faculty of Law, University of Ghana.
- Moderator**
Lawrencia Adika, National Assistant PRO, GBA
- Rapporteurs** – Priscilla Lartey and Maame A.S. Mensah-Bonsu



- 17.30 hrs. - Summation on CLE Sessions by the Rapporteurs
- 19.00 hrs. - Cocktail to be hosted by **Osabarima Kwesi Atta II, Omanhene of Oguaa Traditional Area** at Centre for National Culture
(ATTIRE: SMART CASUAL)
After Party (optional) - Night Club at Capital Hill Hotel

WEDNESDAY 13TH SEPTEMBER, 2023

(DRESS CODE - STRICTLY BUSINESS SUIT AND CONFERENCE TAGS EXCEPT HEALTH WALK)

- 06.15 hrs. - **Health Walk**
(Participants to converge at New Examination Centre. Participants will go to UCC Stadium and return to New Examination Centre to do Aerobic Exercises)
- 9.00 hrs. - **Health Talk**
- 10:00 hrs. - **Moderator: Dr. Alfred Doku, Consultant/ Physician/Cardiologist**
- **Results of the tests**
- **Topic 1: The Global and National Disease Trends: Call for Individual Action**
Speaker: Dr. Alfred Doku
- **Topic 2: The Rising Kidney Diseases in Ghana**
Speaker: Prof. Vincent Boima, Consultant Nephrologist
- **Topic 3: Adjusting to the Changing Male Body**
Speaker: Dr. Toboh, Consultant Urologist
- Presentation by Donewell Insurance Ltd.
- Presentation by National Pensions Regulatory Authority
- Presentation by University of Ghana School of Law
- Rapporteur – Victor Brobbey

PLENARY SESSION

- 11.00 hrs. - Consideration and adoption of minutes of previous conference and any matters arising therefrom
- Consideration and adoption of General Council Report and any matters arising therefrom
- Consideration of Regional Bar Reports
- Consideration of Bar Committee Reports
- Reports of GBA Representatives on Statutory Bodies
- Rapporteurs - Victor Brobbey and Dennis Adjei Dwomoh**
- 12.00 hrs. - Lunch at **New Examination Centre Car Park**

**AFTERNOON SESSION**

- 14.00 hrs. - **Matters affecting the Bar and the Legal Profession:-**
- (i) The Future of the Bar
 - (ii) Cost of Running GBA – **What it takes to run the Bar Financially**
- Matters affecting the Nation**
- Report of the National Treasurer and Audited Accounts 2022/2023
 - Appointment of Auditors for 2023/2024
 - Announcement of venue for 2024/2025 Conference
 - Rapporteurs – Victor Brobbey/Dennis Adjei Dwomoh

EVENING

- 19.00hrs - **Black Tie Dinner at New Examination Centre, UCC**
(Attire: Conference tags will be checked and Dress Code is strict)
After Party (optional) - Night Club at Samrit Hotel

THURSDAY, 14TH SEPTEMBER, 2023**MORNING**

- 7.00 hrs. - **TOURS**
- Tour 1 - Cape Coast Castle & Assin Manso Ancestral Slave River Park
 - Tour 2 - Elmina Castle & Kakum Canopy Walkway
- (Participants to converge at New Examination Centre, UCC)**

EVENING

- 19.00 hrs. - **Oguaa Artiste Night at Pempamsie Hotel, Cape Coast**
Artiste – Kofi Kinata
After Party (optional) - Night Club at Capital Hill Hotel

FRIDAY, 15TH SEPTEMBER, 2023

- 08.00 hrs. - Food Bazaar at Club House, UCC
Departure

WELCOME ADDRESS

SAMUEL ADU-YEBOAH,
PRESIDENT OF THE CENTRAL
REGIONAL BAR ASSOCIATION



Your Excellency, Nana Addo Dankwa Akufo-Addo, the President of the Republic of Ghana, Your Ladyship, the Chief Justice, Gertrude Araba Esaaba Sackey Torkornoo, Justices of the Superior Courts of Judicature, the Honourable Attorney General and Minister of Justice, Godfred Yeboah Dame, Honourable Ministers of State, the Honourable Central Regional Minister, Honourable Members of Parliament, MMDCEs, His Lordship Anglican Bishop of Cape Coast, members of the General Council of the Ghana Bar Association, GBA National President, Yaw Acheampong Boafo, Past Presidents of the GBA, Nananom na Nana Ahenmaafo, the Clergy present, Imams, distinguished members of other Professional Associations present, members of the 4th Estate of the realm, distinguished invited UCC guests, ladies and gentlemen.

Another legal year has come to an end and we have gathered to give account of our stewardship as leaders and members of the Ghana Bar Association and to prepare for the next legal year.

In my capacity as the President of the Central Regional Bar and on behalf of the members of the Central Regional Bar, I wish to emphasise our gratitude to the National Council for choosing this region to host this year's august conference.

SPECIAL MESSAGE TO THE CHIEF JUSTICE

Your Excellency, distinguished guests and members, let me take the opportunity to welcome our sweet mother, sister and daughter, the 3rd lady Chief Justice of Ghana, Justice Gertrude Araba Torkonoo to her first bar Conference as the Chief Justice on the Special Occasion of her BIRTHDAY which falls today. It is our prayer that she has a very successful tenure in the envious position she now occupies. Wo tsir nkwa, akyereba.

BRIEF HISTORY OF THE REGION

In welcoming you today, let me not deviate from the tradition of giving you some background information about the Central Region of Ghana. Historically, the people of this region were the first to get in contact with the European explorers, traders, clergy and educators before the rest of Ghana and thus we had the privilege of benefitting from some of the positives of the contact.

BEGINNING OF LEGAL PRACTICE IN THE GOLD COAST NOW, NOW GHANA

As lawyers, we will no doubt be aware that law practice began in and around Cape Coast Castle and the then "Government House". It is therefore no wonder we produced a very brilliant son in the law practise, educationist and author, John Mensah



Sarbah, the first African to be called to the English bar in 1887. Our gathering in Cape Coast more or less is a home coming.

The Region has produced other prominent lawyers and judges including former Chief Justices, Law Professors and other legal Luminaries whose footsteps we are proud to be associated with.

MAJOR CONCERN OF THE REGION

On this note, let me raise a sour issue that has agitated not only lawyers and judges in this region but all persons who have had the benefit of using the Cape Coast Court Complex built in the Kutu Acheampong regime but now a death trap waiting to cause negative headlines in our media. The complex is in serious state of disrepair. Promises given over the years have not been fulfilled. An acquired land is lying in a prime area off the Accra-Takoradi Highway opposite Adisadel College (the alma mater of the leader of the bar). Our prayer is that, something concrete is done to replace the existing complex.

COURTS IN THE REGION

We have 12 High Courts, 7 Circuit Courts and 24 District Courts spread across the region.

EDUCATION IN THE REGION

The Central Region is often referred to correctly as the Mecca of education in Ghana. The region has 3 public universities and 2 private universities running all the “privileged” courses from Law, through Medicine, Engineering to Computer Sciences with nearly 100,000 students undergoing regular courses, distance education, sandwich and week-end courses.

Our second cycle schools have a long standing historical record of excellent output in moral and academic achievements. Ghanaians from all parts of the country strive to be enrolled in the second cycle schools which have produced lots of national achievers over the years.

Because formal education started in the castles and communities along the coast, you only have to enjoy the Cape Coast Fantse which is spoken “spiced” with English. While in town, do not be surprised to hear real English spoken by some old ladies. We like to look European in Cape Coast.

POPULATION AND BUSINESS

The Central Region has a population of about 3 million people with a small female majority over males spread over the 9,826 square kilometres. Most of the people are engaged in farming, fishing, trading and mining.

RESOURCES OF THE REGION

Nature has gifted us with good soil, the sea and rivers (now mostly polluted in the Western part of the region but still good in the eastern side) and minerals especially gold. Cash crops like cocoa, oil palm, coconut, pineapples, rubber and citrus are found across our region and we still have some forest reserves. Investors in agriculture will find the opportunities that exist as beneficial.

TOURISM

Tourism facilities and events exist with rich historical background. Between July and September each year, a lot of festivals are celebrated depicting the culture and history of the peoples of this region. We are basically Fantes, Twi and Guan with migrant communities along the coast and in the typical farming areas.

We unfortunately missed the Fetu Afahye of the chiefs and people of Cape Coast which celebration was climaxed only yesterday.

There are other festivals which are peculiar to only Central Region and celebrated every year as among the Efutus (Winneba) where the two warrior groups compete in catching a live deer in a forest reserve as well as the Ahobaa of Gomoa which celebrates the life and death of Agya Ahor, a man who gave himself to be sacrificed in pacification rituals against a pandemic that was killing a lot of



the people. Kindly find time to join us in any of the celebrations and experience the rich culture of our region.

DISTRICTS

On the political front, the region is divided into 21 districts and 23 constituencies.

POLITICAL ACTIVISM

The region is the birth place of colonial rule and the agitation against colonial rule with groups founded by the indigenes and later joined by others from outside the region began here. In

1897, John Mensah Sarbah together with J.W. de Graft Johnson, Jacob Wilson Sey, J.P. Brown and J.E. Casely Hayford co-founded the Aborigines' Rights Protection Society which led organised and sustained opposition against the colonial government and laid the foundation for Ghana's independence. Cape Coast was the capital of the Gold Coast until it was moved to Accra in 1877.

The Central Region continues to play its significant and leading role in this great country of ours. It is therefore with pride and privilege that I welcome you all to this year's conference. Enjoy your stay.



PROCEEDINGS OF THE ANNUAL CONFERENCE OF THE GHANA BAR ASSOCIATION, 2022/2023

VOLTA & OTI, VOLTA REGION

THEME: "GHANA'S DEMOCRACY UNDER THE FOURTH REPUBLIC –
GAINS, CHALLENGES AND PROSPECTS"

PARTICIPANTS (IN PERSON)

BAR COUNCIL

1. Yaw Acheampong Boafo	-	National President
2. Kwasi Amoako Adjei	-	National Vice President
3. Kwaku Gyau Baffour	-	National Secretary
4. Yaa Onyameye Gyakobo	-	National Asst. Secretary
5. Nana Serwaa Acheampong	-	National Treasurer
6. Saviour Q. Kudze	-	National PRO
7. Lawrencia Adika	-	National Asst. PRO
8. Anthony Forson, Jnr	-	Immediate Past President
9. Sam Okudzeto	-	Past President
10. Frank W.K. Beecham	-	Past President
11. Benson Nutsukupui	-	Past President
12. Nelson M. Kporha	-	President, Volta & Oti Regions
13. Andrews Dodzi Adugu	-	Secretary, Volta & Oti Regions
14. Amoak Afoko	-	President, Upper East Region
15. Kwame Owusu Sekyere	-	President, Ashanti Region
16. Nene Ahuma Korda	-	Secretary, Ashanti Region
17. Agbesi Dzakpasu	-	President, Greater Accra Region
18. Aurelius Awuku	-	Secretary, Greater Accra Region
19. Samuel Agbottah	-	President, Western & WN Regions
20. Vanboven Swanzy Essien	-	Secretary, Western & WN Regions
21. Samuel Adu-Yeboah	-	President, Central Region
22. Daniel Arthur	-	Secretary, Central Region
23. Alexander Amponsah	-	President, Bono, BE & Ahafo Regions
24. Obeng-Manu	-	Secretary, Bono, BE & Ahafo Regions
25. Francis Polley	-	President, Eastern Region
26. Cyril Boateng Keteku	-	Secretary, Eastern Region
27. Ubeidu Siddique	-	President, Upper West Region
28. Lwanga Saanyeh Bagonluri	-	Secretary, Upper West Region
29. Sheikh-Arif Abdullah	-	Secretary, Northern, NE & Sav Regions

Absent With Apology:

1. J. K. Agyemang	-	Past President
2. Nutifafa Kuenyehia	-	Past President
3. Paul Adu Gyamfi	-	Past President

**Other Member-Participants (In-Person)**

1. Abaane, Sylvester
2. Ababio Junior, Yaw
3. Ababioh, Nana Achiaa Buruwaa
4. Abaidoo, Araba Sika
5. Abakah, Mandy Ewurabena
6. Abakah, Salome Erica
7. Abban, Harriet
8. Abbey, Claudia Naa Anorkai Akuorkor
9. Abbeyquaye, Evans Rackham
10. Abdulai, Iddrisu Musah
11. Abdulai, Rariatu
12. Abdul-Aziz, Zenabu
13. Abdullah, Sheikh-Arif
14. Abebrese, Frank Ameyaw
15. Ablordeppey, Isaac Tornam Kwasi
16. Ablordeppey, Joseph Kwami
17. Aboagye, Adwoa Kesewa
18. Aboagye, Ernest Owusu
19. Aboagye-Asenso, Adolf
20. Aboagye-Kasapa, Frederick
21. Aboah, Linda Ampomah
22. Abrefa, Ama Gyamfuaah
23. Abugabe, Ramona Patience
24. Abusah, Edinam Ama
25. Achampong-Kyei, Andrew
26. Acheampong, Gertrude
27. Acheampong, Mildred Adwoa Timah
28. Acheampong, Nana Serwaa
29. Acheampong, Rita Kwartanmaa
30. Acheampong, Vida Agyekum
31. Achel, Mark
32. Ackah, Patience
33. Ackah-Nyamike, Derrick
34. Ackom-Boadu, Theophilus
35. Ackuaku, Azali Archimedes
36. Ackwerh, Stella Olerkwor
37. Acolatse, Antoinette Yayra
38. Acquaah, Osiarfo Kofi Assimaku
39. Acquah, Edem
40. Acquah, Godwin
41. Acquah, Jonathan
42. Acquah, Lisa
43. Acquah-Dadzie, Olivia
44. Acquaye, James Kpakpoe
45. Acquaye, Kow Sessah
46. Adabayeri, Emmanuel
47. Adabla, Seyram Wilhemina
48. Adagblenya, David Kwabena
49. Adakurugu, Hamidu
50. Adam, Suweibatu
51. Adamah, Watkins Nee-Adamafio
52. Adams, Jonas
53. Adanu, Franklina Gesila
54. Adazabra, Richard Abaaduko
55. Addae, Akua Adoma
56. Addae-Kumi, Joyce Rita
57. Addae-Tweneboah, Nicholas
58. Addai, Franklin Nana
59. Addai, Priscilla Marfo
60. Addai, Roselyne Gyamfuwaa
61. Addai-Poku, Bernice
62. Addeah-Safo, Kwadwo
63. Addo, Edmund Diamond
64. Addo, Ernest Kwabena
65. Addo-Atuah, Nana Pokuuaa
66. Addo-Yobo, Juliana
67. Addo-Yobo, Kwasi Odei
68. Addy, Mary Akweley
69. Adei, Abena Afriyie
70. Ademan, Paul Teye
71. Adia, Immurana Tanko
72. Adiasani, Francis Yaw
73. Adika, Lawrencia
74. Adjadi, Yvonne Nelly Ama
75. Adjei, Alexander
76. Adjei, Bernadette
77. Adjei, Golda
78. Adjei, Kwasi Amoako
79. Adjei, Vera
80. Adjei-Djan, Kwame
81. Adjei-Fordjour, Fiona Frances
82. Adjetey, Jennifer Naa Dyable
83. Adobor, Samuel
84. Adokpa, Anthony Komla
85. Adomako Afram, Kwame
86. Adomankomah, Jermyn
87. Adom-Appiah, Emmanuel Kwame
88. Adotey, Victoria
89. Adu, Joyce Asomaniwaa
90. Adu, Yvonne Yaa Akwaa
91. Adu-Adjei, Juliet Mavis
92. Adu-Ameyaw, Enock



93. Aduamoah, Joseph Baffour
94. Adu-Antwi, Alexander
95. Adubofour, Peggy Afrifa
96. Adugu, Andrews Dodzi
97. Adu-Gyamfi, Akua Konadu
98. Adu-Gyamfi, Frederick
99. Adu-Gyamfi, Michael
100. Adum-Atta, Zennaira
101. Adum-Attah, Sarah Abena
102. Adu-Nketiah, Anthony
103. Adu-Peprah, Kofi
104. Adusei, Poku
105. Adutwum, Annette Obenewaah
106. Adutwum, Nana Osei
107. Adu-Yeboah, Samuel
108. Adwabour, Kofi
109. Adzadu, Sedinam
110. Adzadzi, Esenam Afua
111. Adzigodie, Isaiah K.
112. Afagbe, Kwame Senanu
113. Afedua-Quainoo, Wendy Anne
114. Afenu, Richard Kofi
115. Afful, Benjamin Ato
116. Afful, Nana Gyamera
117. Afrifa, Faustina Koomson
118. Agbavitor, William Korbla
119. Agbeehia, Simon Sylvester
120. Agbemabiese, Jerry John Sena
121. Agbesi, A. K.
122. Agbesi, Princess Akuwa
123. Agbesi, Thompson Mawu
124. Agbetsise, Doris
125. Agbevey, Edzenunye Anna
126. Agbley, Victor Selorm Kodjo
127. Agbotame, Richard
128. Agbottah, Samuel
129. Agboyie, Roberta E.
130. Agezo, Wisdom Kojo Edem
131. Aggey, Daniel Kofi
132. Agortey, Bernard Narh
133. Agyapong, Raphael
134. Agyare, Frank
135. Agyei, Samuel Ayeh
136. Agyeinyo, Linda
137. Agyekum, Kingsley
138. Agyekum, Maame Abenaa Agyapomaa
139. Agyekum, Mary Lilian
140. Agyekum, Rockson Kwadwo
141. Agyeman, Emmanuella Karikari
142. Agyeman, Justice Duah
143. Agyeman, Peprah Berko
144. Agyeman-Budu, Kwaku
145. Agyemang, Raphael Kwaku Owusu
146. Agyemang-Duah, Akosua
147. Agyemang-Gyimah, Alfred
148. Agyemang-Yeboah, Claudia
149. Agyemfra, Deborah Mawuse
150. Ahamey, Augustine
151. Ahiable, Geoffrey Romeo
152. Ahmed, Baba Jamal Mohammaed
153. Ahmed, Musah
154. Ahmed, Mutia
155. Aidoo, Abena Duma
156. Aikins, Brendalyn Naa Ashami
157. Ajasa, Rachel
158. Akafia, Michael Edem Kwame
159. Akiwumi-Siriboe, Anna Pearl
160. Aklamati, Winfred Sola
161. Akonab, Cletus
162. Akortsu, Dorothy Edna
163. Akosah, Michael
164. Akowuah, Michael
165. Akpanya-Hlorvor, J Valeen Akorfa
166. Akrobotu, Ivan Yao
167. Akuamoah, Kofi Somuah
168. Akuffo, Emmanuel Yao
169. Akuffo, Kwame Boafo
170. Akuffo-Addo, Yvonne Afua
171. Akugre, Rockson
172. Akuoko, Adina Avril
173. Akutsa, Daniel Kofitse
174. Akwaboa, Joseph Addae
175. Akyea-Ansah, Eyrarn Kojo
176. Akyeampong-Boakye, Kwabena
177. Albright, Theodore Kwaku
178. Alengah, Cletus
179. Ali, Rita Kunkuti
180. Alidu, Mohammed Ibn Nurudeen
181. Alifo, John-Mark Nuku
182. Ali-Musah, Farida
183. Ali-Nakyea, Abdallah
184. Alla-Mensah, Enoch
185. Allan, Joseph Bademsuguru
186. Amafu-Dey, Michael



187. Amaleboba, Peter B.
188. Amankwaa, Joseph Kwodwo
189. Amankwah, Alicia
190. Amankwah-Bonsu, Clement
191. Amankwah-Twum, Kwame
192. Amanu, Winfred Newton
193. Amarh, Theodora Tawiah
194. Amarteifio, Amartei
195. Amarteifio, Samuel Nii Amartey
196. Amartey, Frank Pinto
197. Amasah, Nii Kwei Kofi
198. Amefinu, Dina Dzifa
199. Amegashie, Yvonne
200. Ameke, Freda Sitsofe
201. Amenumey Adagwine, Elorm
202. Amenuvor, Justin
203. Amenyaglo, Charles
204. Ametame, Sophia Adajem
205. Ametefe, David Kwadzo
206. Ametepe, Esther Enyonam
207. Ametsowu, Peter Kobblah
208. Amewugah, Augustine
209. Ameyaw, Charles
210. Amina, Vincent
211. Amissah, Francis Gilbert
212. Amissah-Aidoo, Veronica Alorm
213. Amoa, Mavis V. A.
214. Amoa-Bosompem, Nana Ekua Datsiwa
215. Amoah, Alexander
216. Amoah, Ama Yamoaba
217. Amoah, Emmanuel
218. Amoah, Esi Korama
219. Amoah, George
220. Amoah, Gifty-Rita
221. Amoah, Kwasi Danso
222. Amoako, Nana Akua Achiaa
223. Amoako-Attah, Kwasi
224. Amosah, Daniel Gotiba
225. Amoyaw, Martin Tieku
226. Ampadu, Yaw Kyere
227. Ampah, Joyce Ninette
228. Amponsah, Alexander
229. Amponsah, Prince
230. Amponsah, Priscilla Osei
231. Amponsah, Yaw Awua
232. Amui, Edwin Obli
233. Anafure, Justice Seidu
234. Anan, Lucille Hewlet
235. Anang, Joseph Nii Torgbor
236. Andoh, Dorcas
237. Angmor, Rachel Yomle Flavia
238. Angsomwine Jnr., Roger
239. Anim, Andy
240. Anim, Bernet
241. Animley, Simon
242. Ankah, Isaac Kwadwo
243. Ankah, Wisdom Kwame
244. Ankrah, Moses Ansah-Barnor
245. Ankrah, Patience Ashiokai
246. Anku-Tsedee, Olivia
247. Annangfio, Beatrice Feehi
248. Annor-Afari, Joel Kojo
249. Ansah, Lawrence Kwaku
250. Ansah, Nana Adwoa Gyanoah
251. Ansah, Nana Efua Ayeyi Ansaah
252. Antwi, Abigail
253. Antwi, Adu Anane
254. Antwi, Nadia
255. Anyadi, Dick Kwami
256. Anyan, Justina Rosebud
257. Anyan-Ameku, Catherine
258. Apaya, Robert
259. Apetorgbor, Christabel
260. Appau-Klu, Elsie Esenam
261. Appiah Owusu, Victoria Esmi
262. Appiah, Eugene Larbi
263. Appiah, Evelyn
264. Appiah, Rose Animah
265. Appiah-Adu, Nana A. K.
266. Appiah-Amoh, Francis
267. Appiah-Poku, Akua Agyeman
268. Arcmann-Ackummey, Chris K. K.
269. Arhin, Sarah Brainoo
270. Aribike, Oladele
271. Arku, Celestina
272. Armah, Dennis Nii Okai
273. Arpoh-Baah, Bernard
274. Arthur, Andrew Edwin
275. Arthur, Daniel
276. Arthur, Ellis Alfred
277. Arthur, Eubank Laud
278. Arthur, Georgina
279. Arthur-Forson, Anita
280. Aryee, Julliet Kwabea



281. Asaana, Celia
282. Asae, Bernard
283. Asafo-Adjei, Prince
284. Asamoah, Abiana Kukua
285. Asamoah, Dora Bawaa
286. Asamoah, Edinam Kojo
287. Asamoah, Emmanuel Selase
288. Asamoah, Frank
289. Asamoah, Innocent Kwami
290. Asamoah, James
291. Asamoah, Victoria
292. Asamoah, Yaa Nyarko
293. Asampoah, Moses
294. Asankomah, Gregory Kojo
295. Asante, Adeline Owusua
296. Asante, Anastasia
297. Asante, Elvis Ofori
298. Asante, Henry
299. Asante, Laurette Korkor
300. Asante, Mama Yaa Offeibea
301. Asante, Moses K. G.
302. Asare, Christine Okae
303. Asare, Helen Amponsah
304. Asare, Kwabena Amponsah
305. Asare, Maxwell Bediako
306. Asare-Boateng, Aureol Naa Dei
307. Asare-Boateng, Kwame
308. Asare-Buobi, Janet
309. Asare-Korang, Ama Kokwe
310. Asare-Korang, Baffuor
311. Asase, Patience Nana-Ama
312. Asase, Saviour Senyo
313. Asedo, Christine
314. Ashalley, Joseph Bernard
315. Ashiagbor, Senanu Saviour
316. Ashong, Kervin Tettey
317. Ashong, Natasha
318. Ashun, Patrick Ato
319. Asiamah, Akosua Dansoa
320. Asiamah, Elizabeth
321. Asiamah, Regina Aseye
322. Asiedu, Akosua Adubea
323. Asiedu, Daniel Addo
324. Asiedu, Daniel Kwame O.
325. Asiedu, Erik Bamfo
326. Asiedu-Mante, Regina Naa Ayikailey
327. Asieduwaa, Victoria
328. Asinah, Phyllis Akutale
329. Asirifi, Daniel K. Tweneboah
330. Asomaning, Kofi Burah
331. Assan, Nana Arhin
332. Assem, William Kafui
333. Asumadu-Sakyi, Adwoa Benaso
334. Atieku, Eric K.
335. Atiiga, Moses Abudu
336. Atitsogbui, Paul Parker
337. Atsyor, Gordon Komla
338. Atta-Boahene, Marian
339. Attachey, Miracle
340. Attafuah, Joyce A.
341. Attafuah, Kenneth Agyemang
342. Attah Nantogmah, Puumaya Fareedah
343. Attah, Abukari Nantogmah
344. Attah, Aisha Kubura
345. Atta-Kesson, Rowland
346. Attakora-Dwomoh, Kweku
347. Attakpah, Angela Kafui
348. Attakumah, Yram Abra
349. Atta-Nyamekye, Jacqueline Y.
350. Atuh, Gustav Cobbina
351. Atuahene, Kwame Koduah
352. Atuguba, Raymond A.
353. Atuilik, Williams Abayaawien
354. Austin, Kwesi
355. Awah, Josephine Deborah
356. Awekeya, Viola Apegiwine
357. Awere-Opanyinyena, Seth
358. Awoonor, Emmanuel
359. Awuku, Aurelius
360. Awuku, Kenneth Kojo
361. Awunyo, Gabriel
362. Axame, Etse Senyo
363. Ayamdoo, Charles Adombire
364. Ayanru, Anne-Marie
365. Ayidzoe, Cephas Kwasi
366. Ayivor, Francisca Adzo
367. Azantilow, Stephen
368. Azumah, Chris Eadzewonu Joseph Koku
369. Baafi, Benjamin
370. Baafi, Michael
371. Baddoo, Emmanuel Narh
372. Badoo, Caliis Nii Oman
373. Badu, Stella
374. Badzi, Simon Caprite



375. Baffoe-Bonnie, Patience
376. Baffour, Kwaku Gyau
377. Baffour, Richard Asare
378. Bagonluri, Lwanga Saanyeh
379. Baiden, Patrick Kwamina
380. Baidoo, Bernard Bediako
381. Baidoo, Peter Kojo
382. Bakoma, Dominic Wasingu
383. Bampoe, Wilhelmina Asabea
384. Bananzi, Gloria Omboeh-Yin
385. Bangfu, Doris Mwinogme
386. Bannerman-Williams, Jnr., Alfred K.
387. Bannor, Francis
388. Banson, Bobby
389. Barfi-Ankrah, Boateng
390. Barima, Solomon Twum
391. Barketey, Samuel Chiatey
392. Barth, Victoria
393. Baryeh, Victor Agyemang
394. Batanye, Paul Nero
395. Batse, Sefakor
396. Batse, Stephen
397. Bawa, Lydia
398. Beckley, Emmanuel Kwaku
399. Beecham, Elsie Adwoa
400. Beecham, Frank W.K.
401. Bekoe-Yirenyki, Benjamin Akwasi
402. Bempah, Francis
403. Bennieh, Stephen Kingsley
404. Benson, Elikem Salma
405. Benson, John Assan
406. Berchie-Berko, Kwabena Asiedu
407. Beyuo, Kizito
408. Biga, Aima Oforiwaa
409. Bilson, Samuel
410. Bio, Oliver
411. Bisung, Emmanuel
412. Blagodzi, Frederick Kofi
413. Blagogee, Charles Delali
414. Blekpe, Shika
415. Boadu, Alfred Nenneh Addy
416. Boadu, Kwaku Debra
417. Boafo, David K.A.
418. Boafo, Kwame A.
419. Boahen, Samuel Adu
420. Boakye, Daniel Yaw Amoah
421. Boakye, Fred
422. Boakye, Joseph
423. Boakye, Kofi
424. Boakye, Louis
425. Boakye-Boateng, Kwaku
426. Boakye-Mensah, Augustine
427. Boakye-Yiadam, Marian Adoma Abrafi
428. Boamah, Frempong
429. Boamah, Patrick Yaw
430. Boamah-Nyarko, Isaac
431. Boaten, Isabel
432. Boateng, Afua Takyiwah
433. Boateng, Akua Boadiwaa
434. Boateng, Bertha Ahenkan
435. Boateng, Frieda Aniwaah
436. Boateng, George Opoku-Ware
437. Boateng, John K.
438. Boateng, Kofi Owusu
439. Boateng, Kwame Acheampong
440. Boateng, Vera
441. Boateng, Yaw Sarpong
442. Boateng-Mireku, Vivian
443. Bodza-Lumor, Horlali
444. Bogobiri, Anatu Anne Seidu
445. Boison, Lucy Ebu
446. Bondzie-Hanson, Amy
447. Bondzi-Simpson, Phillip Ebow
448. Bonney, Korna
449. Bonsra, Precious Aboagyewaa Atakora
450. Bonsu, William Akwetey
451. Bonsu, Yaw Berhene
452. Borden, Ivy Kukua
453. Bosea, Mark
454. Bosompem, Maame Adobea
455. Bosomprah, Daisy Joana
456. Botchway, Patrick Sodjah
457. Bour, Michael
458. Bram-Larbi, Kwaku
459. Brantuo, William Curtis
460. Brefo, David Kwame
461. Brempong, Noel Kofi
462. Brentuoh, Kyei Baffour
463. Brew, Marietta Agyeiwaa
464. Brew, Mother Teresa
465. Briku-Boadu, Edward Kodzo
466. Brobbey, Victor
467. Brown, Barbara Beverly
468. Brown, Nicholas Dome



469. Brown, William Tornyasinu
470. Buckman, Philip
471. Budu, Priscilla
472. Buntugu, Lilian Adamwaba
473. Caulley-Beamer, Gifty
474. Chanayireh, Alice Priscilla
475. Cheataa-Laryea, Samson Boliver
476. Cleland, Ramses Joseph
477. Clinton, Bianca Akweley
478. Cobbold, Eugene Danso
479. Cofie, Patricia
480. Crentsil, Adjoa Mensima
481. Croffie, Amelia
482. Cudjoe, Jonathan Nii Afful
483. Dadson, Beatrice
484. Dadzie, Peter Kwasi
485. Dagbanu, Emmanuel Awuku
486. Dako, Samuel
487. Dame, Godfred Yeboah
488. Damoah, Beatrice
489. Damoah, Jennifer
490. Dangbey, Dennis Selorm Kwaku
491. Dankwa, Edward Baldwin
492. Danquah, Anita Delight
493. Danso, Paulina Akosua
494. Danso-Abeam, Pat
495. Dapaah, Diana Asonaba
496. Darbi, Nicholas Seyram
497. Darko, John
498. Darko, Summers
499. Darko-Yeboah, Emmanuel
500. Darkwah, Awurama Damoah
501. Darkwah, Endurance Amoakoah
502. Dartey-Lartey, Maame Abena
503. Debrah, Joyce Buerkuor
504. Debrah, Owusu-Ansah
505. Denkyi, Adwoa Yeboah
506. Desewu, Anthony Anani K.
507. Diaba, Edem
508. Djarbeng, Dromo Afarley
509. Djibrilla, Bellah Faisal
510. Djietror, Ebenezer Ahumah
511. Djikunu, Evans Gadeto
512. Doagbodjie, Geoffrey Kofi
513. Dodd-Gyan, Josephine
514. Dodoo, Joyce Sandra Nartekuo
515. Doe, Agbenu
516. Doe, Jasper
517. Dogbe, Edna Enyonam
518. Don-Chebe, Jamal
519. Donkor, Dickson
520. Donkor, Kobina Ebo
521. Donkor, Theophilus Rexford Mark K.
522. Dotse, Stephen
523. Dove, Gloria Amanda
524. Dua-Ansah, Richard
525. Duah Amfo, Fredericka
526. Dwomoh, Dennis Adjei
527. Dzadzra, Anthony Selom
528. Dzakpasu, Agbesi Kwadzo
529. Dzigba, Samuel
530. Dzimabi, Makafui Kofi
531. Dzimega Jnr, Theophilus Kodjo
532. Eduafo-Abraham, Rebecca
533. Effah, Afua Amoah
534. Effah, Kennedy Wiafe
535. Eleblu, Emelda Enam
536. Eledi, Clement N. L.
537. Elipklimi, Sophia
538. Emmanful-Arkah, Judith
539. Engile, Yvette Abigail
540. Ennin, Patrick Justice Kojo
541. Enyan, Jennifer Pokua
542. Erskine, Lady-Eileen
543. Eshun, Masood Abeiku
544. Essandoh, Gloria
545. Essien, Alexander Kofi
546. Essiful-Ansah, Cephas
547. Essilfie, Francis Boa
548. Essuman, Ben Angyewa
549. Essuman, Kow Abaka
550. Evans, Rosemond
551. Ezaah, Alex Nabome Milku
552. Faakye, Solomon
553. Faidoo, Peter Kofi
554. Felli, Dorcas
555. Felli, Raymond
556. Fiador, Daniel Lassey
557. Fiakpoe, Christine Afi
558. Fio, Fortunate Kwabena Brain
559. Fletcher, Mena Adwoa
560. Foe-Ahorney, Setor Abla
561. Fokuor-Benyin, Kwesi Mensah
562. Folitse, David Edem



563. Fornyikpor, Prince Eli
564. Forson, Herty Fosuaa
565. Forson, Jr., Anthony
566. Fosu, Maanan Abokomah
567. Frempong, Michael Nketia
568. Frempong, Nana Konadu
569. Frimpong Baidoo, Candy
570. Froko, Sariata Musah
571. Fugah, Georgina Elorm
572. Fumey, Selasi Kofi
573. Fynn, Christopher Albert
574. Fynn, Michael Nana
575. Gabor, Christabel Akweley
576. Galley, Sosthenes Dephor
577. Gbande, David
578. Gbogbo, Gloria Afi
579. Genfi, Yaa Ansa
580. Geraldo De Lima, Monica
581. Ghansah, Lawrence Bertha Tsotsoo
582. Gharthey, Efua
583. Gharthey, Joe N.
584. Gharthey, Lauraine
585. Gharthey, Ransford Eliot
586. Ghattie, Anthony Attakuma
587. Ghunney, Adjoa Mansa
588. Gli, Elias Mensah
589. Gogo-Tawiah, Godsentina Atswei
590. Goh, Edward
591. Goh, Elsie Nutifafa
592. Gohoho, Ebenezer Kwaku
593. Gunu, Gershon Kwaku
594. Gurah-Sey, Kingsley Ekow
595. Gyaban-Mensah, Aaron Asabrie
596. Gyaesayor, Abigail Efua Kumi
597. Gyakobo, Yaa O.
598. Gyamfi, Lawrence Awura Abena D.
599. Gyan, Vivian Mfodwaa
600. Gyang, Naa Shormeh
601. Gyasi, Priscilla Ntiri-Acquah
602. Gyasi, Welfleet Osei
603. Gyau, Atta
604. Gyesi, Solomon
605. Gyimah-Akwafo, Kwame
606. Habadah, Dorothy
607. Hackman, Nana Efua
608. Hagan, Elizabeth Florence
609. Haikins, Sophia Ayensua
610. Hamilton, Roland Atta Kesson
611. Hamisu, Muhammed
612. Hammond, Dominic Cecil
613. Hammond, Natalie Korkor
614. Hayford, Kofi Afedzi
615. Hinidza-Elluh, Hilda Tenu Adjoa
616. Hinnah, Ama Twumasiwa Mary
617. Hlomador, Lydia Catherine A.
618. Hodasi, Catherine A.
619. Hohoabu, Angela Aku E.
620. Holm-Fleischer, Barbara G.
621. Ibrahim Cisse, Faisal
622. Ibrahim, Mohammed
623. Iddrisu, Abdulai
624. Iddrisu, Micdad
625. Iddrisu, Nafisatu
626. Iddrisu, Sarah
627. Imadi, Daniel
628. Imoro, Issah Mahamadu
629. Intarmah, Patrick Kweku
630. Inusah, Abdul-Basit Rasheed
631. Issahaq-Pelpuo, Rahmata
632. Issahaque, Grace F.
633. Iwu, Philip Kwaku
634. Jaja, John Djiedjorm
635. James, Charles Kwaku
636. Jiagge, Larry Kwesi
637. Jinapor, Samuel Abdulai
638. Johnson, Benedicta
639. Johnson, Leona Serwah
640. Kanton, Kingsley Kassim
641. Kantum, Aweya Julius
642. Kardiri, Sibiri Edmond
643. Karikari-Yeboah, Michael Okyere
644. Kesse, Benedicta Gyamfua
645. Kesseh, Francis Opuni
646. Keteku, Cyril Boateng
647. Klinogo, Patience
648. Klu, Eva Angelina Daniels
649. Klutse, Johnny Kweku
650. Kobiri - Woode, Adelaide
651. Koduah, Mary
652. Koffie, Francis
653. Koka, Christoph K.
654. Kokofu, Henry Kwabena
655. Kokor, Sophia
656. Konlan, Kofi



657. Koomson, Alexander
658. Koomson, Esther
659. Korankye-Taylor, Gifty-Ann
660. Koranteng, Eric Osae
661. Korda, Nene Ahuma
662. Korley, Richmond
663. Kornor, Peter K.
664. Kpalam, Patrick Larweh
665. Kpatsa, Robertson Kwasi
666. Kpatsi, Kwame Emmanuel
667. Kpobi, David Sowah
668. Kpobi, William
669. Kpoble, Godwin
670. Kpodoe-Zida, John Taju
671. Kporha, Nelson Mawutor
672. Kudu, Mawunya Etsa Amanda
673. Kudze Quarcoo, Perpetual
674. Kudze, Saviour Quarcoo
675. Kuenyehia, Kimathi Dziedzorm K.
676. Kuenyehia, Nutifafa D. K.
677. Kuenyehia, Sefakor
678. Kumadey, Emmanuel
679. Kumah, Emmanuel Kwasi
680. Kumah, Esther
681. Kumah, Grace Ohenewaa
682. Kungmaa, Albert Ziem
683. Kupualor, Daniel
684. Kusi-Appiah, Francisca
685. Kusi-Appouh, Amma Agyemang
686. Kusi-Mensah, Maame Yaa Amoakoa
687. Kwachie, Henrietta Ackow
688. Kwakye, Godwin Bright
689. Kwakye, Kwasi Asadu
690. Kwakye-Duah, Douglas
691. Kwarteng, Kennedy
692. Kwenin, Jacqueline
693. Kyei, Justice
694. Kyei, Vida
695. Kyei-Manu, Marie-Isabelle Efua Otua
696. Laing, George E. Ferguson
697. Lambongang, Margaret Tansisua
698. Lamptey, Aurelius Orlando Nii Lante
699. Lamptey, Cephass O.
700. Lamptey, Charlotte Ofosuhema
701. Larbi, Mercy
702. Larbi, Obuadabeng Kumi
703. Larbi-Siaw, Kwabena
704. Lari, Jonathan Sankaar
705. Lartey, Lily Afua
706. Lartey, Linda Terkie
707. Lartey, Naomi Naadu
708. Lartey, Priscilla
709. Lasse, Victor
710. Lasse-Ibrahim, Cynthia
711. Lavison, Sandra Xorlali
712. Letsa, Enyonam
713. Leviel, Fidel
714. Lithur, Tony
715. Lotsu, Prosper Max
716. Luguniah, Lambert
717. Maclean, Elaine Adorkor
718. Madjie, Simon
719. Mante, Frank
720. Manuels-Awlavi, Emmanuel Korku
721. Manyra Addo, Jemima
722. Marfo, Gary Francis Nimako
723. Marfo, Nora Shirley
724. Mari, Mercedes Angela Konadu
725. Martey, George Kwame
726. Mawusi, Tom
727. Mbiah, Idrys Nana Ama
728. Menka, Joy Edem
729. Mensah, Ama Amankwanowa
730. Mensah, Anthony
731. Mensah, Charllote Ama
732. Mensah, Edith
733. Mensah, Eric Nii Yarboi
734. Mensah, George Alex
735. Mensah, Jennifer Nana Akua Ankomah
736. Mensah, Kwame Boateng
737. Mensah, Peter
738. Mensah, Philip Jude
739. Mensah-Agboh, Clara Foriwaa
740. Mensah-Agbokpor, Barbara Adri
741. Mensah-Bonsu, Nana Boakye
742. Mensah-Yawson, Naa Abiana
743. Mettle-Nunoo, Cecil
744. Mettle-Nunoo, Edward
745. Mill, George Kennedy Ekow
746. Minkah-Premo, Sheila
747. Mohammed, Abdul-Aziz
748. Mohammed, Abdul-Mutalibu Limann
749. Mohammed, Anass
750. Morgan, Philip



751. Moro, Rukaya
752. Motey, Akpene Dzigbordi
753. Mullen-Essien, Emma Nancy
754. Musey, Bernadette
755. Myers, Winnie Akushika
756. Nakaar, Bennette Aabangbio
757. Nanor, Yvonne Nakie
758. Nantogmah, Serina Pamela
759. Narh, Maxwell Padi Narh
760. Narh, Samuel Kofi
761. Nartey, Mary Adjeley
762. Nettey, Felicia Sarku
763. Niako, Gifty Adwoa
764. Nimako, Joshua
765. Nimako-Dankwah, Paapa
766. Ninnang, Terence Gebhard Naa
767. Ninnoni, Richard Kuutah
768. Nkansah, Grace
769. Nkansah, Michael
770. Nkansa-Ninwie, Emmanuel Kwame
771. Nkrumah, Loretta Abena Yeboaa
772. Nkuah-Gyapong, Paul
773. Normeshie, Nicholas
774. Normesinu, Johnson
775. Nsiah, Yaa Agyapomaa
776. Nsiah-Aboagye, Bismark
777. Ntow, Alexander Attuah
778. Ntrakwah, Felix
779. Ntrakwah, Nana Yaw
780. Nuamah-Dankwa, Obaapa
781. Nuhu, Abubakari
782. Nutakor, Seandy
783. Nutsukpui, Benson
784. Nutsukpui, Nutifafa Kodzo
785. Nutsukpui, Senam Yao Agbeko
786. Nutsukpui, Seyram
787. Nyameaye, Adwoa
788. Nyamekor, Macdiamond Kojo E.
789. Nyamekye, Anita
790. Nyamekye, Baffour Apenteng
791. Nyamekye-Odum, Betty
792. Nyampong, Susanna Asaabea
793. Nyarko, Tonny Acheampong
794. Obah, Moses Kofi
795. Obeng, Andrew Appau
796. Obeng, Bridget Nuamah
797. Obeng, Douglas
798. Obeng-Ansong, Jacqueline
799. Obeng-Kwakye, Jerry
800. Obeng-Manu,
801. Obeng-Mensah, Catherine
802. Obiefuna, Austin Arinze
803. Obiri Boahen, Felix
804. Oblitey, Frederick Amui
805. Obodai, Rudolph Torgbor
806. Odame, Beryl Adwoa Owuyiwa
807. Odartey, Jonathan
808. Odoi, Reginald Nii
809. Oduro, William O.
810. Offin, Richard
811. Ofori, Charles Wilcox
812. Ofori, John Tulasi
813. Ofori, Sivert
814. Ofori-Atta, Alice Abena
815. Ofori-Boadu, Gloria
816. Ofori-Kuragu, Alfred Yaw
817. Ofori-Twum, Evans Barimah
818. Ofosu, Samuel Okyere
819. Ofosu-Boateng, Isaac
820. Ofosu-Frimpong, Evelyn
821. Ohene Appiah, Stella
822. Ohene, Francis Kwaku
823. Ohene-Asare, Doreen
824. Ohene-Bekoe, Daniel Arthur
825. Ohene-Boakye, Kwadwo
826. Ohene-Essel, Kwasi Etur
827. Okai, Angela Naa Sakua
828. Okai, Lynda Naa Klorkor
829. Okai-Tettey, Barbara Dede Ama
830. Okine, Georgette Akpene Afi
831. Okoe, Caleb
832. Okpoti, Paulo Adjei
833. Okudzeto, Esine
834. Okyere, Daniel
835. Okyere, Mary Afia Fobi
836. Okyere, Sophia Araba
837. Okyere-Kumah, Isaac
838. Omaboe, George Nii-Noi
839. Omaboe, Humphery Nii Narku
840. Ongoh, Sepratus Mwinseng
841. Onumah, Naomi
842. Opape, Ebenezer Appiah
843. Opape-Wiredu, Emmanuel Kwasi
844. Opoku, Amos Sarfo



845. Opoku, Angela Adjeiwaa
846. Opoku, Efua Baboa
847. Opoku, Emmanuel
848. Opoku, Eric Brobbey
849. Opoku, Francis
850. Opoku, Sandra Ellen
851. Opoku-Agyakwa, Vivian Abena
852. Opoku-Agyemang, Agyapomaa
853. Opoku-Agyemang, Maxwell
854. Opoku-Antwi, Maame Adwoa Annan
855. Opoku-Boateng, Joseph
856. Opong, Paul Amankwah
857. Oppong, Alec Douglas
858. Oppong, Barima Yaw Kodie
859. Oppong-Asamoah, Victoria
860. Opusumah, Joseph
861. Orleans-Lindsay, Jaezi
862. Orleans-Lindsay, Naa Lamle
863. Orraca-Tetteh, Henry
864. Osafo-Affum, Josephine
865. Osam Duodu, Duke
866. Osei Bagyina, Michael
867. Osei, Amoako Aikins
868. Osei, Bernard Bonsu
869. Osei, Emmanuel
870. Osei, Joan Akorfa
871. Osei-Addai, Mercy
872. Osei-Afful, Ernest Seth
873. Osei-Antwi, Dennis
874. Osei-Bonsu, Augustina
875. Osei-Duah, Phidelis
876. Osei-Fosu, Claudia Adwoa
877. Osei-Gyamerah, Maame Afua
878. Osei-Hwere, Dennis
879. Osei-Nkrumah, Frank
880. Osei-Nsiah, Francis
881. Osei-Owusu, Josephine
882. Osei-Tutu, Vivian Kwayisibea
883. Osuman, Mohadeen
884. Otchere Darko, Philip
885. Otchere, Anna Franklina
886. Otchere-Antwi, Isaac
887. Otoo, Belinda Naa Kwandua
888. Otoo, Caroline
889. Otoo, Cornelis Rouloph
890. Otoo, Emma Kuukuwa
891. Otoo, Nana Mensah
892. Oware, Jemima Mamaa
893. Owusu Afram, Martin
894. Owusu Jnr, Godfred
895. Owusu, Alexander Junior
896. Owusu, Boniface Eugene
897. Owusu, Christiana
898. Owusu, Enoch Sebastian
899. Owusu, Ethel Pamela
900. Owusu, Foster
901. Owusu, Joseph Bae
902. Owusu, Maxwell Boadi
903. Owusu, Michael Gyang
904. Owusuaa, Sylvia Afia
905. Owusu-Amponsah, Spencer
906. Owusu-Ansah, Africanus
907. Owusu-Ansah, Raymond Papenfuss
908. Owusu-Asare, Frederick
909. Owusu-Darko, Stephanie Asabea
910. Owusu-Konamah, Veronica
911. Owusu-Sarpong, George
912. Owusu-Twumasi, Bernard Yaw
913. Paaga, Dominic Tuobesaane
914. Panford, Solomon
915. Pappoe, Robert Adotei
916. Peprah, Marcus Owusu
917. Pipson, Joana Fynn-Wils
918. Polley, Francis E.
919. Prempeh, Nana Ama Akyiaa
920. Prempeh, Perpetual Dufie
921. Quagraine, Esi
922. Quainoo, Alphonse
923. Quansah, Marianne D.
924. Quao, Linda Naa Ogbedei
925. Quarm, Hannah Felicity
926. Quartey, Awusi Makafui
927. Quartey, Florence Naa Oyoo
928. Quartey, Michael Kwatekwei
929. Quartey, Robert Boye
930. Quaye, S. N. A.
931. Quayson, Richard Ackom
932. Quist, Heartwill Amekorfia
933. Quist-Therson, Wilhemina
934. Rockson, Cynthia Maame Esi
935. Rockson, Gilbert Richmond
936. Saaka, Abdul-Rasheed
937. Saani, Rasheed Mahmoud Abdul
938. Sabeng, Gideon Agyapong



939. Sackey, Emmanuel Kofi
940. Sackey, Joshua
941. Sackey-Mensah, Lisa
942. Saeed, Abdul-Shaqur
943. Saeed, Noor-Deen
944. Safo, Kwabena Adu
945. Sah, Stephen
946. Sahnoon, Rosemary B.
947. Salifu Moro, Benjamin Haleem
948. Sambian, Sulley
949. Sampson, Frederick Gurah
950. Sankah, Nii Marmah
951. Sapaschini, Issahaku Jeliu
952. Sarbah, Freeman Nunekpeku
953. Sarfo, Jesse Bobe
954. Sarfo-Kantanka, Nana Agyeman
955. Sarkodie-Addo, Joy
956. Sarpong, Domtie A.
957. Sarpong, Gyamfuaah
958. Sarpong, Kwame Boakye
959. Sarpong, Miriam Gyesiwah
960. Sarpong, Naana Nsafoah
961. Sarpong, Samuel Osei
962. Sedzro, Leonard
963. Seidu, Iddrisu Iddisah
964. Seidu, Mustapha Kaluwe
965. Seidu, Samiratu
966. Seku, Linus Kwaku
967. Sekyere, Kwame Owusu
968. Senaya, Nuna Yaa
969. Senoo, Caleb Sena
970. Sessah, Maame Akua Asomaniwaah
971. Shaibu, Abdul-Lateef
972. Siamah, Leo Antony
973. Siilo, Joseph S.T.
974. Somuah-Asamoah, Alexander A.
975. Sowa, E. A. Sweetie
976. Sraha, Eric
977. Srem-Sai, Justice
978. Strauss-Ashiaby, Ruthy Amakie
979. Sulemana, Alhassan Tampuli
980. Sulemana, Samuel Asazoa
981. Swanzy-Essien, Vanboven
982. Tabi, Kwadwo Antwi
983. Tachie-Menson, Francis Hensley
984. Tackie, Naa Korkoi Achereku
985. Tag-Yang, Barnabas Nuobaari
986. Tahidu, Issahaku Dokurugu
987. Takyi, Kwame Asuah
988. Tamma, Charles Akwasi
989. Tawiah, Celestina
990. Taylor, Ama Akyaah
991. Tei Mensah, Addico
992. Teprey, Godwin Mawunyega
993. Tetteh, Callista
994. Tetteh, Nancy Narkie
995. Tetteh, Nii Ayikwei Maxwell
996. Tetteh, Samuel Terkperterey
997. Tettey, Charles
998. Tettey, Dorothy Esinam
999. Tettey, Sesi Kwaku
1000. Teye-Cudjoe, Emmanuel Teye
1001. Teye-Doryumu, Mcpatrice
1002. Tiamiyu, Mohammed Adeleke
1003. Tindana, Joyce Yinsoma
1004. Tingan, Emmanuel Banuu
1005. Tomey, Vivian Bless
1006. Torto, Angela Oboshie
1007. Tuah-Yeboah, Alfred
1008. Tuffuor, Kwadwo Addo
1009. Tufuor, Edwin
1010. Tukuu, Bede
1011. Twum, Audrey
1012. Twumasi, Bervelyn Akosua
1013. Twum-Baah, Maa Nyarkoa
1014. Vegba, Johanes
1015. Vifah, Johnnie Torgbui Yaw
1016. Vordzorgbe, Senam Ami
1017. Vulor, Oscar
1018. Waja, Kwame
1019. Whittal, Joseph A.
1020. Williams, Abigail Rama
1021. Wilson, Emmanuel
1022. Wiru, Gordon A.
1023. Wontaga, Henrietta
1024. Wontumi, Bryan-Jacob Nii Arday
1025. Worwui-Brown, David Kwaku
1026. Yahaya, Hanifatu
1027. Yakubu, Abdul-Fatawu
1028. Yalley, Francis Kwesi
1029. Yang, Weiqiang
1030. Yankah, Esi Dentaa
1031. Yankson, Joseph
1032. Yankson, Perpetua Vincentia



1033. Yarney, Nathan P.
1034. Yeboah, Francis K.
1035. Yeboah, Patrick
1036. Yeboah, Yaa Tiwaa
1037. Yeboah, Yvonne A. Donkor
1038. Yeboah, Yvonne Adwoa
1039. Yeboah-Asiamah, Dorothy
1040. Yeboah-Gyan, Kwadwo
1041. Yelbaya, Timothy Davidson
1042. Yelbert, Kwame Owusu

1043. Yentumi, Jennifer Afriyie
1044. Yirbom, Esther
1045. Young, Philip Macclaire
1046. Yussif, Ibrahim
1047. Yusuf, Inua Issahaku
1048. Zakari, Ummu
1049. Ziekah, Crispin Wura-Sey
1050. Ziwu, Helen A.
1051. Ziwu, Mark
1052. Zwennes, Peter R.

Virtual Participants

1. Ababio, Anita M.H.
2. Abbeyquaye, Gideon Enoch
3. Abdulsamad, Faiza
4. Abraham, Ernestina Kuukuwa
5. Achiampong, Ellen Wilhemina B.
6. Acolatse, Benjamin Kweku
7. Acquah, Ebenezer Yaw
8. Adablah, Karen Emefa Afi Kokui
9. Addison, Lizzy-Pearl
10. Addo, Jane Afua Oforiwaa
11. Addo-Yobo, Juliana Oforiwaa
12. Adjei, Abena Konadu
13. Adomako, Efua Ohenmaa
14. Adu-Mante, Frances
15. Adu-Mante, Robert G.
16. Adusei, Maame Owusuaa
17. Afedzie, Peterson Ekow
18. Afoakwah, Christiana Afua Odamea
19. Afriyie, Sandra
20. Agbesi, Emelia
21. Agbosege, Priscilla Asaah
22. Agudey, Jocelyn
23. Agyeman, Sybil-Marie Serwaa
24. Agyemang, Akosua Agyapomaa
25. Ahadzi, Becky Enyonam
26. Ahwoi, Akua Korewa
27. Aidoo, Precious
28. Aikins, Mabel Araba
29. Ajei, Hawa Tejansie
30. Akoni, Patience Enyonam
31. Alhassan, Abdul Wahid
32. Allotey, Nicola Aku Shika
33. Amankwah, Charlene
34. Amarteifio, Stephanie Amerley
35. Amekugee, Imelda Delali
36. Aminu, Seidu
37. Amoa-Addo, Emefa
38. Amoah, Beatrix Ama Appiah
39. Amoako, Miriam
40. Amofa, Emmanuel
41. Anafure, Christabel Selma
42. Anibrika, Cassandra Ama
43. Anibrika, Linda
44. Annan, Gifty Joan
45. Anokye-Bempah, Awo Ama Otwiwaa
46. Ansah, Frances N. Mullen
47. Ansah, Godwyll
48. Antepim, Nana Ama Gyau
49. Apalbilah, Michael Belmjaunar Yinenonmah
50. Appah, Alexander
51. Appiah, Rita
52. Appiah-Amponsah, Irene Akosua Safuah
53. Armah Jones, Sheilla Naa Adaku
54. Armah, Jasmin Marian
55. Arthur, Isobel Adwoa Dufie
56. Aryere, Jemima Irre
57. Asafo-Adjei, Eric
58. Asante, Nana Adjoa Adobea
59. Asante-Mante, Afua Srakubea
60. Asare Owusu, Adwoa
61. Asare, Ted Frimpong
62. Ashidam, Joycelyn
63. Ashley, Felicia Gyamfi
64. Asiedu, Philomina Ansaah
65. Asiedu-Asante, Ago
66. Atayi, Leonie Ayokor
67. Ateng, Kofi Boye
68. Awoonor, Christiana



69. Ayeh, Ernest Ofei
70. Ayensu, Abena
71. Ayisi, Marietta Asabea
72. Aziizu, Issifu
73. Azu, Miriam
74. Baah, Michael Adjei
75. Baazeng, Joachim
76. Babilah, Louisa Yenpoka
77. Baddoo, Sharon Betty
78. Badu, Gifty Aboagyewaa
79. Baeka, Lilian
80. Barnor, Brigitte Nadia
81. Benissan, Catherine Gbikpi
82. Berko, Jacqueline
83. Bilijo, Naada Daureen
84. Boafo, Irene Nana Eba
85. Boakye-Acheampong, Akua Gyamfuaa
86. Boaten, Fred
87. Boateng, Afrakoma
88. Boateng, Stephen
89. Brobbey, Tara Manisha
90. Bruce-Cathline, Dyllis Beatrice Nana
91. Buafor, Philip Kwashie
92. Cudjoe, Jonathan Nana Nyarko
93. Dan-Braimah, Augustina Awonalem
94. Dankwa, Edmund G.
95. Dankyi, Stella Adjoa
96. Dapaa, Theodora
97. Deacon-Dickens, Adwoa Yeboah
98. Diikan, Joshua N-Yayuni
99. Djan, Nana Ofei
100. Dotse, Seli Akuwa Sabea
101. Duah-Yentumi, Hollistar
102. Duffuor, Nana Adoma
103. Duncan-Amoah, Sophia
104. Dwamena-Aboagye, Angela
105. Frimpong, Kwaku
106. Fugar, Virginia Gloria Akpene
107. Gabor, Gideon Tawiah
108. Ganyo, Patience
109. Gbeve, Sedina Patience
110. Gbireh, Noela
111. Goka, E. S.
112. Gyambiby, Richard Ansah
113. Gyamfi, Stanley Tweneboa Kodua
114. Gyasi Adjei, George
115. Gyasi, Aisha Tiwaa
116. Hackman, Jnr., Victor Banafu
117. Iddi, Adama
118. Intsiful, Kwesi Baffoe
119. Issah, Abubakari
120. Jacintho, Jessie
121. Jackson, Kodwo A.
122. Jagiara, Abu Juan
123. Jakalia, Jamila
124. Jakalia, Khadijah Nubalanaang
125. Jawhary, Mariam Agyeman Gyasi
126. Johnson, Gertrude Gyasiwaa
127. Kankam-Boadu, Frederick
128. Kessey, Nana Ama Dankwa
129. Komey, Naa Ayeley
130. Konadu, Patience Atswei Anang
131. Kotey, Yehoda Nii Kotei
132. Koufie, Selina
133. Kumah-Kwarkye, Dennis
134. Kuwornu, Selasi
135. Kwadzo, Kafui Yawa
136. Kyei, Gifty
137. Legibo, Modesta
138. Manu, Josephine
139. Messiba, Yvonne Chloe
140. Mills, Naa Koshie
141. Mubarak, Khalida Sungnuma
142. Napari, Asuro
143. Nartey, Catherine Ama
144. Nfodzo, Anastasia
145. Nimarkoh, Frank Asiedu
146. Nsiah, Cyril K. Oteng
147. Ntow, Christian Mawusi
148. Nyanor, Kwabena Sarfo-Agyekum
149. Nyarko, Yaa Afra-Hemaa
150. Obeng-Sakyi, Dela
151. Odame-Koranteng, Alice
152. Offei, Pearl Akonobea Nana
153. Ofori, Eunice Agyeibea
154. Ofori-Atta, Daniel
155. Okrah, Priscilla Sarfoaa
156. Okyere-Adjekum, Bright
157. Okyir, Nana Tawiah
158. Omaboe, Shormeh Amma Manko
159. Oppong, Grace Amofoa
160. Oppong, John Kwaku
161. Oppong-Fosu, Effie
162. Osae, Lysbeth Atwerebea



163. Osei, Adwoa Sarpong
164. Osei, Anita
165. Osei-Owusu, Wilhemina
166. Osei-Somuah, Akua
167. Otti, Dorcas
168. Otu, Ernestina
169. Owoo, Sharon Naa Oyoo
170. Owusu, Nana Serwaa Bonsu
171. Owusu-Mensah, Eric
172. Paditey, Albert
173. Poku, Sean Kojo Nsafoah
174. Premo, Justice Kusi-Minkah
175. Quarshie, Rebecca
176. Quaye, Dora
177. Saaka, Richmond Numbo
178. Safo Kantanka, Nana Kofi
179. Salia, Abdul-Al-Quddus
180. Salifu, Nana Aisha
181. Sankah, Naa Martekai
182. Sankah, Naa Marteki
183. Sarpong, Akosua Asantewaa
184. Seidu, Nuhela
185. Seidu, Yahaya
186. Smith, Rebecca Naa Korkoye Aryeetey
187. Sory, Thaddeus
188. Sowah, Ethel Naa Adjekai
189. Swaniker, Grace Maria
190. Tagbor, Jane Elinam
191. Tagoe-Korli, Jessie Naa Ayesah
192. Tei Awo, Christabel
193. Tei, Abraham Ras Lincoln
194. Tenkorang, Linda Ama
195. Tete-Mensah, Francisca
196. Teye, Gloria Dede
197. Vanderpuije, Ivy
198. Yeboah, Emmanuel
199. Yeboah, Mary Wendy
200. Yorke, Barbara Sekyi

CONFERENCE RAPORTEURS

- Victor Brobbey Esq. (Lead Rapporteur)
- Dennis Adjei Dwomoh Esq. (Lead Rapporteur)
- Reginald Nii Odoi Esq.
- Kwaku Attakora Dwomoh Esq.
- Maame A.S. Mensah-Bonsu.
- Esther Kumah
- Priscilla Lartey
- Christine Amankwah

**DAY 1: Event Title: OPENING CEREMONY****SPEECH OF THE PRESIDENT OF THE VOLTA AND OTI REGIONAL BAR****Speaker: Nelson Mawutor Kporha****Time:****Summary**

The President of the Volta and Oti Regional Bar commenced his speech by welcoming all to the Annual Bar Conference being hosted in Ho. He expressed delight that Ho was hosting the conference again after last hosting it in 2013.

He gave a brief historical background of both the Volta and Oti Regions. He highlighted that the Volta and Oti Regions are the 12th and 9th largest Regions in Ghana.

Amongst other things, he highlighted the staff strength of the Office of the Attorney-General in the Region and also enumerated the challenges faced by the Office. He used the opportunity to call for a new office complex and accommodation to be built for the Office of the Attorney-General in Ho.

He also spoke about the economic potentials of the Regions mainly highlighting that the Regions are blessed with several mineral deposits which currently remain untapped.

He also stated that the Region has several tourist sites including Mountain Afadjato, Fort Prinzenstein, Wli Falls, the Snake Village, amongst others.

He acknowledged the long list of legal luminaries who hail from the two Regions and have contributed their quota to the development of the legal profession.

On the Conference theme, he expressed delight in the choice of topic on Democracy and expressed hope that with the collective will of all Ghanaians, the country would be able to overcome the challenges it is currently faced with and make its democracy the envy of all.

He finally expressed his deepest appreciation to certain persons whose contribution and efforts made the bar conference in Ho a possibility chief of them being Togbe Afede XIV, Agboghomefia of Asogli State and Mr. Eric Seddy Kutortse the Executive Chairman of First Sky Group of Companies.

DAY 1: Event Title:**SPEECH OF THE VOLTA REGIONAL MINISTER****Speaker: Hon. Dr. Archibald Yao Letsa****Summary**

The Volta Regional Minister, Dr. Archibald Yao Letsa began his speech by acknowledging the dignitaries. He deemed it a great honor to be part of the Annual bar conference and to give a speech. He warmly welcomed all persons present to the "Oxygen Region" and touted the numerous tourist attractions and sites in the region. This he aptly captured in the term #Visit Volta Experience Ghana.



He went ahead to emphasize the cardinal roles lawyers play in a constitutional democracy which operates on the doctrine of Rule of Law. He opined that law permeates every aspect of society, and its importance in ensuring orderliness and the protection of lives and property especially in democratic societies underscores the important roles of lawyers.

The importance of lawyers is not only seen in societies of Rule of Law but also in societies of Rule of Men. He therefore stressed that lawyers play and continue to play a unique role in the protection of rule of law. Lawyers are therefore the catalyst for progressive reforms in the legal and social structures of the nation. He said Ghana has made significant progress over the past three (3) decades in our pursuit for sustainable democracy through the active involvement of lawyers.

He entreated that at the end of this conference, the Ghana Bar Association should reach decisions that would further ensure the consolidation of democracy in the country and members should continue to uphold the tenets of good governance as well as rule of law no matter the challenges.

He cautioned that lawyers should support the citizenry especially the lowly in society in achieving the requirements of the Constitutional regarding equality before the law by providing pro bono or less affordable services. He wished that the bar deliberates on support for the Judicial System and legal education. He considered the theme for this conference apt for the growth of our democracy.

DAY 1: Event Title:

SPEECH DELIVERED BY JUSTICE JONES DOTSE ON BEHALF OF HIS LORDSHIP THE CHIEF JUSTICE

Speaker: His Lordship Justice Jones Dotse

Presentation Summary

His Lordship Justice Dotse delivered the address on behalf of His Lordship Justice Anin Yeboah, Chief Justice of the Republic. His Lordship emphasized the significant role the Ghana Bar Association has played over the years in our national lives as the conscience of the nation. He added that the GBA in challenging and difficult times made its voice heard by offering clarity and direction, shaping the national conversation and getting the right things done. His Lordship mentioned that at the core of social organization was the need for law and order and lawyers as practitioners of the law were better equipped to help society achieve that objective.

He commended the GBA for initiating a series of cases of constitutional interpretation cases which sought clarity on some constitutional provisions in times past. He however observed that in recent times the GBA has been very quiet in instituting constitutional cases. He urged the GBA not to leave this task to only the political parties but to return to that practice as same would be from an enlightened position and not a partisan one. He also encouraged the GBA to champion the movement of stating their views on topical matters in the nation.

On democracy, he stated that the Bar existed to protect the democratic order. He stated that in recent history with respect to elections, Ghana's stability in the midst of unrest in the sub region was the fact that ultimately our political actors accepted the decisions of the courts as established by law. He added that there was transparency in our elections as ballot papers were now visible as compared to the opaque



boxes that were used earlier. He went on to say that we had also strengthened our system of identification culminating in biometric register which has eliminated double registration and double voting.

He also added that through the Inter Party Advisory Committee, the electoral process has been opened up to political parties, their representatives and the world at large and this made it difficult for anyone to engage in electoral fraud. He stated that the right to redress was built into our electoral system and the judiciary had been called upon to either affirm or reject the results announced by the Electoral Commission. He mentioned that for the first time in our history we had nearly equal members of parliament from the governing and opposing parties and this was a situation that called on us to showcase our democracy. He called on the leaders and members of parliament to work together because Ghanaians recognize that two is better than one.

He also entreated the association to uplift the reputation of the profession through strict adherence to the rules of professional etiquette; which includes respect for the rules, respect for clients and the profession generally. He added that in lawyers' engagement with clients we must uphold every standard of professionalism, maintain robust book keeping etiquettes to avoid any disagreements on client's moneys. Members should be encouraged to open client's accounts or face sanctions.

He also stated there were signs of factionalism in the association which if not checked had the potential of destroying the GBA.

On protecting the judiciary, he advised that lawyers should not make careless comments and remarks that would make us revisit the occurrences of 1982. He entreated the Bar to be circumspect in making comments about the judiciary.

He added that GBA must come out with strict rules of governance on their juniors sent to the superior courts. He also mentioned the worrying practice of lawyers wearing wigs and gowns and walking from the law courts complex to the Supreme Court and vice versa. He stated that the General Legal Council had drawn the attention of the Bar to this but some persisted and thus urged the Bar to pass strong resolutions against that practice. He added that wearing of inappropriate apparel by lawyers to court must be discouraged and sanctions imposed on defaulting lawyers.

In conclusion, he admonished lawyers to avoid delay tactics and comply with case management plan as same will hold lawyers accountable. He also called for reforms in rules of procedure in both civil and criminal cases. He ended his address by formally opening the conference on behalf of the Honourable Chief Justice.

DAY 1: Event Title:

SPEECH DELIVERED BY THE PRESIDENT OF THE GHANA BAR ASSOCIATION

Speaker: Yaw Bofo Esq.

Summary

The President of the Ghana Bar Association commenced his speech by thanking all dignitaries present including the President of the country for continually being present at every Bar Conference since his coming into office. He also acknowledged First Sky Group for pledging Five Hundred Thousand Cedis (GHC

500,000.00) towards the construction of the Volta/Oti Regional Bar Centre which he hoped to complete before the end of his tenure.

He remarked that lawyers had always been instrumental in the establishment and maintenance of democracy in Ghana spanning from pre-colonial days and they played a key role in the attainment of Ghana's independence which helped in the establishment of the First Republic. He indicated that the lawyers of the GBA still remained as resolute and selfless in their work as they had been since its inception and continue to fight for a democratic and progressive society regardless of the personal and institutional repercussions.

In discussing the theme, the Speaker defined democracy as arising from the will and participation of the people which serves as the source of legitimacy for sovereignty. He noted that the attributes and ingredients of democracy have well been seen within Ghana since the establishment of the 4th Republic. He stated that Ghana currently has a pluralistic media with an active and vibrant private media with freedom of speech reasonably guaranteed and exercised by the citizenry; an independent judiciary; and finally, a multiparty political environment.

He noted that although Ghana has made progress in its democratic development, there were still some challenges under the Fourth Republic. These include;

- High levels of poverty among majority of the populace.
- Perennial issue of corruption, by which scarce state resources are plundered by private citizens to the detriment of the masses their living conditions, quality of lives and capacity to succeed economically. On the issue of corruption, the Bar President reiterated that the GBA maintained the stance some CSO's had taken on the need for the Auditor General to unfailingly exercise his Constitutional and statutory powers under the Constitution which had been further upheld by the Supreme Court against persons and entities cited for stated financial irregularities as one key and effective tool to protect public funds.
- Political violence.
- Monetization of politics.
- Deep seated partisan polarisation among others

The Bar President called on the government to take more effective and sustainable steps to ensure fair and equitable development across the country, economy and populace. The Speaker indicated that this could be done by including effective policies and measures on unemployment and improving access and quality of education at the basic level as stipulated by Chapter 6 of the 1992 Constitution.

He noted also that other threats to our democracy include unbridled utterances and use of intemperate language across various media outlets, especially by political activists. Some of these comments he noted were quite alarming as they have tribal undertones.

The GBA president stated that although freedom of expression and pluralistic media is guaranteed and protected under the 1992 Constitution, it should be noted that this right carries a corresponding and even a greater deal of responsibility and circumspection. He further stated it is not absolute and, in some cases, can be restricted.



He therefore called on Ghanaians to be more responsible, decent, show restraint and be circumspect on our airwaves. He advised that the programmes in the media space should be healthy and promote peaceful co-existence, rather than an arena for ventilation of divisions, intemperate language, and confusion. Another challenge that had arisen which the President condemned was the reported incidents of violence and thuggery and threats that have been visited on some media personnel in the discharge of their all-important work.

The President touched on the attacks on the General Legal Council. He stated that although entry into Law School should be increased, admission into Law school should be regulated. He threw the weight of the GBA behind the GLC in how they have regulated legal education this far. He also stated that the Ghana Tertiary Education Commission was responsible for the current situation with law school admission and not the GLC.

The Bar President spoke of the readiness of the Bar to work hand in hand with other stakeholders to improve the quality of legal education. He also touched on the inroads the GBA had made in the IT sector, notably its own CLE platform. Also, he reported on the refurbishment of the Bar Secretariat.

Among the things he touched on were the launch of the Legal Aid Fund and the Law Reform Fund. He proposed that the Bar made the habit of donating periodically to those funds. He also encouraged individual lawyers to also make donations to the fund and well as take up pro bono cases.

The president touched on the need to make sure that Accra becomes the dispute settlement capital of Africa. He also stressed the importance of Ghana making sure that the AftCTA dispute settlement chamber was situated in Accra. The Bar president also called on Government as a matter of urgency to establish the ADR Centre as provided by the ADR Act, 2010 (Act 798).

Finally, the speaker mentioned that the Bar had collaborated with the African Arbitration Association to hold its annual conference at Kempinski and urged members to attend. He ended his speech by asking government to hasten the passing of the Public Officers Bill and implementing the Fiadjoe Commission Report.

DAY 1: Event Title:

SPEECH BY THE ATTORNEY-GENERAL AND MINISTER OF JUSTICE

Speaker: Godfred Yeboah Dame Esq

Presentation Summary

In this address delivered at the annual bar conference, the speaker expresses his enthusiasm for the event, highlighting the significance of comradeship and collegiality in fostering professional courtesy, hard work, and ethical conduct.

The theme of the conference, "Democracy in the Fourth Republic, Gains, Prospects and Challenges," is acknowledged by the speaker to be highly relevant to the nation's current circumstances. The speaker acknowledges the historical significance of the people of Ghana consistently expressing their desire for democratic governance, dating back to the "Bond of 1844" and the formation of the Aborigines Rights



Protection Society. The establishment of the United Gold Coast Convention (UGCC) in 1947 further paved the way for Ghana's eventual independence.

The speaker lauds Ghana's status as a beacon of democracy, good governance, and the rule of law in Africa since the adoption of the Constitution in 1992. He quotes Sir Winston Churchill's famous statement affirming democracy as the best form of government despite its imperfections. Additionally, he mentions former UN Secretary-General Kofi Annan's recognition of Ghana's thriving under democracy and urges everyone to acknowledge the country's progress despite existing challenges.

The speaker identifies seven attributes of a sound democratic state, including individual voting rights, majority rule, eligibility to hold political office, accountable government, constitutional procedures for changing governments, independent branches of government, and a responsible and free media. He emphasizes the crucial role of the Electoral Commission in upholding democracy through the organization of free and fair elections. The speaker commends the Electoral Commission's performance during the COVID-19 pandemic and calls on lawyers to support its election management efforts.

Moving on to the judiciary, the speaker asserts its indispensable role in providing certainty and clarity of the law. He emphasizes that confidence in the integrity of the judicial and legal system is vital for attracting investment, trade, and overall prosperity. The speaker highlights the Judiciary's responsibility in making decisions on complex societal issues, applauding the wisdom and impartiality of judges in upholding justice.

He cites a recent Supreme Court ruling as an example of the judiciary's commitment to deciding cases without fear or favor, even when ruling against the interests of the Attorney-General.

The speaker expresses dismay at some recent unjustified attacks on the Judiciary by some high level political personalities including a former president. The speaker however commends former presidents Jerry John Rawlings and John Evans Atta Mills for their restrained approach towards the judiciary.

While acknowledging that the justice system has its flaws, such as inadequate legal representation and prolonged trial durations, the speaker calls for efforts to strengthen legal aid and improve the prison system.

The speaker highlights the state's commitment to establishing a viable and efficient system of commercial dispute resolution through the Ghana Arbitration Centre and the aim to make Ghana a regional hub for arbitration and enhance access to justice in the country.

In conclusion, the speaker acknowledges that democracy is not without imperfections but asserts its indispensability. He expresses pride in Ghana's legal service and its worldwide reputation for excellence. The speaker urges the legal community to project a strong and unified message about the exceptional nature of Ghana's judiciary. They call on lawyers to uphold professionalism, ethical behavior, and civility in the face of adverse court rulings. The speaker expresses optimism about the future progress of legal aid and law reform initiatives and shares commendation from the Attorney-General of the United Kingdom for Ghana's democracy and justice system.

DAY 1: Event Title:**SPEECH OF THE PRESIDENT OF GHANA****Speaker: His Excellency Nana Addo Danquah Akufo-Addo****Presentation Summary**

The President commenced his speech by expressing his profound gratitude to the bar for making him a permanent, non-dues paying member. He then requested for a minute's silence for the recently deceased Queen of England. He spoke on the political history of Ghana especially on laws such as the Preventive Detention Act, and the long period of non- Nonetheless after much struggle the country was ushered into the 4th Republic which has survived for over 29 years.

He mentioned that notwithstanding the challenges of the Covid-19 Pandemic and the Russian Ukraine war the basic commitment to overcome economic challenges will be pursued by government.

He commented on the challenges of courts especially with courts outside Accra and mentioned that Government is constructing 160 courts and bungalows of which 60% have been completed and shall be commissioned before the commencement of the legal year. Again 6 new high courts are being constructed in some of the new regions created. Again, a new modern court of appeal complex in Kumasi is also being constructed.

He concluded by addressing persons who attack the judiciary and the election machinery and vilify the hard-earned image created. He called on all such persons to desist from such acts.

DAY 2:**Event Title: Women's Forum****Start time: 8:12 am****End time: 9: 03 am****Speaker/Moderator: Mrs Sheila Minkah-Premo**

The speaker began the session by touching on some issues raised at the 2021/22 Bar Conference held in Bolgatanga. She highlighted a few of the issues raised and notable among them were;

- The need to interact with students at the Law School in order to sensitize them about the women's forum
- Mentorship programs where women lawyers with experience guide young women lawyers
- Suggestion to have a forum on international women's day.

Mrs Sheila Minkah-Premo stated that once the forum was formalised and leaders chosen, most of the suggestions would be implemented.

Matters Arising

- The formal launch of the Women's Forum could not take place last year. Volunteers were called upon to join the planning committee for the launch. A number of women lawyers from the various regions put their name down. Also members were invited to give suggestions on what should be done during the launch and a few of such suggestions were put forward.
- The need to make bye-laws to govern the forum was touched on. The speaker stated that a draft document would be circulated among members when ready.
- She also mentioned the need for the forum to push and support women lawyers who are willing and able to run for office.
- Not much could be done about the complaints from women lawyers that the women's forum was organised too early.
- Members complained that women were not involved in the program line-up 2021/22 GBA Conference.

New Business

The Annual Report by the executives was circulated on the WhatsApp platform before the forum

Achievements

One key achievement in the year under review was the acceptance of the Women's Forum as a formal division within the Ghana Bar Association.

Also, the WF successfully undertook the following activities;

- Collaborating with GBA WMRC in celebrating Mother's Day.
- Collaborating with the Institute for African Women in Law (IAWL) a workshop dubbed "Gender Solidarity and the Legal Profession: The role of M.A.L.E Allies in Ghana"
- The Women's Forum gained a slot in CLE sessions at the 2022/2023 GBA
- Networking with sister organisations

Challenges

Some challenges of the WF were highlighted as;

- Getting women to participate in activities.
- Also, the covid-11 pandemic stultified the ability of members to meet. In order to fix this, the speaker suggested that the forum considers utilising webinars.

Despite these challenges, the Women's Forum is slowly gaining recognition. Also, the WhatsApp and Telegram platform are very active. Also, another achievement the speaker touched on was the formalisation of the Women's Forum.

**DAY 2:**

Event Title: Lecture on theme.

Lecture: Democracy under the Fourth Republic: Gains, Challenges and Prospects

Speaker: Justice Emile Francis Short

Moderator: Anthony Forson, Jnr., Imm. Past President, GBA

Time: 9:10am

Presentation Summary

The speaker stated that Ghana has adopted a liberal democratic system over the past three decades that ushered in regular competitive multi-party elections, peaceful transfer of power, constitutionally guaranteed freedom of speech, protection of fundamental human rights amongst others.

He then restated the concept of democracy and its relevance in today's modern world.

He stated that Ghana has made great strides in democratic governance on the continent largely due to the successes in organizing democratic elections.

Notwithstanding, Ghana's democracy is still fraught with some challenges.

According to him the violence associated with elections in Ghana is one of them.

Also, the high cost of running for an elected position in Ghana is also a challenge. According to him, the current cost of running for a Parliamentary seat in Ghana is estimated at GHC4 million and GHC575 million for a presidential campaign.

He also stated that the highly centralized executive powers concentrated at the presidency has weakened checks and balances and accountability.

He stressed that there is a weak separation of powers and parliamentary oversight over the executive in Ghana arising from the constitutional framework that makes the legislature ineffective and subservient to the executive.

According to the Speaker, Members of Parliament are tempted to prioritize ministerial responsibilities over their legislative functions and this has dealt a fatal blow to the quorum for decision making.

Parliament's dependence on the executive for financial resources and end of services gratuities is also another challenge.

He highlighted that respect for civil liberties and human rights has thrived in the past three decades mostly due to safeguards in the 1992 Constitution and Ghana's international commitments.

On media liberalization and pluralism, he stated that same has thrived under Ghana's 4th Republic thanks to the Constitutional provisions currently in place. However, he decried the fact that Ghana was recently ranked 60th out of 180 countries in the 2022 WPI it being the 3rd worst rating for Ghana in the past decade.

He stated that the Fourth Republic has provided the enabling environment for the growth of vibrant, free and open civil society.

He also highlighted that the idea that decentralization/local governance would engender good governance, democracy and development at the local government remains an illusion and local governance continues to be held in low esteem.

He stated that democratic participation and accountability at the local level has not been achieved yet. A major setback in ensuring democratic participation has been the failure to allow Ghanaians to directly elect their Metropolitan, Municipal, and District Chief Executives.

He discussed the issue of weakened constitutional bodies' ability to be assertive and hold the executive accountable.

On corruption, he stated that it is alive and kicking according to the recent afro-barometer survey. He stated that Government agencies and actors tasked to investigate and prosecute corruption are perceived to be corrupt.

The Way forward

He made the following recommendations:

- a. The E.C. must be committed to the recruitment and training of election officials to minimize the administration errors in the tabulation of election results and sanction political parties and candidates engaged in vote buying and electoral violence.
- b. There is a need to reform the campaign financing regime to ensure that election candidates account for how they source and utilize campaign funds, tackle excessive monetization of elections and prevent the sponsoring of election campaigns from illicit sources.
- c. The Government must consistently provide the needed financial and institutional autonomy, in order to promote integrity in public administration and public trust in state institutions or public officials.
- d. The 1992 Constitution must be reviewed to improve checks and balances and deepen accountability in the exercise of governmental powers especially by the executive arm of government.
- e. Revise key provisions in the 1992 Constitution to disentangle parliamentarians from taking up ministerial roles and board appointments.
- f. Civil society must find a collective voice on issues of governance and human rights.
- g. Political parties must begin to show their true commitment to human rights and dignity of prisoners and other vulnerable groups within the state by upholding the provisions of the Constitution and sanctioning individuals who abuse the provisions.
- h. Obnoxious statutes that infringe on the exercise of civil liberties and freedom of expressions must be repealed.
- i. Political parties must desist from using security agencies as agents of oppression and suppression of people's rights.
- j. Political parties must focus on building their membership structures organically and adopting practices that is consistent with democratic standards by ensuring transparency in internal elections and party funding, eschewing vote buying and refraining from electoral manipulation and violence.



Day 2

Event Title: CLE SESSION 1 (PLENARY)

TOPIC: Implications of the AfCFTA for the Legal Market and Profession in Ghana

SPEAKER: Prof Ernest Kofi Abotsi

MODERATOR: Yaa Onyameye Gyakobo

START TIME: 11:05

SUMMARY OF EVENT:

The speaker began his discussion by mentioning that the African Continental Free Trade Area (AfCFTA) was no ordinary agreement. The charter creates hard rights and liabilities that bind citizens and governments who are signatories. He stated that the legal market in Ghana has been through some evolution; with expansion in some areas and shrinking in others. He noted that whereas the legal market in the European Union as of 2020 stood at 200 billion dollars with majorit of its revenue being from Africa, Africa's legal market was between 20-30 billion dollars. He stated that unlike any other international treaty on trade, the AfCFTA which was specifically tailored and created for the continent provides many opportunities for Africa. He remarked Ghanaian lawyers especially need to appreciate the AfCFTA for two main reasons: 1) opportunity and 2) survival.

The Speaker gave some reasons justifying the AfCFTA. He remarked that Africa has a high population and a young workforce. It is also the continent with the highest concentration of resources therefore the establishment of the AfCFTA was a step in the right direction which had the potential of tremendously helping member states and increasing the continent's GDP.

Regarding the role of lawyers in the AfCFTA, he gave the following points as some of the ways, Ghanaian lawyers could benefit from it.

1. The AfCFTA is a rule-based system. This means there are parameters within which to work in which is the comfort zone for lawyers as we usually work within the confines of laws. He mentioned that the only problem was that generally lawyers like to work within their domestic laws which they are comfortable with. But with the advent of this Agreement, it was pertinent that they begin to take a second look at international law specifically the framework setting up the AfCFTA.
2. It also presents an avenue for lawyers as there are currently things in the Agreement which need interpretation. These are both practical and conceptual interpretive needs and include questions on what constitutes goods, non-storability and intangibility, and the concept of rule of origin among others.
3. Lawyers are the primary beneficiaries of international disputes and since it was inevitable that an Agreement of this magnitude would have potential disputes arising from it, lawyers should equip themselves with the requisite skill set needed to face these challenges and help resolve the disputes.
4. The Dispute Settlement Board under the treaty is given to the state. Where a dispute arises, it is the government that makes the complaint. Ordinarily, the Attorney -General's department handles all matters involving the state. However, because the department is inundated with so much work, the Bar may lobby to have some of these matters are referred to private practitioners.



5. Also, due to the advantages of arbitration as opposed to litigation, disputing parties are more likely to go in for arbitration or mediation rather than litigation which is good for lawyers in this area.
6. It is likely that parties may want to have lawyers who have proximity to the secretariat to represent them so this may be good news for Ghanaian lawyers. This however is just one of the many benchmarks which may be used by a party to secure for itself, legal counsel. Lawyers were therefore encouraged to build up their capacity in international trade law and ADR mechanisms to give them a cutting edge over their African counterparts.

Challenges

One of the primary challenges noted by the speaker was that due to the free movement of goods and services under the AfCFTA, professional services including the work of lawyers could be done by any lawyer from any one of the member states. He called upon the Bar executives to lobby government to create some restrictions in respect of professional legal services.

The speaker also suggested that in addressing this challenge, we could explore mutual recognition of licenses. What this meant was that we lose practice sovereignty but gain borders opened to countless people.

He also recommended that for standardisation and licensure issues, Firms should think of mergers and look at cooperating with one another. These could be partnerships with either Ghanaian, African or European firms.

Questions & Contributions

Faisal Cisse at the end of the CLE mentioned that our educational training at the universities does not equip us with the knowledge on the treaties and conventions of international trade. He implored the speaker to lobby for some of these clauses of the AfCFTA to be taught at the universities. This suggestion was well received by the Speaker who committed to doing this and made mention that some faculties of law such as the UPSA Law Faculty teach this.

The second question taken was from Vida Agyekum Acheampong. she asked whether the AfCFTA overrides local laws since our profession is bound and subject to statutes. Secondly, how nations check the influx of foreign professionals into the country. In answer to her questions, the Speaker said that despite an Agreement being in existence, countries predominantly determine what happens. They need to ratify the treaty and make it a part of their laws. He added also that there are some stop gaps that could be used by the state.

DAY 2:

Event Title: CLE SESSION 2 (PLENARY)

Plenary Session: The Judge's Role in Access to Justice

Speaker: Mrs Victoria Barth

Moderator: Francis Koffie

Time: 3:45pm

Presentation Summary

The speaker defined the parameters of the presentation and indicated that she will concentrate on the role of judges in access to Justice from a practitioner's perspective.

She commenced by defining access to Justice by Bob Glaves. Per that definition the key elements in defining access to Justice include a fair trial, a fair public hearing within a reasonable time, an independent and impartial judge, judgment pronounced publicly, a cost-effective process, a fair outcome on the merits of the legal issue and a sound judgment outcome.

The Speaker further spoke on the Judge induced obstacles to the Judge's ability to promote access to Justice where she mentioned factors such as lack of integrity including poor work ethic, failure to adhere to time including being punctual; an inability to adapt and use technological resources of e-justice. Other factors include poor case management, incompetence, incapacitation or ill-health, lack of compassion, recusal of judge/late disclosure of conflict of interest.

On poor case management, the speaker highlighted the problems of delays from the bench such that there are inordinate delays from judges sometimes in providing rulings on simple objections which delays the entire trial. She alluded to systems in Rwanda, US and some other jurisdictions where the judge is sanctioned for engaging in delays in delivering judgment. For instance, in Rwanda, where a judge delays in granting his ruling that ruling is rendered a nullity unless granted an extension. In some jurisdictions the Judge's salary is withheld until the decisions are delivered.

Some external factors serving as obstacles to the Judge's ability to promote access to Justice include case overload, lack of resources, and administrative delays/lapses.

Notwithstanding the above-mentioned problems there are some existing mechanisms which seek to promote access to justice including Laws, Rules of procedure, case law and practice directions that encourage expeditious determination of cases without compromising on quality of the decision and the adjudication process. Again, there are monitoring mechanisms, signing of attendance sheet by judges to ensure punctuality and productivity, A public Complaints and Court Inspectorate Unit which is to receive complaints on corruption against judges, and petitions to the Chief Justice.

By way of recommendations, the speaker indicated that there should be a stricter and better compliance to use of the existing rules. She further recommended that there should be an introduction of sanctions or repercussions for failure to comply with laws and rules that enhance access to justice by judges. Also, there should be targets and key performance indicators set for the judges to comply, and the appropriate behavior of the judge must be measured so their behavior is always in line with judge's code of conduct.



Lastly a whistle-blower policy mechanism must be put in place.

She concluded by saying that the judge must be firm, fast and fair.

DAY 2:

Event Title: CLE SESSION 3 (PLENARY)

Topic: Plea Bargaining: An Essential Tool in Criminal Procedure

Speaker: Akosua Dansoa Asiamama Christopher

Moderator: Nelson Mawutor Kporha, Esq.

Time: 2:30-3:30

Presentation Summary

The speaker first highlighted that plea-bargaining agreements have been introduced into our criminal justice system by the enactment of the CRIMINAL AND OTHER OFFENCES (PROCEDURE) (AMENDMENT) ACT, 2022 (ACT 1079) which amended Act 30 by inserting section 162A-162Q of Act 30.

She explained plea bargaining as a negotiated agreement between a prosecutor and a criminal defendant whereby the defendant pleads guilty to a lesser offense or to one of multiple charges in exchange for some concession by the prosecutor, usually a more lenient sentence or a dismissal of the other charges. (Black's Law Dictionary 9th Edition Page 1270). An Accused person relinquishes his or her right to go to full trial in exchange for some other benefit in plea bargaining.

Plea bargaining usually comes in three areas of negotiation namely, Charge Bargaining- where a lesser charge is agreed and replaces the original higher charge; Count Bargaining- the number of counts is drastically dropped and taken out for Accused to plead guilty on just a few of the counts; and Sentence Bargaining- the Accused pleads guilty to an original charge and is given a lighter sentence.

She continued that prior to the year 2022, there was no law of uniform application to plea bargaining and that some sections of Act 30 and other specific legislation like the Courts Act, the Office of Special Prosecutor Act and Narcotic Control Commission Act provided for some forms of plea bargaining. None of these Acts detailed a procedure to be followed in plea bargaining. Again, the victim had no say in the said processes under the laws.

Act 1079 is necessary because it provides for a uniform framework for the application of plea bargaining and protects the rights of both the Accused and Victims. She described that the timing of Act 1079 was right because of the requirement of disclosures in criminal matters. Thus, an accused and his Counsel will be able to take an informed decision on whether to allow the trial to proceed or to propose plea bargaining.

A plea agreement will ensure that a charge is reduced to a lesser charge, a charge may be withdrawn and the punishment may be reduced as prescribed by law. A plea agreement also provides for recommendation of sentence, payment of compensation and claim of restitution. The initiators of a plea bargaining are either the Prosecutor or the Accused and his counsel.



For a plea agreement to be valid, the agreement must be in writing stating/containing the following; That Accused was informed of his rights under section 162(2), the terms of the agreement, the relevant facts of the case, any admission made by the Accused, the charges to which Accused is pleading and the recommended sentence, if any.

Thereafter, the draft agreement ought to be reviewed by the Accused and his lawyer before signing by the Prosecutor, Accused and his lawyer. The presenter took participants through the practical procedures to be used in reaching a plea agreement. The key point to be noted under the procedure is the court's power to reject the plea agreement entered into by the Prosecutor and the Accused and his counsel and recording his reasons for the rejection. She noted the power of the court to reject the agreement will mean that the court may direct a re-negotiation of the agreement or direct that the matter proceed to trial. The court however is barred from taking part in the negotiations.

Act 1079 according to the speaker provides safeguards for the Accused. The court is enjoined to examine the Accused on oath whether he entered into the agreement voluntarily, he was informed of his rights and that he is waiving his rights to trial.

An Accused sentenced on a plea agreement accepted by the court cannot appeal his sentence. However, an Accused can apply to the court to have his judgment set aside by any vitiating factors such as fraud, misrepresentation, among others. The Accused has 90 days from the date of judgment to bring an application in a form of a motion and affidavit to set aside the judgment.

The speaker noted that the benefits to be derived from Act 1079 are enormous and cut across all the actors/parties involved in the criminal justice system. For instance, the Accused stands to benefit from a reduced charge and sentence, avoiding stigma associated with prolonged trial and a speedy trial. The victim stands to benefit from compensation and restitution as well as a satisfaction that the wrongdoer will be punished. Defence lawyers will have their workload drastically reduced and will be able to take on new cases. The State benefits from a reduction of caseloads and a reduction of the inmates in the prisons.

The speaker finally stated that there are some criticisms of plea bargaining which when you look closely are unfounded. For instance, a criticism that the perpetrators of crime will not be punished or be dealt with leniently could be addressed by the court's power of rejection.

DAY 3:

Event Title: CLE SESSION 4 (PLENARY)

Plenary Session: Emerging Procedural Challenges and Why Lawyers Stumble

Speaker: Justice Eric Kyei Baffour

Moderator: Clement Eledi

Time: 12:05pm-1:05pm

Presentation Summary

The speaker commenced by establishing the distinction between a substantive legislation and a procedural legislation such that the procedural legislation creates and establishes the rights of parties in law whereas the procedural rules provide a vehicle on which such substantive rights are realized. In effect, where



there is a conflict between substantive law and procedural law, the substantive law prevails. The case of Republic v High Court Koforidua; Ex Parte Eastern Regional Development Corporation [2003-2004] SCGLR 21 was cited in support.

He pointed out succinctly that procedural rules are also crucial in litigation such that where a party fails to adhere to the right procedure, that may be enough to cause a suit to be dismissed.

Some procedural rules and/ matters nonetheless have received judicial modification of which the speaker discussed a few of them.

One such rule is the capacity of a person in the grant of letters of administration. He explained that currently, the position of the law is to the effect that anyone with an interest in an estate, such as a beneficiary, could take an action in respect of the estate where there was no formal grant of letters of administration.

Another such procedural rule discussed by the speaker was on Stamping of documents and whether they ought to be received in evidence where they are not stamped. Hitherto the position of the law in the cases were that the court could admit an unstamped document into evidence while awaiting it to be stamped. However, the current position of law in the case of Lizzori Ltd v Boye & School of Domestic Science & Catering [2013-2014] 2 SCGLR 889 is to the effect that when a document has not been stamped it cannot be admitted into evidence and no judge can rely on it until it has been stamped.

The speaker expressed his sentiment on this rule and stated that the position of the Supreme Court goes contrary to stated provisions in the Stamp Duty Act.

Again, the speaker touched on the crucial issue of the filing of an interlocutory appeal and mentioned that the rules allows for a 21 one day period to obtain leave to file an interlocutory appeal from the circuit court to the Court of Appeal such that where a party seeks to file such an appeal it must seek the leave from the circuit court within 21 one day s and were it is refused, he must ensure that he repeats the leave still within the 21 days before the court of appeal. Where the 21 days elapses, the right to file the appeal is lost.

Further the speaker addressed the issue of who may appeal in a matter. The long-standing rule has been that only a party to a case has the right to appeal. However, the position of law has evolved to include a non-party who is bound by a judgment to which he/she was not a party or is aggrieved by it in the sense that it prejudicially affects his/her rights in the subject matter of the judgment. Such a person must appeal within the stipulated period in the law for appealing and must obtain leave from the court to appeal.

Lastly, he spoke of the suspension of orders for execution/stay of proceedings or of execution and indicated that currently the case law create no distinction between executable and non-executable orders as such the remedy of the suspension of the order of the court which was a remedy used to protect orders which were non-executable are no longer required.

Dr Yaw Poku-Adusei asked a question of whether a beneficiary under a will can also institute an action against the property where probate has not been granted. The speaker mentioned that for the beneficiary under a probate, that exception may not be made for him unless perhaps the executor has renounced executorship.

The session ended at 1:05pm

DAY 3:

Event Title: CLE SESSION 5 (PLENARY)

Plenary Session: Addressing Violence Against Women in Ghana

Speaker: Dr. Angela Dwamena-Aboagye

Moderator: Mrs. Sheila Minkah-Premo

Time: 5:10pm

Presentation Summary

The Speaker started her lecture by explaining what violence against women was, the meaning of gender-based violence as well as domestic violence. She went on to state that domestic violence was against both men and women but statistics have shown that women suffer domestic violence more than men and men were the majority of perpetrators.

She made reference to the Domestic Violence Act, 2007 (Act 732), which explained domestic violence as engaging in certain acts within the context of a previous or existing domestic relationship. These acts include; acts which constitute a threat or harm to a person under Act 29; specific acts, or acts likely to result in physical, sexual, economic, verbal, emotional and psychological abuse of a person. She added that an omnibus clause had been inserted in the Act which provided for any conduct that harms or affects the security, dignity, safety, integrity, health and well-being of a person within a domestic relationship.

The speaker also went on to say that domestic violence had a feminine face and shared stories to the end that domestic violence was a common occurrence in our society. She stressed on the fact that violence against women was committed generally because of the gender differences between males and females. She explained that a person failing to perform his or her society ascribed gender role and the expectation of the other person causes domestic violence.

In addition, she gave the current global and sub-Saharan statistics on violence against women which includes: the percentage of murders of women being committed by intimate partners; the violence against women being a greater cause of ill-health than all traffic accidents, cancer and malaria cases combined, the income Ghana has lost for time missed from work due to violence against women, among others.

On the issue of the constitutional and human rights implications of violence against women, she mentioned it arbitrarily puts victim's right to life at risk; abrogates the right to be free from torture and cruel, inhuman, degrading treatment; denies people the right to effective remedies as provided for in the 1992 constitution, Maputo protocol and other legislations.

Touching on what needs to be done, the speaker proposed the '4 P's plus 1 approach' which is Prevention, Protection, Provision, Prosecution and Perpetrator accountability as well as co-ordinating all these factors to deal with violence against women. She mentioned that Ghana had a long way to go in this approach.

The speaker went ahead to throw light on some successes Ghana had chalked on the issue of violence against women. She mentioned the country had among others established the Domestic Violence and Victims Support Unit of the Police, passed the Domestic Violence Act, 2007, established 18 gender-based violence courts, the domestic violence management board, and domestic violence victims' fund. She however added that more needed to be done.



On the issue of challenges, she opined that there was inadequate political will to enforce and fully implement policies coupled with erratic political and policy leadership, inadequate financial resources, services restricted to urban areas, inadequate pro-bono lawyers, emerging bottlenecks in legal processes when accessing protection orders.

The speaker stressed that lawyers have been and must continue to be at the forefront and do more because these are matters that affected constitutional rights and freedoms, and that leads to breakdown of families and increases crime. She encouraged lawyers to take up new dimensions in violence against women such as witchcraft accusation which requires legal and legislative work and advocacy.

As an intervention for violence against women, she encouraged the adoption of 'ABCDE model' which is to Ask to be alone, Believe the disclosure, Call in resources, Document history and injuries, and Ensure the safety of the victims.

The speaker ended the presentation by highlighting some referral resources/centres like DOVVSU offices, FIDA offices, CHRAJ offices, the Legal Aid Commission, among others.

Q & A, Comments and Observations:

- Dennis Adjei Dwomoh, Esq. made an observation that our laws were not victim centred and made reference to our Juvenile Justice Act which only provided for the duration of the trial to be 6 months but was silent on when a victim was a juvenile.
- He also urged members to contribute to the cause of supporting violence against women by providing resources and he pledged his support.
- In response to this, Mrs. Sheila Minkah-Premo indeed admitted that our laws were not victim friendly and stated that according to the Department of Social welfare if a victim of defilement comes to court, the law does not provide for the assistance of that child. She compared this to the UK where once a child becomes a victim of defilement Social Services steps in immediately and the child is rescued from that environment.
- A member also suggested that this fight should not be left to the women alone. She encouraged the male lawyers to form a group that will work at changing certain behaviours they grow up with and it should start from the boy child.
- Another member also asked that another opportunity be given where the legal processes and procedures involved would be discussed extensively.
- Another member also commented that women who had the primary duty of raising children were one of the worst culprits of domestic violence.

DAY 3:

Event Title: Wednesday 14th September, 2022

Presentation: HEALTH TALK – COVID & THE HEART

Speaker: Dr. Alfred Doku, Consultant/Physician/Cardiologist

Time: 10:20am

Presentation Summary

The Speaker started his presentation by talking on the results and statistics of the health screening that had been done which spanned over areas such as physical measurements, blood sugar, prostate, eye screening, heart screening, breast screening, ultrasound scans, among others.

On the topic, he mentioned that getting Covid-19 did not in itself increase mortality but rather having non-communicable diseases such as diabetes, hypertension, high cholesterol, or any heart related condition caused more deaths.

He also presented the statistics on the rate of infection as well as the mortality rate globally and in Ghana. He added that treatment of Covid has not been clear but vaccination has been very effective as it reduces the effect of the virus. He stressed on the importance of vaccination both the initial and the booster vaccines and urged members to ignore all the social and political theories surrounding it.

He added that the mechanism of Covid was about a person's immunity against the virus which affects every part of the body, especially the heart. He stated that Covid weakens the heart, makes it beat abnormally and eventually makes the heart stop.

On the issue of prevention of Covid severity and death, he encouraged social distancing, masking, engaging hygienic practices, blood pressure medication, managing co-morbid diseases, and most importantly vaccinating. He stressed that vaccination may come with certain reactions but these were only normal.

In conclusion, he stated that Covid had affected many lives but in recent times has seen much progress especially with the introduction of vaccines.

DAY 3:

Event Title: Medical Presentation

Presentation: FATTY LIVER

Speaker: Dr. Yaw Asante Awuku

Time: 10:38am

Presentation Summary

The speaker began his presentation by defining a fatty liver is a build-up of fat in the liver, usually 10% and above. He mentioned some causes of fatty liver as;

- Excess intake of alcohol
- Obesity

- High level of fat in the body
- Diabetes
- Rapid weight loss
- Genetic predisposition
- Side effect of some drugs
- Too much iron in the blood
- Hepatitis C

He classified the causes of fatty broadly under two heads; alcoholic and non-alcoholic causes.

On alcoholic causes, he recommended alcohol consumption of less than 40 grams per week.

He also touched on the spectrum of fatty from steatosis to cirrhosis.

Dr. Yaw Asante Awuku also mentioned that Africa bore 13% of the global burden of fatty liver cases and females were more affected than males.

According to him, one of the main symptoms of fatty liver was fatigue. He highlighted a few treatment options of fatty liver as physical activities, dietary modifications and weight reduction.

In conclusion, he stressed the need for persons who presented symptoms of fatty liver to get screen and also the need for persons who did not show symptoms to do same.

DAY 3: Event Title:

Presentation: SEXUAL HEALTH AND WORK

Speaker: Dr. Hawa Malechi, Tamale Teaching Hospital

Time:

Presentation Summary

The next speaker was Dr. Hawa Malechi who spoke on the topic Sexual Health and Work, Male and Female Sexual Dysfunction. She began by explaining sexual health as a state of physical, emotional, mental and social well-being in relation to sexuality; it is not merely the absence of disease, dysfunction or infirmity.

She identified that there is a great correlation between the sexual life and the attendant effect on work and vice versa. Good sexual life promotes overall good sense of wellbeing and has a bearing on what happens at work thus affecting productivity and job satisfaction. Thus, she said that sex is a great stress reliever and its benefits may extend to work life since sex sparks the release of some hormones that improve the sense of wellbeing.

Conversely, she said Work may also have a negative effect on employees' sex lives. Work related stress become a bigger part of one's home life, it affects their sex life and may affect how engaged or productive they are at work.

Thus, poor sex life can affect ones overall emotional, social and psychological wellbeing.

She described Sexual dysfunction as any problems that prevent a person or a couple from experiencing satisfaction from sexual activity. Both sexes experience sexual dysfunction and it is worse around the ages of 40 to 65 years.

The burden of sexual dysfunction has been studied more among men than women. However sexual dysfunction is commoner among women than in men but its impact is stronger in men than in women.

The sexual response cycle has been described as having four phases: Desire (libido). Arousal (excitement). Orgasm and Resolution and all these phases experiences some disorders which invariably affects a person's sexual life.

Physical causes like Diabetes, Heart disease, High blood pressure, High cholesterol, Hormonal imbalances, Alcoholism, Drug abuse, Neurological disorders, kidney disease etc.

Psychological causes like Feelings of guilt, Anxiety, Relationship problems, Depression, Stress, Body image issues, Rape, Molestation among others.

The signs and symptoms for sexual dysfunction are inability to have sexual desire, difficulty get sexual arousal and pains during intercourse. Particularly in men they will have difficulty to achieve or maintain erection or ejaculation and in women they will experience inability to achieve orgasm and vagina dryness.

She said the diagnosis for these will require the help of a medical doctor who will properly examine the person to know the root causes and make the appropriate prognosis including referrals. The treatment requires medical treatment for hormonal imbalances and control of chronic medical condition.

Again, one may get mechanical aids such as vacuum pumps, penile implants, vaginal dilators and Pleasure gels and lubricants. Psychotherapy, sexual therapy and couple therapy may help. There are also some lifestyle changes and physical activities one ought to do to improve the sexual life for example Quit smoking, exercise regularly, eat balanced diet and cut down on alcohol.

A question was asked about the effects of oral sex and whether it could be harmful to those who practice same. Her response was that it could be harmful to a partner if the other partner has contracted any sexually transmitted disease or infections.

Again, she said oral sex is acceptable if it is a way one expresses his sexual desire.

**DAY 3: Event Title:**

Presentation: GARIA (Ghana Association of Restructuring and Insolvency Advisors)

Speaker: Nana Yaw Ntrakwah

Time: 11:40

Presentation Summary

The speaker commenced by commenting on how the Covid-19 pandemic has affected businesses and when the businesses suffer there comes the need for re-structuring. One of such restructuring methods is through insolvency.

He mentioned that currently there are inadequate lawyers to advise companies on Insolvency and called on lawyers to join the team in helping to advise companies on insolvency.

GARIA, he explained is the main body of practitioners who advise companies on how to undergo insolvency.

To become an insolvency practitioner a person must meet some requirements including the production of his/her certificate of good standing with his/her profession.

He concluded by indicating that where a person practices as an insolvency practitioner without having first obtained a license, that person incurs a liability which attracts sanctions.

DAY 3: Event Title:

Presentation: IJM (INTERNATIONAL JUSTICE MISSION)

Speaker: Claudia Yeboah and Jennifer Damoah

Time: 11:50am

Presentation Summary

The speaker commenced by indicating that the nature of the work of their institution focuses heavily on child trafficking where people use children to make profits as well as expose the children to dangerous risks which affects them physically, emotionally, and psychologically.

She mentioned that they work with policemen, lawyers, and other state agencies to bring a curb on child trafficking and other domestic forms of abuse. They also work with state partners to rescue some of the children who are being sold into servitude.

The IJM faces diverse challenges including economic, logistic, and human resource challenges.

Due to the vast nature of the work, they requested for assistance from the Bar to help provide personnel who will assist in prosecution as well as to provide them with legal services in the form of Pro Bono legal services.

**DAY 3: Event Title:**

Presentation: SIC LIFE

Speaker: David Ankrah, Mary Catherine Opoku Ware

Time: 12:05

Presentation Summary

The SIC Life sells insurance products to cover risks especially relating to uncertainties of life- death, disability, and the risk of living too long.

The speaker informed the meeting the company has group products which the institution can take advantage of. With the group product, members of the Bar can come together and subscribe to it.

Some of products they have include policies on Life Benefits, Spousal Benefits, Parental cover, Child cover, Total Permanent Disability, Critical Illness, and Medical expenses arising out of injury.

The products are available for members of the GBA who are between the ages of 18-75 and its cost is very affordable.

The Administrators of the Ghana Bar Association will act as coordinators of the scheme and shall collate all forms.

Aurelius Awuku requested whether a person kept at a shrine for treatment will constitute as hospitalization and as such can benefit from the medical policy. The speaker explained that what amounts to hospitalization is clear and excludes shrines.

Raymond Owusu Ansah requested whether the policy takes care of multiple wives in a polygamous marriage. The speaker explained that the policy covers only one wife.

A member requested to know the flexibility of the schedules such that can a member move from one option of policy and change to the other. The speaker mentioned that that can be done.

Samuel Darko requested whether the requirement of taking the policy for a parent is strictly one for parents. The speaker indicated that where the parent isn't available the person can substitute another as a parent so long as he can show the person acts as parent.

DAY 3: Event Title:

Plenary Session: Consideration and Adoption of Reports

Time: 12.50

Presentation Summary

Cyril Keteku-Boateng, General Secretary for the Eastern Regional Bar moved at 12:30 for the adoption of the report at 12:30

The Greater Accra Regional Bar's report was moved for adoption by Aurelius Awuku at 12:35 and it was seconded by Anas Mohammed at 12:35

The Ashanti Regional Bar's report was moved for its adoption by Nene Ahoma Koda and seconded it at 12: 30

Bono, Ahafo and Bono East's Report was moved by Obeng Manu and seconded by Mr. William Oduro.

Report by Northern/North East and Savannah Regional Bar report was moved by Sheikh-Arif Abdullah and seconded by Alhaji Abdul Fatawu Yakubu. Yaw Boamah requested for an update on the request to the Chief Justice concerning the request for posting of judges to the regions. The secretary mentioned that the Chief Justice has assured them that a judge will be posted and hopefully by the beginning of the new legal year a new judge might have been posted.

Volta Region report was moved by Nelson Kporha and seconded by Yaw Amponsah at 12:40

Western/Western North Region's Bar report was moved for adoption by Vanboven Swanzy-Essien and seconded by Ama Gyamfua Abrefa

Central Regional Bar report was moved for adoption by Daniel Arthur seconded by Mr. Adu Yeboah. A member requested for an update on the Cape Coast High Court. The national president mentioned that currently the Cape Coast High Court is beyond repair. As it stands a new land has been acquired opposite Adisadel college where a new court complex will be constructed.

Upper West Bar by Bagonluri Lwanga Saanyeh which was seconded by Clement Eledi subject to the comment that some details of fathers, Mother's Day donation have not been included in the report. Again, they went to the prisons and was promised 2 million cedis

Upper East report by was moved for adoption by Rockson Akugre which was seconded by Amoak Afoko.

Legal Aid Report was moved for adoption by Perpetual Yankson.

National Media Commission Report was moved for adoption by Obeng Manu and was seconded by Mrs Efua Gharthey at 12.50pm

Police Council report was moved for adoption by Kweku Bram Larbi which was seconded by Frank Beecham at 12.51. Mr Adu Yeboah asked that the constitution provides that each region should have a regional police council but some regions do not have. He wants some clarity on it. Mr Bram Larbi indicated he will seek further information on that since he isn't privy to that lapse. Dr Dwamena Aboagye sought clarity on the nature of executed activities undertaken by the council since they aren't listed in the report. Mr Larbi indicated that not much had been done by the council over the past year.

Prisons Service Council report was moved for adoption by Mr Gyau Baffour which was seconded by Mr. Amok Afoko at 12.55.

National Insurance Commission report was moved for adoption by Mr Gyau Baffour which was seconded by Mrs. Yaa Onyameye Gyakobo.

Engineering Council report was moved for adoption by Mr. Gyau Baffour seconded by Agbesi Kodzo Dzapkasu at 12.57

Public interest and Accountability report was moved for adoption by Mr. Gyau Baffour seconded by Dr. Kusi Appiah.

Legal Service Board report was moved for adoption and seconded by Dufie Prempeh.

Report on the General Legal Council was moved for adoption by Mr. Gyau Baffour seconded by Amok Afoko

Economic and Organized Crime office report was moved for adoption by Gyau Baffour seconded by Osei Bonsu Dickson

Lands Commission report was moved for adoption by Anthony Forson Jnr. He further highlighted the fact that lawyers with the Lands Commission are poorly paid as low as below 2000 cedis as such have a high exit rate. It was Seconded by Aurelius Awuku.

Naomi also raised an issue of poor salaries in some other legal departments such that with such institutions they have a rule that if the lawyer does not have a master's degree the lawyer will be paid as an administrator and not as a professional. She requested of the GBA to take steps to assist with solving the problem.

Women and Minors' Rights Committee report was moved for adoption by Sheila Minka Premo and seconded by Dr. Angela Dwamena Aboagye.

Report on Electoral Committee was moved for adoption by Kwamina Baiden. Before moving for its adoption, he requested for the following corrections to be made. Anastasia Ababio's name should be cancelled from the women's forum. Under the in-house forum, Perpetual Vincentia Yankson's name should be cancelled. This was because they were proposed to hold the positions even though they do not qualify. Council advised their names should be cancelled and the positions should remain vacant.

The representatives of the women forum and the in-house forum executives were out-doored at the conference as being duly elected.

The report was seconded by Clement Eledi.

DAY 3: Event Title:

Plenary Session: REPORT ON THE GENERAL LEGAL COUNCIL FOR 2021/2022 LEGAL YEAR

Speaker:

Time:

Report Summary

The Council is composed of fourteen members with the Chief Justice, His Lordship Justice Anin Yeboah being the Chairperson of the Council.



The Ghana School of Law admitted at a first instance 1045 students and later admitted 499 students who were not initially granted admission into the school after several petitions to the General Legal Council. Also, there was the appointment of Daniel Yaw Opong as the Director of Legal Education at the Ghana School of law following the retirement of Mr. Prempeh-Eck.

Also, a Legal Profession Bill has been prepared, and the views of the bar are being sought for same. The aim of the Bill is to introduce significant changes in the Legal Profession Act of 1960, Act 32.

In line with the role of the Council to monitor and evaluate the capacities and competencies of the faculties, the Council caused a publication in a national newspaper to be made on the statuses of these faculties and to let the general public know of the shortcomings of the faculties.

The General Legal Council has mandated the Ghana Bar Association to implement Rule 84 of the Legal Profession (Professional Conduct and Etiquette) Rules, 2020 LI 2423 to specify the nature, content and format of courses and other activities which are to be undertaken by a lawyer in order to satisfy the requirements of the Continuing Professional Development (CPD).

The General Legal Council faces a challenge of the increasing number of law students who are graduating from the many law faculties yearly.

BAR REPORTS

DAY 3: Event Title:

Plenary Session: ASHANTI BAR REGIONAL REPORT

Speaker:

Time:

Report Summary

The Ashanti Bar reported that it held a general meeting on Friday 5th November, 2021 at the conference room of the Court of Appeal complex, Kumasi. New executives were appointed to manage the affairs of the 2021/22 legal year.

The new executives met to draw the action plan for the year. They also paid working visits to the supervising High Court Judge, the administration of the Judicial Service to discuss issues affecting administration of justice in the region.

The Bar was unable to hold its annual carol service as a result of the rise of Covid-19 cases.

As part of its social responsibilities, the Ashanti Bar donated clothes, food items and money to needy persons in commemoration of Mother's Day and Father's Day respectively.

The members of the Bar also donated handsomely towards the one-lawyer-one-chair initiative initiated by former Chief Justice, Sofia Akuffo where lawyers were encouraged to buy a chair each for use by court users. So far, 3 courts had benefited from this initiative.



The Regional Executives paid working visits to the various commanders of the various security services to deepen the existing relationship. The Kumasi Central Prison's commander shared some of the challenges they faced.

Also, the Ashanti Bar attended the Akwasidae, the annual thanksgiving of HRM. Otumfour Osei Tutu on the occasion of his 70th birthday.

In collaboration with the Judiciary, the Bar organized the 40th Martyrs' day Commemorative Service on Thursday, 30th June, 2022 at the St George Church, Adum. The service was attended by the Bar, the Bench, the media and the general public.

The Bar took an end of year picture at the forecourt of the Court of Appeal. The Regional Bar Secretariat located at the High Court premises offered administrative services to the members of the Bar.

On issues affecting the Ashanti Bar, mention was made of unauthorized charges demanded by some court officials from court users in order to furnish them with orders and proceedings. Another issue raised was the inadequate number of High Courts in the Greater Kumasi Region which has led to packed courts and over-exertion of judges.

The conference room of the Court of Appeal complex was serving as the court room for the Court of Appeal.

Court automation was not being utilized because most gadgets were obsolete. Finally, the growing concern of members was the conduct of process servers in the region, resulting in delays.

DAY 3: Event Title:

Plenary Session: CENTRAL REGIONAL BAR REPORT

Speaker: Daniel Arthur Esq.

Time:

Report Summary

It was reported that there was a continuous increase in membership with fresh members joining various officers in the region.

The Court of Appeal judges sat regularly each month. There is a need for provision of accommodation for them since they lodge in hotels during their stay in the region.

All 10 High Courts were operational and all the 6 Circuits courts are functional with judges and staff.

There are 21 Districts Courts across the 18 Districts and all of them are currently functioning and having resident magistrates.

Four districts namely, Agona East, Gomoa Central, Assin North and Hemang Lower Denkyira do not have courts and the government through the District Assembly Common Fund is assisting them to build one.



The Regional Court Complex which houses the Court of Appeal, 2 Commercial Courts, 3 High Courts, 2 Circuit Courts and 2 District Courts as well as offices is in a deplorable state and poses threat to live and property.

The promises by the Judicial Service to build a new court complex at a site acquired over 10 years ago has not materialized and because of the plan to build a new court complex the Judicial Service is also not prepared to commit resources into refurbishing the existing court complex.

Bungalows for judges in Cape -Coast have deteriorated or are abandoned and need repairs.

The bar organized one continuing legal education programme during the legal year for members.

DAY 3: Event Title:

Plenary Session: EASTERN REGIONAL BAR REPORT

Speaker: Cyril Boateng Keteku Esq.

Time:

Report Summary

At their Annual General Meeting, members of the Bar elected their Executive Committee made up of 5 members.

There are in excess of seventy (70) lawyers currently in active practice in the region with some active members resident in other regions.

The Court of Appeal continued to sit, and dealt with appeals emanating from the Region

The ten (10) High Courts in the region continued to function with their resident judges.

There are eleven (11) Circuit Courts and 18 District Courts in the Eastern who had the full complement of staff to undertake their activities.

The District Court in Koforidua, popularly called Mangoase Court, was pulled down and in its place a 2-storey building has been constructed to house the existing two district courts. New courts have also been built in Mampong.

The Attorney-General Office was strengthened with four (4) new attorneys posted to Koforidua. Currently, there are nineteen (19) Attorneys at the Law Office in Koforidua.

The Legal Aid Commission received four new lawyers to augment its staff strength.

The Bar also held some other events for the year. This includes Fun Games, Medical Screening, Father's Day celebration, end of year party, attending naming ceremonies for members and mourning with bereaved members.



Members of the Eastern Bar also observed the Martyrs' Day Celebration at the auditorium of the International Central Gospel Church at Galloway.

DAY 3: Event Title:

Plenary Session: UPPER WEST REGIONAL BAR REPORT

Speaker:

Time:

Report Summary

It was reported that for the year 2021/2022, there were about twenty-two (22) active members of the Upper West Regional Bar. It was also indicated that more lawyers from the region were interested in registering with the Bar as both resident and non-resident members. The Bar was confident that in the coming years, the membership of the Bar will consequently increase based on the above.

Furthermore, the Bar also reported that it had not been able to hold its Annual General Meeting due to some time constraints. Nonetheless, members of the Association had held series of virtual and physical meetings and had also supplemented that with engagements from their social media platform.

The Regional Bar indicated that it had three of its members as representatives on statutory bodies. These are the Lands Commission, Ghana Police Service and the Ghana Prisons Service. Unfortunately, all but the Lands Commission Committee is functioning in the region.

The Bar in their report, commended the swift manner prosecutions were lately done which was a direct result of the increase in attorneys at the Attorney General's Department to six from the previous two.

The Bar also bemoaned the existence of just one High Court and the delay in completing the High Court Complex building project. They implored authorities to ensure that the project was completed.

The Region has two circuit courts: Lawra and Wa Circuit Courts. They mentioned that the Lawra Circuit Court needed urgent renovations. Another infrastructural challenge mentioned was in relation to the Wa High Court.

The facility does not have any washroom for court users, lawyers and judges. Due to this challenge, they expressed how this delay matters as on some occasions, proceedings had to be halted midway for the judge to use facilities elsewhere. Thus, they urged that this be resolved as soon as possible.

The Bar stated that although there are eleven (11) administrative Districts in the region only four (4) Districts have functional courts. These are Wa, Jirapa, Nandom and Tumu. The Wa court was said to have no toilet facility and was being run from a hall at the SADA main hall building and three (3) rooms at the Ministries building.

They mentioned that though there was a court at the Nadowli District, it was not functioning at its full capacity as it did not have a resident magistrate. The Bar proposed that the Nadwoli District Assembly acts proactively by building a residence for the magistrate who would be posted there.



It was also reiterated that there was a need to build more district courts so members of the region in districts that did not have any courts would not have to travel a long distance before accessing justice.

They ended their report by commending both the bar and the bench for dutifully undertaking their respective tasks despite the challenges.

During the year in review, the Bar was also graced with the presence of the National Executives of the GBA. The Bar unfortunately lost two members.

DAY 3: Event Title:

Plenary Session: REPORT OF THE VOLTA AND OTI REGIONAL BRANCH OF THE GHANA BAR ASSOCIATION FOR 2021/2022 LEGAL YEAR

Speaker:

Time:

Report Summary

The report began by indicating that on Friday 22nd October, 2021 executives were elected to occupy the positions of President, Vice-President, Secretary, Assistant Secretary, Treasurer, Welfare/Social Affairs Officer and a Public Secretary.

For the 2021/2022 legal year, the Volta Bar recorded an average membership of Fifty (50) members and in an attempt to increase the membership of the Regional Bar it has introduced a drive dubbed “return home” to encourage members who hail from the region but practice outside it to return to the region.

The Volta Region has thirty-two (32) courts made up of a Court of Appeal, six High Courts, six Circuit Courts and nineteen District Courts with four of the District Courts being vacant without magistrates.

The Oti region however, from the report, has no High Court as such persons travel to Ho or Hohoe to access justice. Nonetheless there is the construction of a High Court Complex in Dambai which shall be commissioned before the end of the year. The region has a single Circuit Court located at Jasikan and seven District Courts with two of them being vacant. The Chinderi District Court is yet to be commissioned and a magistrate allocated to it.

The report again indicated that during the year under review there was the completion of the Hohoe High Court and Circuit Court complex, the construction of a new bungalow and the commencement of the District Courts in the Adaklu Anyigbe district, Ketu South Municipal, Ho Municipal, Kadjebi, Krachi Nchumuru, North Dayi and Akatsi North Districts as well as the commencement of a bungalow at Golokwati.

The staff strength of the Attorney General was increased to twelve (12), and the Volta Regional Office of the Legal aid received two new lawyers which increased the staff strength to three (3).

Again, the Bar acquired a 0.41 acre of land from the lands Commission on a 50-year lease for the construction of the Regional Bar Centre.



The Challenges of the Bar include the absence of a decent washroom for most of the courts, inadequate funds and resources to run the Attorney General's office as well as office space, the lack of a robing room in all courts, the deplorable state of some bungalows, and the absence of automated courts.

Finally, some recommendations include the construction of an additional High Court in Nkwanta, the construction of circuit courts at Kete Krachi and Nkwanta as well as support for the construction of the Regional Bar Centre.

DAY 3: Event Title:

Plenary Session: REPORT OF THE WESTERN & WESTERN NORTH REGIONAL BRANCH OF THE GHANA BAR ASSOCIATION FOR 2021/2022 LEGAL YEAR

Speaker:

Time:

Report Summary

The report began by indicating that on 13th November, 2021 executives were elected to occupy the positions of President, Vice-President, Secretary, Assistant Secretary, Treasurer, Organizing Secretary, and a Public Secretary. The executive council also has two representatives from the Senior's Forum and the Junior's Forum.

For the 2021/2022 legal year, the Western and Western North Regional Bars recorded a membership of Ninety-five (95) members with the Attorney-General's department recording sixteen (16) lawyers.

The regions have seven High Courts, five circuit courts and twenty district courts. Again, some of the court buildings are under renovation whereas new district court buildings are under construction across the Regions.

The year under review also saw activities such as the regional annual meeting, two general meetings, the Bar/Bench dialogue, visitation to aged members of the bar and widowed spouses of departed members of the bar, orientation of new members, celebration of mothers' and fathers' days, commemoration of Martyrs' Day and an end of term programme and the celebration of marriage of three members. Further, some members of the Bars were appointed to statutory bodies as required under the 1992 constitution.

The challenges of the Bars include the lack of judges and magistrates in some court rooms, a lack of washrooms in most courts, a lack of conduct and competence of some members of the Bench, the absence of police and prisons committees. The dysfunctional microphones and computers in the courts are also challenges which impedes the justice delivery in the region as well as the deplorable state of the accommodation of some of the judges and magistrates.

**DAY 3: Event Title:**

Plenary Session: GREATER ACCRA REGIONAL BAR REPORT

Speaker:

Time:

Report Summary

The Greater Accra Bar reported that the 2021/2022 legal year had been challenging primarily because of the various roles the Regional Bar had to deal with the aftermath of the Covid-19 pandemic.

Also, in line with its traditions, the Bar held their Regional Annual Meeting albeit a bit late. There, they conducted their elections where they elected new officers to take up the mantle. A subsequent meeting was held where the new Executive Committee presented its programme for the year to its members.

The Bar was unable to hold its usual end of year praise and worship night as the Christian Lawyers forum had already scheduled one in the same calendar period.

However, it still held its cocktail event to draw the legal year to an end. Lastly, the Bar reported that for the legal year, it remained the region with most of its members being elevated to the status of Justices of the superior and lower courts.

A major problem highlighted in the report given was the ongoing adverse effect of the Covid-19 pandemic on their work. In addition, it raised concerns about the impact of the country's growing financial and economic difficulties on its work and services.

DAY 3: Event Title:

Plenary Session: BONO/AHAFO AND BONO EAST REGIONAL BAR REPORT

Speaker: Obeng Manu Esq.

Time:

Report Summary

The Bono, Ahafo and Bono East Regional Bar report was presented by Obeng Manu, Esq., Secretary of the Bono, Ahafo and Bono East regional Bar. The Bono, Ahafo and Bono East Regional Bar has informally assumed the name Bono Bar.

The Bono Bar held its first general meeting for the 2021/2022 legal year on 12th October, 2021. Elections were held and they elected 7 regional executives.

The Bar increased in membership from 65 to 88 which included State Attorneys, lawyers with Legal Aid Commission and others practicing in other regions but affiliated to the Bono Bar.

Within the legal year, it was privileged to have two of its members elevated to the High Court.



With respect to its activities, the Bar held 4 General Meetings. One of the major concerns was the lack of constitution of the Regional Police Council which left them less informed about security matters within the region. It embarked on donation exercise at the Sunyani Prisons to support its expansion works. In line with the National Executives special initiative on Father's Day, it donated to the Hanukah Orphanage. The Bar also visited and made donations to some of its members who had taken seriously ill.

The Bar also observed the 40th Martyrs Day Commemorative Service at the Elim City Church. The Bar also lost a member and commiserated with the family.

On matters affecting the administration of justice in the region, the concern was inadequate high and circuit courts as against the high number of cases filed. This leads to inordinate delays in justice delivery and also affects the work hours of lawyers.

The bar has 5 High courts, 7 Circuit Courts and 17 District Courts. With the creation of the 2 new regions, it was their expectation that there would be at least 1 high court in each region but nothing has been done so far and this is worrying. They also propose the siting of a district court each at Banda and Tain Districts to ease the pressure on Wenchi Court. They also propose at least one additional Circuit Court for the Atebubu-Amanten District to ease the pressure on the Techiman Circuit court.

The Bar also held its Bench/Bar meeting on 10th November, 2021 on issues concerning the Bar and Bench. The Bar also expressed concern on the slow pace process servers serve and prove service of processes.

In conclusion, the legal had been a success and he commended the executives, and members for the various roles played and for their commitment and support.

Mr. Obeng Manu moved for the adoption of the report and same was seconded by Mr. Williams Oduro, Immediate Past National Vice-President.

DAY 3: Event Title:

Plenary Session: NORTHERN/NORTH EAST AND SAVANNAH REGIONAL BAR REPORT

Speaker: Sheikh-Arif Abdullah Esq.

Time:

Report Summary

The Bar conducted its general election on 4th November, 2021 and elected 5 regional executives. However, upon the transfer of the treasurer from the region she resigned from office. The membership currently stands at 35 members.

The Regions have a total number of 17 courts out of which are 5 High Courts, 2 Circuit courts and 10 district courts. However, 4 of the High courts are not functional due to the absence of judges. 2 of the district courts have been temporarily closed down due to lack of activity.



The Salaga and Walewale courts do not have regular judges and depend on relieving judges from time to time. They have also not had a replacement after the transfer of one of the High Court Judges from Tamale, which has further affected effective administration of justice in the regions.

With respect to its events, members were able to register their National ID cards and Bar cards as well as link their cards to their sims. It also embarked on donation exercise on Father's Day at the Tamale Children's home. Members also participated fully in the opening of the criminal assizes in February, 2022.

There has been correspondence between the Bar and the Chief justice with respect to the decreasing levels of judicial services in the region and they have received assurances that judges will be posted to fill the vacancies.

The Bar is also taking steps to secure a parcel of land to commence the construction of their Regional Bar Centre as they await funding from the Bar Council.

The Bar also introduced a welfare scheme to offer support to members.

In conclusion, the absence of judges has greatly affected justice delivery especially civil cases as priority is given to criminal cases. Mr. Sheikh-Arif Abdullah moved for the adoption of the report and same was seconded by Alhaji Abdul Fatawu Yakubu, the Regional Bar president.

On matters arising, Mr. Yaw Boamah enquired about the status of posting new judges to the region and Mr. Yaw Boafo, National President responded that 10 judges had been appointed and believes 1 will be posted to the region.

DAY 3: Event Title:

Plenary Session: UPPER EAST REGIONAL BAR REPORT

Speaker:

Time:

Report Summary

The Upper East Bar reported that its membership stood at twenty-five (25). The Upper East Bar was regular at Bar Council meetings but a lot more improvement could be made when it came to local meetings.

The Region has only two High Courts, and out of the two, only one was functional in the year under review.

Also, the Magistrates for the Zebilla and Bawku District Court had been transferred without replacement. Also, lack of proper infrastructure was a problem facing most of the courts in the region. Efforts at getting assistance from the Municipal Assembly had not yet been fruitful.

The Office of the Attorney-General in the region had grown in strength. The number of lawyers at the office currently stands at 7.

The immediate past executives paid a working visit to Upper East Region to thank the Chiefs and people



for the contribution towards a successful conference. Also, the Upper East Bar held a Martyrs Day Commemorative Service at the Catholic church.

The Bar appealed to the Chief Justice to make donations to the library in order to aid young lawyers who could not afford law reports.

The Bar recorded the death of two lawyers; John Akparibo Ndebugre and John Apam Akparibo.

They concluded the report by thanking the immediate past executives of the GBA as well as members of the UER Bar for their support towards the successful conference in Bolgatanga.

DAY 4:

Event Title: CONSIDERATION ON BAR COMMITTEE REPORTS

Plenary Session: PUBLIC INTEREST & ACCOUNTABILITY COMMITTEE

Speaker: Mr. Kwaku Gyau

Time:

Report Summary

The Report on Public Interest and Accountability Committee was presented by Mr. Kwaku Gyau Baffour, National Secretary. The 2021/2022 legal year report covers the period September 2021 to August 2022.

The PIAC is an independent statutory body set up under the Petroleum Revenue Management Act, 2011 (Act 815) as amended by the Petroleum Revenue Management (Amendment) Act, 2015 (Act 893) (PRMA) to exercise oversight in respect of the collection and utilization of Ghana's petroleum revenues. There are three (3) key groups of stakeholders that play vital roles in the implementation of the law. These are; the Government and other public sector stakeholders; the Private sector community; and Oversight and accountability institutions, which PIAC comes under.

Since its inception, the Committee has published a total of 21 reports covering the period 2011-2021. The Committee comprises 13 members each nominated by their respective institutions. Depending on the category of the nominating institution, a member may assume either a 3-year non-renewable term, or 2-year term, renewable for another 2-year term only. The GBA is one of 8 constituencies of the PIAC that belongs to the latter category. There will be 2 members exiting the Committee in September 2022 and 1 member up for re-appointment in September 2022.

Since the induction of the new members, the first meeting of the reconstituted PIAC took place on 30th September, 2021. The Chairperson was re-elected, and Mr. Nasir Alfa Mohammed was elected as the Vice Chairperson of the committee, with their tenure ending in September 2022 subject to re-election.

The Committee has established sub-committees, including the Technical sub-committee; Legal sub-committee; Public Affairs and Communications sub-committee; and Finance, Administration, and Procurement sub-committee. Each member is required to be in at least a sub-committee. In addition, an independent Audit Committee has recently been created to oversee PIAC's internal audit and related

matters pursuant to the public financial laws of Ghana. Ad-hoc committees may also be formed to undertake specific tasks when required.

Upon the re-nomination of Mr. Nasir Alfa Mohammed, by the GBA in August 2021, he was inducted into office in September 2021 to represent the GBA for a second and final term of 2 years. Two other members of the Committee were inducted for their second term. Two new members also joined the committee and were inducted.

Mr. Nasir Alfa Mohammed sits on the Technical and Legal sub-committees of PIAC and currently chairs the Technical sub-committee. The Technical sub-committee deals with all technical aspects of PIAC work relating to the petroleum industry, including the review for publication for the semi-annual and annual reports. The Technical sub-committee is currently working on drafting the 2022 semi-annual report. The legal sub-committee principally advises PIAC on all legal aspects of the committee's work.

In 2021, as part of PIAC's 10th year anniversary celebration, it held public fora in all the developmental belts of the country to engage the citizenry on 10 years of the management and use of petroleum revenues in Ghana. There were also regional and district engagements where courtesy calls were paid to respective coordination councils, MMDAs and Traditional Authorities. Also, tertiary, second-cycle and radio discussions were held in the regions and districts to update the public on how petroleum revenue was managed and utilized as well as the workings of PIAC.

At the Committee's monitoring and inspection of oil funded projects, it repeated its recommendation that oil revenue should be used for 'legacy projects' to benefit present and future generations. The committee noticed a persistent trend where projects were starved of the needed funding even though monies were approved from the Annual Budget Funding Amount (ABFA) by Parliament for spending on projects. This has resulted in cost and time overruns in the execution of the projects.

PIAC organized its annual Meet the Press and Editors Fora in June/July 2022 to engage with journalists and senior editors of select media houses on the findings and recommendations of PIAC's 2021 Annual Report. Following the launch of PIAC's Assessment Report on 10 years of the management and use of petroleum revenues in March 2022, the committee also had a public lecture on the subject at the University of Ghana.

The PRMA and other relevant laws of Ghana provide for multiple petroleum revenue streams which include royalties, surface rentals, corporate income tax, bonuses, among others. The ABFA is required by law to be utilized in accordance with national development plan. In the absence of such a plan, the law enjoins the Minister for finance to prioritize not more than 4 areas among the 12 enumerated areas as the law provides. The rationale is to prevent a situation where petroleum revenues are thinly spread across multiple projects with minimum impact. For the period 2020 to 2023 the government has prioritized these 4 areas being: agriculture; road, rail and other critical infrastructure development; physical infrastructure and service delivery in education and health; and industrialization.

By law, PIAC is required to provide Independent Assessment on the management and use of petroleum revenues to assist Parliament and the Executive in the performance of their oversight and related functions. This independent assessment is done through the Committee's Semi-annual and Annual reports. Certain key insights on PIAC's 2021 Annual report include total crude oil production, total natural gas production, total petroleum revenues, PHF distributions, among others. The Annual report also contains PIAC's



findings made as well as recommendations following the findings. It also made certain key concerns and observations from its project inspections which included challenges such as the management and utilization of ABFA, revenue collection challenges, the management and utilization of the Ghana Petroleum funds, among other challenges.

Going forward, the Committee is committed to sustaining its independent assessment efforts across board. The committee urged the upcoming new leadership to have the same or better resolve in executing its mandate.

Mr. Kwaku Gyau Baffour moved for the adoption of the report and same was seconded by Francisca Kusi Appiah.

DAY 4:

Event Title: REPORTS OF GBA REPRESENTATIVES ON STATUTORY BODIES

Plenary Session: NATIONAL INSURANCE COMMISSION REPORT

Speaker:

Time:

Report Summary

The National Insurance Commission (NIC) was inaugurated on the 30th of November 2021. The Commission is comprised of seven (7) members. The regulatory framework of the National Insurance Commission is premised on the Insurance Act, 2021(Act 1061), the Regulations are yet to be approved by the sector minister and by Parliament, directives which will supplement Act 1061 and enable effective implantation of the new Act.

Development of a vibrant annuities market and finalization of stakeholder consultations and implementation of the risk-based capital framework.

The NIC under the year in review reported that it had spearheaded about fourteen (14) key initiatives which had been successfully implemented.

These include the passage of the Insurance Act aimed at facilitating the growth of the insurance industry, establishing the Agricultural Insurance Fund, introducing additional compulsory insurance policies such as the Professional indemnity, better enforcement of existing compulsory insurances, creating a Motor Insurance Database to reduce the incidence of fake motor insurance stickers, creating the Insurance Awareness and Confidence Indices, resourcing of existing regional offices of the commission, establishment of additional regional offices, increased training of professionals within the insurance sector including insurance agents, establishment of an Insurance Agent database, continued implementation of Risk based Supervision and Capital, greater participation of local insurance companies in the Oil and Gas sector, and improving the efficiency of the NIC to be more responsive to the needs of the sector.

The Commission also mentioned that it had also made significant strides in the implementation of other initiatives. These include Marine Insurance, Agricultural Insurance, Annuities, and Minimum Capital Requirements.



The Commission vowed to complete work on its draft regulations by undertaking stakeholder consultations on the draft regulations and presenting it to parliament for approval.

DAY 4: Event Title:

Plenary Session: ENGINEERING COUNCIL REPORT

Speaker:

Time:

Report Summary

The third governing board of the Engineering Council was sworn into office on the 4th day of November, 2021. The Council is governed by the Engineering Council Board.

The Council inaugurated six technical committees to assist in the implementation of the Council's mandate and these committees were;

1. The Disciplinary, Legal and Ethics Committee;
2. The Public and International Affairs Committee;
3. The Finance and Administration Committee;
4. The Education and Training Committee;
5. The Standards and Professional Practice Committee;
6. The Licensing and Registration Committee.

The Council organized a retreat in April, 2022 at Eastern Premier Hotel, Koforidua to prepare strategies to improve their level of performance.

Also, the Standards and Professional Practice Committee drafted standards and professional practice guidelines to guide engineers in their work.

The Council consulted with the Ghana Standards Board on how to adopt the draft document as the engineering standard for Ghana. Pursuant to the consultation, the EC entered into an MOU with the Ghana Standards Board for the adoption of the document.

The public and International Affairs Committee of the Council developed a plan to hold various public stakeholder and media sensitization programs.

**DAY 4: Event Title:**

Plenary Session: LANDS COMMISSION REPORT

Speaker:

Time:

Report Summary

The National Lands Commission is a body established under article 258 of the 1992 Constitution of Ghana with functions which include co-ordination with the relevant public agencies and government bodies, management of public lands on behalf of the government and any lands vested in the President by virtue, as well as the formulation of national policies in relation to the use of land by the government.

The membership of the commission is as follows

- Alex Quaynor
- James E.K Dadson
- Hon Benita Owusu Bio
- Kwadwo Yeboah
- Henry Kwabena Kokofu
- Rev Kwadwo Nkrumah
- Anthony Forson Jnr
- Surv. Jonathan Allotey Abossey
- Kumbum Na-Yiri II
- Mrs. Mary Ama Kudom-Agyemang
- Dr. Prosper Basommi Laari
- Alhaji Mohammed Abdul-Haq
- Samuel Kofi Abiaw
- Nana Oponbo Sewura Lupuwura II
- Mama Dzidoasi I
- Nicholas Lenin Anane-Agyei
- Kofi Dankwa Osei
- Alhaji Adam Sulemana Achso
- Surv. Yvonne Odoley Sowah
- Kwame Kwaasi Danso
- Dr. Isaac Obirim Kofi Sagoe
- Nana Nsuase Poku Agyeman III
- Isaac Kwaswo Amankwah
- Dubik Yakubu Mahama
- Jonathan Anaboro Angme

The Commission reported that it had set up five (5) committees to effectively discharge its duties namely the Finance Committee, Legal Committee, Standing Committee, Appointments, Promotions and Disciplinary Committee and the Public Education Committee.

The commission highlighted the rebuilding of the national headquarters as one of its achievements during the year in review.

It also mentioned that a substantial portion had been completed and occupied but work was still ongoing. Additionally, it had also submitted maps of the six (6) new regions to the ministry for onward submission to the Ministry for Local Government and Rural Development. It also indicated that plans were far advanced to set up offices of the Commission in these new regions.

The Commission also undertook several infrastructural projects in the Savannah, Bono East and Ahafo Regions. The Report also mentioned that the trial of the person associated with the disappearance of Rhodaline Amoah-Darko, a staff of the Commission at the Ashanti Regional office was still being prosecuted.

Further to this, it was mentioned that the Office of the Administrator of Stool Lands had made a request to be relocated to the LVD Head Office during a courtesy call to the Lands Commission. The agency also wanted to be co-opted onto the National Lands Commission as well as the Regional Lands Commission for improved collaboration between the two agencies. The Commission also considered the issue of organizing training programmes for the establishment of customary secretariats as recommended by the Lands Act, 2021(Act 1036).

Challenges

1. Revenue mobilization
2. Inability of the Commission to attract and keep lawyers which is as a direct result of the poor remuneration given to lawyers attached to the outfit despite being inundated with a greater workload.

The Commission noted in its report that to increase revenue mobilization for the commission, demand notices are publicized, and jingles played on the air waves to educate the general populace about meeting their obligations.

In addressing the issue on the high rate of attrition among lawyers at the Commission, it was suggested in the report that the lawyers at the Commission be integrated into the Attorney-General's office to enable the Commission to have some stability and build the capacity of their lawyers.

DAY 4: Event Title:

Plenary Session: LEGAL SERVICES BOARD REPORT

Speaker: Kwaku Gyau Baffour Esq.

Time:

Report Summary

The Legal Service Board is the governing body of the legal services established under the Legal Service Act, 1993 PNDCL320. A new governing board consisting of nine members was inaugurated on 11th October 2021 by the Vice President, His Excellency Alhaj Dr. Mahamadu Bawumia. The Chairman is the Attorney General, Godfred Yeboah Dame and the Ghana Bar Association representative is Kwaku Gyau Baffour Esq.

The Legal Service Board recruited 50 successful candidates after satisfying the selection and appointment criteria set up by Assistant State Attorneys after receiving financial clearance by the Ministry of Finance.



The Appointment Committee of the Board also recommended 5 candidates for appointment to the Ministry of Chieftaincy and Religious Affairs as counsel for some regional Houses of Chiefs.

The Board further recommended the appointment of two candidates as State Attorneys for secondment to the Ministry of Finance. Promotions to various ranks at the Office of the Attorney General has commenced with the Appointment Committee chaired by the Attorney General set up and interviews conducted for some Assistant State Attorneys.

The Board enumerated its challenges stating that the Office of the Attorney General has constant challenge of delay in receiving instructions from the Ministries and Government departments in defending actions against the State. There is also logistical problems and office spaces challenge.

DAY 4: Event Title:

Plenary Session: NATIONAL MEDIA COMMISSION REPORT

Speaker:

Time:

Report Summary

The Commission consists of 18 members from institutions including the Ghana Bar Association. The chairman of the 2022-2024 commission, Mr. Yaw Boadu- Ayeboafah, was sworn into office by the Chief Justice on the 23rd day of December, 2021.

During the 2021/22 year, the Commission set up the following committees to carry out various mandates; Complaint Settlement Committee, Finance and Administration Committee, Legal and Free Expression Committee, Media Committee, Stakeholder Relations Committee and finally the Emerging Technology and Regulations Committee.

So far, the Commission has held 5 general meetings.

The Commission oriented its members on the historical overview of the media in Ghana as well as digital migration and content policy implications.

The Commission also held an orientation for the board of state-owned media where matters such as the insulation of state-owned media from government control, public financial management and the role of the media in conflict resolution and peace building were discussed.

**DAY 4: Event Title:**

Plenary Session: REPORT ON THE POLICE COUNCIL FOR 2021/2022 LEGAL YEAR

Speaker:

Time:

Report Summary

The current Police Council was inaugurated on the 9th February 2020 by the President of the Republic. The Constituent members of the council are the President of the Republic and his Vice, The Minister for Interior, the Minister for Justice and Attorney General, two nominees of the President of Ghana, a nominee of the Ghana Bar Association, a representative of the Retired senior police officers Association and two members of the Police Service Appointed by the President.

The Council further has four standing committees through which the council executes its functions.

Currently there are 44,645 police officers with 31,468 males and 13,177 females. The ratio of the police to civilians is 1:690 which exceeds the UN recommendation of 1:500 and this shortage of police personnel serves as a challenge to the service.

DAY 4: Event Title:

Plenary Session: PRISONS SERVICE COUNCIL REPORT

Speaker: Kizito Beyuo Esq.

Time:

Report Summary

The 8th Council consisting of thirteen members was sworn into office on 9th November 2021 by Vice President, His Excellency Alhaj Dr. Mahamadu Bawumia. The Chairman is Most Rev. Peter Paul Y. Angkyier and the Ghana Bar Association representative is Mr. Vincent Kizito Beyuo. The Council since its inauguration has held 3 ordinary sittings discussing issues relating to its mandates and functions.

Four committees of the Council have been formed namely Finance and Infrastructure, Policy and Monitoring, Legal and Welfare.

The Council further recommended for promotions of some senior officers to higher ranks. The Council is awaiting approval from the President.

The Council recommended 829 convicts for consideration for grant of Presidential amnesty to commemorate Independence Day. The Council awaits approval of the President for implementation.

As of 8th August 2022, the inmates' strength at the prisons stood at 14,717 comprising 14,565 males and 152 females with a male to female ratio of 96:1. 88% of the prison population are convicts. The staff strength stood at 9,287 made up of 5,946 males and 3,341 females.

Some inmates were enrolled in junior and senior high schools. There was a 100% percent pass for the candidates who sat for the BECE and WASSCE examination. 70 inmates passed the entrance examination of the University of Cape Coast College of Distance Learning. Other inmates are undergoing vocational or trading skills training.

The following were the challenges highlighted by the reporter:

1. The absence of funds for registration of examination candidates, inadequate educational materials, insufficient classrooms accommodation of furniture are some of the challenges facing the service.
2. Issues of prison overcrowding and its implications on health and accommodation of inmates;
3. Inadequate inmates feeding,
4. lack of logistics and operational vehicles
5. Inadequacy of governments subvention are the major challenges hampering the smooth operations of the Ghana prisons service.

DAY 4: Event Title:

Plenary Session: LEGAL AID COMMISSION REPORT

Speaker: Mrs. Perpetua Yankson

Time:

Report Summary

The tenure of the previous Governing Board of the Legal Aid Commission ended in October 2021 and a new Board duly constituted in March 2022 comprising a chairman and 11 members.

With respect to its offices, the Commission currently operates in 11 regional and 46 district offices nationwide. The office of the Attorney General and Ministry of Justice provided the Commission with 13 vehicles in February 2022.

The GBA/General Legal Council also provided the Commission with an amount of GH¢81,121.35 being the Commission's 5% portion of proceeds from solicitor's license, chambers registration and pupillage fees for the year 2022.

The draft regulation under the Legal Aid Commission Act is before parliament awaiting passage.

The UNDP also engaged a consultant to draft a Legislative Instrument and Paralegal guide and after review by stakeholders, a final document has been submitted by the consultant for validation.

On training, the US embassy also supported a 3-day training of newly recruited lawyers of the Commission in May 2022. 70 of the staff of the Commission also received training in ADR mechanism and Administrative Procedures in June 2022.

In line with section 22 of the Legal Aid Commission Act 2018, Act 977 and upon validation of the Commission's strategic plan 2021-2025, the US Embassy has expressed interest in assisting the Commission to establish the Public Defenders Division. A steering committee has been set up for that purpose.



A needs assessment was also conducted by a team to do onsite inspection of facilities, among other things and a report has been submitted to the Board.

The challenges the commission faces include lack of office accommodation, inadequate budgetary allocation, late release of funds, inadequate human resources and inadequate logistics and material resources.

The focus of the Board is to:

- i. Secure office accommodation for the head office.
- ii. Increase its funding. The President of the Republic, pursuant to section 39 of Act 997 was to launch the Legal Aid Fund in collaboration with the Office of the Attorney General and Minister of Justice on 10th August, 2022.
- iii. To take steps to publicize the activities of the Commission through media discussions, outreach programmes, among others.
- iv. Increase access to the Commission. In line with section 25(1) of Act 977 the Board is engaging MMDA's to assist in providing office space for the Commission and to also support its work in any way possible.

Mrs. Perpetua Yankson moved for the adoption of the report and same was seconded by Mr. Kwamina Baiden.

DAY 4:

Event Title: MATTERS AFFECTING THE BAR AND THE LEGAL PROFESSION

Presentation: GBA CLE SOFTWARE

Speaker: Kwaku Boadu

Time: 2.35pm

Presentation Summary

The results of an online Opinion Poll conducted by the GBA were presented to the plenary.

The speaker mentioned that as part of the mandatory requirements for lawyers, lawyers are to undergo mandatory CLE's for the renewal of their licenses. In that light the Bar shall commence frequent virtual CLE's which will be executed on the CLE software.

For the CLE Software, the speaker indicated that to login in, every lawyer will need to log in with his [bar number@ghanabar.org.] eg. [2222@ghanabar.org]. Thereafter the lawyer will choose a password then include his/her telephone number.

When the lawyer logs in, it is advisable for the lawyer to include his details which will make him/her identifiable so when the details are being compiled to the GLC his/her details won't be lost.

The speaker thereafter took the meeting through the various icons on the software and explained them and conducted practical sessions also on them.

He thereafter indicated that another session shall be run to further explain the software to those who perhaps did not properly appreciate it.

DAY 4: Event Title:

Presentation: COST OF RUNNING THE GBA

Speaker: Kwaku Boadu

Presentation Summary

The speaker explained the fact that currently the GBA has become heavily digitized through the effort of the former GBA president Mr. Anthony Forson Jnr.

Currently there has been a digitization of all lawyer records from 1877 to date. Again, the renewal of all licenses application and payments can be made online in the shortest possible time.

The publicity of the data of Lawyers ensures a public access to all lawyers in good standing through the lawyer locator thus preventing favoritism at the bar in terms of recommendations of lawyers or law firms.

The Speaker further highlighted that the reform of digitalizing led to a 70% improvement and increase in revenue for the Bar.

As part of the reforms 23 projects were to be executed but three were abandoned subsequently.

Going forward, there will be the modernizing and improvement of management of the bar, there shall be CLE implementation, mobile phone migration, and e-judgments. These will require about two years of work and financial resources.

He stated that these thus call for ingenious ways of raising money which includes creating adverts slots on the portal to raise revenue.

He again mentioned that looking at the cost incurred by the Bar in organizing the CLE's virtually the GBA ought to have a dialogue on whether it will pay for the service or the participants pay themselves.

DAY 3:

Event Title: MATTERS AFFECTING THE NATION

Presentation: Ghana's National Energy Transition Plan

Speaker: Anthony Jajra, Engineer Mawu, Kwaku Boadu, Callistus Nero

Time: 3.15pm

Presentation Summary

Energy transition is the pathway towards transformation of the world from fossil use to a non-fossil use regime (Net Zero).



There are several world policies tilting towards a trend where fossil fuel is being made unattractive. Energy transition currently is a must.

In this light there is a national energy transition plan underway which is to ensure that there is a movement from the use of fossil fuel to the use of sustainable energy methods such as nuclear energy.

DAY 4: Event Title:

Presentation: Report on Financial Statement of GBA

Speaker: GBA Treasurer and auditors (DR Christopher Kwame Sokpor), Ms

Sena Dake, Kennedy Dei

Time: 4.05 - 4.20

Presentation Summary

Ato Ashun moved for the acceptance of the report seconded by Yaa Onyameye Gyakobo

Ato Ashun requested for clarity on the non-current assets of the GBA which per the report was just about 2 million because in his opinion the property of the GBA at ridge can be valued to be more than 10 million. The audit committee indicated that that was the value of the property given to them by the National Executive Council of the Bar [NEC]. A decision to revalue the property would have to be a decision of NEC and not theirs.

Dr. Adu Anane Antwi pointed that the Financial Statement does not have operating expenses as a provision however it has other operational expenses as an element and also repeated in the notes to the Financial Statements. In his view, there ought to be Operating expenses first before any excess of it can be labelled as other operating expenses. and income but it has other operating expenses and other income.

He again indicated that in the amount captured as other operational expenses in the Financial Statement does not tally with the amount captured in the Notes- the amount in the notes is lesser.

He again mentioned he did not see anything on outstanding amounts of dues at the regional level. He questioned whether that meant that all amounts due the Regional Bars had been paid by the National?

The auditors indicated that there were no outstanding dues to the regional bars because the type of accounting being used is cash accounting and not accrual-based accounting. Again, they indicated that some of the details in the report are brief and not in detail because producing a detailed report will render the report voluminous. In their working paper, which is open for review, all the breakdown amounts are captured there.

Dr. Adu Anane Antwi further clarified that regional dues are paid through the national bar and as such he wants to know whether all monies are remitted to the regional bars. The national indicated all amounts are remitted to the regional bars.

Moses Ansah Barnor is of the view that the expenditure component in the report is very high. He recommends that methods should be adopted to cut down some expenditure.



Conference RAPORTEURS:

VICTOR BROBBEY, ESQ. (Lead Rapporteur)

DENNIS ADJEI DWOMOH, ESQ. (Lead Rapporteur)

REGINALD NII ODOI, ESQ.

KWAKU ATTAKORA DWOMOH, ESQ.

PHIDELIS OSEI DUAH, ESQ.

ESTHER KUMAH, ESQ.

PRISCILLA LARTEY, ESQ.

NANA ACHIAA ABABIO, ESQ.



REPORT OF THE GENERAL COUNCIL OF THE BAR FOR THE 2022/2023 LEGAL YEAR

1. Introduction

In accordance with Clause 4 of Article 19 of the 2021 Constitution of the Association, the General Council of the Bar respectfully presents to you the Annual report of the 2022/2023 legal year.

2. Composition of the General Council – 2020/2021 - 2023/2024

The Council is composed of

1.	Yaw Acheampong Boafo	-	National President
2.	Kwasi Amoako Adjei	-	National Vice President
3.	Kwaku Gyau Baffour	-	National Secretary
4.	Yaa Onyameye Gyakobo, Mrs.	-	National Asst. Secretary
5.	Prof. Williams A. Atuilik	-	National Treasurer
6.	Saviour Q. Kudze	-	National Public Relations Officer
7.	Lawrencia Adika	-	National Asst. P. R. O.
8.	Anthony Forson, Jnr.	-	Imm. Past President
9.	J.K. Agyemang	-	Past President
10.	Nutifafa Kuenyehia	-	Past President
11.	Sam Okudzeto	-	Past President
12.	Paul Adu-Gyamfi	-	Past President
13.	S. Kwami Tetteh	-	Past President
14.	Nii Osah Mills	-	Past President
15.	Frank W.K. Beecham	-	Past President
16.	Benson Nutsukpui	-	Past President
17.	Afoko Amoak	-	President, Upper East Regional Bar
18.	Issahaku Dokurugu Tahidu	-	Secretary, Upper East Regional Bar
19.	Kwame Owusu Sekyere	-	President, Ashanti Regional Bar
20.	Nene Ahuma Korda	-	Secretary, Ashanti Regional Bar
21.	Agbesi Dzakpasu	-	President, Gt. Accra Regional Bar
22.	Aurelius Awuku	-	Secretary, Gt. Accra Regional Bar
23.	Nelson Mawutor Kporha	-	President, Volta Regional Bar
24.	Andrews Dodzi Adugu	-	Secretary, Volta Regional Bar
25.	Abdul-Fatawu Yakubu	-	President, Northern Regional Bar
26.	Sheik-Arif Abdullah	-	Secretary, Northern Regional Bar
27.	Samuel K. Agbottah	-	President, Western Regional Bar
28.	Vanboven Swanzy-Essien	-	Secretary, Western Regional Bar
29.	Alexander Amponsah	-	President, Brong Ahafo Regional Bar
30.	Obeng-Manu	-	Secretary, Brong Ahafo Regional Bar
31.	Francis Polley	-	President, Eastern Regional Bar
32.	Cyril Boateng Keteku	-	Secretary, Eastern Regional Bar
33.	Samuel Adu-Yeboah	-	President, Central Regional Bar
34.	Daniel Arthur	-	Secretary, Central Regional Bar
35.	Siddique Ubeidu	-	President, Upper West Regional Bar



- | | | | |
|-----|--------------------------|---|------------------------------------|
| 36. | Lwanga Saanyeh Bagonluri | - | Secretary, Upper West Regional Bar |
| 37. | Sheila Minkah-Premo | - | President Women's Forum |
| 38. | Osei Bonsu Dickson | - | President, In House Lawyers' Forum |

The composition of the Council for the 2020/2021 -2023/2024 legal years remained largely unchanged but for the death of Rockson Akugre who was replaced by Issahaku Dokurugu Tahidu as Upper East Regional Secretary; the resignation of the National Treasurer, Nana Serwaa Acheampong who was replaced by Prof. Williams Atuilik; and the incorporation of the Presidents of the Women's Forum and the In-House Lawyers Forum in the persons of Mrs. Sheila Minkah-Premo and Dr. Osei Bonsu Dickson respectively.

3. **Bar's Representation on Statutory/International Bodies**

- | | | |
|-------------------------------|---|---|
| Judicial Council | - | Yaw Acheampong Boafo
Anthony Forson, Jnr. |
| General Legal Council | - | Yaw Acheampong Boafo
Kwasi Amoako Adjei
Kwaku Gyau Baffour
Amoak Afoko |
| Prisons Service Council | - | Kizito Beyuo |
| Lands Commission | - | Anthony Forson Jnr |
| Rules Committee | - | Justin Amenuvor, Seniors' Rep.
Selali Woanyah, Juniors' Rep. |
| International Bar Association | - | Anthony Forson Jnr. |
| Police Council | - | Kwaku Bram-Larbi |
| Legal Aid Commission | - | COP Nathan Kofi Boakye (Rtd.) |
| Legal Service Board | - | Kwaku Gyau Baffour |
| National Media Commission | - | Obeng-Manu |
| Council for Law Reporting | - | Anthony Forson, Jnr |

4. **Bar's Representation on Ministerial/ Public Boards or Committees**

- | | | |
|---|---|--------------------|
| Ministerial Advisory Board of the
Ministry of Justice & Attorney-General's Dept. | - | Justin A. Amenuvor |
| Governing Council of the
Ghana Immigration Service Council | - | Peter R. Zwennes |



Governing Board of Economic and Organised Crime Office	- Peter Kwasi Dadzie
Governing Board of the Financial Intelligence Centre	- Seth Asante
National Statistical System Law	- Anthony Dabi
Public Interest and Accountability	- Nasir Alfa Mohammed
Governing Board of the Aircraft Accident and Incident Investigation and prevention Bureau	- Justina Tete Donkor, Mrs.
Governing Board of the Engineering Council	- Ebenezer Kwesi Haizel
Entity Tender Committee (ETC) of Ministry of Works and Housing	- Agbesi Dzakpasu
Entity Tender Committee (ETC) of Rights to Information Commission	- Daniel Sagu Osei
Entity Tender Committee (ETC) of the Ministry of the Interior	- Bright Okyere-Adjekum
Governing Body of the National Insurance Commission	- Emmanuel Amofa
Public Private Partnership Complaints Panel	- Nana Ama Boama Botchway
Board of Ghana Deposit Protection Corporation	- George Amissah, Jr.
Governing Body of the Office of the Registrar of Companies	- Charles W. Zwennes
Entity Tender Committee of the Economic and Organised Crime Office	- George Decardi Nelson
Boosting Intra-African Trade (BIAT) Technical Working Group on Trade in Services	- Isabel Boaten
National Coordinating Committee on the Safety of Journalists	- Paa Kow Sessa Acquaye



Governing Board of the State Interests and Governance Authority	-	Felix Ntrakwah
Tree Crops Development Authority Entity Tender Committee	-	Yaw Sarpong Boateng
Ministerial Committee of Inquiry on Health and Safety in the Mining Sector	-	Effie Opong-Fosu
Committee to Review Divesting Report	-	Dennis Adjei Dwommoh
Working Groups of Ghana's Capital Market Master Plan (CMMP)	-	Samuel Kofi Nartey
National Export Development Strategy Sector Groups Committee	-	Michael Apalbilah
Legal and Ethics Committee of the Ghana Aids Commission	-	Effie Opong-Fosu

Bar Council Committees

Council, during the year under review, continued with the National Executive Committee's recommendation to the effect that the Bar should, in the light of the continuing inertia affecting majority of the Bar's Committees, concentrate on maintaining the statutory committees as the only standing committees of the Bar; and that the Bar could set up other committees on ad hoc basis, when necessary.

Council reports that in the year under review the **GBA Committee on Women & Minor's Rights** and the **Solicitor's Licence & Law Chambers Registration Committee**, sustained their work during the period under review.

The Welfare Committee, which is a 5-member constitutional committee, was reconstituted under the chairmanship of the Immediate Past-President, Mr Anthony Forson Jnr. The other members of the committee are Mr Kwasi Amoako Adjei, Mrs Yaa Gyakobo, Mr Carlis Oman Baddoo and Ms Angela Naa Sakua Okai.

Council set up some ad-hoc Committees during the year to undertake specific functions.

- **CLE Guidelines Committee** to propose guidelines to specify the nature, content and format of courses and other activities in line with Rule 84 of the Legal Profession (Professional Conduct and Etiquette) Rules, 2020 L.I. 2423. The members are
 - Kwasi Amoako Agyei (Chair)
 - Kwaku Gyau Baffour
 - Yaa Gyakobo
 - Agbesi Dzakpasu Bar President
 - Kwaku Boadu
 - Justice Kusi Menka Premo

- Isabel Boateng
- Victoria Barth
- **Legislative Drafting Committee** to review draft bills from parliament and other statutory bodies; safeguard the interests on the GBA in the Bills submitted for review. The members are
 - Kwasi Amoako Adjei (Chair)
 - Mrs. Yaa Onyameye Gyakobo
 - Nana Yaw Ntrakwah
 - Solomon Akwesi Korli; and
 - Ekua Eguakun
- **Anti-Money Laundering Guidelines Committee** to review the Anti- Money Laundering guidelines for lawyers by the Financial Intelligence Centre and advise Council. The Members are
 - Seth Asante
 - Saviour Quarcoo Kudze
 - Charles Wilcox Ofori

The Chairmanship of the Elections Committee also became vacant due to the appointment of Mr Kwamina Baiden (now Justice) to the Court of Appeal. Council appointed Mrs. Patience E. Diaba to replace him as Chairperson.

5. Meetings of the Council & Annual Programme of Activities

Bar Council Meetings

The Council held four bi-monthly formal meetings during the year under review.

Other Interactions/Courtesy Calls

Council pursued its conventional/institutional mandates and paid a number of courtesy calls in the year under review;

- National Executive Council (NEC) on behalf of the General Council paid a Courtesy Call on His Excellency the President on the 4th of October 2022 to thank him for his continued presence and support at Conference. NEC also responded to a letter inviting the GBA to meet with his Excellency the President on the economic situation in the country on 4th of November 2022. NEC implored the President to ensure a reduction of waste in expenditure and promotion of local industry to improve our economic situation. NEC paid a final courtesy call on his Excellency the President on Tuesday, 21st March 2023 and engaged His Excellency on national issues and matters affecting the administration of justice.
- The Bar Council paid a courtesy call on his Lordship the Chief Justice Anin Yeboah on the 26th of January 2023 to discuss issues affecting the delivery of justice across the country. This was to be the last courtesy call on His Lordship the Chief Justice who was due to leave office in May of 2023.

The Bar Council in honour of the Chief Justice Anin Yeboah, who is a former Council member, organised a send-off ceremony at the Kempinski Gold Coast Hotel on the 19th of May 2023. The function was graced by his Excellency the President of the Republic, former Chief Justice, her



Ladyship Georgiana T. Wood, the current (then incoming) Chief Justice Her Ladyship Gertrude Sackey Torkornoo, Justices of the Superior Courts, and members of the Bar.

His Lordship the Chief Justice was presented with a citation chronicling his services to the Nation, Judiciary and the Bar.

- Courtesy call on Otumfuo Osei Tutu II, Asantehene
NEC, on behalf of the Bar Council, together with a delegation from the Ashanti Regional Bar paid a courtesy call on the Asantehene during the Awukudae celebrations. The purpose of the visit was to officially inform the Asantehene of the 2024 Bar Conference which would be held in Kumasi and coincide with the 25th Anniversary of his enstoolment. The Asantehene during the visit prayed the GBA to make its voice on the current constitutional reforms be known and also take time to attend the customary arbitration sessions at Manhyia to learn about customary arbitration. He also admonished lawyers to settle cases which can be settled instead of litigating every matter.

Mid-Year Conference and Bench Bar Faculty Lectures

In the year under review there was no Mid-year Conference and Bench Bar Faculty Lectures.

Regional Tours

In the year under review, NEC undertook on behalf of Council the following regional tours.

Central Region - NEC represented by the National President, National Vice President and National Secretary visited Cape Coast in preparation for the Annual General Conference which is scheduled to take place in Cape Coast. They, among others, paid courtesy calls on the Driver Vehicle Licensing Authority with respect to the proffering of services at the Annual Conference; Vice Chancellor and management of the University of Cape Coast; the Regional Minister; the Omanhene of Cape Coast; the Supervising High Court Judge; Bar and the Regional Police Commander.

Northern Region - NEC represented by the President, Vice President, National Secretary and National P.R.O visited the region and paid a visit to the Regional Bar President who has been unwell. They also met with the head of the Northern Development Authority, the Supervising High Court Judge and members of the Regional Bar.

Ashanti Region – NEC met the Supervising High Court Judge and the Mayor of Kumasi.

Eastern Region – NEC met the Supervising High Court Judge and the Omanhene of New Juaben Traditional Area.

6. Memorandum of Understanding with Bar Council of England and Wales

The Bar Council represented by the National President signed an MOU with the Chair of Bar Council of England and Wales at a ceremony in the United Kingdom. The Ceremony was graced by His Excellency Paapa Owusu Ankomah, the High Commissioner of Ghana to the United Kingdom. The MOU is to foster a closer collaboration with Bar Council of England and Wales and take advantage of and use the resources available to them for the benefit of the GBA.



7. 2023 Mother's Day and Father's Day Celebrations

The Mother's Day and Father's Day celebrations were a success and all the Regional Bars fully involved themselves and donated to various institutions. Council can report that donations were made on behalf of the GBA to the following institutions.

- Hanukkah Children's Home, Sunyani
- Maternity Unit of the Upper West Municipal Hospital, Wa
- Maternity Unit of the Effia Nkwanta Regional Hospital, Sekondi
- Mother of Mercy Babies Home, Polmolgo, Sirigu
- St. Joseph's Hospital Mother and Baby Unit, Koforidua
- Social Welfare Office, Ho (for benefit of Foster Parents)
- Madamfo Childrens Home, Ho
- Missionaries of Charity, New Life Home, Ash Town-Kumasi
- Sanitary pads to LUV FM for underprivileged school children in the Kumasi metropolis
- Weija Leprosarium, Accra
- Nsawam Male Prisons

Council commends members of the GBA for their immense support in the organisation and participation of these special donation days.

8. 2023 GBA Martyrs' Day Remembrance Celebrations

This year's celebration which is the 41st anniversary of the event, was marked with Remembrance Service at the Holy Spirit Cathedral Church, Adabraka Accra, on Friday, 30th June 2023.

The Guest Preacher and principal celebrant, **Very Rev. Fr. Dr. Ebenezer Akesseh, Parish Priest of the Christ The King Catholic Church, Accra** delivered the homily. He was assisted by Very Rev. Fr. Clement Wilson and Rev. Fr., Derrick Dowuona, Administrator and Associate Priest of the Holy Spirit Cathedral, respectively.

Patronage to the service was high with almost 500 persons attending the service. The President of the Republic was in attendance and also graced the after-service reception.

9. Bar's Welfare Scheme

The Bar's Welfare Scheme continued during the year under review in accordance with the existing terms governing the scheme. The reconstituted committee has been mandated to review the welfare scheme; however, the families of the following persons benefited under the current scheme in the year under review.

1. Herman Mfoafo Parry
2. Richard Badombie
3. Richard Ababio
4. Liberty Kofi King
5. Michael Faraday Oppong

10. Obituaries

1. George Ferguson Edwards Gardiner
2. Aidoohene Blay Chinbuah



3. Jacob Arkoh Saah
4. Alex Kwasi Bernasko
5. Bright Edward Appiah-Kumi
6. Christopher Kodwoe Yankson
7. Seth Kudjo Anatsui
8. Esther Ilan Agbodo Nyamalar
9. Jonathan Korkwei Quaye
10. Alfred Kingsley Bannerman Williams Snr.
11. Mr. Iddrissu Fuseini
12. Rockson Akugre
13. Stephen Asuure
14. Peter Nanfuri
15. Mr. Lavayi Awuku Wilson Dzattah
16. Mr. Victor Gblorkpor
17. Borazo Timothy Agbley
18. Seth Kofi Akoto
19. Mubashir T. Dari
20. Ishmael Gillie Carson

Council has the sad duty to formally inform of the demise of the following members, whose deaths were officially communicated to the GBA National Secretariat:

Submitted, please.

(SGD.) KWAKU GYAU BAFFOUR
NATIONAL SECRETARY.



REPORT OF THE CENTRAL REGIONAL BAR FOR THE 2022/2023 LEGAL YEAR

The current executives are as follows:

- | | | |
|------------------------------|---|--------------------------|
| 1. Samuel Adu-Yeboah | - | President |
| 2. Kwakwo Addo Tuffour (Dr.) | - | Vice President |
| 3. Daniel Arthur | - | Secretary |
| 4. Solomon Gyesi | - | Asst. Secretary |
| 5. Olivia Acquah-Dadzie (Ms) | - | Treasurer |
| 6. Felix Forson | - | Public Relation Officer |
| 7. Eugene Larbi Appiah | - | Welfare/Social |
| 8. Peter A. K. Badu-Prah | - | Immediate Past President |

MEMBERSHIP

The membership of the Regional Bar continues to increase substantially with fresh lawyers joining various chambers and offices in the region.

MEETINGS

Various meeting at Executive level and General membership were held within the year with good numbers of members in attendance. In preparation to host the Annual Bar Bar Conference in the region, a number of committees were established to prepare the ground for the Conference. Members of the regional Bar actively participated in the activities of the various committees. Several meetings were also held between the Executive and the various committees to discuss the progress of their work.

THE COURTS IN THE REGION

i. COURT OF APPEAL

The Court of Appeal sat once in October 2022 and the presiding judge announced that the Chief Justice there was a directive from the leadership of the Judiciary to stop all sittings in the regions except in Accra and Kumasi. Members of the regional Bar were displeased with this decision. The Bar wrote to the Chief Justice through the National Bar to rescind the decision but this was not successful. The Court of Appeal has since stooped sitting in Cape Coast to serve the Central, Western and Western/North regions.

ii. HIGH COURTS

There are currently ten (12) High Courts in the region which have been operational during the year under review. Out of the ten (10), five (5) of them are located in cape coast with two (2) of the Cape Coast based High court sitting as commercial Court. Two new High Court were opened at Kasoa in during the 2022/23 legal year. The other five (5) High Courts are located at Mankessim, Agona Swedru, Winneba, Assin Fosu and Dunkwa-on-Offin.

iii. CIRCUIT COURTS

Seven Circuit Courts are in the region and all are functional with judges and staff. Two of the courts are in Cape Coast and remaining five (5) are located at Mankessim, Agona Swedru, Ofaakor and Dunkwa-



On-Offin. The last Circuit Court located at Nsuaem Kyekyewere, was commissioned during the 2022/23 legal year.

iv. DISTRICT COURTS

There are 24 District Courts spread across 21 districts in the region. Cape Coast and Gomoa West have two courts each all of them currently functioning and having resident magistrates. The Government through the District Assemblies Common Fund has to build new courts in the four districts which hitherto did not have Courts. During the 2022/23 legal year, three new district courts were commissioned at Agona Nsaba to serve Agona East, Afransi to serve Gomoa Central and Saltpond. Twifo Hemang District Court is ready for commissioning to serve Lower Denkyira District.

v. CAPE COAST COURT COMPLEX BUILDING

For over a decade now, it has become an annual ritual for the Central Bar to complain about the deplorable state of the Cape Coast Court Complex. The Court Complex has structural defects which threaten lives and properties. Court sittings are truncated whenever it rains heavily. Some judges' chambers get flooded during such rains. As the number of courts housed in the complex have increased over the years, so also has the number of staff, litigants, lawyers and other court facility users. The complex houses the Court of Appeal, two Commercial Court, three High Court, two Circuit and two District Courts as well as offices serving all these courts. None of the courts has automated facilities currently in use. It is our fervent prayer that efforts are made to put these facilities in the court to assist in justice delivery.

The promises of succeeding chief justices to build a new Court complex at site acquired over 10 years have not materialized. The Bar has however been made aware that plans are far advanced to build a new court complex in Cape Coast which has always been given by the judicial services as the reason not to commit resources into refurbishing the existing court complex. Recently, the Bar observed that a new Judge appointed to High Court two, personally supervised the rehabilitation of his Court room, that is High Court two. He has brought a facelift in the court with the provision of functioning washroom for lawyers in his court. The bungalows for judges in Cape Coast, in particular, have also deteriorated with some of them abandoned.

vi. CONTINUING LEGAL EDUCATION

The Region organized one continuing legal education for the lawyers and in particular, the new lawyers during the legal year on Friday, 27th January, 2023 at the UCC-Senior Club House. The general members attended in their numbers.

(SGD.) DANIEL ARTHUR, ESQ.
REGIONAL SECRETARY.



REPORT OF THE VOLTA AND OTI REGIONAL BAR FOR THE 2022/2023 LEGAL YEAR

The Volta and Oti Regional Branch of the Ghana Bar Association is run by the following executives:

1.0 REGIONAL EXECUTIVE OFFICERS

- | | | |
|--------------------------|---|--------------------------------|
| 1. Nelson Mawutor Kporha | - | President |
| 2. Moses Ayine Asampo | - | Vice President |
| 3. Andrews Dodzi Adugu | - | Secretary |
| 4. Emile Atsu Agbakpe | - | Assistant Secretary |
| 5. Kwame Senanu Afagbe | - | Treasurer |
| 6. Dina Dzifa Amefinu | - | Welfare/Social Affairs Officer |
| 7. Godwin T.K.T. Kpoble | - | Publicity Secretary |
| 8. Daniel Kofi Aggey | - | Immediate Past President |

The Bar held three (3) general meetings in the year under review. These meetings were primarily geared towards plans for building of the regional bar center and receiving updates from meetings of the Bar Council. Some of our members who are not resident in Ho joined the meetings virtually by zoom.

2.0 MEMBERSHIP OF THE VOLTA BAR

Active membership of the Volta and Oti Regional Bar for the 2022/2023 legal year was as an average of 80 members. The region has resident and non-resident members. Lawyers who hail from the two regions that is Volta and Oti but practice in other regions are encouraged to get admitted at a fee of **GH¢50.00** and pay monthly dues of **GH¢50.00** to become members. The process of admission is very seamless. Members can contact the regional Secretary on **0208394315** to be admitted. The Volta bar's membership drive dubbed "**return home**" is receiving a lot of attention as more lawyers of Volta and Oti descent are joining. There is a robust welfare scheme which caters for the needs of members.

The resident members are:

- | | |
|-------------------------|---------------------------------|
| 1. Ababio Obed | 16. Awiagah Emmanuel |
| 2. Adatsi Simon | 17. Dzanku Kodzo-Kuma |
| 3. Adugu Andrews Dodzi | 18. Dzikunu Savior M. K. |
| 4. Adzanu Mark | 19. Ghattie Anthony |
| 5. Afagbe Senanu Kwame | 20. Gblorvu Thomas |
| 6. Agbakpe Emile Atsu | 21. Homadi Eric |
| 7. Aggey Daniel Kofi | 22. Kpoble Godwin T. K. T |
| 8. Akatey Ernest Dela | 23. Kpodonu Alfred |
| 9. Akortsu Dorothy | 24. Kporha Nelson M. |
| 10. Akude Koku-Mensah | 25. Kwashie Wogbe Kofi |
| 11. Akutsa Daniel | 26. Letsa Enyonam |
| 12. Amefinu Dina Dzifa | 27. Osei Joan Akorfa |
| 13. Ameke Sitsofe Freda | 28. Rev. Fr. Agbezuge Sylvester |
| 14. Arku Celestina | 29. Vulor Oscar Kodzo |
| 15. Asampo Ayine Moses | 30. Asase Saviour Senyo |



31. Axame Etse Senyo
32. Addo Jemimah
33. Vulor Osmond Ronald

34. Fugah Georgina Elorm
35. Nutakor Seandy
36. Akpatsa Raymond

The non-resident members are:

1. Abada Oliver Atsu
2. Adawudu Victor Kwadzoga
3. Addae-Tweneboah
4. Addeah-Safo Kwadwo
5. Agbeehia Sylvester
6. Agbenoto Mawuena
7. Agbenoto Clotilde
8. Agbenu Doe
9. Agbottah Samuel
10. Agbesi Alfred
11. Agbitor Aseye Afi
12. Agboada Delali
13. Akaba Tom Atsu Paine
14. Akorly Gallant
15. Akpadie Gordon
16. Akpadzi Biadela Mortey
17. Arcmann-Ackummey Chris
18. Amekugee Imelda Delali
19. Amenuvor Justin
20. Annor Afari Joel
21. Atieku Eric Kwame
22. Atitsogbui Paul Parker
23. Awuku Aurelius
24. Awuku Atakli
25. Ayidzoe Cephas
26. Deklu Gideon
27. Dzakpasu Agbesi Kwadzo
28. Djikunu Gadetor Evans
29. Dzimega Jnr Theophilus
30. Gagblezu-Alormatu Anthony
31. Garh Vincent
32. Wuttor Barbara
33. Sevor Benjamin
34. Nyamekor Mac Diamond
35. Motey Gad
36. Dzam Daniel
37. Doe Jasper
38. Fafa Nutsukpui
39. William Tornyasinu Brown
40. Zigorsh-Nyakpenu Benjamin
41. Mawusi Tom
42. Senaya Yaa Nuna
43. Fiadorme Andreas Kodzo
44. Ashiagbor M.S Senanu
45. Dr Kotoko Worlanyo
46. Dotse Fred
47. Senoo Caleb Sena
48. Lassef Ibrahim Cynthia
49. Sky Dela Richard
50. Bani Dickson Jacob
51. Azumah Eadzewonu Chris
52. Mawusi Tom
53. Gohoho Ebenezer Kwaku
54. Klinogo Patience Aseye
55. Hlortsi-Akakpo Korbla
56. Kofitse Benedict
57. Koka Christoph Kofi
58. Kpatsa Robertson
59. Kuenyehia Nutifafa
60. Kwasitsu Kingsley Kwabla
61. Kumi Raphael
62. Loh George
63. Opoku Paul Kwaku
64. Ohene K. Francis
65. Otchere-Darko Felicia
66. Rear Admiral Biekro G. M.
67. Senoo Hanson
68. Sedzro Leonard
69. Sosu S. K.
70. Vifah Johnny Yao Kelly
71. Vortia Andrew
72. Tettey Dorothy Esinam
73. Togbe Ayim

3.0. THE COURT AND JUDGES/MAGISTRATES IN THE REGION

The Volta Region has thirty-three (33) courts; namely six (6) High Courts, seven (7) Circuit Courts and twenty (20) District Courts.

3.1. COURT OF APPEAL – HO

The Court of Appeal, Ho is no more sitting since the Chief Justice's directive that sittings be suspended and all cases and applications filed in our region be sent to the Court of Appeal, Accra. This decision came as a big disappointment to members and litigants in the region. We are pleading with the authorities to reconsider this decision.

3.2. HIGH COURT

The Volta Region has six (6) High Courts. The following Judges preside over the various High Courts:

Ho	-	His Lordship Justice George Buadi (Supervising High Court Judge)
Ho	-	His Lordship Justice Yaw Owoahene Acheampong
Ho	-	Her Ladyship Charity Akosua Asem
Denu	-	Her Ladyship Justice Naana Bedu-Addo
Sogakope	-	His Lordship Kwame Polley
Hohoe	-	His Lordship Justice Ayitey Armah-Tetteh

At the time of presentation of this report, all the High Courts had the full complement of judges.

3.3. CIRCUIT COURT

There are Seven (7) Circuit Courts in the Region which are presided over by the following judges during the year under review;

Denu	-	His Honour Joseph Ofosu Behome
Ho	-	His Honour Felix Datsormor
Hohoe	-	His Honour Michael Johnson Abbey
Keta	-	His Honour Frank Gbeddy
Kpando	-	His Honour Francis Asong Obuajo
Sogakope	-	His Honour Joseph Nadaado Mcali Jnr
Juapong	-	His Honour Prosper Duelove Gomashie

3.4. DISTRICT COURTS

There are twenty (20) District Courts in the Volta Region which are presided over by the following Magistrates;

Abor	-	Her Worship, Angela Kesse Mireku
Adaklu	-	Vacant
Adidome	-	His Worship, Molly Portia Anafo-Salia
Aflao	-	Her Worship Sherri Gollo
Agbozume	-	His Worship, Iddrisu Issah Kpegla
Akatsi	-	Her Worship, Felicia Gandedzi
Anloga	-	Her Worship, Rejoice Aseye Gadagoe
Ave-Dakpa	-	Vacant
Dabala	-	His Worship, John Evans Ocran
Dzodze	-	His Worship, Nelson Awuku
Dzolokpuita	-	His Worship, Comfort A Apalayine
Ho 1	-	His Worship, Albert Owusu Annor

Ho 2	-	His Worship, Yaw Agyare-Amoanpong Akossah
Hohoe	-	Her Worship, Edith Lucy Dzormeku
Kpando	-	Her Worship, Gifty Cudjoe
Kpetoe	-	His Worship, Christian Hevi Affulfu
Peki	-	His Worship, Emmanuel Davies
Vakpo	-	Vacant
Ve-Golokuati	-	Vacant
Battor	-	Vacant

4.0. INAUGURATION OF COURT BUILDINGS AND OTHER RELATED MATTERS

During the year under review a new District Court at Battor and Circuit Court at Juapong were commissioned. The new court building at Vakpo and Ve-Golokuati were also inaugurated. A court house in Ho was inaugurated as High Court 3.

There are still a number of District Courts without a substantive magistrate. The following magistrates perform additional responsibilities. The magistrate for Kpando performs additional responsibilities at Vakpo District Court. The magistrate for Ho District Court 2 performs additional responsibilities at Ave Dakpa District Court. The magistrate for Dzolokpuita performs additional responsibilities at Ve-Golokuati District Court. The magistrate for Hohoe District Court also performs additional responsibility at New Ayoma District Court. The magistrate at Adidome performs additional responsibility at Battor District Court

5.0. PROMOTIONS/TRANSFERS FROM AND INTO THE REGION

Her Ladyship Doreen Genevieve Boakye-Agyei (Mrs.) of the Sogakope High Court was transferred to the newly established Kasoa High Court. She did a sterling work at Sogakope. She was very exceptional and the bar congratulates her and wishes her very well. Her replacement is His Lordship Kwame Polley. His Honour Isaac Addo of Sogakope Circuit Court was also transferred. He was replaced by His Honour Joseph Nadaado Mcali Jnr.

6.0. COURTS IN OTI REGION

The Oti region has a total of twelve (12) Courts.

6.1. HIGH COURT

The Oti Region currently has one (1) High Court which was inaugurated at Dambai the Regional capital. A substantive judge is yet to be appointed. However, His Lordship Justice Ayittey Armah Tetteh, the presiding judge of Hohoe High Court is taking additional responsibility of the Dambai High Court. There is however a need for another High Court in the region preferably at Jasikan or Nkwanta to augment the work of the new one.

6.2. CIRCUIT COURT

With the inauguration of a Circuit Court at Dambai, there are two (2) Circuit Courts now in the Oti Region. They are presided over by the following:

Dambai Circuit Court	-	His Honour Abdul- Hakeem Osman
Jasikan Circuit Court	-	His Honour Alfred Kwabena Asiedu

It is recommended that one additional Circuit Court be established with official accommodation to ensure efficient administration of justice. Nkwanta could be considered as a location for a new Circuit Court.

6.3. DISTRICT COURTS

There are nine (9) District Courts in the Oti Region. The list of courts and their presiding Magistrates are as follows:

Dambai	-	His Worship, Alhassan Dramani
Jasikan	-	Her Worship, Naomi Akyiano
Kadjebi	-	His Worship, Eric Fiamodzi (On contract)
Kete-Krachi	-	His Worship Benjamin Bennet Attabra
Kpassa	-	Vacant
New Ayoma	-	Vacant
Nkwanta	-	His Worship Joseph Evans Anang Okropa
Chinderi	-	Vacant, yet to be commissioned
Biakoye	-	Vacant

A new District Court has been built at Chinderi. It is however yet to be commissioned. The magistrate for Hohoe District Court performs additional responsibility at the New Ayoma District Court. The magistrate for Nkwanta performs additional responsibility at Kpassa District Court. The magistrate for Dambai District Court performs additional responsibility at Kete-Krachi District Court.

7.0. OFFICE OF ATTORNEY GENERAL AND MINISTRY OF JUSTICE

In the year under review, the staff strength of State Attorneys of the Office of Attorney General and Ministry of Justice reduced from twelve to eleven (11). One of the newly posted Assistant State Attorneys was transferred to Accra. The challenges of the office still continues. During the immediate bar conference held in Ho the Attorney General, Honourable Godfred Dame promised a new office building for the Volta Regional office. The structure is yet to be built. We are however hopeful that the building will be put up to ease the difficulties faced in office accommodation.

8.0. THANK YOU VISIT BY NATIONAL EXECUTIVES

On 10th February, 2023 the National Executives of the bar were accompanied by the Regional executives of Volta bar to pay a courtesy call on the Volta regional Minister Honourable Dr. Archibald Letsa. The visit was to show appreciation to him for the successful hosting of the bar conference in Ho. The team comprising the National President Mr. Yaw Acheampong Boafo, National Vice President Mr. Kwasi Amoako Adjei and National Secretary Mr. Kwaku Gyau Baffour also visited the Parish Priest of St Cecilia Catholic Church. They thanked the parish for hosting the bar for the opening church service.

9.0. MOTHER'S DAY EVENT

On Friday 12th MAY, 2023, the regional bar took part in the annual Mother's Day celebration. Items worth Eight Thousand Ghana Cedis (GHS 8,000.00) were donated to 10 foster parents and Madamfo children's home in Ho. The items comprised bags of rice, cooking oil, assorted drinks and toilet rolls. The Regional head of the Social welfare Department appreciated the bar for their effort and encouraged the bar to make it an annual event to donate to support the work of these foster parents.



10.0. 41ST MARTYRS DAY CELEBRATION

The Regional Bar organized a memorial service at Immanuel Methodist church, Ho. The presiding Bishop of the Ho Diocese of the Methodist church Ghana was the guest preacher. In attendance was the Volta Regional Minister Honourable Dr. Archibald Letsa. He charged members of the bar and bench to discharge their duties without fear nor favour.

11.0. FATHER'S DAY EVENT

The Regional Bar could not take part in the Father's Day event. It is our hope that we can plan and participate fully in the coming year.

12.0. CONSTRUCTION OF REGIONAL BAR CENTER

Following the cutting of sod for the construction of the first ever regional bar center, the regional bar has been making frantic efforts to ensure that this project comes to fruition. The initial project design was rejected by the Bar council because of the high-cost implications. The council requested a reviewed design which will reduce the cost of the project. The reviewed project design is yet to be approved by the Bar council. The sponsorship from First Sky Group of Five Hundred Thousand Ghana Cedis (GH¢ 500,000.00) is still available. It is our fervent prayer that enough funding will be released from the National Bar to commence the project once the reviewed project design is accepted. While counting for the support of the National Bar, we are also appealing to individuals and corporate bodies to contribute to help make this project a reality. The Regional Bar has already put in place a building committee to ensure the project is well supervised.

We also received the support of the First Sky Group who offered to host the Volta Night Program on Thursday 15th September 2022. We are grateful to all our benefactors.

13.0. DINNER IN HONOUR OF 4 RETIRED JUSTICES OF THE SUPREME COURT

On 4th August, 2023 the Volta and Oti Regional Bar organized a black-tie dinner in Honour of 4 retired Justices of the Supreme Court for their sterling performance on the bench as well appreciate them for their financial support for the Regional Bar whenever the Region had to host Bar conferences. Justice Nasiru Gbadegbe, Justice Agnes Mercy Abla Dordzie, Justice Clemence Jackson Honyenugah and Justice Jones Victor Mawulorm Dotse were each honoured with a citation and a gift. The event which was held at the Lancaster Hotel, Accra was chaired by the National President of the Bar, Mr. Yaw Acheampong Boafo. In attendance were the President of the Volta Regional House of Chiefs Togbe Tepre Hodo IV and Torgbui Francis Nyonyo the Volta Regional representative on the Council of State. The event also witnessed some judges of Superior Court of Judicature attending. Members of Volta and Oti Bar together with their spouses also graced the occasion and made it a memorable one. The event was fully sponsored by Torgbui Francis Nyonyo. We wish to express our profound gratitude to him for his continuous support for the Volta and Oti Regional Bar Association.

14.0. WELFARE BENEFIT

The Bar prioritizes matters of welfare and is assiduously working to ensure all members enjoy a very good welfare scheme. The Bar continues to attend to welfare needs of members. In the year under review two of her members were buried. We made various donations as part of our welfare obligations. One other member who lost his parent was accordingly given his welfare benefit. Members also attended the various funerals.



The following welfare benefits continue to operate:

- a. Member's death benefit is GH¢ 5,000.00
- b. Bereavement of a member (parents, spouse or children) is GH¢ 2,000.00
- c. Member's hospitalization, accident, surgery, terminal illness, long period of sickness will receive an initial payment of GH¢1,500.00. Further payments to be determined by executives when they meet to plan further visits of members who are sick and unable to practice within that period
- d. Marriage benefit is GH¢1,500.00
- e. Bereavement of a Judge or death of a Judge will attract voluntary contributions from members amounting to GH ¢1,500.00.

15.0. BEREAVEMENT

The Regional Bar lost three of its members. Mr. Lavayi Awuku Wilson Dzattah was laid to rest on 25th February 2023. Togbe Binah Lawluvi VI the paramount chief of Ziope Traditional Area known in private life as Mr. Victor Gblorkpor was also laid to rest on 4th March, 2023. Whiles dealing with the loss of the two we were suddenly hit by the death of Borazo Timothy Agbley. His final funeral rites is yet to be communicated to the Regional Bar.

16.0. CHALLENGES

- i. The challenges still persist. We still have the following challenges:
- ii. The delay in procuring proceedings and judgements from courts
- iii. Absence of robbing room in all courts
- iv. Two official bungalows meant for the High Court I and High Court II judges in Ho still remain in a deplorable state. They need urgent fixing. This has compelled some of the judges to live in rented premises
- v. The absence of automated courts making proceedings lengthy and invariably delaying the efficient administration of justice.

17.0. CONCLUSION

The year under review saw the Volta Bar grow in numbers with its' fair share of challenges. We are however grateful to our benefactors and members who continue to show commitment to a better Volta and Oti Bar. We look forward to collaborating with other Regional Bars and a fruitful 2023/2024 legal year.

DATED THIS 7th DAY OF AUGUST 2023.

**(SGD.) ANDREWS DODZI ADUGU ESQ.
VOLTA and OTI REGIONAL BAR SECRETARY.**



REPORT OF THE EASTERN REGIONAL BAR FOR THE 2022/2023 LEGAL YEAR

1. INTRODUCTION

This report highlights the activities of the Eastern Bar for the 2022/2023 legal year.

2. GENERAL MEETING

The Eastern Region Bar held its Annual General Meeting on 7th December, 2022 at the High Court '2' in Koforidua. The following members continued to serve as Regional Executives:

Francis Polley	-	President
Nana Gyankomah Djaba-Mensah	-	Vice President
Cyril Boateng Keteku	-	Secretary
Kwasi Opare-Wiredu	-	Assistant Secretary
Dickson Donkor	-	Organizer

The Bar held two (2) other meetings during the legal year. Matters affecting the Eastern Regional Branch were discussed at these meetings.

3. MEMBERSHIP OF THE EASTERN BAR

The year under review saw a number of lawyers joining the Eastern Bar. Thus, there are in excess of eighty (80) lawyers currently in active practice in the Eastern Region. There are some active members resident in other regions. -

4. THE COURTS AND JUDGES/MAGISTRATES IN THE REGION

- a. As we had been notified by the Chief Justice, the Court of Appeal discontinued sitting in Koforidua. Consequently, all the appeals emanating from the region pending before the Court of Appeal were transferred to Accra for continuation.
- b. During the legal year, a Justice of the High Court, His Lordship Justice William Osei Kuffour was transferred from the Koforidua High Court '2' to a High Court in Kumasi in the Ashanti Region. In his stead, his Lordship Justice George Krofa Addae has been posted to the High Court '2', Koforidua.
- c. H/H Marian Affoh (as she then was) and H/H Kwame Polley (as he then was), who presided over the two Circuit Courts in Koforidua were elevated to the High Court during the legal year. H/H Abigail Animah Asare and H/H Matilda Rebeiro were posted to the two Circuit Courts in Koforidua to replace them.
- d. H/H Stephen Kumi, who presided over the Circuit Court at Mpraeso, was transferred to the Ashanti Region. H/H Adwoa Akyama Ofofu has been posted to the Circuit Court at Mpraeso.
- e. The Eastern Region has eleven (11) High Courts. This is made up of two (2) High Courts and two (2) Commercial Courts in Koforidua, two (2) High Courts at Nsawam, and one (1) High Court each at Akim Oda, Nkawkaw, Somanya, Odumase Krobo and Kibi.

There are twelve (12) Circuit Courts in the Eastern Region. Two (2) of the Circuit Courts are in Koforidua and one (1) each at Mampong, Odumase Krobo, Asamankese, Nsawam, Mpraeso, Akim Swedru, Suhum, Kibi, New Abirem and Anyinam.

There are twenty-two (22) District Magistrate Courts in the Eastern Region. Two (2) of the District Magistrate Courts are in Koforidua and one (1) each at Suhum, Kibi, Asamankese, Nsawam, Kade, Akim Oda, Akim Ofoase, Donkorkrom, Kwabeng, Mampong, Senchi, Nkawkaw, Osino, Akwatia, etc.

The following new court buildings were inaugurated during the legal year:

- High Court at Somanya
- Circuit Court at Mampong
- Circuit Court at New Abirem
- District Courts A and B at Koforidua
- District Court at Asesewa
- District Court at Kwabeng
- District Court at Aburi
- District Court at Osino
- District Court at Akwatia
- District Court at Coaltar

There are other new court buildings in the region which have been completed but awaiting inauguration at the time of this report.

Most of the courts in the Region have Judges and Magistrates presiding over them. It is significant to report that the two buildings that house the Circuit Court and District Court at Suhum are in deplorable condition.

5. **OFFICE OF THE ATTORNEY GENERAL AND MINISTRY OF JUSTICE**

The Office of the Attorney General at Koforidua continued to play its role in the promotion of the rule of law, observance of Human Rights and Equality before the Law for all. The lawyers at the Law Office reduced from nineteen (19) to seventeen (17) because one person resigned and the other went on transfer to Accra.

Some of the State Attorneys at the Office of the Attorney-General and Ministry of Justice, Koforidua, participated in various capacity building workshops during the year under review.

6. **LEGAL AID COMMISSION**

The Legal Aid Commission at Koforidua continued to provide quality legal aid to ensure that people in the Region had equal access to justice and equal treatment before the law. During the year under review, Akua Prempeh Owusu-Boakye was appointed and posted to the Office of the Commission in Koforidua to augment the staff strength. There are seven (7) lawyers assisting the Commission in the Eastern Region.

7. **EVENTS UNDERTAKEN DURING THE YEAR:**

A. **FUN GAMES.**

On the 1st day of May, 2023, members of the E/R Bar participated in an event organized by the E/R branch of the Ghana Medical Association. The event which was dubbed "Holiday Fun Games"



had some senior officers of the Ghana Police Service, Ghana Journalists Association and others participating. The event commenced with a health walk in the morning which was later followed with a medical screening of all participants.

Members of the Bar also heartily participated in various games like football, scrabble and draughts.

B. VISIT BY THE NEC OF THE GBA

The Bar was privileged to host members of the National Executive Committee (NEC) of the GBA led by the President, Yaw Acheampong Boafo. NEC met and had fruitful discussions with Her Ladyship Justice Gifty Dekyem, the Supervising High Court Judge, Daasebre Kwaku Boateng III and members of the Eastern Bar.

C. MARTYRS' DAY COMMEMORATION

On 30th June, 2023, members of the Eastern Bar observed the 41st Anniversary of the Martyrs' of the Rule of Law at the Presbyterian Church of Ghana, Ascension Congregation in Koforidua. In attendance were members of the Bar, members of the Judicial Service, the Regional Minister, the Member of Parliament for New Juaben South, the two MCEs, the representative of the Omanhene of the New Juaben Traditional Area, Service Commanders and other invited guests. The ceremony was well attended.

D. MARRIAGE CEREMONY

Two of our members, Alicia Amankwa and Helen Samlafo, got married during the legal year. Members of the Bar attended the events to support our colleagues.

E. BEREAVEMENT

The Bar lost Seth Kofi Akoto Esq. who was 87 years at the time of his death.

Some members of the Bar including Martin T. Amoyaw, Mrs. Emily Addo-Okyireh, Dollah D.B. Djaba-Mensah and Helen Samlafo lost their parents during the legal year. Members of the Bar attended the funerals to mourn with our bereaved colleagues while they gave their deceased relatives befitting burials.

F. MOTHER'S DAY

On Monday, May 15, 2023, the Bar paid a visit to the Maternity Ward of the Polyclinic in Koforidua as part of this year's Mother's Day celebration. Items such as Arm Blood Pressure Monitor, Medical Trolley, Fetal Heart Rate Monitor, Weighing Scale, Delivery Set, Toiletries etc. were donated to the health facility.

G. END OF YEAR PARTY

On Thursday, 22nd December, 2022, the Regional Bar held its End of Year Party at the Scuby's Event Center near Newlands Medical Center, Koforidua. The party was well patronized by members of the Bar and other invited guests.



H. END OF YEAR PHOTOGRAPH

On Monday, 31st July 2023 at 1pm, the maiden photographs of members of the Bench and Bar were taken at the forecourt of the court complex in Koforidua.

Later that evening, the Bar climaxed the end of the legal year with a Soiree at Nel Guardino near the DVLA Office in Koforidua.

CONCLUSION

The year under review has been very successful for the Eastern Bar and we give thanks to the Almighty God for bringing us this far. We anticipate better and exciting times in the year ahead.

HUMBLY SUBMITTED BY

(SGD.) CYRIL BOATENG KETEKU, ESQ.
SECRETARY.



REPORT OF THE GREATER ACCRA REGIONAL BAR FOR THE 2022/2023 LEGAL YEAR

Introduction

The Greater Accra Branch of the Ghana Bar Association continues to be the largest regional branch of the Association and accounts for not less than 75% of the total membership of the Association. It continues to be the regional branch around which the Association revolves.

As with the previous year, the 2022/2023 legal year is another interesting year with its successes and challenges. We count our blessings and we have no doubt that when we name them one by one, we will surely say: Indeed, EBENEZER, thus far has the Lord brought us. We are grateful to God for His sustenance and for the gift of life. We are thankful for the considerable successes we chalked during the past legal year.

The Executive Officers

The following constitute the Executive Committee:

Mr. Agbesi Kwadzo Dzakpasu	-	President
Ms. Isabel Boaten	-	Vice President
Mr. Aurelius Awuku	-	Secretary
Mrs. Francisca Tete-Mensah	-	Assistant Secretary
Dr. Adu Anane Antwi	-	Treasurer
Ms. Jacqueline Boakye-Yiadom	-	Public Relations Officer
Mrs. Efua Ghartey	-	Immediate Past President

Meetings:

The Greater Accra Branch held its Regional Annual Meeting and other meetings in the year under review. When the Executive Committee took office it presented its Action Plan for its term and the year under review. The Action Plan underscored the determination of the Executive Committee to hold at least one Continuous Legal Education (CLE) session in every month of the legal year except during the vacation. We are happy to report that as planned, we were able to deliver the underlisted CLE sessions from October 2022 to July 2023:

- i. **October**
Topic:
The Ethics of the Legal Profession in the Midst of Changing Trends, Perspectives of the Regulator, the Bench and the Bar
- ii. **November**
Topic:
 - i. Billing Strategies
 - ii. Financial Planning – A Must Know Guide for Lawyers



- iii. **December**
Topic:
Data Protection and Technology – What a Lawyer can't afford to Ignore for Compliance, Duty to the Client, and Dispute Management
- iv. **January**
Topic:
The Operation of the Plea Bargaining Regime – Perspectives of the Prosecution and the Defence.
- v. **February**
Topic:
Limiting a Child's Engagement In Labour: A Legal Requirement Or Western Fallacy
- v. **March**
Topic:
 - i. Drafting an Effective and Persuasive Statement of Defence – What a Lawyer Must not Ignore
 - ii. Drafting An Effective And Persuasive Statement of Claim - What The Judge Considers Pertinent.
- vi. **May**
Topic:
 - i. Making Your Case through Effective Cross-Examination – The Judges' Perspective.
 - ii. Making Your Case Through Effective Cross-Examination – The Law and the Strategy.
- vii. **June**
Topic:
Writing Compelling Addresses – The Law and the Strategy
- viii. **July**
Topic:
Engendering an Effective Working Relationship between In-house And External Counsel: Perspectives Of The Private And The Public Sector.

A CLE programme was not held in April due to the Easter vacation. No CLE programme will be held in the months of August and September because of the long vacation.

We wish to use this opportunity to express our gratitude to our distinguished speakers who took time off their busy schedules to prepare for and make presentations at our CLEs. We also thank GBA National for permitting us to use the electronic platform – moose.gh to carry out the CLE programme. We have noted the participation by members of other regional branches and we look forward to collaborating with other regional branches on other areas of interest.

End-of-Year Activities

A cocktail was held on 21st December 2022 at the Bar Centre to bring the calendar year 2022 to an end and usher our hard working members into the Christmas festivities. In keeping with tradition, another cocktail was held at the Bar Centre on 28th July 2023 to draw down the curtain on the 2022/2023 Legal year.



In the year under review, we focused on the CLE programmes and the end-of-year activities. It is our hope to extend our social activities to other areas of interest so as to broaden the avenues available to engender more comradeship and conviviality among our members.

Elevation

The Greater Accra Branch continues to be the constituency of the GBA where most judges and magistrates are engaged from and we can happily report that the Branch once again provided the Judiciary with most of the persons appointed to the Bench in the year under review. A number of the newly appointed judges and magistrates were retained in the region and others were sent to the other regions. It is our prayer that they will make us proud in the discharge of their duties and be true to their oath to deliver justice without fear or favour.

Transfers

A number of judges and magistrates were transferred out of the region and fortunately others were also transferred into the region. The timing of some of the transfers left much to be desired and we call on the Office of the Chief Justice to manage the transfers in such a way so as to prevent such transfers from affecting the smooth running of the courts during term time.

Court Infrastructure

Undoubtedly, the Greater Accra Region being the region that hosts the headquarters of most state institutions including the Judicial Service can boast of some of the best court rooms and court related facilities. However, there are a number of courts particularly circuit courts and district courts that need facelift and the Judicial Service together with the appropriate district assembly must take steps to do the needful. A number of the courts which are automated are now suffering from broken down equipment and there is the need to replace or repair these equipment by the beginning of the next legal year. Additionally, the elevators and air conditioning system at the Law Court Complex are still malfunctioning. It is important that pragmatic and prudent measures are put in place as soon as possible to prevent this enviable edifice from falling into a state of disrepair as the old infamous Cocoa Affairs premises.

The catering services at the Lawyer's Cafeteria of the Law Court Complex has ceased because the service provider has withdrawn its services. The Judicial Service is in the process of procuring a new service provider and we encourage members to inform persons in that line of business about the opportunity.

Obituary

In the course of the year, the Greater Accra Regional Branch sadly lost some of its members. They are:

George Ferguson Edwards Gardiner
Aidoohene Blay Chinbuah
Jacob Arkoh Saah
Alex Kwasi Bernasko
Bright Edward Appiah-Kumi
Christopher Kodwoe Yankson
Seth Kudjo Anatsui
Esther Ilan Agbodo Nyamalar
Jonathan Korkwei Quaye
Alfred Kingsley Bannerman Williams Snr.



It is possible some deceased lawyers who practiced in the Greater Accra Region and died during the year are not in the above list of deceased members. The Executive Committee may either not have been officially notified, did not obtain information on the death or had the information but had no source to confirm or verify the death. Nonetheless, may the souls of all departed members Rest in Peace.

Conclusion

The 2022-2023 legal year started on a low key with skepticism, as to whether the practice of law will suffer further challenges like what COVID-19 did to our work. We are undoubtedly experiencing difficulties as a result of the general financial and economic difficulties in the country attributed to several factors, both internal and external. Our training gives us the resilience and necessary determination to surmount challenges and we will surely get to the end of another legal year.

We look forward to a better situation in the coming year and wish you a successful 2023-2024 legal year. God bless us all and make the GBA great and strong.

(SGD.) AURELIUS AWUKU
SECRETARY.



REPORT OF THE ASHANTI REGIONAL BAR FOR THE 2022/2023 LEGAL YEAR

1.0 INTRODUCTION

A report of the Ashanti Regional Bar for the year ending 2022/2023 legal year.

2.0 EXECUTIVE OF THE REGIONAL BAR

The following executives continued to steer the Affairs of the Association for the 2022/2023 legal year:

- 1) Kwame Owusu Sekyere - President
- 2) Marie Louise Simons - Vice President
- 3) Nene Ahuma Korda - Secretary
- 4) Diana Adu Dankwa - Assistance Secretary
- 5) Shadrack Obeng-Yeboah - Social Secretary
- 6) Mavis Domalae - Treasurer
- 7) Jemima Oti Acheampong - Assistance Treasurer
- 8) Eric Oduro Konadu - Snr. Lawyers Rep.
- 9) Isaac Owusu Ansah - Jnr. Lawyers Rep.
- 10) Francis Koffie - Imm Past President

The Vice President, Marie Louise Simons was appointed to the High Court sometime in April 2023. Consequently, Cecilia Anima Peprah Takyi was unanimously selected by members to the position of Vice President.

3.0 OPENING OF RESIDENTIAL COMPLEX

On the 17th of October 2022, the executives and members of the Bar joined His Excellency the President of the Republic Nana Addo Dankwa Akufo Addo, the Honorable Chief Justice, and other dignitaries to commission the new Court of Appeal residential complex at Danyame in Kumasi for Judges of the Court of Appeal in the Northern Sector.

Later in the day, a District Court at Toase was also commissioned.

Again, on 17th November 2022 the executives and members were invited to participate in the Annual Chief Justice's Forum held at the Golden Bean Hotel, Kumasi.

The Judicial Service of Ghana instituted the annual Chief Justice's Forum as part of measures to enhance its public image, trust, and confidence through engagements with stakeholders on issues of access to justice, transparency, and accountability.

The theme for the 2022 Annual Chief Justice forum was "Improving access to justice in a pandemic through the use of technology".

The annual event seeks to bring together key stakeholders to deliberate on pertinent issues that affect the administration of justice. It also serves as a platform to receive feedback on justice delivery.



It was envisaged that, at the end of the forum, the discussions by participants on the theme, as well as other papers delivered will inform policy and other innovative interventions which will enhance justice delivery especially at the grassroots level.

The Guest Speaker was the occupant of the Silver Stool; Dasebre Osei Bonsu, Mamponhene who represented His Royal Majesty; Otumfour Osei Tutu II.

4.0 FESTIVAL OF NINE CAROLS (CAROLS NIGHT SERVICE) AND END OF YEAR DINNER NIGHT AND AWARDS CEREMONY

The Regional Bar Executives decided to hold a joint Festival of Nine Lessons and Carols with our friends in the medical fraternity on 16th December 2022 dubbed ' the MedicalBar' Carols Service.

On 24th December 2022 the Ashanti Bar held an End-of-Year Dance and Awards Night to mark the end of the calendar year.

The event was a Special one to Honor and appreciate the Honorable Chief Justice of the Republic, His Lordship Justice Kwasi Anin Yeboah, JSC who was retiring from active service.

In attendance were the Honorable Chief Justice; Anin Yeboah JSC, National and Regional Executives of the Ghana Bar Association, Justices of the Superior Court of Judicature and the Lower Bench, Regional Heads of the various Security Agencies as well as Traditional Leaders.

The Bar presented the Honorable Chief Justice with a Citation.

It must be said that the event was very colourful and will linger on in the minds of members for a long time to come.

5.0 CHOCOLATE (VALENTINE) DAY

Once again on 14th February 2023, which is also regarded as Chocolate (Valentine's Day) the Regional President in keeping in line with established conventions traditions of presenting bars of chocolate to our beautiful and cherished Ashanti Bar ladies was marked with great fanfare. Hundreds of bar of chocolate were distributed to every female member of the Ashanti bar. (1 female lawyer, 1 chocolate).

6.0 DONATIONS/CORPORATE SOCIAL RESPONSIBILITY

As part of our social responsibilities as lawyers practicing in the region and in complying with the call of the National President Mr. Yaw Acheampong Boafo's vision of giving back to society as communicated in his Christmas message of 2021, calling on members for the need of the GBA to take its corporate social responsibilities a step further by organizing an annual program to enable members donate monies, clothing, non-perishable food items and gadgets to the needy and less fortunate members of our communities to commemorate mother's day and father's day, The Ashanti Bar on 13th May 2023, being Mother's Day, ensured that, the female members of the Bar visited the New Life Home, Mmbrom Kumasi, run by the Missionaries of Charity of the Metropolitan ArchDiocese of Kumasi and donated assorted food items, groceries, snacks, confectionaries, cosmetics, clothing, toys and toiletries worth Ghc 30,000 and a cash donation of Ghc 3000 to them. Further to that the female led by Vivian Mfodwoa Gyan and her members of the Regional Women Forum presented twenty-three boxes of assorted sanitary pads valued GHc7750.00 through Luvfm,



a Kumasi based radio stations initiative to support pupils in the Amansie Central District in the Ashanti Region following a horrible report about lack of sanitary pads for girls within the district and many other parts of the metropolis.

Similarly on 18th June 2023, Father's Day, the males in the Ashanti Bar led by the Regional President; Kwame Owusu Sekyere, Esq. supported by their female colleagues identified and visited six (6) of our senior colleagues who have long taken a back seat and are unable to practice any longer to celebrate the day with them. They are Snrs. F.K. Obuur, Nsiah Asare, D.K. Duku, Omanhene GYimah and Kwame Awuah.

The Bar made cash donations to those members visited.

7.0 COURTESY CALLS

NEC and the Regional Executives paid a working visit to the Mayor of the Kumasi Metropolis, Honorable Sam Payne where they discussed matters of mutual benefit. The Bar also took the opportunity to inform him of GBA conference to be held in Kumasi - Ashanti in 2024.

NEC members also interacted with Judges of the Court of Appeal, the High Court, Lower Bench, and Members of the Bar.

At the meeting with the Bar Mrs. Cecilia Animah Peparah Takyi was unanimously elected to fill the position of Vice-President that had become vacant owing to the appointment of Mrs. Marie Louise Simons to the High Court.

8.0 MARTYR'S DAY COMMEMORATION

This year also the Bar collaborated with the Judiciary to organize the 41st commemorative service for the three murdered High Court Judges (martyrs Day) on Friday 30th June 2023 at the St Georges Church, Adum. The sermon was delivered by the Rev. Dr. Opuni Frimpong.

The occasion was graced by Justices of the Court of Superior and the Lower Courts, Other senior members of the bar, staff of the judicial service as well as members of the security services and the media were equally present.

Also, present to grace the occasion were Past Students of Holy Child School, Cape Coast; the alma mater of late Justice Cecilia Koranteng Addow. They gave a memorable rendition of their school's anthem.

9.0 NATIONAL EXECUTIVE COMMITTEE'S VISIT

The National President on 5th July 2023 led a delegation comprising members of NEC and Regional executives to Manhyia Palace to pay homage to the Otumfour Osei Tutu; the Asantehene.

National President informed Otumfuor of the next National Conference in 2024 in Kumasi Ashanti. He was by this seeking his blessings. Otumfuor in his remarks assured the President of his support and promised to make the conference a memorable one.



10.0 END OF YEAR PICTURE TAKING SESSION (OUR DAY)

Our end of legal year picture taking tradition of the Ashanti bar christened 'our day' was once again held on 31st July 2023. In attendance were the members of the Superior and Lower Bench

After the picture taking, the Judges and members of the Bar were treated to a sumptuous lunch at the club house of the residential complex of the Court of Appeal Judges.

As part of activities marking the day a commemorative cake was cut by the Supervising High Court Judge assisted by other Judges and the Regional Bar President to signify the end of the legal year. In his speech he thanked his colleagues on the Bench and the members of the Bar for their corporation throughout the legal year and wished them a restful vacation.

11.0 ASHANTI REGIONAL BAR SECRETARIAT

Members continue to patronize and use the two Robing rooms at the High Court and Court of Appeal Complex.

The Regional Bar Secretariat located within the High Court premises continues to render services to members i.e., administrative support services, collection of levies and contributions to the Ashanti Bar mutual fund, etc.

The secretariat also continues to receive petitions from the public on disagreements with members some of which are amicably resolved.

12.0 MATTERS AFFECTING ADMINISTRATION OF JUSTICE IN THE REGION

Members continue to express worry about the administration of justice in the Region. Of great concern to members are the fees charged by court officials when court users want to access processes such as orders, proceedings etc. Another issue of great concern is the inadequate number of High Courts within the Greater Kumasi. This has led to lawyers spending too much time in the High Court waiting for their turn to be heard.

Also Judges who sit for long hours have a high propensity of developing health conditions that could affect their health especially their back/spine.

It is worth mentioning that the former Chief Justice's initiative of bringing justice delivery close to the doorsteps of the citizenry in order to reduce the travel time of court users has been very encouraging as lower court buildings and residential houses for judges and magistrates have been constructed in places where hitherto there were no courts houses.

13.0 COURTS IN THE REGION

The Court of Appeal continues to sit in the conference room of the court of Appeal Complex. This room was not designed as a Court room but had to resort to it because it is more spacious than the normal court rooms.

Currently, there are still only two Commercial Courts operating in the Region. All the High, Circuit and District Magistrate Courts in the Region have the full compliments of judges and magistrates.



14.0 COURT AUTOMATION SYSTEM

The Court automation system which was set up to help speed up adjudication of cases has still not seen any significant improvement as most of the gadgets have either become obsolete or broken down.

As a result, most of the Judges continue to write in long hand thereby slowing down the process of adjudication.

15.0 PROCESS SERVERS

Members continue to express concern about the conduct of the process servers within the Region. They fail to serve processes and if it is served, they fail to prove service leading to delays.

16.0 BAR-BENCH COLLABORATION

The Regional Bar continues to enjoy great support from the Bench in the Region as we continue to see ourselves as partners in justice delivery in the Region.

17.0 APPOINTMENTS TO THE BENCH

During the year under review, the Ashanti Bar saw a sizeable number of its member's joined the bench at all levels. Notable among them was the vice president who was appointed to the High Court.

18.0 OBITUARIES

Thankfully, the Ashanti Bar in the just ended legal did not lose any member to the dark jaws of death.

19.0 CONCLUSION

Mr. President, we shall keep flying high the flag of the Ghana Bar Association and ensure that administration of justice within the region is assured.

May God, the Great Architect of the Universe Bless Us All.

I humbly submit.

**(SGD.) NENE AHUMA KORDA, ESQ.
SECRETARY.**



REPORT OF THE BONO, AHAFO AND BONO EAST REGIONAL BAR FOR THE 2022/2023 LEGAL YEAR

1.0 INTRODUCTION

Undeniably the most unified Regional Bar in Ghana, the Bono, Bono East and Ahafo Bar presents its Report for the 2022/23 Legal Year.

2.0 GENERAL MEETING

The first General Meeting to usher in the 2022/2023 Legal Year was held by the Bono, Bono East and Ahafo (BBEA) Bar on Wednesday the 5th Day of October 2022 at High Court One within the High Court premises in Sunyani.

To following members remains the Regional Executives of the Bar.

ALEXANDER AMPONSAH	-	PRESIDENT
KWAKU ANTWI-ADJEI	-	VICE PRESIDENT
OBENG-MANU	-	SECRETARY
PAUL ODURO	-	ASSISTANT SECRETARY**
FREMPONG BOAMAH	-	TREASURER
JOSEPH ADDAE AKWABOAH	-	SOCIAL SECRETARY
ALFRED TUAH-YEBAOH	-	IMMEDIATE PAST PRESIDENT

**** Member was elevated to the Circuit Court Bench in the course of the year.**

3.0 MEMBERSHIP OF THE BAR

Membership of this enviable Regional Bar has increased tremendously and the time of filing this Report, the BBBEA had One Hundred and Twenty-One (121) Members comprising Lawyers at the Attorney General's Department in the Region, the Legal Aid Commission and also quite a number of Lawyers practicing in various other Regions opting to join this admirable Regional Bar.

The Attorney General's Department currently has Seven (7) Members. Unfortunately, the Attorney General's Department in the Region had some of its members being transferred to other Regions, others leaving for Private Practice and a member being elevated to the Bench.

The Lands Commission has one (1) Member

The Legal Aid Commission has Five (6) members

The Commission on Human Rights and Administrative Justice also has one member

University of Energy and Natural Resources has three (3) members.

The rest of the members are in private practice.

4.0 APPOINTMENTS

Within the year under review, the BBBEA Bar was privileged to have three of its members elevated to the Bench. They are Paul Oduro, Circuit Court; Bedima Duut; Circuit Court and Maame Yaa Kusi Mensah; District Court



5.0 ACTIVITIES OF THE BAR FOR THE 2022/2023 LEGAL YEAR

5.1 MEETINGS

During the year under review, Three (3) General Meetings were held to discuss various issues and matters affecting the profession and also to receive reports from various representatives of the BAR on various Statutory Bodies as well as reports from the General Council of the BAR.

Once again, one stand-out of the concerns of members was the fact of the Regional Police Council not being constituted for the BAR to have its representative attend meetings of the said council such as to report to members for members to be very much informed about the security matters within their Region of practice.

5.2 DONATIONS

In line with the National Executives' Special Initiative on MOTHERS AND FATHERS' DAY GIVE AWAYS, on Saturday the 18th Day of May 2023, the BAR enthusiastically made a donation of assorted items (*clothing, detergents, food items, provisions, confectionaries etc*) to the Hanukah Children's Home – Baakoniaba, Sunyani and which gesture was warmly appreciated by the children and management of the orphanage. AND members also generously contributed in various forms for a Donation to the Children's Ward of the Sunyani Regional Hospital, for the Father's Day celebration.

As the most unified of the Regional Bars who cares for their own, the BAR also visited and made donations to two of its members who were taken seriously ill during the year under review.

5.3 MARTYRS' DAY COMMEMORATION

On Friday the 30th Day of June 2023, the BAR had the privilege of being hosted by the ST. ANSLEM ANGLICAN Church for the 41st Commemorative Service of the Martyrs Day. In attendance were members of the Bench, the Administrator of the Judicial Service within the Region, the Registrar of the High Court, the Service Commanders or their representatives from the Security Services in Ghana being the Police Service, the Ghana Prison Service, Ghana Fire Service and the Ghana Immigration Service.

5.4 OBITUARIES

Unfortunately, members of the BAR had to join the BENCH within the Region as they mourned DIVINE AHIADU, the Magistrate of District Court 'A' – Sunyani whose funeral was celebrated on the 6th Day of May 2023 at Ave-hevy in the Volta Region.

6.0 MATTERS AFFECTING THE ADMINISTRATION OF JUSTICE WITHIN THE REGION

Once again, the concern of and about inadequate High and Circuit Courts within the Region continued to agitate the minds of members of the BBEA BAR. The number of cases handled by a particular High/Circuit Court Judge per day is such that it can never be said that there is effective administration of justice in the Region. The number of cases filed vis a vis the number of Courts in the Region contributes immensely to the inordinate delay in justice delivery within the Region. Again, as lawyers have to spend more of their time in Courts waiting for their cases to be called, they end up getting back to the office late in the day and exhausted as well and this, eventually affects output levels.



6.1 COURTS IN THE REGION

There are Six (6) High Courts in the Region of which two (2) are Commercial Courts. In addition to their Commercial Jurisdiction, these two courts also have General Jurisdiction as well. Of the Six (6) High Courts, Five (5) are sited in Sunyani and the other One (1) is located in Wenchi.

It is thus the case that an additional Court has been added to the High Court's within the jurisdiction and once again Members of the BAR had to contribute generously to put the said Court in shape in terms of furniture and Air-Condition for the office of the Judge and furniture for the BAR. Fortunately, unlike the previous year, all the High Courts have sitting judges manning them

There are seven (7) Circuit Courts located in Sunyani, Fiapre, Berekum, Dormaa Ahenkro, Techiman, Goaso and Duayaw Nkwanta. The District Courts located within the various Districts in the Region are Seventeen (17) in number.

However, the Circuit Courts at Fiapre and Duayaw Nkwanta have no judges as yet.

We reiterate that with the creation two (2) additional Regions – Ahafo and Bono East – it was the expectation of the BAR that measures will be put in place to have at least One (1) High Court in each of these two Regions but as of the time of this Report, nothing has been seen and this is of great worry and concern to the BAR.

Further, and as hinted in the previous report, the Banda and Tain Districts were created a long time back but they are still yet to have any District Courts which puts a lot of strain on the District Court at Wenchi which becomes the only alternative under the circumstance. There is the need for the siting of a District Court in each of these two (2) Districts.

Again, the Bono East Region has only one Circuit Court located at Techiman and with the sort of pressure on that Court, it becomes important and a priority to have at least one additional Circuit Court for the Atebubu-Amanten District.

6.2 FOOTBALL MATCH

In the course of the year under review, the BBEA BAR hosted the Ghana Journalist Association in the Region to fun games and a medical screening at the University of Energy Football Pitch. There was a football match between the two Associations which saw BBEA loosing to GJA in a 3-1 penalty shoot-out. It was however 1-1 at the end of 90 minutes.

6.3 PROCESS SERVERS

Once Again, the slow pace with which processes of Court are served and service of same proved, is very alarming and continues to be a cause of worry for members of the BAR.

CONCLUSION

The year under review have been relatively successful for members of the Bono, Bono East and Ahafo Bar.

We commend the Executives and the entire members for the various roles played during the year under review and for their commitment, support and encouragement thanking God for His protection and mercies throughout the year.



**God Bless the Bono, Bono East and Ahafo BAR!!!
God Bless the Ghana Bar Association.**

Humbly submitted.

DATED IN SUNYANI THIS 8th DAY OF AUGUST 2023

**(SGD.) OBENG-MANU ESQ.
SECRETARY.**



REPORT OF THE NORTHERN, SAVANNAH AND NORTH-EAST REGIONAL BAR FOR THE 2022/2023 LEGAL YEAR

EXECUTIVES

The following members formed the leadership of the Bar during the 2022/2023 legal year.

Abdul Fatawu Yakubu	-	President
Sheikh-Arif Abdullah	-	Secretary
Francis Asobayire	-	Assistant Secretary
Gertrude Johnson	-	Treasurer
Slyvester Isang	-	Public Relations Officer
Mohammed Alhassan	-	Immediate Past President

MEMBERSHIP OF THE NORTHERN, NORTH EAST AND SAVANNAH REGIONAL BAR

In the Legal Year, our total membership stood at Thirty-six (36) resident lawyers. This number is made up of the Lawyers in Tamale, Yendi, Bunkprugu and Bimbilla. The average attendance at our meetings was about fifteen (15).

OPENING OF CRIMINAL ASSIZES

The 2023 Legal Year criminal assize session in the Northern Region was opened in Tamale on the 21st day of January, 2022 at the Tamale High Court. The session was presided over by His Lordship Justice Kogyapwah and the following personalities graced the principal State Attorney for Northern Region, State Attorneys, Members of the Northern Regional Bar Association and the staff of Judicial Services.

COURTS IN THE REGION

COURT OF APPEAL

The Court of Appeal seized its sessions in the regions which has really affected the processing of appeals within the region. Many Lawyers have complained of further delays of their cases at the Court of Appeal because all cases at court of appeal have been moved to the Ashanti Region.

HIGH COURTS

There are now five (4) High Courts in the Northern Region which are all located in Tamale whilst new High Courts have been inaugurated in Damongo at the Savannah region and Nelerigu at the North East Region. Three (3) out of the four (4) High Courts in Tamale have judges manning the courts with the prison court only used occasionally. The prison court had its ceiling collapse recently and we hope the necessary funds will be made available to put it in good shape. Tamale benefitted from the transfers of two judges in the region in the name of His Lordship Eric Ansah and His Lordship Kudorji who are doing very well. The courts in Nalerigu and Damongo are yet to receive regular judges at moment.

Until the arrival of the transferred judges the region their respective courts remain unmanned for over two years and also judges residence remained abandoned. The accommodation reserved for His Lordship Kudorgi became unfit for purpose and he has been forced to rent private accommodation whilst he waits for funds to renovate his residence. It is the hope of the Judicial Service shall see to the expeditious release of funds so that the bungalow issue will be put to rest.

Presently none of the High Courts in Northern Region is automated. The absence of automation causes unnecessary delays on receipt of judgments, rulings, proceedings and processes. It is the prayer of the bar that all the courts in the Northern Region are automated and the court staff provided adequate training on how to use the automated devices for the speedy delivery of justice.

CIRCUIT COURTS

There are three (3) Circuit Courts in the Region. Two (2) are located in Tamale, one (1) at Yendi. All these Courts have their full compliment of Judges. The Circuit Courts in Tamale are made of a court of General jurisdiction and a Gender based court. The registrar of the Gender based court has no office space of her own and at moment shares offices with the filing clerks. It is the prayer of the Bar that the Judicial Service will take steps to get a permanent of office for the registrar of the Gender based Circuit Court.

The regular Circuit Court is not automated and it is the prayer of the Bar that steps will be taken to automate the court. Despite the Gender Court being automated it appears the staff are not well trained to man the court therefore it is the hope of the Bar that the staff of the Gender based court receive the necessary training to man the court.

His Honour Judge Francis Asobayire formally member of the regional bar and elevated to the bench recently have been transferred was appointed as the first full time judge to ran the Gender based Court.

DISTRICT COURTS

The District Courts in the Northern, North East and Savannah Regions are located at the following places: Tamale, Walewale, Nalerigu, Salaga, Bimbilla, Wulensi and Kpandai. There are permanent magistrates in Tamale, Bimbilla, Nalerigu, Bimbilla and Wulensi. It is the prayer of the Regional Bar that Magistrates shall be posted to the following areas Walewale, Kpandai and Salaga.

ALTERNATIVE DISPUTES RESOLUTION (ADR) WEEK

The period from Monday 7th July 2023 to Friday 11th July 2023 was used to celebrate ADR week in the Northern Region. The Regional Coordinator Justina Abassitimi Coordinated the activities to mark the week.

VISIT BY NATIONAL EXECUTIVES OF THE GHANA BAR ASSOCIATION

On the 25th April, 2023 the National Bar Executives visited Tamale and had the opportunity to interact with the Supervising High Court Judge and his Lordship Eric Ansah. They also had the opportunity to interact with the Regional Bar Executives to update the region with matters affecting the Bar.

The National Executives paid a courtesy call on the Northern Development Authority to congratulate Sulley Sambian a member of the Bar who was appointed Chief Executive Officer of the NDA.

BEREAVEMENT

Our Learned brother, Mr. Iddrissu Fuseini of Halaali Chambers and former Registrar at Tamale Technical University was called to eternity. He was buried according to Islamic Tradition shortly after his passing.

APPOINTMENTS AND PROMOTIONS TO THE BENCH

Our Assistant Secretary of the Northern Region Bar was elevated to the Circuit Court and was retained in the Region.



The Bar wishes him the best in his new position.

DATED IN TAMALE THIS 1ST DAY OF AUGUST, 2023

**(SGD.) SHEIKH-ARIF ABDULLAH ESQ.
REGIONAL SECRETARY.**



REPORT OF THE WESTERN & WESTERN NORTH REGIONAL BAR FOR THE 2022/2023 LEGAL YEAR

1.0 INTRODUCTION

This Annual Report is hereby presented to the 2023/2024 GBA Annual General Conference on behalf of the Western and Western North Regional Bars pursuant to Article 19 (4) (a) of the GBA Constitution. It encapsulates, *inter alia*, programmes and activities undertaken over the course of the 2022/2023 legal year as well as challenges and projections.

2.0 LEADERSHIP

A ten-member Regional Executive Committee oversees the administration of the Regional Bar, having been confirmed at the last Regional Annual Meeting held on 23rd December, 2022. It comprises:

- Samuel Kwasi Agbottah, Esq. - President
- Constantine K. M Kudzedzi, Esq. - Vice President
- Vanboven Swanzy-Essien, Esq. - Secretary
- David Owusu Tachie, Esq. - Assistant Secretary
- Araba Sika Abaidoo (Ms.) - Treasurer
- Joseph Evans Abekah, Esq. - Organising Secretary
- Derek Obeng Asante - Publicity Secretary
- Patience Ella Diaba (Mrs) - Immediate Past President
- Anthony Baffour Dwumah, Esq. - Representative, Seniors' Forum
- Samuel Bilson, Esq. - Representative, Juniors' Forum

3.0 NUMERICAL STRENGTH

With the addition of ten new practitioners, membership of the Western and Western North Regional Bars now stands at one hundred (100).

4.0 COURTS

There are seven High Courts in the two regions with 5 (five) of them at Sekondi (including two Commercial Courts), one in Tarkwa and another at Sefwi Wiawso.

For the Circuit Courts, there are 5 (five) of them: two are in Takoradi, one in Sekondi (with specialty in Gender-Based Violence), one in Tarkwa and another in Bibiani.

For its part, the District Courts number twenty-one (21).

In respect of availability of judges, it is refreshing to report that the two vacancies in the High Court (Commercial Division 'B') and High Court '2' were filled at the onset of the legal year. On the downside, in the wake of the transfer of Her Worship Nana Abena Asoh Owusu-Omenyo during the second quarter of 2023, the Sekondi District Court 'A' is now vacant.

Thus, with the sole exception of the said vacancy, all the other courts, including the newly established District Court at Kwesimintsim, have judges and magistrates. However, it is understood that the said new court is not yet operational.

We hasten to point out the deplorable sanitary conditions in all the courts, save the High Courts at Sekondi. Further, the age-old issue of structural defects of the Circuit Court in Takoradi has not abated. It is hoped that due cognizance shall be taken of these for the necessary remedial steps to be taken.

5.0 PROGRAMMES & ACTIVITIES

Pursuant to Article 15 of the GBA Constitution, the Regional Bar undertook a number of activities as detailed below:

5.1 REGIONAL ANNUAL MEETING

In accordance with Article 20 (1) of the GBA Constitution, the Western and Western North Regional Bars held their Regional Annual Meeting on 23rd December, 2022 at High Court '1', Sekondi. The business conducted included consideration of the Annual Report for the previous legal year, accounts and matters arising therefrom.

5.2 GENERAL MEETINGS

The Regional Bar held two General Meetings on 31st March, 2023 and 23rd June, 2023 to deliberate on pertinent issues pertaining to the Bar, practice and welfare of members.

5.3 BAR/BENCH DIALOGUE

In tune with its commitment towards a healthy relationship with the Bench, the Bar organized a Bar/Bench Dialogue for frank interaction with the Bench on 23rd December, 2022. It was a well-attended event that provided an avenue to discuss matters relating to the administration of justice, practice of the law and ethics, among others.

5.4 VISITATION

The Bar continued its commitment to stay in touch with some aged members and widowed spouses of departed colleagues. The beneficiaries were extremely appreciative of the gesture and expressed profound gratitude for the kind thoughts and accompanying presents.

5.5 ORIENTATION FOR NEW MEMBERS

In tune with its avowed commitment to facilitate a seamless integration into practice by newly-enrolled lawyers, the Regional Bar continued with its convention of holding an orientation programme for the said practitioners on 10th March, 2023. The facilitators included His Lordship Justice Emmanuel Kofi Diaba and Messieurs Benjamin Ackaah-Gyasi and David Owusu Tachie, who took turns to take the new lawyers through topics such as professional etiquette, ethics and life as a junior. The eight beneficiaries were unanimous in their ringing endorsement of such a pivotal engagement and expressed profound gratitude accordingly.

5.6 CELEBRATION OF MOTHERS' DAY

The Western and Western North Regional Bars sought to make a significant impact with a donation on Mothers' Day. The massive support of its members ensured the realization of this noble objective in presenting a baby incubator valued at Fifty Thousand Ghana Cedis (GHS50,000.00) to the Neonatal Intensive Care Unit of the Effia Nkwanta Regional Hospital on Saturday, 13th May, 2023. For



good measure, the Bar fully paid for the expenses of all mothers who delivered at the Hospital on Mothers' Day. We joyfully acknowledge the cherished support from members as well as the National Secretariat of the GBA in this direction.

5.7 CELEBRATION OF FATHERS' DAY

On the eve of Fathers' Day in June 2023, the Bar spent time with children of the Father's Home Care Orphanage Ministries near Daboase in the Western Region. We presented assorted victuals and toiletries. The items were well received and the gesture was much appreciated.

5.8 COMMEMORATION OF MARTYRS' DAY

Members kickstarted activities with a public outreach on the rule of law and fundamental human rights. This was done through discussions on five radio stations. In addition, members observed the Bar's resolution to withdraw legal representation in court on 30th June, 2023 in commemoration of this hallowed event. Further, members were joined by judges and magistrates in the Region for a commemorative church service at the Star of the Sea Catholic Cathedral, Takoradi on Sunday, 2nd July, 2023.

5.9 END OF TERM PROGRAMME

The frenzied and frantic activities of the legal year culminated in a much-anticipated End of Term Dinner and Awards Night on Friday, 28th July, 2023 at the Grand Favor Hotel, Takoradi. Members were joined by the Bench at a memorable and pleasurable event. As a side attraction, after an online voting by members, awards were handed out to deserving members who had distinguished themselves in various categories as outlined below:

Best Dressed Male Lawyer	-	Enoch Alla-Mensah, Esq.
Best Dressed Female Lawyer	-	Ms. Ivy Kukua Borden
Best Junior Counsel	-	Godwin Acquah, Esq.
Best Senior Counsel	-	Samuel Agbottah, Esq.
Best Law Firm/Department	-	Attorney-General's Department
Presidential Award	-	Ms. Amy Bondzie-Hanson

6.0 STATUTORY BODIES & INTERNAL COMMITTEES

6.1 REPRESENTATION ON STATUTORY BODIES

In tune with the relevant provisions of the 1992 Constitution and other applicable legislation, the Regional Bar appointed various persons to serve on the following statutory bodies as outlined below:

- Police Committee - Constantine K. M. Kudzedzi, Esq.
- Prisons Committee - Vanboven Swanzy-Essien, Esq.
- Legal Aid Review Committee - Anthony Baffour Dwumah, Esq.
- Lands Commission - Samuel Kwasi Agbottah, Esq.

There Police Committee and Prisons Committee were inaugurated in May 2023 without due notice to the Regional Bar. This is in spite of letters being sent to the Regional Administration in February 2021 about the Bar's nominees.

6.2 REGIONAL COMMITTEES

The Bar maintained the composition of the various Committees which had been set up during the previous legal year, details of which are outlined as follows:

- **Martyrs' Day Committee** - Benjamin Ackaah-Gyasi Esq. (Chairman)
Ms. Amy Bondzie- Hanson
Ms. Patience Klinogo

- **Projects Committee** - Samuel Agbottah Esq. (Chairman)
Constantine Kudzedzi Esq.
David Owusu Tachie Esq.
Mrs. Adelaide Kobiri Woode
Emmanuel Tsibuah, Esq.
Patience Diaba (Mrs.)
Ebenezer Aberde Kwaitoo, Esq.

- **Disciplinary Committee** - Augustine Arvoh Mensah, Esq. (Chairman)
Benjamin Ackaah-Gyasi, Esq.
Ms. Patience Klinogo
Ben Samson Ephraim, Esq.
Portia Abena Ntiwaa Cheffa (Mrs.)

7.0 REGIONAL DIRECTORY

A Regional Bar Directory is now in place to, among others, facilitate access to practitioners in the Region. It is expected that this would serve as a valuable database of relevant information of members.

8.0 MARRIAGE

The Bar joined its Treasurer, Ms. Araba Sika Abaidoo in celebration of her marriage on 10th December, 2022. We wish her a blissful marital journey.

9.0 DEATHS

In the course of the past legal year, two members, Mubashir T. Dari, Esq. and Ishmael Gillie Carson, Esq. were elevated to practise in the heavenly courts. The Bar commiserated with their respective bereaved families accordingly.

10.0 CHALLENGES

Concerns have been expressed about the lack of washrooms in most of the courts, with its attendant embarrassment and discomfiture when the need arises for the use of such facilities. The conduct and competence of some members of the Bench have also been raised by members.

On another score, we note that the Police Committee and Prisons Committee at the Regional level have been constituted and sworn in without due notification to the Bar. This anomaly denied our nominees representation on these constitutional bodies, despite previous notice to the relevant authorities. Consequently, due notice has been served on the appropriate authorities for due redress.



An additional challenge remains the dysfunctional equipment in the automated courts. Over the years, microphones, computers and the like have merely served to accumulate dust and clog the limited spaces available in the High Courts. The disappointing turn of events could not be sharper in contrast than the fanfare and buzz that characterized their installation. Consequently, this has led to a return to the days of yore when judges used to write in long hand, thus slowing down proceedings, lengthening trials and increasing the cost of litigation.

More to the point, there is the lamentable creeping trend of judges and magistrates having to occupy rented premises owing to the deplorable conditions of state-owned accommodation originally designated for such purpose.

11.0 JUDICIAL APPOINTMENTS

In the course of the year, two of our members were appointed to the Bench; Ms. Adeline Owusu Asante as a Magistrate, and Harry Acheampong Opoku, Esq. as a Justice of the High Court. They have both been duly sworn in. The Bar wishes them success in their avowed quest to dispense justice without fear or favour.

12.0 PROJECTIONS

In the ensuing legal year and beyond, the Western Regional Bar expects to consolidate its modest gains, be of greater relevance to its members, the profession and society and attain increased vibrancy. It would further seek to have the identified challenges surmounted, and work assiduously to secure a suitable land for the construction of a Regional Bar Centre.

13. ACKNOWLEDGEMENTS

We are supremely grateful to the Almighty God for the free gift of life and granting our members good health amidst the changing scenes of life. Our cherished members continue to be a pillar of support to ensure the attainment of our collective goals, which is a source of unshakeable inspiration in our quest to be of service to them. We are similarly encouraged by the reasonably healthy relationship between the Bar and Bench in the Region, whilst we further appreciate the co-operation with the National Executive Committee and the Bar Council for diverse assistance in our quest to let the Western Regional Bar assume a pride of place in the scheme of things at the regional and national levels. Finally, with a tinge of remorse, we humbly seek clemency from all those who may have been adversely affected by our acts of omission or commission in the lawful exercise of our legitimate mandate.

14. CONCLUSION

In the immediate aftermath of a raging pandemic, normalcy is being gradually restored in the practice of our profession. Our collective resilience and grit have shone through whilst appropriating the full repertoire of the Lord's mercies, which we do not take lightly. It is a source of pleasurable honour and dignified responsibility to have been of service to the Regional Bar. The Executive Committee remains resolute in its quest to promote the objects of the GBA in the two Regions, and is unwavering in its resolve to harness and leverage the collective skills of members to achieve greater success in the years ahead.

**(SGD.) VANBOVEN SWANZY-ESSIEN, ESQ.
REGIONAL SECRETARY.**



REPORT OF THE UPPER WEST REGION FOR THE 2022/2023 LEGAL YEAR

REGIONAL EXECUTIVE OFFICERS

The Regional Executive Officers for the 2022/2023 are:

- | | | |
|------------------------------|---|--------------------------|
| 1. Ubeidu Siddique | - | President |
| 2. Saeed Abdul Shaqur | - | Vice President |
| 3. Bagonluri Lwanga Saanyeh | - | Secretary |
| 4. Amoako Miriam | - | Treasurer |
| 5. Zeikah Crispin Wura-Sey | - | Assistant Secretary |
| 6. Nakaar Bennette Aabangbio | - | Organising Secretary |
| 7. Clement Eledi | - | Immediate Past President |

MEMBERSHIP

The membership of the Upper West Regional Bar Association keeps on increasing slowly. It stands at Twenty Eight (28) Members. The Members are as follows:

- | | | |
|------------------------------|-----------------------|---------------------------|
| 1. Clement Eledi | 10. Abu Juan Jariaga | 19. Kwame Boateng Mensah |
| 2. Edward A. Mumuni | 11. Seidu Nuhela | 20. Joan Fynn-Wils Pipson |
| 3. Thaddeus Sory | 12. Amoako Miriam | 21. Frances Acquaye |
| 4. Aapengnuo Cosmas | 13. Ziekah Crispin W. | 22. Kadir Seidu |
| 5. Puozuing Charles Lwanga | 14. Ongoh Speratus | 23. Nabiebakye Roger F. |
| 6. Siddique Ubeidu | 15. Kanton Kingsley | 24. Daguah Sebastian |
| 7. Saeed Abdul Shaqur | 16. Mujamilu Yelimana | 25. Asondek Josephine |
| 8. Bagonluri Lwanga Saanyeh | 17. Batanye Paul Nero | 26. Nuhu Abubakari |
| 9. Nakaar Bennette Aabangbio | 18. Paaga Dominic | 27. Yirbie Douglas D. |

Many lawyers from the region continue to express interest in enlisting their membership with the Upper West Regional Bar and we encourage them to do so. It is hoped that next legal year will experience a tremendous increase in both Resident and Non-Resident Membership of the Association in the Region.

MEETINGS

The Association held series of meetings both virtual and in person during the year under review. Members of the BAR have not been able to organise our Annual General Meeting. However, members forwarded their individual inputs on the Association's WhatsApp Page which have gone a long way to enrich this report.

CONTINUOUS LEGAL EDUCATION

The Association was able to organise a Continuous Legal Education (CLE) under the auspices of Learned Senior Sory Thaddeus, Esq. The topic was

“Plea Bargaining in Our Criminal Justice System.
What the Practitioner Must Pay Attention to”

Members participation was very encouraging. It was very educative and refreshing. We are very thankful to our Resource Person, Learned Senior Sory Thaddeus, Esq.



REPRESENTATION ON STATUTORY BODIES/INSTITUTIONS

The following members represent the BAR in institutions in the Region below:

Members	Institution
1. Clement Eledi, Esq.	Lands Commission
2. Siddique Ubeidu, Esq.	Ghana Police Service
3. Lwanga S. Bagonluri, Esq.	Ghana Prisons Service

However, none of the Committees is functioning in the region with the exception of the Lands Commission.

Mothers Day Celebration.

The Association celebrated this year's Mother's Day with a visit to the Wa Municipal Hospital. Assorted clothing, medicine and baby care materials valued at Six Thousand Ghana Cedis (GH¢ 6,000.00) were presented to the Children's Ward. The Management of the Hospital was grateful and appreciative to the members of the.

LAW COURTS IN THE UPPER WEST REGION

The Region is still without our much talked about Court Complex which was started over fifteen years ago. We have appealed to Duty Bearers, especially Successive Chief Justices, for something to be done in completing the building but to no avail.

SUPERIOR COURT IN THE REGION

The situation remains unchanged as reported in the previous year's report which was submitted at the BAR Conference in Ho. The Region still has one (1) High Court in Wa, the Regional Capital. The Court has been active throughout the legal year. Justice Alhaji Yussif Assibey is the Supervising High Court Judge.

LOWER COURTS IN THE REGION

CIRCUIT COURTS

There are Two Circuit Courts in the Region; that is Wa and Lawra Circuit Courts. The Judge who was at the Circuit Court, Lawra, has been promoted to the High Court and is presently at the High Court, Accra, General Jurisdiction.

The Circuit Court, Lawra, which used to sit only on Wednesdays with the promotion of the Judge there to the High Court has a substantive Judge now. H/H Lambert Yinigabague Keriba, Esq. has been posted to the Circuit Court, Lawra, He assumed sitting on the 24th day of July 2023.

The Wa Circuit Court is manned by H/H Jonathan Avogo, Esq. The Wa Circuit Court covers the Wa, Nadowli and Tumu District Courts.

The Lawra Circuit Court covers the Jirapa, and Nandom District Courts. The Lawra Circuit Court structure is still in dire need of renovation.

The Circuit Court, Wa, is still without a place of convenience; not even the Judge's chambers. This situation sometimes compel the Judge to rise in the course of proceedings to attend to nature's call at several meters away from the Court premises. Apart from the fact that this causes a lot of inconvenience to the



Judge, it also unduly causes delays in proceedings. We therefore call on the Chief Justice and Government to arrest the situation with the urgency that it deserves.

DISTRICT COURTS

The Upper West Region has Eleven (11) Administrative Districts. However, only Five (5) Districts have functional Courts. These Courts are located at Wa, Nadowli, Jirapa, Nandom and Tumu.

The Chief Justice, with the support of the Supervising High Court Judge. Wa. commissioned a permanent building for the District Court, Nadowli, on the 13th of June 2022. A Magistrate has since been posted to the Court. The District Court, Nadowli, now has a Resident Magistrate.

The remaining Districts of Wa West, Wa East, Daffiamah Bussie -Issa, Lambussie and Sisaala West in the Region depend on the functional District Courts in Wa, Nadowli, Jirapa, Nandom and Tumu to access justice. This however often comes at a cost in view of the long distances they have to travel before they can access justice. It is our belief that steps would be taken to establish District Courts in the other Administrative Districts that do not have District Courts.

The Sisaala West District, Gwollu, has a permanent building for the District Court, which was supervised and commissioned by the then Chief Justice (Sophia Akuffo) on her tour of the Region while in office. This Court needs a permanent Magistrate to be posted there as it is very close to the border villages between Ghana and Burkina Faso.

The Wa District Court still has no proper Court Premises. The Court is housed in three (3) office rooms at the Ministries Building. One of the rooms is used as the Magistrate's chambers while the other two are being occupied by the rest of the staff including the internal auditors of the judicial service. However, an average size hall has been allocated to the Court at SADA main office building to serve as the Court Room.

The Magistrate's Chambers is always used on Tuesdays and Thursdays for Sittings on Family Tribunal and Juvenile Cases while proceedings are held in the hall for all other cases. This Court also lacks toilet facilities and a urinary. The Magistrate and the support staff have to go elsewhere to attend to nature's call. This often causes inconveniences and delays proceedings. We entreat the Chief Justice to take steps to address the problem. For how long should we re-echo this? The problems in the Region seems to be unattended to by the Appropriate Authorities and this is quite disturbing to say the least.

The Magistrates within the Region are up to the task. They are dutiful and we work cordially with them. Lawyers patronize and/or attend all the District Courts within the Region as and when the need arises. The Region does not have a Single Professional Magistrate as all the Magistrates are Career Magistrates.

The Magistrates in the District Courts in the Region are as follows:

1. **H/W BABA ISSAHAKU IDDI**
District Court -Jirapa (Jirapa Municipal and Lambussie District)
2. **H/W KAAL TIEME**
District Court-Tumu (Sissala East Municipal & Sisaala West District)



3. **H/W MAXWELL MAXIBRIAN TITIIKU.**
District Court-Wa (Wa Municipal, Wa West District & Wa East District)
4. **H/W JOSEPH MENSAH**
District Court- Nandom (Lawra Municipal & Nandom Municipal)
5. **H/W SIMON PETER DAPILAH**
District Court- Nadowli (Nadowli District & Daffiama-Bussie-Issa)

OBITUARIES

The Upper West Bar was saddened in the month of February 2023, with the elevation of our Senior, Learned Friend and/or Colleague, Peter Nanfuri, Former Inspector General of Police (IGP) and Paramount Chief of Jirapa Traditional Area into the higher realms to practice law. We wish him the very best of luck.

May his soul rest in peace

(SGD.) BAGONLURI LWANGA SAANYEH, ESQ.
SECRETARY, UPPER WEST REGION.



REPORT OF THE UPPER EAST REGION FOR THE 2022/2023 LEGAL YEAR

MEMBERSHIP OF THE REGIONAL EXECUTIVES

The Regional Executives for the year 2022/2023 comprise as follows:

1. MR AFOKO AMOAK - PRESIDENT
2. MR ROBERT TATER - VICE PRESIDENT
3. MR ISSAHAKU DOKURUGU TAHIDU LAWAL - SECRETARY
4. MRS PRISCILLA LARTEY - TREASURER
5. MR KENNETH ADABAYERI - ORGANISING SECRETARY

MEMBERSHIP

The membership of the Upper East Region Bar Association now stands at Forty-two (42). These include Lawyers practicing in the Region and Lawyers practicing outside the Region but have volunteered to belong to the Region.

The Lawyers practicing in the Region includes the following:

1. AFOKO AMOAK
2. ROBERT TATER
3. ANTHONY NAMOO
4. JOSEPH DINDIOK KPEMKA
5. KENNETH ADABAYERI
6. MRS JOYCE DEBRAH
7. STEPHEN AZANTILOW
8. RICHARD ADAZABRA
9. THOMAS ALONSI
10. ABDULAI JALADEEN
11. EDNA IVY ADABAYERI
12. TIJANI GARIBA NDEGO
13. ISSAHAKU D. TAHIDU LAWAL
14. MOHAMMED TAHIRU NAMBE
15. MOHAMMED TIAMMIYU
16. PRISCILLA LARTEY
17. LILIAN BUNTUGU
18. KOFI HAYFORD
19. BERYL ODAME
20. LOUISA BABILAH
21. SIMON ALANGDI
22. VICTOR AYAMGA
23. RICHARD AMINU ADONGO
24. NASIGRI MAHAMADU
25. DONGLAS YIRBIE
26. EMMANUEL BISUNG
27. DANIEL AMOSAH
28. NICHOLAS SOYIRI

Those practicing outside the region but volunteered to be with the region are:

29. DR. BEDIMA DUUT
30. MOSES ASAMPOA
31. LAMTIIG APANGA
32. DR. ATUPARE
33. ABAANE SYLVESTER
34. ADIA ABDUL-LATIF
35. KABA PETER
36. LIMANN MOHAMMED
37. LYDIA LARIBA BAWA
38. SETH NYAABA
39. ALLAN
40. VINCENT AMINAH
41. ALBERT ZOOGAH
42. PHYLLIS ASINAH



For a stronger and more effective BAR and to enable the BAR carry out more activities especially in public education, we will like to appeal to the Secretariat to credit the Bolgatanga Bar with its due share to its members dues.

3.0. COURTS IN THE REGION

3.1. SUPERIOR COURT

There are two High Courts in the Region but effectively it is only one High Court presided by His Lordship Justice Wilson that has been active during the year under review. High Court 2 which was presided over by Justice Alexander Graham has been dormant since he left the region due to security reasons. Justice Twumasi who replaced him spent barely a month in the region and had to also leave due to security reasons thus leaving the Court without a Judge. Practice before Bolgatanga High Court is not the best. We are appealing that a new High Court Judge should be posted to High Court 2 immediately to handle the backlog of cases in that court.

3.2. LOWER COURTS

There are two (2) Circuit Courts and Seven (7) District Courts in the Region. The Circuits Courts are Bolgatanga and Bawku while we have District Courts at Bolgatanga, Bongo, Navrongo, Sendema, Zebilla, Bawku and Garu.

During the legal year under review, it is only the Circuit Court in Bolgatanga that has been active. The Circuit Court in Bawku is closed down due to the conflict in Bawku. There is the need for another Circuit court to cater for Navrongo, Sandema, Chiana, Paga and Fumbisi areas.

With regards to the District Courts, that of Bawku has also been closed down while Sandema, Zebilla and of late Bongo Courts are without Magistrates.

The active District Courts were Bolgatanga, Navrongo, Garu and Bongo Courts. However, the Bongo District Magistrate went on retirement in the first quarter of this year and no replacement has been made. As a result, it is the Bolgatanga Magistrate who has additional responsibilities for Zebilla and Bongo District Courts while the Navrongo Magistrate has additional responsibility for Sendema Court.

4.0. VISITS TO THE REGION

During the period under review a delegation of the Judicial Council visited the Region in June 2023. The delegation was made up of the following:

6. Justice Gabriel Pwamang
7. Justice Aboagye Tandoh
8. Yaw Acheampong Boafo
9. Professor Opoku Amankwraah.

The delegation paid a courtesy call on the Tongo-Rana Koblisong to resolve the issue about the conviction of two elders of the chief by Justice Graham and subsequently met the President of the Upper East Regional House of Chiefs, Paga-pio at the Regional House of Chiefs. Later in the evening some members of the delegation of the Judicial Council met with the Bar for discussions.

5.0. MOTHER'S DAY CELEBRATION

On Saturday, the 14th day of May 2023, the Upper East Bar observed this year's Mother's Day celebration by visiting the Mother of Mercy Babies Home at Sirigu in the Kassena Nankana West District of the Upper East Region. The delegation which was comprised by Priscilla Lartey, Louisa Babilah and Lilian Buntugu all from the Attorney General's Department, Bolgatanga donated various items to the Home. Among the donated items were bags of rice, oil, Toilet rolls, Soft drinks, boxes of indomie, Geisha soap, Mosquito spray, Ideal milk, Biscuits and detergents at a total cost of GH¢6,310.00.

The mother of Mercy Babies Home Serves as a home for infants between 0 and 5 years whose mothers are either deceased, insane or incapacitated. The Nuns who manage the home received the items and expressed their profound gratitude for the donation. The children were also excited about the visit as well as the items.

6.0. RELATIONS WITH THE BENCH

Eventhough there was not any planned meeting between the Bar and Bench within the year under review, the Bar continues to enjoy good relations with the Bench and staff of the Judicial Service and indeed the public at large. Court processes are unduly delayed especially at High Court 2 because there is no Judge and the District Courts without Magistrates.

7.0 BAR CENTRE

The Regional Bar is in the process of acquiring land at Sokabisi, Bolgatanga for the construction of the Regional Bar Centre. However, we have been asked by the Lands Commission, Bolgatanga to pay an amount of GH¢54,000.00 for the land. We are still in negotiations with the Lands Commission for a reduction in the price of the land.

8.0. MARTYRS DAY CELEBRATION AND FATHERS DAY CELEBRATION

The Upper East Regional Bar Association combined the Martyrs Remembrance Day celebration and Father's Day celebration and held same on the 5th July 2023. The Martyr's Day celebration was held at the Sacred Heart Cathedral Parish, Bolgatanga. In attendance were members of the Bar, Bench and staff of the Judicial Service.

The event was followed by a donation of used clothing and cash to the St. Vincent di Paul Society which takes care of the needy as part of the Father's Day celebration.

9.0. OBITUARIES

During the year under review, two (2) Lawyers from the same Chambers in the Region passed on. They were Rockson Akugre (who was the Secretary of the Upper East Bar) and Stephen Asuure.

Lawyer Stephen Asuure's funeral was performed on 26th November 2022 at his hometown, Bongo Fio and members of the Bar, Bench and Judicial Service staff attended in their numbers. A moot Court was held.

Then the funeral of Rockson Akugre took place on the 17th December 2022 at his family House Bolgatanga. In attendance were members of the Bar Council comprising of the National president, Yaw Acheampong Boafo, National secretary, Kwaku Gyau Baffour, Saviour Q. Kudre National P.R.O, President Upper West, Ubeidu Siddique, Secretary Brong Ahafo Obeng-Manu, secretary Northern



Sheik-Arif Abdullah and Secretary Upper West Lwanga Saanyeh Bagoriluri. Donations were made by the council members on behalf of the Bar and a moot court was held. Also in attendance were members of the Regional Bar, Bench and Judicial Service staff.

Later the members of the Bar led by Yaw Acheampong Boafo also attended the funeral of the late mother of Lawyers Kenneth Adabayeri, Edna Ivy Adabayeri and Emmanuel Adabayeri at Navrongo.

The team also visited the Widow of the late lawyer Stephen Asuure at her residence Bolgatanga.

10.0. CONCLUSION

The Executives of the Upper East Bar will like to thank members for their co-operation during the year under review and will like to urge that we strengthen relationship and put up plans that will inure to the benefit of the region and the Bar as a whole.

**(SGD.) ISSAHAKU DOKURUGU TAHIDU LAWAL
REGIONAL SECRETARY.**



REPORT OF THE IN-HOUSE LAWYERS FORUM FOR THE 2022/2023 LEGAL YEAR

The In-House Bar made significant strides over the course of the year under review; with a marked increase in its membership following the enrollment of new lawyers. This report outlines plans for the coming year and the initiatives to be undertaken to achieve set objectives and special programs.

The Executive Officers

The following persons constituted the Executive Committee:

Dr. Osei Bonsu Dickson	-	President
Ebenezer Appiah Opare	-	Vice-President
Annette Adutwum	-	Secretary
Ernest Aboagye	-	Assistant Secretary; and
Elorm Fugah	-	Treasurer

Building a More Inclusive Membership

The In-House Bar has initiated targeted outreach programs to unify all corporate and government legal advisors and solicitors to join and participate actively in in-house lawyers' activities. These initiatives include partnership with diverse counsel organizations (among them Lexology, Association of Corporate Counsel, etc), hosting networking events, and providing professional mentorship programs.

Strengthening Professional Development

Continuing Legal Education (CLE) Programs and professional development suited to the peculiar need of corporate counsel also remains a top priority. These include programs that include legal compliance, leadership training for legal directors/managers, ethics and modern legal department management. Efforts will be made to support mentorship programs for law students and junior counsel.

Advocacy and Advancing the Interests of the In-House Bar

As part of efforts to advance the interest in-house counsel working in the public sector. The National President of the Bar and the President of the In-House Bar held special meetings with the Attorney-General and Minister for Justice. A petition was also dispatched to re-inforce same. In the area of legislative and regulatory advocacy, there will be on-going engage with relevant stakeholders and policymakers to advocate for legal reforms that support and benefit in-house counsel. This includes participating in public consultations, submitting position papers, and engaging in lobbying efforts. Local and International networking events, will be used to facilitate connections among its members, legal professionals, and industry leaders.

Promoting Pro Bono and Ethical Standards

Supporting Pro Bono and ethical standards will remain crucial for in-house counsel. Increased efforts will be made to deepen educational programs and provide guidance on ethical dilemmas commonly faced by in-house counsel.

**Conclusion**

Various outreach campaigns to raise awareness about the role and contributions of in-house counsel will be made during the coming year. These campaigns will highlight the value of in-house counsel in promoting corporate governance, compliance, international human rights, national security and ethical decision-making.

To assist in meeting the diverse needs of its corporate, academic, industry and government counsel, a range of standing committees – key among them Finance, Publicity, Ethics, International, Pro Bono, Legislative etc. and a Secretariat have been year-marked to improve internal administrative work as appropriate.

**(SGD.) ANNETTE ADUTWUM
SECRETARY.**



REPORT ON ACTIVITIES ON THE WOMEN'S FORUM FOR THE 2022/2023 LEGAL YEAR

This is a report from the Women's Forum of the Ghana Bar Association (GBA-WF) for the 2022-23 legal year.

The GBA-WF was formally launched on 12th September 2022 at the Bar Conference following the inclusion of the GBA-WF in the GBA Constitution.

Some of the activities undertaken are as follows:

i. Information sharing

We continued to share information of relevance to lawyers and female lawyers in particular through the GBA Women's Forum National Telegram Platform and also the Regional/Zonal WhatsApp platforms set up as follows:

- Platforms for the Greater Accra Region
- Zonal Platform for the Ashanti/Bono/Bono-East/Ahafo-Regions
- Zonal Platform for the Central and Western/Western North Regions
- Zonal Platform for the Eastern/Volta/Oti Regions
- Zonal Platform for the Northern Regions (Northern/North-East/Savannah/Upper East and Upper West Regions)

ii. Seminar on International Women's Day

To mark the UN International Women's Day (IWD) which is observed on the 8th of March of each year, we held a virtual seminar in collaboration with the National Information Technology Institute (NITA). The theme for 2023 was "Ensuring Equity: Technology for Gender Equality". We had presentations from a representative of NITA and the Director General of the Cybeseurity Authority. The moderator for the event was one of our members Lawyer Eva Okyere.

iii. Networking with international groups

In collaboration with Institute of African Women in Law (IAWL) we are planning to undertake research on women in law in Ghana. Plans have been put in place for the research and we have to source for funding to support the programme.

iv. Activities at the Annual Bar Conference

We will hold our next Annual General Meeting in September 2023, during the Bar Conference. In collaboration with the IAWL we also intend to hold a panel discussion on progression in the profession by women. Furthermore, we are working with them to organise research on women lawyers in Ghana.

There were a number of challenges that affected our ability to undertake more programmes. These included the following:

1. Funding – We had a number of programmes lined up for this year which couldn't come on due to lack of funds. We were advised that the Forum is like a Regional Bar and can charge its members to pay dues. We have therefore prepared bye laws.



- ii. Some activities envisaged could not come on due to multiple challenges including logistical issues and shortage of human resources. We recommend once again that the GBA Executives should apply for National Service Personnel to assist our committee as well as other Committees of the GBA.

CONCLUSION

In conclusion, the Committee managed to undertake some activities despite its challenges. The Committee shall endeavour to do more in line with its mandate in the next legal year.

SUBMITTED BY THE GBA WOMEN'S FORUM WHOSE LEADERSHIP IS AS FOLLOWS:

Sheila Minkah-Premo	-	President
Nana Kegya Appiah-Adu	-	Vice President
Pat Baffoe Bonnie	-	Secretary
Julie Addo-Yobo	-	Vice Secretary
Akua Oduraa Botchway	-	Treasurer

There are regional liaisons in some regions.

**(SGD.) SHEILA MINKAH-PREMO
PRESIDENT.**



REPORT ON THE ACTIVITIES OF THE NATIONAL MEDIA COMMISSION (NMC) FOR THE 2022/2023 LEGAL YEAR

INTRODUCTION

The National Media Commission Act, 1993 (ACT 449) establishes the National Media Commission as an Independent Body to, among others;

Promote and ensure the freedom and independence of the media for mass communication or information.

- a. Take all appropriate measures to ensure the establishment and maintenance of the highest journalistic standards in the mass media, including the investigation, mediation and settlement of complaints made against or by the press or other mass media.*
- b. Insulate the state-owned media from governmental control.*
- c. Take measures to ensure that persons responsible for state-owned media afford fair opportunities and facilities for the presentation of divergent views and dissenting opinions.*
- d. Appoint, in consultation with the President, the chairmen and other members of the governing bodies of public corporations managing the state-owned media.*
- e. Make regulations by constitutional instrument for the registration of newspapers and other publications; And to*
- f. Perform such other functions as may be prescribed by law not inconsistent with the Constitution.*

The Commission consist of eighteen members drawn from;

A Representative each from the following institutions:

The Ghana Bar Association

The Ghana Independent Broadcasters Association

Ghana Association of Writers and the Ghana library Association

The Christian Group

The Muslim Group

Ghana National Association of Teachers

Ghana Advertising Association and the Institute of Public Relations of Ghana

Trade Union Congress

National Council on Women and Development

Training Institutions of Journalists and Communicators

Private Newspapers and Publishers Association of Ghana

Two Representatives from the Ghana Journalists Association

Two persons appointed by the President; AND

Three Persons nominated by Parliament.

The term of Office for each Commission is three (3) years and the current Commission is the 10th Commission.

This Commission which has a term running from 2022 - 2024 was sworn into Office on the 23rd Day of December 2022 by the then Chief Justice of the Republic, Kwasi Anin-Yeboah C.J and at its first meeting on that same day, elected as its Chairman, Mr. Yaw Boadu-Ayebofoh.

COMMITTEES OF THE COMMISSION

The following Committees have been set up by the Commission to assist it carry out its mandate;

Complaints Settlement – Being the hub of the Commission, the Complaints Settlement Committee undertakes Complaints Settlement in accordance with Article 167 (b) of the 1992 Constitution, Sections 12 – 15 of the National Media Commission Act, 1993, ACT 449 and the National Media Commission (Complaint Settlement Procedure) Regulations, 1994 (LI 1587) and it continues to mediate complaints that are received from aggrieved persons.

Finance & Administration – To advise the Commission on; the Administrative procedures involving resource use, staffing, Organisational Reforms & Infrastructure development, the appointment of Chief Executive Officers and Governing Boards of the State Owned Media, the Appraisal of Appointees of the Commission etc.

Legal and Free Expression – To advise the Commission on; all legal and constitutional matters, approach and strategy for litigation where necessary, any needed legal reforms.

Media – To advise the Commission on; matters of professional standards falling outside the scope of complaints settlement, issues in media requiring intervention by the Commission suo motu and Media Monitoring which they carry out to ensure enforcement of standards. This monitoring exercise aids the Commission to pick up pointers to curtail events that could possibly pose threat to the nation's security.

Stakeholder Relations – Set up to advise the Commission on; deepening collaboration between the Commission and member institutions like GJA, PRINPAG, GIBA, IPR, GBA etc on the safety of journalists and other matters of importance.

Emerging Technology & Regulations – to the extent there is emerging new trends of technology in the Media, the Committee has been set up to advise the Commission on; Emerging Communications Technology and how they impact media regulation with special focus on Digital Migration; IPTV, VoD etc, the challenge of regulating new content delivery platforms and benchmarking international best practices.

NMC & NCA Joint Committee – Collaborating to regulate and monitor licensees and/or holders of frequency authorizations.
the Media

2.0 GENERAL MEETINGS

For the year under review, the Commission has had six (6) General Meetings, discussions at each of which have had tremendous effect on Media monitoring in the Country.

3.0 POLICIES UNDER CONSIDERATION

Establishing sustainable and practicable systems for media monitoring
Clarifying ethical/professional standards



Accelerating the enactment of laws to regulate social media

Training and sensitization of journalists across the country on media and peace building

Review of the UNESCO Bill.

Revamping the Media Advisory Committees (RMACs)

OUTREACH/STAKEHOLDERS ENGAGEMENT

The National Media Commission continues to interact and engage with stakeholders with the aim of deepening the collective commitment to peace building and national development. With the focus on improving capacity building initiative for media practitioners, the NMC deployed members to the Regions to visit the media houses and obtain first hand knowledge of media situation in the Region with the view to developing a policy framework for the training of media practitioners across the country.

Once again, it is important to reiterate that conscious of the role media can play to exacerbate crisis situations and at the same time contribute significantly to conflict resolution and peace-building, the Commission is resolute in carrying out its functions and mandate as independently as it has been established with the view to achieving the latter.

Respectfully submitted.

DATED IN ACCRA THIS 8th DAY OF AUGUST 2023

**(SGD.) OBENG-MANU, ESQ.
GBA REPRESENTATIVE**



REPORT ON THE POLICE SERVICE COUNCIL FOR THE 2022/2023 LEGAL YEAR

1. COMPOSITION:

The Police Council established under Art 201 of the 1992 Constitution, is made up of Ten (10) members and chaired by His Excellency the Vice President of the Republic of Ghana.

2. THE CONSTITUENT MEMBERS ARE:

His Excellency, The Vice President of the Republic of Ghana

The Minister for Interior

The Minister for Justice and Attorney General

Two (2) nominees of the President of Ghana

Nominee of the Ghana Bar Association

Representative of the Retired Senior Police Officers Association

Two members of the Police Service appointed by the President, one of whom must be of a Junior Rank.

3. REGULATORY REGIME

The Police Service is governed by the Police Service Act, 1970 (Act 350); the Police Service Regulations, 2012 (C1.76) and Service Instructions issued by the Inspector General of Police (IGP).

There are four (4) Standing Committees through which the Council executes its functions. These are:

The Security Committee

The Legal Committee

The Finance and Administration Committee

The Welfare Committee.

4. MANPOWER:-

The current strength of the Police Service stands as 44,121 made up of 31,021 males and 13,000 females. The Police Service has a current Police/Civilian ratio of 1:707 as against the United Nations recommendation of 1:500. With our ever booming population of 32 Million meeting the UN recommended ratio of 1:500 is becoming a big challenge to the Service.

5. **MEETINGS:** The Council has held five (5) meetings since its inauguration and made very important decisions affecting the Ghana Police Service.

6. EXECUTED ACTIVITIES

During its meetings for the period under consideration, the Police Council took some very important and transformational decisions with respect to the Ghana Police Service among which were:

a. ESTABLISHING THE GHANA POLICE TV:

At the request of the Police Administration the Council approved the establishment of an

Innovative Ghana Police TV Channel operating from the National Police Headquarters which also is available on Channel 362 of DSTV as part of the Police Transformational agenda program initiated by the Police Administration and aimed at bringing policing to doorsteps of the population through education on criminal awareness basic right responsibilities and improving the Police / Civilian relationship.

b. CREATION OF SEVEN ADDITIONAL POLICE REGIONS:

In a further bid to bring Policing onto the doorsteps of every community and to make it more efficient and effective, the Police Administration with approval of the Council, has decentralized Police Administrative Regions based on land size and population density. Consequently, seven new Regions have been carved out of the identified Regions as follows:

- i. Ashanti North
- ii. Ashanti South Region
- iii. Volta North
- iv. Eastern North
- v. Eastern South Region
- vi. Western South Region and
- vii. Central North Regions.

c. THREE SHIFT DISTRICT COMMAND SYSTEM FOR A TWENTY-FOUR HOUR COVERAGE IN ALL POLICE ESTABLISHMENTS:

Again at the request of the Police Administration the Council also approved the running of a shift system at the District level of the Police Administration.

Hitherto, each Police District across the Country has been manned by one Senior Police Officer (SPO) 24/7. The situation put undue pressure with associated health challenges on the Officers, making them ineffective.

Consequently, to alleviate the hardships on the officers, it has become necessary to run a shift system at the District Level, which has necessitated further training and improvement of more skilled Senior Police Officer (SPO).

d. CHANGES IN TRAINING PROGRAMMES AT THE BASIC AND INTERMEDIATE LEVELS

The Council at the request of the Police Administration approved changes in Recruit and Cadet Officers training to make the training more practical based. The training curricular is now 70% practical and 30% theory based. At the recruit levels, the recruits are taught motorbike riding, driving and swimming.

e. WELFARE

The Council approved the following interventions to be undertaken to address personnel welfare issues; the launch of the Police Medical Centre, Police Emergency Medical Intervention Fund (PEMIF), Shuttle Service for personnel, Decentralization of pension processes, according sick personnel the needed care and support including regular visits by management, providing day offs to junior Officers, Psycho-social support with challenge, full Police burial for personnel who die in-line of duty and active service.



The transformational changes also affected the Operations and the Road Traffic Management Division of the Ghana Police Service. The Council also considered eleven (11) petitions from all sectors of the Ghana Police Service. The Council also vigorously pursued its policy of clearing the backlog of promotions to encourage Police personnel to give of their best in their execution of their duties.

Finally, the Council was fully represented at the presentation ceremony of:

- 100 (One Hundred) Police branded Pick-ups;
- 600 (Six Hundred) Police branded motorbikes;
- 6 (Six) Armoured Police Vehicles (APCS) by His Excellency the President of the Republic of Ghana to the Ghana Police Administration on 21st February, 2023.

HE the President also Commissioned the Facelift Project at the Police Headquarters to help improve the image of the Ghana Police.

(SGD.) K. BRAM-LARBI, ESQ.
GBA REPRESENTATIVE.



REPORT ON PRISONS SERVICE COUNCIL FOR THE 2022/2023 LEGAL YEAR

INTRODUCTION

The Prisons Service Council is a thirteen/13-member governing body of the Ghana Prisons Service (GPS) established by Article 206 of the 1992 Constitution to advise the President on matters of policy relating to the organisation and maintenance of the prisons system in Ghana, including the role of the Prisons Service, prisons budgeting and finance, administration, and the promotion of officers above the rank of Assistant Director of Prisons.

MEETINGS

Since its inauguration in 2021, the 8th Prisons Service Council has held seven (7) Ordinary sittings to address issues of policy, adjudication, legislation, promotion of senior officers, recruitment, and the general welfare of officers and inmates, among others.

COMMITTEES OF THE COUNCIL

As a constitutional mandate, four (4) respective Committees of the Prisons Service Council were constituted, namely Finance & Infrastructure, Policy & Monitoring, Legal, and Welfare.

PETITIONS

The Prisons Council Committee on Legal has so far addressed two (2) petitions from officers.

PROMOTION OF SENIOR OFFICERS

During the period under review, the Council approved the promotion of a total of one hundred and thirty-six (136) senior officers of the rank of Assistant Superintendent of Prisons (ASP) to the next higher rank of Deputy Superintendent of Prisons (DSP).

REVIEW OF PROPOSED AMENDMENTS TO PRISONS SERVICE (GENERAL ADMINISTRATION) REGULATIONS, 2016 (C.I 92)

The Legal Committee reviewed the proposed amendments to the Prisons Service (General Administration) Regulations, 2016 (C.I 92). After presenting a copy of the reviewed document, the Council adopted the report of the Legal Committee.

PRISON POPULATION/STAFF STRENGTH

As of July 28, 2023, there were a total of 15,198 inmates comprising 15,025 males and 173 females with a male to female ratio standing at 87:1. The breakdown of the prison population is as follows:

CATEGORY		MALE	FEMALE	SUB-TOTAL	GRAND TOTAL
CONVICTS	DEATH ROW	172	6	178	13,443
	LIFE SENTENCE	85	1	86	
	OTHERS	13,297	146	13,443	
	JUVENILES	243	-	243	
UNCONVICTED	REMANDS	1,301	16	1,317	1,755
	TRIALS	427	11	438	
	PRESIDENT'S PLEASURE	8	-	8	
TOTAL		15,025	173		15,198

Against the prison inmate population of fifteen thousand one hundred and ninety eight (15,198) is a prison staff of ten thousand four hundred and seventy one (10,471) made up of six thousand six hundred and sixty one (6,661) males and three thousand eight hundred and ten (3,810) females. The breakdown of the categories of staff are as follows:

CATEGORY	SENIOR OFFICERS	JUNIOR OFFICERS	TOTAL
MALE OFFICERS	1,328	5,333	6,661
FEMALE OFFICERS	541	3,269	3,810
	1,869	8,602	10,471

INMATES' EDUCATION AND VOCATIONAL TRAINING

During the period, seven hundred and fifty-six (756) inmates, made up of five hundred and fifty-two (552) adults and two hundred and four juveniles enrolled in Junior High School (JHS), Senior High School (SHS) and National Vocational Training Institute (NVTI). Fifty-nine/59 inmates, including 27 juveniles were registered and sat for the 2023 Basic Education Certificate Examination (BECE), whereas twenty five (25) inmates were registered for the 2023 West African Senior School Certificate Examination (WASSCE). Other inmates are undergoing non-formal education and vocational/trade skills training such as tailoring, carpentry and masonry.

At the tertiary level, one hundred and eighty-four (184) inmates from Nsawam Medium Prisons (Male and Female) are currently enrolled in the University of Cape Coast (UCC) College of Distance Education programme. In addition, eighty-one/81 inmates were newly admitted to pursue various diploma and degree programmes.

CHALLENGES/ LIMITATIONS

Prison overcrowding and its implications on the health and accommodation of inmates; inmates' feeding, lack of logistics and operational vehicles and inadequate Government subvention are the major challenges hampering the smooth operations of the Ghana Prisons Service.

(SGD.) VINCENT KIZITO BEYUO, ESQ.
GBA REPRESENTATIVE.



REPORT ON ACTIVITIES OF THE NATIONAL INSURANCE COMMISSION FOR THE 2022/2023 LEGAL YEAR

1. INTRODUCTION

This Report highlights the activities of the National Insurance Commission (NIC) for the legal year **2022/2023**.

2. BOARD COMPOSITION

The NIC Board is composed of the following members:

- Ms. Abenaa Kessewaa Brown - Chairperson
- Prof. Dr. Justice Ofori - Commissioner (retired on **30th April, 2023**)
- Prof Bill Buenar Puplampu - Member
- Mr. Franklin Owusu Asafo Adjei - Member
- Mrs. Geta Striggner-Quartey - Member
- Mr. Sampson Akligoh - Member
- Emmanuel Amofa, Esq. - Member

3. STRATEGIC PLAN OBJECTIVES AND INITIATIVES

The Commission continued the laudable initiatives undertaken under the five-year Strategic Plan which ended in **2022** and developed a new Strategic Plan from **2023** to **2027**. The overarching objective of the **2023-2027** Strategic Plan is growing an innovative, stable and inclusive Insurance Industry. The five Strategic Objectives to achieve this overarching objective are:

- Effective implementation of the New **Insurance Act, 2021 (Act 1061)**;
- Effective deployment of appropriate innovation and technology for the growth of the Insurance Sector;
- Effective Supervision of the Insurance Market to ensure safety and stability;
- Facilitate the development/inclusiveness of the Insurance Market; and
- Improve the internal capacity of the NIC to deliver on its mandate.

Significant Progress

In addition to the completed projects, significant progress has also been made in the implementation of Risk Based Supervision. The insurance awareness and confidence index has been created and first published in **2020**. The passage of the **Insurance Act, 2021 (Act 1061)** is a very significant success for the **2018-2022** Strategic Plan and will continue for the 2023-2027 Strategic Plan. The Act also contains provisions that are expected to facilitate growth and innovation.

These include:

(i) Marine Insurance

The Commission and the market players are working to resuscitate the marine insurance business. To this end, the Commission signed a Cargo Insurance Protocol with the Ghana Shippers' Authority (GSA) and the Customs Division of the Ghana Revenue Authority (GRA) to ensure compliance with **section 222(1) of Act 1061**.

A Marine and Aviation Insurance Database (MAID) has been constructed to house information on all marine and aviation insurance policies issued in Ghana. This will enable the Customs Division of the GRA to easily authenticate the details of marine insurance policies submitted to the Authority by importers. The Marine and Aviation Insurance Database has been completed and it went live in February **2023**.

(ii) Agricultural Insurance

A national Agricultural Insurance Policy sponsored by the Alliance for Green Revolution in Africa (AGRA), has been drafted and is going through the processes to receive approval and implementation. The policy, when approved and adopted, will provide a comprehensive regulatory framework for the provision of affordable agricultural insurance products to farmers and complement such government flagship programmes as Planting for Food and Jobs (PFJ), Planting for Export and Developments (PERD), One Village One Dam among others.

The new Insurance Act provides a mechanism for the Government to subsidize Agricultural Insurance. The Agricultural Insurance Fund, under the auspices of the NIC, to serve as the vehicle to support Agricultural Insurance has been inaugurated. The NIC is in discussions with PolicyLink a coalition of development partners to provide technical and financial assistance to the Fund. The provision will help ensure that the **40%** of Ghanaians engaged in Agriculture will have better access to a safety net of Insurance.

(iii) Annuities

The NIC has set up a committee made up of Life Insurance practitioners to oversee an Annuities Campaign to promote awareness of the annuity product nationwide. The target audience is retirees and people approaching retirement. The NIC continues to organize training programs to build the capacity of insurance companies to develop, sell and manage annuities.

To ensure that the interests of annuitants are protected at all times, the NIC is developing regulations and a database, particularly for the sale and management of annuities.

(iv) Minimum Capital Requirements (MCR)

Despite the extension granted regulated entities to meet the MCR, some companies were unable to meet the target. The deadline for the implementation of the new MCR regime expired on 1st January 2022. Effective enforcement of the new MCR has however, been hindered by the Domestic Debt Exchange (DDE) programme. The Commission is monitoring the impact of the DDE on the companies to minimise the risk of failures.

4. MAJOR OUTSTANDING ISSUES ROLLED OVER ONTO THE 2023-2027 PLAN

There are however, some initiatives that are either outstanding or behind schedule they have therefore been rolled over onto the current strategy. They include:

- i. Promulgation of the Regulations and the Directives to the Insurance Act 2021 (Act 1061) to enable effective and comprehensive implementation of the new Insurance Act.*
- ii. Implementation of the Agricultural Insurance Fund to improve the delivery of suitable and affordable insurance products to farmers.*



- iii. Completion of the implementation of Risk Based Supervision.
- iv. *Finalisation, stakeholder consultation, and implementation of the Risk-Based capital framework.*
- v. *Completion of the Market Conduct Supervisory framework and the Claims and Complaints Management system projects* which are sponsored by the Government of Ghana/World Bank under the Ghana Financial Sector Development Program. These projects are behind schedule mainly due to delays in the World Bank procurement processes.

5. OTHER MATTERS

a) Credit Rating Agency Ghana (CRAG)

The NIC with the approval of the Ministry of Finance as part of the initial Shareholders established a domestic credit rating agency. The NIC has a 25% Shareholding. The other Shareholders are Ghana Stock Exchange with 50% Shareholding and National Pensions Regulatory Authority with 25% shareholding.

b) Domestic Debt Exchange (DDE) Programme/Regulatory Forbearances

The NIC with the approval of the Ministry of Finance had to come up with Regulatory Forbearances to mitigate the impact of the DDE on Reinsurance and Insurance Companies. These include but not limited to:

- a. *Minimum Capital Requirements (MCR) and Capital Adequacy Ratio (CAR):* A moratorium on the enforcement of the existing MCRs and CAR for a period of **two (2)** years. A set of guidelines have been developed to guide the operations of Regulated entities during the moratorium period.
- b. *Revision to Claims Payments Timelines.*
- c. *Release of up to 40% of the Minimum Statutory Deposit to eligible regulated entities to shore up liquidity upon request.* The amount released should be replaced within **two (2)** years.
- d. *30% reduction in NIC product approval fees:* This forbearance it was agreed would only apply to products that would be repackaged and repriced as a result of the DDE, for a **one (1)** year period.

6. OUTLOOK FOR 2022/2023

The regulatory framework for the Insurance Industry is underscored by the following:

- a. Insurance Act: This is made up of high-level principles that are not expected to change often. This document requires full parliamentary approval for it to be amended or repealed. The **Insurance Act, 2021 (Act 1061)** was passed by Parliament in **December 2020** and assented to by the President in **January 2021**.
- b. Regulations: This has requirements on how the NIC operates and on persons that have voluntarily submitted themselves to be regulated by the NIC. This document requires approval by the sector Minister and passed by Parliament. However, the approval does not require full parliamentary sitting. Work on Regulations is currently ongoing.

Promulgation of the Regulations to the **Insurance Act 2021 (Act 1061)** is to enable effective and comprehensive implementation of the new Insurance Act.

- c. Directives: This will have requirements on persons that are licenced by the NIC such as issues relating to insurance and reinsurance companies and insurance intermediaries. It will cover issues related to the technical aspects of insurance that may require more frequent changes. It can be changed by the NIC. Work on the Directive is ongoing. Promulgation of the Directives to Act 1061 is to enable the effective implementation of the new Insurance Act.



- d. Implementation of the Agricultural Insurance Fund to improve the delivery of suitable and affordable insurance products to farmers.
- e. Development of a vibrant annuities market.
- f. Finalisation of stakeholder consultation and implementation of the Risk-Based capital framework
- g. Completion of the implementation of the Risk-Based Supervision.

7. CONCLUSION

In **2022/2023**, the Commission will complete work on the Regulations and present it to Parliament for approval.

In addition to this, the initiatives of the NIC that are not fully implemented will be worked on.

Respectfully submitted

Dated in Accra this 7th August 2023.

(SGD.) EMMANUEL AMOFA
GBA REPRESENTATIVE.



REPORT ON THE ACTIVITIES OF THE ENGINEERING COUNCIL FOR THE 2022/2023 LEGAL YEAR

INTRODUCTION

The Engineering Council was established by Act 819 of the Parliament of the Republic of Ghana and assented to on 31st May, 2011 to secure the highest professional standards in the practice of engineering in the country.

The third (3rd) Governing Board of the Engineering Council was inaugurated on 4th November, 2021 comprising the following:

- | | | |
|-------------------------------------|---|-----------------------|
| 1. Ing. Prof. Mark Adom-Asamoah | - | Acting Board Chairman |
| 2. Ing. Wise Ametefe | - | Registrar |
| 3. Ing. Sir Frederick Akwaboah | - | Member |
| 4. Ing. Ebenezer Kwesi Haizel, Esq. | - | Member |
| 5. Engr. Rev. Dr. Eric Ankrah | - | Member |
| 6. Engr. Eric Atta-Sonno | - | Member |
| 7. Madam Alberta Kwarko | - | Member |
| 8. Engr. Philip K. Aheto | - | Member |

MANDATE OF COUNCIL

- To certify programmes of education relevant for engineering practice in Ghana.
- To register and license engineering practitioners, engineering firms and engineering educational units who have been certified by the Ghana Institution of Engineering (GhIE) or the Institution of Engineering Technology (IET).
- To regulate and maintain standards in the engineering practice as well as monitor, evaluate and take corrective measures.
- To protect the public and maintain confidence in the engineering profession for societal and national development.

Appointment of a new Board Chairman

On Wednesday 5th October 2022, a new Board Chairman, Ing. Dr. Kwame Agyeman Boakye, was appointed to replace Ing. Kwesi Abbey Sam (in whose absence, Ing. Prof. Mark Adom Asamoah acted in the capacity of an Acting Chairman for nearly a year).

EXECUTED ACTIVITIES

- Twelve Board meetings were held during the period under review
- Composition/Inauguration of new members of the six technical committees of the Engineering Council on 24th February, 2022
- Retreat on Strategic Planning preparation to transform the engineering council into an efficient regulatory leader in the country with the passage of the Engineering Council Regulations, 2020 (L.I 2410)

4. Initiation of action for a joint collaboration between the Engineering Council and Ghana Standards Authority (GSA) resulting in the signing of a joint MOU between the two entities
5. Review of Code of Ethics for Engineers
6. Developed schematic procedures for public complaints on engineering activities
7. Publication of Gazette on engineering practitioners
8. Approval of Engineering Council Scheme of Service
9. Establishment of the Engineering Council website

1.1 Standards and Professional Practice Committee

- i. A draft Standards and Professional practice Document was prepared, the board requested documents to be submitted to the Licensed bodies for their input and approval
- ii. Board charged the committee to initiate the modalities for a common examination for all Professional Engineers instead of the current situation of separate examinations conducted by the individual Licensed Bodies
- iii. A joint collaboration between the Engineering Council and Ghana Standards Authority (GSA) was initiated with the Standards and Professional Practice Committee spearheading the collaboration. The Dialogue with Ghana Standards Authority is to augment the implementation of the Professional practice documents alongside the Ghana Standards Authority standards enforcement.

The dialogue further seeks to:

- a. Brief GSA about the Engineering Council's mandate and
- b. To inform GSA about the Engineering Council's development of Professional Practice Guidelines, which will be necessary for collaboration with Professional Regulatory Bodies.

1.2 Disciplinary, Ethics, and Legal Committee

A draft Code of Ethics for Engineers was prepared

A schematic chart for public complaints on engineering activities has been prepared

1.3 Public and International Affairs Committee

- i. A Press release on the transition period for the mandatory registration of engineering firms, educational units, and engineering practitioners was presented.
- ii. Public sensitization and advocacy
 - a. Organized engagements
 - b. Sensitization and Advocacy programs were carried out.

1.4 Licensing and Registration Committee

Criteria for licensing were established, approved and published.

1.5 Education and Training Committee

Requirements for initial and continuing registration in accordance with section 3(b) of Act 819 have been prepared, approved and published.

1.5 Finance and Administration Committee

Structures to ensure proper financial management of the Council have been set up.

2 CHALLENGES

i. Funding Challenges

The Engineering Council over the past years has embarked on a number of sensitization programmes. The lack of funds has impeded major activities planned by the Council. The funds of the Council according to section 41 (a,b) of Act 819 include:

- a. Moneys provided by Parliament,
 - b. Fees and charges accruing to the Council,
 - c. Donations, grants and gifts, and
 - d. Any other moneys that are approved by the Minister responsible for Finance.
 - e. The difficulty of the Council with regards to fees and charges is that the Council has no established fees like the other Councils who can rely on their old fees whilst waiting for approval of their revised fees and charges. In the case of the Engineering Council, it is a total new regime of fees and charges which need to be approved before the Council can affect its subscription fees and charges to obtain its needed funds to perform its functions, in case of the inadequacy of the GOG funding. The non approval of the fees and charges therefore stifles the functions of the Council.
- ii. Nonpayment of Board/ Committee allowances becoming disincentives to active participation by members
 - iii. Delay in the approval of fees and charges of the Council
 - iv. Staffing at the Secretariat. The day-to-day administration of the Council's Secretariat is currently run by a Registrar and five supporting staff on secondment from Ministry of Works and Housing, Information Services Department and Controller and Accountant General Department in accordance with section 39(4) of Act 819. The Council awaits the final approval of the scheme of service (currently under review at Public Services Commission) to enable the Council engage additional relevant staff.
 - v. Late appointment of a Substantive Chairperson

(SGD.) ING. EBENEZER KWESI HAIZEL, ESQ.
GBA REPRESENTATIVE.



REPORT ON THE ACTIVITIES OF THE PUBLIC INTEREST & ACCOUNTABILITY COMMITTEE (PIAC) FOR THE 2022/2023 LEGAL YEAR

INTRODUCTION

Background

This 2022/2023 Legal Year Report covers the period September 2022 to August 2023.

The Public Interest and Accountability Committee (PIAC) is an independent statutory body set up under the Petroleum Revenue Management Act, 2011 (Act 815) as amended by the Petroleum Revenue Management (Amendment) Act, 2015 (Act 893) ("PRMA"), to exercise oversight in respect of the collection and utilization of Ghana's petroleum revenues. The PRMA, principally seeks to provide a strong governance framework for the collection, management and allocation of petroleum revenue in a sustainable, transparent, and accountable manner for the benefit of the citizens of Ghana in accordance with Article 36 of the Constitution. The law commits to make petroleum find, more of a blessing than a curse. The underlying philosophy is to ensure Ghanaians benefit from the management and utilisation of the revenues accruing to the Government from the country's exhaustible oil and gas resources. Within this context we have three key groups of stakeholders that play vital roles in the implementation of the law. These are:

- **The Government and other public sector stakeholders**, including the Ministries of Finance and Energy, Bank of Ghana (BoG), Ghana National Petroleum Corporation (GNPC), Ghana National Gas Company (GNGC), Ghana Revenue Authority (GRA), Petroleum Commission, Energy Commission, Ghana Infrastructure Investment Fund (GIIF), the Investment Advisory Committee (IAC),
- **The private sector community**, including the international oil companies (IOCs) operating in Ghana, such as Kosmos Energy, ENI Ghana Limited, Tullow Ghana Limited, among others; and
- **Oversight and accountability institutions**: Parliament, Office of the Auditor-General, and PIAC.

PIAC has, since its inauguration in September 2011, been monitoring and evaluating the management and use of Ghana's petroleum revenues by institutions of state, in accordance with its statutory mandate – see 3.1 below.

Since its inception, the Committee has published a total of twenty-one (23) reports – 12 Annual and 11 Semi-Annual - covering the period 2011 to December 2022. We are currently in the process of writing the 2023 Semi-Annual report, a process I am leading as Chairman of PIAC's Technical Sub-Committee. The keen interest with which constituent members of PIAC and the Ghanaian citizenry receive the reports has served as a great source of motivation to the Committee as it pursues its obligation of ensuring strict compliance with the provisions of the PRMA.

Membership

PIAC comprises thirteen (13) members each nominated by their respective institution. Thus, PIAC is currently made up of a representative each from:

Nominating Institution	Current Representative/Member
i. Civil Society and Community Based Organizations (CSOs/CBOs)	Dr. Emmanuel Y. Tenkorang
ii. Ghana Journalists Association (GJA)	Osei Kwadwo Adow, Esq.



iii. Trade Union Congress (TUC)	Ms Freda Stephanie Frimpong
iv. Independent Policy Think Tanks	Clara Kasser-Tee (Mrs)
v. Ghana Bar Association (GBA)	Nasir Alfa Mohammed, Esq.
vi. National House of Chiefs (NHC)	Odeefuor Amoakwa Buadu VIII
vii. Ghana Academy of Arts and Sciences (GAAS)	Prof. Emerita Elizabeth Ardayfio-Schandorf
viii. Queen Mothers Association of Ghana (QAG)	Nana Yaa Ansua (Queen Mother of Drobo Traditional Area in the Bono Region)
ix. Association of Ghana Industries and Ghana National Chamber of Commerce and Industry (AGI/GNCCI)	Mr. Eric Keyman Defor
x. Institute of Chartered Accountants, Ghana	Prof. Kwame Adom Frimpong
xi. Ghana Extractive Industries Transparency Initiative (GHEITI)	Alhaj Mohammed Bashiru Abdul-Razak
xii. Christian Groups namely the National Catholic Secretariat, Christian Council, Ghana Pentecostal Council, on a rotational basis	Rev. Dr. Chris Sokpor
xiii. Muslim Groups namely Federation of Muslim Councils and Ahmadiyya Mission, on a rotational basis	Alhaj Ahmad Suleman Anderson

Depending on the category of nominating institution, a Member may do either a 3-year term non-renewable or a 2-year term renewable for another 2-year term only. The Ghana Bar Association (GBA) is one of 8 constituencies of PIAC that belongs to the latter category. The other nominating institutions in this category are: Ghana Academy of Arts and Sciences (GAAS); Institute of Chartered Accountants, Ghana (ICAG); Trade Union Congress (TUC); Ghana Extractive Industries Transparency Initiative (GHEITI); Ghana Journalists Association (GJA); National House of Chiefs (NHC); and Association of Queen Mothers. Those that nominate for a term of 3-year non-renewable are: Independent Policy Think Tanks; Association of Ghana Industries and Chamber of Commerce (AGI/GNCCI); Civil Society and Community Based Organizations (CSOs & CBOs); Christian Groups namely the National Catholic Secretariat, Christian Council, Ghana Pentecostal Council, on a rotational basis; and Federation of Muslim Councils and Ahmadiyya Mission, on a rotational basis.

As a follow-up to my last report for 2021/2022 Legal Year, Hajia Dr. Kansawurche Azara Bukari of the Queenmothers Association of Ghana and Mrs. Mary Karimu of TUC exited the Committee in September 2022 and were duly replaced by Nana Yaa Ansua and Ms Freda Stephanie Frimpong, respectively for a term of 2 years each (renewable for an additional 2-year term only at the option of their nominating institutions). Similarly, Prof Emerita Elizabeth Ardayfio-Schandorf of GAAS whose first 2-year term had ended and was up for reappointment or otherwise in September 2022 was also duly reappointed for another 2-year term only to expire in September 2024.

The only Member up for reappointment in September 2023 is Odeefuor Amoakwa Buadu VIII of the NHC, and he has already been renominated by the NHC for appointment for a second and final 2-year term. On a rather large-scale, the eight Members whose tenure will end on 15 September 2023 and therefore up for exiting the Committee are Prof. Kwame Adom Frimpong of the ICAG (Chairman of PIAC), Eric Keyman Defor of AGI/GNCCI, Dr. Emmanuel Y. Tenkorang of CSOs/CBOs, Osei Kwadwo Adow, Esq. of GJA, Mohammed Bashiru Abdul-Razak of GHEITI, Rev. Dr. Chris Sokpor of the Christian Groups, Alhaj Ahmad Suleman Anderson of the Muslim Groups, and myself, Nasir Alfa Mohammed, Esq. of GBA (Vice Chairman of PIAC). This fact having been communicated to the affected nominating institutions, the GBA has already

nominated Yorm Ama Abledu, Esq. for appointment to the Committee as the Bar's next representative for a 2-year term (renewable at the option of the Bar for another 2-year term only). Pending the swearing into office of the Member-designates by the Minister of Finance, the practice (relying on the principle of necessity) has been for exiting Members to continue serving until the Member-designates are duly sworn in and handed their instruments of appointment.

Leadership

Following my election on 30th September 2021 and serving as Vice-Chairman of PIAC for the 2021/2022 PIAC Year, I was again unanimously re-elected as Vice-Chairman for the 2022/2023 PIAC year ending September 2023. In both years, I served under the Chairmanship of Prof. Kwame Adom-Frimpong of ICAG who would exit PIAC in September 2023 having served as Chairman for three consecutive years. There will therefore be fresh elections to lead PIAC after our exit.

Sub-Committees

To facilitate quick and efficient decision making, there are established sub-committees of PIAC with dedicated responsibilities. These are:

- **Technical Sub-committee, currently** chaired by myself, Nasir Alfa Mohammed Esq.;
- **Legal Sub-Committee, currently** chaired by Clara Kasser-Tee (Mrs);
- **Public Affairs and Communications Sub-committee, currently** chaired by Eric Defor; and
- **Finance, Administration and Procurement Sub-Committee, currently** chaired by Rev. Dr. Chris Sokpor.

Subject to rare occurrences involving the Chairman of PIAC, each Member is required to be in at least a Sub-Committee and at most two Sub-Committees.

In addition, there exist an independent Audit Committee of PIAC which oversee PIAC's internal audit and related matters pursuant to the public financial management laws of Ghana. The Audit Committee is constituted by a blend of PIAC Members and coopted members, including representatives of the Internal Audit Agency (IAA). The current Chairman of the Audit Committee is Mr. Felix Date of the IAA.

Ad-hoc committees may also be formed to undertake specific tasks when required and dissolved afterwards.

MY WORK AS GBA REPRESENTATIVE ON PIAC

Induction

Following my renomination by the GBA in August 2021, I was inducted into office the following month on September 28 by Mr John Kumah, a deputy Minister for Finance, as Member of PIAC representing the GBA for a second and final term of two years. On the same day, two other Members of the Committee, Professor Kwame Adom- Frimpong, representing the Institute of Chartered Accountants, Ghana (ICAG), and Mr Bashiru Abdul-Razak of the Ghana Extractive Industries Transparency Initiative (GHEITI) were also inducted for their second term in office. Additionally, two new Members joining the Committee; Mrs Clara Beerli Kasser-Tee representing the Independent Policy Research Think Tanks, and Odeefuo Amoakwa Buadu VIII from the National House of Chiefs replacing Ogyeahoho Yaw Gyebi II, were also inducted into office that day.

Membership of Sub-Committees and Related Work

I sit on the Technical and Legal Sub-committees of PIAC. While I currently chair the Technical Sub-Committee, I am the immediate past chairperson of the Legal Sub-Committee. The Technical Sub-Committee deals with all technical aspects of PIAC work relating to the petroleum industry, including the review for publication of the semi-annual and annual reports. As the chairperson of the Technical Sub-Committee, I have led the Sub-Committee in all matters that touch on the technical and operational aspects of PIAC's work including in particular drafting and review of the PIAC 2022 Annual Report. In addition to leading the process that resulted in the development and publishing of the 2022 Annual Report of PIAC, the Technical Sub-Committee under my leadership also successfully executed other assignments within the reporting period. These include:

- the development of a PRMA Compliance Monitoring Framework to effectively fulfil the first mandate of PIAC as well as the objectives and milestones of its Strategic Plan.
- the organisation of a validation workshop on the impact of ABFA in dealing with Inequality in communities;
- the implementation of a standard reporting template for data request from reporting entities under the PRMA;
- the organization of a PIAC-NRGI Technical Roundtable Discussion on marginally explored petroleum revenue streams.

I am currently leading the Technical Sub-Committee through the process of drafting the 2023 Semi-Annual Report; of which I am solely responsible for writing two chapters and supervising the writing of all thirteen potential chapters of the report. Also, plans are underway to hold a technical roundtable on the Jubilee Oil Holdings Limited (JOHL) Transaction, the arrangement of which is potentially detrimental to Ghana's revenue generation potential from the Carried and Participating Interest (CAPI) revenue stream.

As it still stands, the Legal Sub-Committee, of which I am a member (immediate past Chair), advises the PIAC Committee on all legal matters related to the Committee's work. During the reporting period, the Legal Sub-Committee under the leadership of Mrs. Clara Kasser-Tee (Esq.) comprehensively reviewed:

- all agreements between PIAC and external consultants, making changes where necessary to set benchmarks, provide tighter contractual framework, and demand more accountability from PIAC external consultants;
- the PIAC Rules of Procedure Manual in 2022, with recommended amendments that have been duly adopted, approved and published in mid-2023 by PIAC as the new Rules of Procedure for the Committee; and
- the PRMA (which is currently under review by the Ministry of Finance) and made proposals which have been approved by plenary and submitted to the Ministry for Finance for consideration for the review.

PIAC MANDATE

Snapshot

Given the historical poverty of good management of mineral revenues in Ghana, PIAC was established under the PRMA with a three-fold statutory mandate:

- i. monitoring and evaluating compliance with the PRMA by government and relevant institutions in the management and use of petroleum revenues and investments (i.e. **Compliance monitoring and evaluation**);

- ii. providing space and platform for the public to debate on whether spending prospects and management and use of revenues conform to development priorities as provided under section 21(3) of the PRMA (i.e. **Forum for public debate on spending prospects and compliance**); and
- iii. providing independent assessment on the management and use of petroleum revenues to assist Parliament and the executive in the oversight and the performance of related functions (i.e. **Independent Assessments**).

Compliance monitoring and evaluation + Fora for public debate on spending prospects and compliance

PIAC's public engagements and periodic physical inspection and validation of projects funded with oil money is the most tangible expression of its oversight mandate.

The other tangible expression of PIAC's oversight mandate relates to the Committee's second mandate of holding public forums at the District and Regional levels to allow for public discourse on spending prospects and utilization of oil revenue, amongst other matters. This mandate is often executed concurrent with the periodic physical inspection and validation of projects funded with oil money in the various Regions and Districts of the country.

During the reporting period, PIAC held various public fora across the country; to engage the citizenry on the management and use of petroleum revenues in Ghana. These included, two (2) regional engagement in the Bono and Upper West Regions. The Chairman led the Bono Region Team while I led the Upper West Region Team. At these engagements, courtesy calls were paid to the respective Coordinating Councils, MMDAs and Traditional Authorities. Radio discussions were also held in the respective regions and districts to update the public of how petroleum revenues are managed and utilized and the workings of PIAC as well as the workings and activities of the Committee.

At these public fora, the issues raised included the following:

- ABFA Legacy projects;
- Thin-spreading of the ABFA;
- The commerciality of GNPC;
- Sanctions for infractions on the PRMA;
- The need for a long-term national development plan; and,
- Stalled ABFA projects

From the Committee's engagements with the public, it is evident that there needs to be a long-term national development plan to align the utilization of petroleum revenue with national priorities and not to political parties' manifestoes. PIAC on this front continues to recommend to Government for the implementation of this Plan.

While we observed much progress with most of the oil funded projects, we noticed a persistent trend where projects are starved of the needed funding even though moneys are approved from the Annual Budget Funding Amount (ABFA) by Parliament for spending on the projects. As PIAC has repeatedly emphasized, this has resulted in cost and time overruns in the execution of the projects. The Committee is planning to hold its district engagements in the third quarter of 2023.

The enthusiasm exhibited by regional and district inhabitants for promoting good petroleum revenue management principles at these forums is commendable. The incredible interest of the participants



helped PIAC to evaluate compliance by the Government and other implementing institutions and agencies with the mundane requirements of the PRMA relative to the judicious utilization of petroleum revenue on earmarked/budgeted projects. To sustain this momentum across different stakeholders, PIAC is proactively widening its mandate to include consultative forums with relevant stakeholders across the different sectors of the economy constituting the priority areas to which oil money is applied. In this light, PIAC, during the reporting period, organized a roundtable discussion with key stakeholders on ABFA expenditure with a focus on identifying emerging challenges and ways to guide the efficient utilisation of the ABFA. Similarly, PIAC organized its annual meet the press and Editors Fora in or about June/July 2023 to engage with journalists and senior editors of select media houses on the findings and recommendations of PIAC's 2022 Annual Report. Attendance in all these public fora was very encouraging. I participated in all events and played key roles, including as resource person in most of those engagements.

Independent Assessments

Snapshot

The PRMA and other relevant laws of Ghana provide for multiple petroleum revenue streams – i.e. royalties, surface rentals, corporate income tax which is levied at 35% on profit, bonuses, interest in the field (carried and participating interest), gas revenue, and in some instances, capital gains tax. Petroleum revenue is accrued from each revenue stream into a central account at the Bank of Ghana known as the Petroleum Holding Fund (PHF), from which statutory disbursements are done. Not more than 55% of the carried and participating interest is disbursed to the national oil company, GNPC, for its operations. Of the remaining revenue, not more than 70% is disbursed to the national budget through the Annual Budget Funding Amount (ABFA) for spending on priority areas, PIAC funding, and disbursement to the Ghana Infrastructure Investment Fund (GIIF). Not less than 30% and not more than 70% of the remaining revenue is disbursed to the Ghana Heritage Fund (GHF) for savings for future generations and the Ghana Stabilization Fund (GSF) to provide a cushion the economy or sustain public expenditure capacity during periods of unanticipated petroleum revenue shortfalls respectively. The resources of the GSF and GHF are invested in qualifying instruments prescribed by an Executive Instrument, and shall be reviewed every three years or sooner by the Minister on the advice of the Investment Advisory Committee.

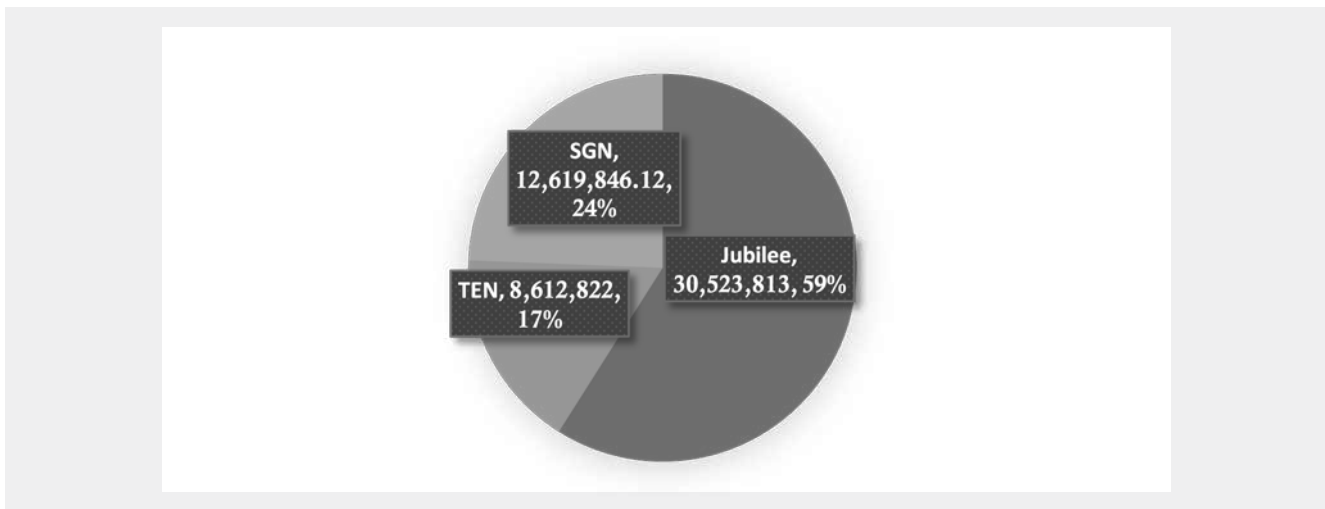
The ABFA is required by law to be utilized in accordance with a national development plan. In the absence of a national development plan, however, Section 21(5) of the PRMA enjoins the Minister for Finance to prioritize not more than four areas from among 12 areas enumerated in Section 21(3). The underlying rationale for this requirement is to prevent a situation where petroleum revenues are thinly spread across multiple projects with minimum impact. Section 21(6) mandates that the government may change the priority areas if it so chooses every three years but within the three-year period, is obligated to stick to the priority areas. For the three years spanning 2020 to 2023, the current government has prioritized (i) agriculture, (ii) road, rail and other critical infrastructure development, (iii) physical infrastructure and service delivery in education and health, and (iv) Industrialisation.

PIAC is required by law to, among other things, provide independent assessment on the management and use of petroleum revenues to assist Parliament and the executive in the performance of their oversight and related functions. PIAC's independent assessment mandate finds expression in the Committee's statutory Semi-annual and Annual Reports. The 2022 Annual Report was launched on Thursday, 20th April, 2023 at the Fiesta Royale Hotel in Accra. I was in attendance at the launch together with some other Members and Secretariat Staff. The report is the 12th in the series of Annual Reports, and the 22nd in the series of PIAC's statutory reports (Annual and Semi-Annual). Representatives from key media houses took the opportunity

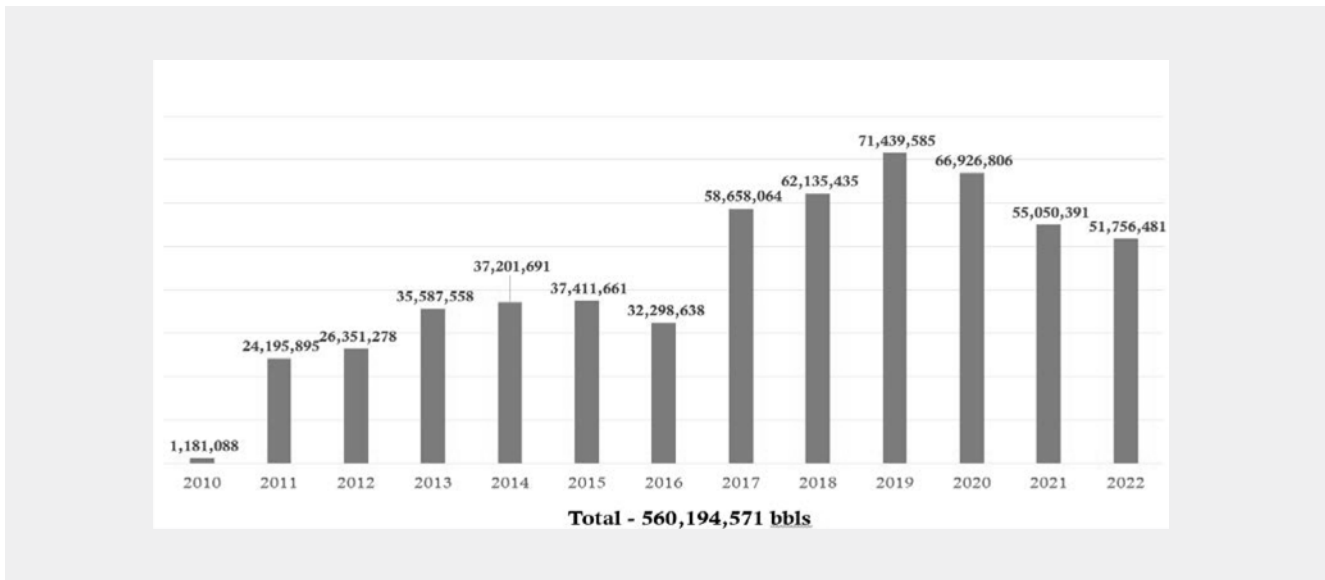
to seek clarifications on issues raised in the report. The Committee is in the process of highlighting the most pertinent of the issues in an Issue Paper. The publication of 'Issue Papers' is an innovative means by which PIAC additionally assess and highlights germane issues of petroleum revenue management for public education purposes. Being a technical paper, the entire 'Issue Papers' process is under the ambit of the Technical Sub-Committee which I Chair, subject only to editorial duties of the Public Affairs and Communications Sub-committee.

PIAC 2022 Annual Report – Key Insights

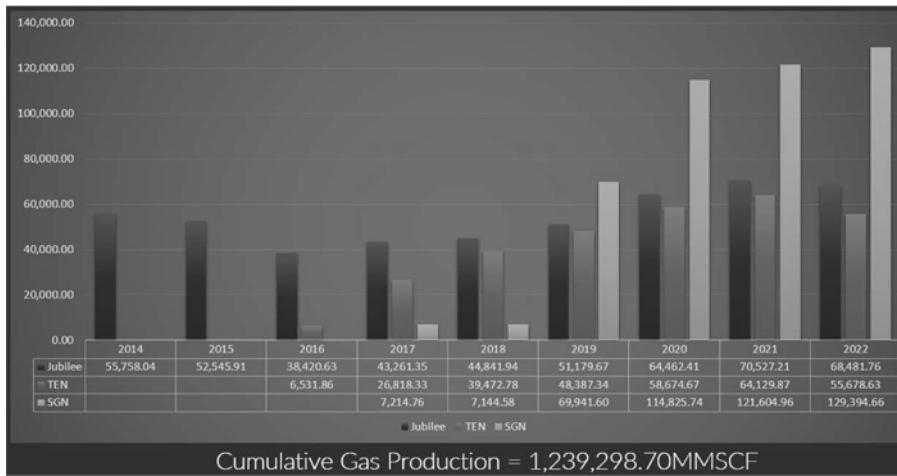
Total crude oil production amounted to 51,756,481.12 barrels. The percentage contribution of producing fields is as depicted below:



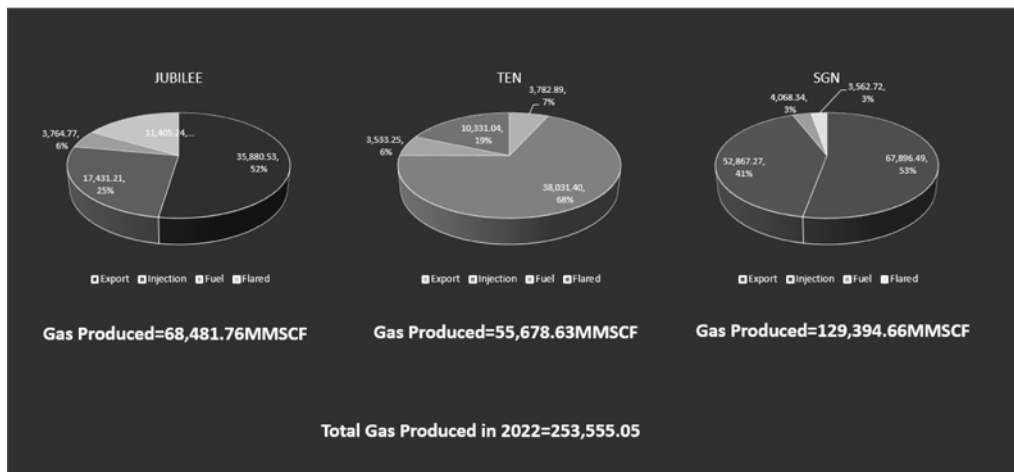
Cumulative volumes of production from 2010 to 2022 are depicted below:



Similarly, total natural gas production in 2022 amounted to 253,555.05 MMSCF. The disaggregated data since the beginning of natural gas production in Ghana are as depicted below:



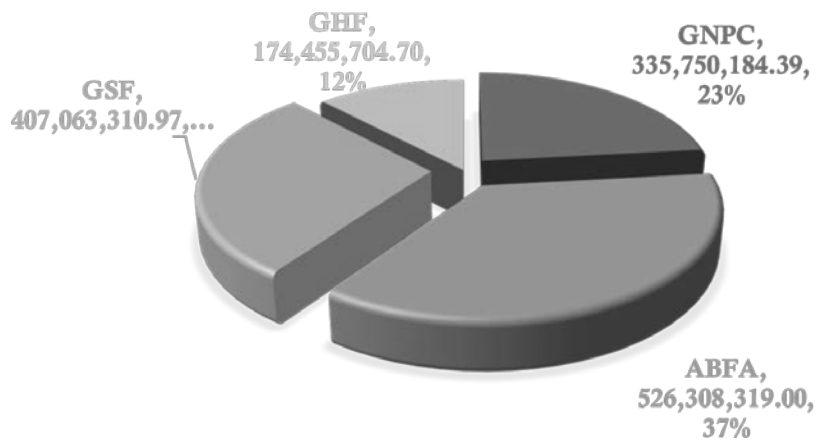
Out of the total gas produced in 2022, the field-by-field utilisation is as follows:



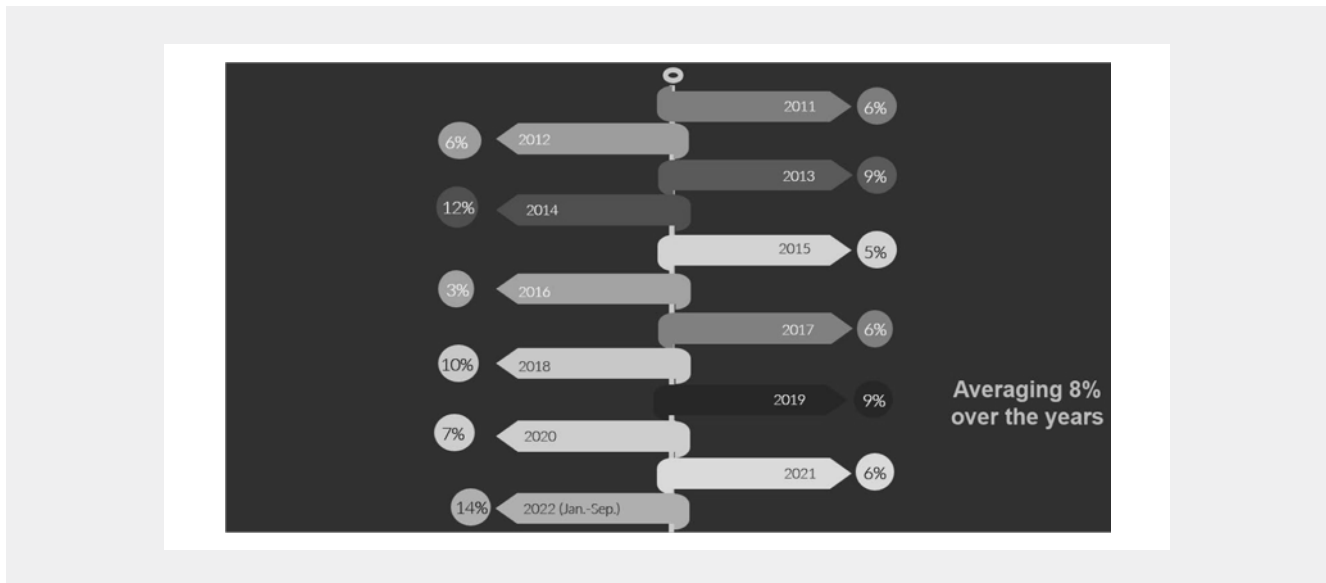
Total petroleum revenues that accrued to Ghana in 2022 amounted to US\$1,428,760,076.93 (Note, however, that Cumulative petroleum receipts to Ghana from 2011 - 2022 amounts to US\$8.79 billion). The contribution of the various revenue sources is as depicted below:

CAPI		733,845,523.	
CIT		388,889,564.	27
Royalty		302,954,860.	00
PHF Income	2,382,369.82		69
Surface Rental	687,759.16		

In accordance with the PRMA and other applicable laws and regulations, the following depicts PHF distributions for 2022:



In accordance with the PRMA and other applicable laws and regulations, the following depicts PHF distributions for 2022:



As at the end of 2022, the balances of the Ghana Petroleum Funds are as follows:

- Ghana Heritage Fund (GHF) - US\$ 918.22M; and,
- Ghana Stabilisation Fund (GSF) - US\$143.66M.

For the year under review, PIAC found, among others, that:

- Crude oil production has been declining for three consecutive years. A volume of 71,439,585 barrels was produced in 2019, but declined to 66,926,806 barrels in 2020, representing 6.32 percent. It further declined to 55,050,391 barrels in 2021 (17.75%) and then to 51,756,481 barrels in 2022 (5.98%). The average decline over the three-year period stood at 10 percent.
- Total petroleum revenue in 2022 is the highest for a single year since inception of petroleum production in Ghana with a figure of US\$1.43 billion.
- Surface Rental Arrears continue to rise. It increased from US\$2.58 million in 2021 to US\$2.77 million in 2022, 65 percent (US\$1.80 million) of which is owed by four (4) contractors whose Petroleum Agreements were terminated in 2021. Efforts made by the Ghana Revenue Authority to retrieve the arrears are yet to yield the desired results.
- For two consecutive years (2021 – 1.74% and 2022 - 2.39%), the Ministry of Finance has not been able to meet the requirement to transfer five (5) percent of the ABFA to the District Assembly Common Fund, contrary to the decision of the Supreme Court of Ghana in the case of *Kpodo and Another vs Attorney-General* in 2019.
- The Industrialisation Priority Area received an amount of GH¢9.29 million representing 0.20 percent of the total ABFA (GH¢4.41 billion). The disbursement which represents 4.29 percent of the amount budgeted (GH¢216.3 million) for the priority area for 2022 does not reflect giving priority to Industrialisation in the use of ABFA.
- An amount of GH¢643.61 million (US\$73.68 million) was transferred to GIIF in 2022. According to the Fund, the entire disbursement was used to support the Agenda 111 Project of the Government. This is the second year after 2021 that GIIF has received funds for the Agenda 111 Project. In 2021 an amount of GH¢290.38 million (US\$49.39 million) was allocated to the Fund.



- vii. The retention of the current cap of US\$100 million on the GSF for the year 2022 is not in accordance with the formula stipulated in L.I 2381. A proper application of the formula would have returned a cap of US\$638.87 million. The current cap does not help build the Fund to serve its purpose.
- viii. In 2022, GNPC received an amount of US\$38,835,537.56 as gas commodity revenue from the Cash Waterfall Mechanism (CWM) which constitutes petroleum revenue. This amount was not paid into the PHF.
- ix. GNPC is using JOHL to carry out operations not approved in GNPC's Workplan for 2022. Two notable examples are Explorco cash calls on Springfield, ENI Block 4 etc. – US\$5,546,419.12 and SOPCL Decommissioning – US\$11,000,000.00.
- x. Total lifting proceeds received by JOHL (a subsidiary of GNPC) for 2022 amounted to US\$272,652,208.95. Despite calls by PIAC that revenues of JOHL constitute petroleum revenue and should be paid into the PHF, GNPC disagrees and continues to use lifting proceeds of JOHL for other expenditures.

Following these findings, the Committee made a number of recommendations, including the following:

- i. There is the need for Ghana to speed up the sustainable development of its petroleum resources to reverse the decline in petroleum production through the attraction of new investors as well as early completion of ongoing projects.
- ii. GRA needs to intensify its efforts in the collection of Surface Rental arrears, particularly the amount owed by the four (4) contractors whose Petroleum Agreements were terminated in 2021.
- iii. Crude oil receipts by JOHL should be paid into the PHF since it forms part of Ghana's petroleum revenue.
- iv. In the disbursement of funds to the DACF, the Minister for Finance should comply with the decision of the Supreme Court of Ghana in the case of Kpodo and Another vs Attorney-General in 2019.
- v. Having rightly selected Industrialisation as a Priority Area, the government should show more commitment by investing more in industrial development.
- vi. The Minister for Finance should comply with the relevant provisions of L.I 2381 in determining the cap on the GSF, in order that the Fund would be able to cushion the economy in times of unanticipated petroleum revenue shortfalls.
- vii. PIAC reiterates its call on GNPC to focus on its core mandate and for the government to desist from borrowing or requesting GNPC to make advances and guarantees on behalf of government and its agencies.
- viii. PIAC reiterates that Government should direct disbursements to GIIF intended for Agenda 111, to the Ministry of Health under the health component of the Education and Health Priority Area to support the Agenda 111 Project.

Key Concerns and observations from project inspections

The first broad issue borders on management and utilization of ABFA. Particular emphasis is put on the selection of and allocation to priority areas, project implementation challenges, and the non-utilisation of ABFA. First, PIAC's assessment of the management and utilisation of the ABFA mechanism over the years, has revealed that even though four priority areas are selected, actual spending normally covers all the 12 listed priority areas within the PRMA. This practice has resulted in a situation where the ABFA is used to fund all manner of activities outside of the four priority areas. In addition to this provision, Section 21(3)

states among other things: “where the long-term national development plan approved by Parliament is not in place, the spending of petroleum revenue within the budget **shall give priority to, but not be limited to** programmes or activities relating to....” This allows the Minister to spread the ABFA beyond the 12 listed areas. For instance, from 2011 –2016, Expenditure and Amortisation of Loans was selected as a Priority Area, which falls outside the 12 listed areas in the PRMA. Additionally, expenditure on Roads and Other Infrastructure Priority Area covered the energy, education, transport, water and health sectors, which are stand-alone Priority Areas within the PRMA. The selected priority areas for ABFA spending were the same from 2011 to 2016. However, from 2017 to 2019, while agriculture was maintained, road infrastructure was broadened to include rail and other infrastructure, while amortization of loans and capacity building were replaced with physical infrastructure and service delivery in health and education. Similarly, from 2020 till end of 2022, the Government is currently applying ABFA funds to the following reconstituted priority areas: agriculture; road, rail and other critical infrastructure development; physical infrastructure and service delivery in education and health; and, industrialisation. Given the lack of clarity on the basis for selecting priority areas, PIAC has stressed that the selection of new priority areas should be guided by detailed impact evaluation of the ABFA expenditures.

The challenge is neither limited to the lack of clarity in the determining priority areas nor the amounts allotted to the priority areas but also the thin-spread of projects and the paltry allocations made to these projects. These in addition to delays in the execution of some projects particularly roads have resulted in substantial cost variations, running into millions of Ghana Cedis with associated effects on value for money and impact on the socio-economic development of Ghana. This calls for conscious efforts to ensure better targeting of the ABFA allocation for impact maximisation.

The second broad issue relates to the management and utilization of the Ghana Petroleum Funds (GPFs). The GPFs comprise the GSF and GHF. In terms of disbursement, the law mandates not less than 30 percent of the benchmark revenue or actual petroleum revenue in any fiscal year to be paid into the GPFs. A minimum of 30 percent of the revenue accrued to the Funds is transferred into the GHF and the balance transferred into the GSF. As observed over the years, transfers into the GPFs are largely a reflection of an interplay of international crude oil prices, production volumes, the ABFA, and transfers to the GNPC.

Following the amendment of the PRMA in 2015, the Minister for Finance has discretion, subject to Parliamentary approval, to place a cap on how much can be accrued to the GSF as necessitated by macroeconomic conditions. In 2019, The PRMA Regulations were passed, with Sub-Regulation 1 providing that in recommending the maximum amount of accumulated resources of the GSF, the Minister shall ensure the amount is not less than the average of ABFA over a three year period. Sub-Regulation 2 provides that the 3-year period in Sub-Regulation 1 shall comprise;

- a. The current financial year
- b. The year preceding immediately before the current financial year; and
- c. The year immediately after the current financial year

Despite the introduction of Parliamentary oversight to check the possibility of abuse of this provision, PIAC observes that the Minister for Finance in determining the cap and the use of excess funds has continually exercised his discretion arbitrarily. For instance, in 2021, the Minister for Finance capped the GSF at US\$100 million, contrary to the formula prescribed by the PRMA Regulations which would have returned an amount of US\$ US\$638.87 million as the cap.

Additionally, by PIAC's calculations, less than a tenth of the excess withdrawn from the GSF since 2014 have been applied to the primary object of the GSF; to cushion or sustain public expenditure capacity. Rather, almost 90 percent of the withdrawals have been used for debt service purposes, threatening the GSFs potential to cushion against unanticipated revenue shortfalls or other fiscal imbalances.

These in addition to other challenges not mentioned suggest that the performance of the GSF is not a question of how much discretionary power is allowed in its management, but largely on how this discretion is exercised.

Also of significant importance is the GHF. Funds in the GHF are invested outside Ghana in safe investments and the yields are generally low due to the low-risk nature of the investment instruments. The range of qualifying instruments is limited to investment grade bonds and convertible currency deposits issued by sovereign states, Central Banks, and multilateral organisations such as the Bank for International Settlements, among others. Investment Returns, Rationale, and Growth Potential Investment of the GHF is usually long-term in nature, as compared to the GSF. However, to take advantage of the entire United States (US) investment yield curve, it is sometimes invested across the broad spectrum of the curve – short, medium, and long terms. Returns have usually been pegged to the 2-year and 10-year US Treasury Notes. The yield of the 10-Year US Treasury had risen from 0.46 percent in 2014 to an all-time high of 2.69 percent in 2018, dropped to 1.92 percent in 2019 and stood at 3.87 percent as at end of 2022. Consequently, yields on the GHF have fluctuated; from 7.73 percent in 2014 to 1.79 percent in 2016, rising to 6.4 percent in 2019, and further rising by 10.63 percent in 2020 before dropping by 11.12% in 2021, and increased by to 27.54 percent in 2022 according to the Bank of Ghana (BoG). As at the end of 2022, the GHF contributed 97.90 percent to the net returns on the GPFs according the PIAC's 2022 Annual Report. These fluctuations in the yields bring to bear some of the risks of relying on a narrowly-defined investment instrument. As it stands, Ghana needs to take steps at adding on more fields that would rake in more revenue for investment. In the interim, PIAC is recommending that the investments of the GPFs are well-managed by the Bank of Ghana under the advice of the IAC.

GOING FORWARD

The Committee is committed to sustaining its independent assessment efforts across board. In this light, PIAC is currently receiving data from reporting entities to enable the Committee analyze and issue its 2023 Semi-annual Report.

Given the certain change in both leadership and Membership in the next month or soon thereafter, it is hoped that the new leadership will have the same or better resolve as the current leadership in executing the mandate of the Committee. As I did last year, I wish to again associate myself with an observation made by my predecessor (Dr. Thoama Kojo Stephens) in one of his reports to the Bar: the quality of leadership (Chairperson) at any given time, and the subordination of individual interests in favour of the collective objectives of the Committee will determine how effective and impactful PIAC will be in the next reporting year.

APPRECIATION / ACKNOWLEDGEMENT

I wish to wholeheartedly thank the Bar Council under both Presidents Tony Forson Jnr. (2018–2021) and Yaw Acheampong Bofo (2021–) for reposing the confidence in me to represent the Bar and serve Ghana as Member of PIAC. A huge thanks also to Dr. Abdallah Ali-Nakyea and Dr. Thomas Kojo Stephens for being my pillars and supporting me throughout my two terms in office as Member and representative of the Bar on PIAC. Finally, I wish my successor (Yorm Ama Abledu, Esq.) well in her tenure.



SUBMISSION OF REPORT

Respectfully submitted this 10th day of August 2023.

**(SGD.) NASIR ALFA MOHAMMED, ESQ.
GBA REPRESENTATIVE ON PIAC.**



REPORT ON THE LEGAL SERVICE BOARD FOR THE 2022/2023 LEGAL YEAR

The Legal Service Board is the governing body of the Legal Service as established under the Legal Service Act, 1993, PNDCL 320.

The Board was inaugurated on 11th October, 2021 by the Vice President of the Republic of Ghana, His Excellency Alhaji Dr. Mahamadu Bawumia at the Jubilee House.

The members of the Board are:

Hon. Godfred Yeboah Dame, Attorney-General	-	Chairman
Alfred Tuah Yeboah Esq. Deputy Attorney-General	-	Member
Diana Asonaba Dapaah, Esq., Deputy Attorney-General	-	Member
Mrs. Helen A. Ziwu, Solicitor-General	-	Member
Justice Jones Victor Mawulorm Dotse, Justice of the Supreme Court	-	Member
Mrs. Janet Ampadu Fofie, Public Services Commission	-	Member
Kwaku Gyau Baffour, Esq., Ghana Bar Association	-	Member
Sylvia Archer Assimeng, Esq.	-	Member
Kwaku Asirifie, Esq.,	-	Member
Ben Nick Barnor, Ag. Chief Director, Ministry of Justice	-	Secretary

PROMOTIONS

The Appointments and Promotions Committee of the Legal Service Board interviewed fifty-two (52) Attorneys for consideration for promotion to the grade of Senior State Attorney, Principal State Attorney and Chief State Attorney respectively in the Legal Service. The Committee met ten (10) times to conduct interviews. The interviews started on 15th August 2022 and ended on 5th December 2022. Out of the 52 Attorneys invited for the interview, one Attorney could not attend the interview because she was on study leave.

The Attorneys were assessed on performance on the job, handling of cases, opportunities for personal development and submission of written briefs among others. On the basis of the assessment criteria, the Committee recommended the promotion of forty-nine (49) Attorneys to the various grades. Out of twenty-five (25) State Attorneys interviewed, twenty-four (24) made it to the grade of Senior State Attorneys and one State Attorney could not attend the interview due to late submission of documents. Nineteen (19) Senior State Attorneys were interviewed to Principal State Attorneys, however one (1) candidate failed.

One of the six (6) Principal State Attorneys interviewed to Chief State Attorney failed. The five (5) who made it to the grade of Chief State were recommended to be referred to the Public Services Commission for further assessment as the grade of Chief State Attorneys is a Category "A" position. The Legal Service Board therefore approved 48 successful Attorneys and they have since assumed their position as Senior State Attorneys, Principal State Attorneys and Chief State Attorneys.

The Appointments Committee is made up of the following persons:-

Hon. Godfred Yeboah Dame	-	Chairman
Mrs. Helen A. Ziwu	-	Member
Justice Jones Victor Mawulorm Dotse	-	Member
Mrs. Janet Ampadu Fofie,	-	Member
Kwaku Gyau Baffour, Esq.	-	Member
Ben Nick Barnor, Ag. Chief Director,	-	Secretary

Mrs. Nana Oye Nartey, the Human Resource Director of the Ministry of Justice and Miss Alice Asare also of the Ministry provide technical support to the Appointments and Promotions Committee.

DISCIPLINARY ACTION

The Legal Service Board at its meeting held on 14th December 2022 referred a complaint by the Administrator of the Sunyani Office against the Acting Regional Head to the Disciplinary Committee of the Legal Service Board for investigations.

The Disciplinary Committee is made of the following:

Hon. Dinah Asonaba Dapaah	-	Chairperson
Justice Jones Victor Mawulorm Dotse	-	Member
Kwaku Gyau Baffour, Esq.	-	Member
Kwaku Tweneboah Asirifi	-	Member
Mrs. Sylvia Assimeng Archer	-	Member
Mr. Ben Nick Barnor	-	Secretary

Ms. Lisa Camara, the Deputy Human Resource Director of the Ministry of Justice and Miss Alice Asare also of the Ministry provided technical support to the Disciplinary Committee.

The Committee was to investigate an alleged assault. On 13th February 2023, the Committee held a meeting and invited the Complainant and the Acting Regional Head to assist in investigations. On 27th February 2023, the Committee reconvened to examine the witness of the parties. However, when the Committee resumed sitting after recess, the complainant informed the Committee that upon sober reflection and for the sake of the Office, harmony and cordiality, a decision has been taken to withdraw the complaint. A letter of withdrawal was subsequently sent to the Committee to confirm the decision to withdraw the complaint.



The Committee therefore ended its investigations based on the withdrawal of the complaint. Members of the Committee took turns to counsel the Complainant and the Acting Regional Head. Based on the recommendations of the Committee, the Legal Service Board reprimanded the Acting Regional Head.

RETIREMENT

Justice Jones Mawulom Dotse retired as a Justice of the Supreme Court and Mrs. Janet Ampadu Fofie also retired from her position at the Public Services Commission.

CHALLENGES

The Office of the Attorney General (especially the Civil Division) continues to face the perennial challenge of delay in receiving instructions and responses from the Ministries and Government Departments in defending actions brought against the State.

(SGD.) KWAKU GYAU BAFFOUR
GBA REPRESENTATIVE, LEGAL SERVICE BOARD.



REPORT OF THE GENERAL LEGAL COUNCIL FOR 2022/2023 LEGAL YEAR

COMPOSITION:-

- | | | |
|--|---|--|
| 1. His Lordship Justice Anin Yeboah | - | Chief Justice and Chairperson |
| 2. His Lordship Justice Victor Jones | - | Justice of the Supreme Court
Mawulom Dotse |
| 3. His Lordship Justice Paul Baffoe-Bonnie | - | Justice of the Supreme Court |
| 4. His Lordship Justice Gabriel Pwamang | - | Justice of the Supreme Court |
| 5. His Lordship Justice Nii Ashie Kotey | - | Justice of the Supreme Court/
Chairman of IEC |
| 6. Hon. Godfred Yeboah Dame | - | Attorney General and Minister of Justice |
| 7. Hon. Alfred Tuah Yeboah | - | Dep. Attorney General and Minister of
Justice |
| 8. Professor Raymond A. Atuguba | - | Dean, University of Ghana Law School |
| 9. Yaw Acheampong Boafo Esq. | - | National President, GBA |
| 10. Kwasi Amoako Adjei Esq. | - | National Vice President, GBA |
| 11. Kwaku Gyau Baffour Esq. | - | National Secretary, GBA |
| 12. Amoak Afoko Esq. | - | President, GBA Upper East Region |
| 13. Justin Agbeli Amenuvor Esq. | - | Government Nominee |
| 14. Christopher Archer Esq. | - | Government Nominee |

MEETINGS

The General Legal Council holds its regular meetings on the last Friday of every month. The Council also met on emergency sessions on a number of occasions during the legal year.

ADMISSIONS TO THE GHANA SCHOOL OF LAW

After the publication of the 2022 Entrance Examination results, six hundred and ninety-nine (699) students passed according to the criteria set by the Independent Examination Council and same was endorsed by the General Legal Council.

The Council continues to grapple with the problem of increased number of law students who are graduating from the many law faculties in the country yearly. The present legal regime gives the Ghana Tertiary Education Commission (GTEC) the responsibility of accrediting Universities to run law courses whilst the Council retains only the right to recognize these faculties. In exercising this right the Council monitors and evaluates the capacities and competencies of the faculties. During the year, the Council conducted monitoring exercise in several of the Institutions and made adverse findings against some of them and gave them time to rectify them. After exhausting the time for rectification without complying with the directives of the Council, the Council caused a publication in a national newspaper to be made withdrawing recognition of the under listed Faculties of Law:



1. Presbyterian University College, Kumasi Campus
2. Wisconsin International University College, Kumasi Campus
3. Greenfield College, Sunyani

Following petitions and engagements with the GLC, a consensus was reached that the various faculties would be monitored to ensure the defects in the various campuses have been remedied and a decision taken thereafter.

CALL TO THE BAR

In November 2022, Eight Hundred and Forty-Four (844) students who successfully passed their final examinations at the Ghana School of Law were called to the Bar at a ceremony at the Accra International Conference Centre. Two (2) students were, however, not called due to inappropriate dressing on the day of call.

Again, on 5th May 2023, One Hundred and Ninety-Three (193) students were also called to the Bar. Thus, a total of One Thousand and Thirty-Seven (1,037) have joined the legal profession in the legal year under consideration.

However, on 1st November 2022, Council received a complaint of misconduct against one of the students alleging that the student could be seen on widely circulated videos engaging in conduct unbecoming of an applicant-in-waiting- to be called to the Bar. The Council therefore constituted a committee to investigate the complaint and submit its report. The Committee completed its investigations and submitted a report to Council. After consideration of the report, Council decided to permit the student to complete appropriate forms for application to be called to Bar in October/November 2023 and that, Council will monitor and observe the student's conduct during the time leading up to the submission of the application to be called to the Bar. Council further decided that should the application to be called to the Bar be successful, the student will be required to give

special undertaking to be of good behaviour and not to repeat any conduct which may bring the profession into disrepute whilst enrolled on the roll of Lawyers in Ghana. A letter was therefore written to the student to convey the decisions of Council.

INDUCTION OF DIRECTOR FOR GHANA SCHOOL OF LAW

Following the appointment of Barima Yaw Kodie Opong as the Director of the Ghana School of Law/ Director of Legal of Education, an induction ceremony was held in December 2022. The swearing in and official outdoor ceremony of the new Director took place at the Ghana School of Law, Makola.

LEGAL PROFESSION BILL

The Legal Profession Act of 1960, Act 30, was passed to regulate the legal profession, legal education and professional conduct of lawyers in Ghana. Since its passage to date, the Act has not seen any significant change. A new Legal Profession Bill was prepared and Council invited inputs from stakeholders.

The GBA as a major stakeholder set up a committee to collate the views of members and make recommendations for the review of the Bill. After the committee's work, a report was submitted to the



Council as the Bar's position on the Bill. The conference of Deans of the various Law Faculties also submitted their report on the Bill to Council.

On 16th March 2023 to 19th March 2023, the GLC held a retreat in Koforidua to discuss the Bill. The Bill was exhaustively reviewed and the final draft was given to the Attorney-General and Ministry for Justice.

ENFORCEMENT OF CONTINUING LEGAL EDUCATION

Following the approval by the General Legal Council (GLC) mandating the GBA to implement the Continuous Professional Development (CPD) requirements for lawyers in order to fulfil the requirements of Rule 84 of LI 2423 of 2020, the GLC at its meeting on 2nd November 2022 requested the GBA to submit report on modalities for approval by Council.

The GBA therefore constituted a committee to come up with modalities for the implementation of the CPD for the consideration of GLC. The Committee prepared Guidelines on the implementation of the CPD and submitted same to Council for approval. Council adopted the Guidelines subject to review by Council at its next meeting.

CHAIRPERSON OF GLC

Following the appointment of Justice Gertrude Esaaba Sackey Torkornoo as the Chief Justice of the Republic of Ghana, she was sworn as the Chairperson of the General Legal Council to replace Chief Justice Anin Yeboah who retired as a Justice of the Supreme Court in May 2023.

(SGD.) KWAKU GYAU BAFFOUR
GBA REPRESENTATIVE

REPORT OF ACTIVITIES OF THE GOVERNING BOARD OF THE ECONOMIC AND ORGANIZED CRIME OFFICE (EOCO) FOR THE 2022/2023 LEGAL YEAR

INTRODUCTION

The Economic and Organised Crime Office (EOCO) was established by the Economic and Organised Crime Office Act, 2010 (Act 804). The Office was set up as a specialised agency to monitor and investigate economic and organised crimes and on the authority of the Attorney-General prosecute these offences to recover the proceeds of crime and provide for related matters. Section 4 of Act 804, establishes the Governing Board (the “Board”) of the Office which has the statutory duty of formulating policies necessary for the achievement of the objects of the Office.

DATE OF INAUGURATION AND MEMBERSHIP OF THE GOVERNING BOARD

The Board of EOCO chaired by Mr. Stephen Raymond Dapaa-Addo was inaugurated on **Wednesday, 2nd March, 2022** by the Honourable Attorney-General and Minister of Justice, Mr. Godfred Yeboah Dame on behalf of His Excellency the President.

The membership of the Board is as follows:

No.	Name	Position	Institution
1	Mr. Stephen Raymond Dapaa-Addo	Chairman	President’s Nominee
2	COP Maame Yaa Tiwaa Addo-Danquah (Mrs)	Member	Executive Director, EOCO
3	DCOP Dr. Ernest Kwabena Owusu	Member	Representative of Ghana Police Service
4	Mr. Kenneth Adu-Amanfoh	Member	Representative of Narcotics Control Commission (NACOC)
5	Mr. Alfred Tuah-Yeboah	Member	Representative of Office of the Attorney-General (AG)
6	Mr. Iddisah Seidu	Member	Representative of Ghana Revenue Authority (GRA)
7	Mr. Peter Kwasi Dadzie	Member	Representative of Ghana Bar Association (GBA)
8	COP George Alex Mensah	Member	Representative of Institute of Chartered Accountants (ICAG)
9	Dr. Kwame Obeng Nti	Member	Representative of National Security

2.1. SECRETARY TO THE BOARD

Mr. Seth Ansong, a legal officer at the Legal & Prosecutions Unit of EOCO is also the Secretary to the Board.

3.0. BOARD ACTIVITIES

3.1. MEETINGS OF THE BOARD

Pursuant to section 7 of Act 804, the Board has since its inauguration in March, 2022 had six (6) regular meetings (quarterly meetings) to discuss a number of relevant issues.



3.2. COMMITTEES OF THE BOARD

The Board has since its inauguration in March, 2022 constituted two (2) main Board committees pursuant to section 9 of Act 804. Details of the nature of the committees set up by the Board are as follows:

- **Human Resources (HR) Committee chaired by Mr. Peter Kwasi Dadzie.**

The mandate of the (HR) Committee is to assist the Board in fulfilling its governance responsibilities with respect to human resources matters for officers of EOCO. Its primary responsibility includes developing, reviewing, monitoring and making recommendations to the Board on EOCO's human resources strategies and policies.

- **Finance & Administration (F & A) Committee chaired by COP George Alex Mensah**

The F&A Committee assists the Board in fulfilling its governance responsibilities with respect to financial, administrative and logistical support for efficient and effective operations of EOCO. Its primary responsibility includes reviewing and making recommendations to the Board on the financial, administration and procurement activities of EOCO.

3.2.1. EOCO AUDIT COMMITTEE

Pursuant to section 87 of the Public Financial Management Act, 2016 (Act 921), the Board nominated COP George Alex Mensah and Mr. Kenneth Adu-Amanfoh as members of the EOCO Audit Committee.

3.3. BOARD RECOMMENDATION FOR THE APPOINTMENT OF ABDULAI BASHIRU DAPILAH, ESQ. AS DEPUTY EXECUTIVE DIRECTOR IN CHARGE OF OPERATIONS (DED/OPS)

The immediate past Deputy Executive Director in charge of Operations at EOCO, Mr. Charles Nana Antwi ended his two (2) year post retirement contract on 19th July, 2023.

The Governing Board recommended the appointment of Abdulai Bashiru Dapilah, Esq. who was the then Head of the Organised Crime Unit at EOCO for appointment as the Deputy Executive Director (Operations) of EOCO. The Board made this recommendation having regard to the succession plan policy of the Office as well as the draft EOCO Scheme of Service which provides for the appointment of the Deputy Executive Director positions from within the top senior staff of the Office.

The President accepted the Board's recommendation and appointed Abdulai Bashiru Dapilah, Esq. as DED/OPS of EOCO effective 20th July, 2023. In this regard, the Board has pursuant to Article 195 of the Constitution of the Republic of Ghana, 1992 commenced the processes to regularise the said appointment.

3.4. EOCO (AMENDMENT) BILL, 2021

The Office is in the process of repealing the EOCO Act, 2010 (Act 804). The EOCO Bill, 2022 has been drafted by the Office of the Attorney-General in this regard. The Bill seeks to clarify the role of the Office as a specialized security agency and also addresses the weakness and implementation challenges of Act 804 to ensure smooth, efficient and effective running of the operations of the Office and bring the practices of the Office in line with international best practice.

Significantly, the Bill seeks to align the conditions of service of officers of EOCO to that of the National Intelligence Bureau (NIB). This is a very important reform since the Office has been without conditions of service for officers since its inception in 2010.

On 31st May, 2023, the Office held a stakeholder meeting with representatives of the Attorney-General Office, Ghana Revenue Authority, CHRAJ, Ghana Anti-Corruption Coalition and the Financial Intelligence Center to deliberate and solicit comments from stakeholders on repealing the existing EOCO Act as part of the processes involved in the repeal of Act 804, 2010. In attendance were the Deputy Attorney-General, Honourable Alfred Tuah Yeboah who delivered the keynote address, Mrs. Mavis Amoah, Head of Legislative Drafting Division of the Office of the Attorney-General and Board Chairperson of EOCO.

The Director/Administration, EOCO took the audience through the current EOCO Act while highlighting some shortfalls and the need to urgently work on amending the relevant sections in order to suit current trends in achieving the Office's mandate.

The Board is committed to ensuring that the necessary steps are taken to finalize the Bill and submit same to Cabinet for their consideration and approval for onward submission to Parliament for enactment by the end of this year.

3.5. SWEARING IN OF DR. KWAME OBENG NTI AS A BOARD MEMBER

At the 89th Meeting of the Board, held on Thursday, 20th April, 2023, the Chairman informed members that the Minister for National Security by a letter dated 19th April, 2023 has nominated Dr. Kwame Obeng Nti, the Ag. Chief Director of the Ministry of National Security to replace Lt. Col. Ababio Serebour (Rtd) (currently on terminal leave) on the Board pursuant to section 4 of the EOCO Act, 2010 (Act 804).

In view of the above, Dr. Kwame Obeng Nti was duly sworn in as a member of the Board by the Chairman.

3.6. EOCO SCHEME OF SERVICE

At the 89th Meeting of the Board, held on Thursday, 20th April, 2023, the Board approved and adopted the Report of the Human Resource Committee of the Board on the draft EOCO Scheme of Service. Following the approval, the Board forwarded a copy of the draft EOCO Scheme of Service document to the Public Services Commission for their consideration and approval to enable the Office take further action to operationalize the said policy document.

The Board referred the said draft policy document to the Public Services Commission having regard to the constitutional mandate of the Commission in providing advisory, supervisory, regulatory and consultative services in human resource management including the establishment of standards and guidelines on the terms and conditions of employment in the public services under Article 196 of the Constitution, 1992 of the Republic of Ghana.

3.7. EOCO LAUNCHES ITS 5-YEAR STRATEGIC PLAN

The Office launched the 5 – Year EOCO Strategic Plan on Friday 14th July, 2023 at the African Regent Hotel. The launch was chaired by the Mr. Stephen Raymond Dapaa-Addo, Chairman of the Board of EOCO. The event had representatives from sister agencies; Ghana Police Service, CHRAJ,



FIC, Office of the Special Prosecutor, Office of the Attorney-General and Ministry of Justice, and Civil Society Organisations such as Ghana Anti-Corruption Coalition. Also present were members of the Governing Board of EOCO. The Deputy Attorney-General, Honourable Diana Asonaba Dapaah delivered the key note address on behalf of the Attorney-General and Minister for Justice.

3.8. PROMOTION OF OFFICERS

At the 90th Meeting of the Board held on Wednesday, 26th July, 2023, the Board unanimously approved the recommendation of the Assessment Panel to promote forty-four (44) officers who were successful at the Promotion Interviews held for the forty-seven (47) eligible officers from 6th – 16th June, 2023. Since the Board's inauguration in March, 2022, One hundred and seventy-four (174) officers have been duly promoted.

4.0. CONCLUSION

The Board remains committed to supporting Management of EOCO in the due execution of the mandate of the Office. Also, in line with its statutory mandate, the Board will also continue to make policies with the view of ensuring accountability, fairness, diversity and transparency within the corporate governance structure of EOCO aimed at providing a solid mandate to officers in the execution of their duties and responsibilities under Act 804.

(SGD.) PETER KWASI DADZIE
GBA REPRESENTATIVE.

REPORT OF THE RULES OF COURT COMMITTEE FOR THE 2022/2023 LEGAL YEAR

A. INTRODUCTION

The rules of court committee per Article 157 is to consist of:

- The Chief Justice, who shall be the Chairperson;
- Six members of the Judicial Council other than the Chief Justice nominated by the Judicial Council;
- Two lawyers, one of not less than ten and the other of not more than five years' standing, both of whom shall be nominated by the Ghana Bar Association.

B. COMPOSITION – 2022/2023 LEGAL YEAR

1. Her Ladyship The Chief Justice,
Gertrude Araba Sackey Torkornoo - Chairperson
(replaced His Lordship Justice Kwasi Anin Yeboah)
2. Honourable Godfried Yeboah Dame,
Attorney General & Minister of Justice - Member
3. His Lordship Gabriel Pwamang - Member
(replaced His Lordship Justice V.J.M. Dotse)
4. His Lordship Justice Senyo Dzamefe - Member
5. His Lordship Justice Aboagyee Tandoh - Member
6. Brig. Gen. Moses Gyeke Asante - Member
7. Margaret Awuku-Gyekye - Member
8. Justin Agbeli Amenuvor - Member
9. Selali Woanya - Member
10. His Lordship Anthony Oppong - Co-opted Member
11. Her Ladyship Cynthia P. Addo - Secretary to the Committee

C. MEETINGS

The committee held series of meetings in the year under review and considered the following:

- Draft Rules in respect of article 14(7) of the 1992 Constitution – Compensation for acquitted convicts.
- Draft Rules on the Standard Procedure & Practice for the removal of superior court judges article 146 of the 1992 Constitution
- Review of the Supreme Court Rules, 1996 CI 16 and its amendments with a view of having one composite document for the Court. The review also looked at provisions to shorten the time within which to file appeals with a view to avoid delays in the appeal process.
- Review of the Court of Appeal Rules, 1997, CI 19 and its amendments with a view of having one composite document for the Court. Again, the review also looked at provisions to shorten the time within which to file appeals with a view to avoid delays in the appeal process.



- The Committee is currently reviewing the High Court (Civil Procedure) Rules, 2004 with its amendments to have a composite document for the Court and also propose new provisions that would enhance the work of the court and to avoid delays in the trial process – this is in line with the overall objectives of the Civil Procedure Rules.

D. CONCLUSION

We urge members to send their proposals and comments on rules that in their view ought to be amended for consideration by the Committee.

DATED 31ST JULY 2023.

**(SGD.) JUSTIN AGBELI AMENUVOR, ESQ.
GBA SENIOR REPRESENTATIVE.**



REPORT ON THE LANDS COMMISSION FOR THE 2022/2023 LEGAL YEAR

The National Lands Commission is established by Article 258 of the 1992 Constitution and its functions include, inter alia, in co-ordination with the relevant public agencies and governmental bodies, on behalf of the Government manage public lands and any lands vested in the President by virtue of the Constitution or by any other law or any lands vested in the Constitution.

The membership of the Commission are as follows:

- | | |
|------------------------------------|--|
| 1. Alex Quaynor (Esq) | - Chairman |
| 2. James E.K. Dadson | - Executive Secretary (Up to 21 August 2023) Replaced by Benjamin Arthur as Ag. Executive Secretary from 22 August 2023 |
| 3. Hon. Benito Owusu Bio | - Ministry of Lands & Natural Resources |
| 4. Kwadwo Yeboah | - Land Use and Spatial Planning Authority (LUSPA) |
| 5. Henry Kwabena Kokofu (Esq) | - Environmental Protection Agency (EPA) |
| 6. Rev. Kwadwo Nkrumah | - Ghana National Association of Farmers and Fishermen (GNAFF) |
| 7. Anthony Forson, Jnr. (Esq) | - Ghana Bar Association (GBA) |
| 8. Surv. Jonathan Allotey Abbosey | - Ghana Institution of Surveyors |
| 9. Kumbun Na-Yiri li | - National House of Chiefs |
| 10. Mrs. Mary Ama Kudom-Agyemang | - Bono East Region |
| 11. Dr. Prosper Basommi Laari | - North East Region |
| 12. Alhaji Mohammed Abdul-Haq | - Upper West Region |
| 13. Samuel Kofi Abiaw | - Western North Region |
| 14. Nana Obonbo Sewura Lupuwura II | - Oti Region |
| 15. Mama Dzidoasi I | - Volta Region |
| 16. Nicholas Lenin Anane-Agyei | - Ahafo Region |
| 17. Kofi Dankwa Osei | - Eastern Region |
| 18. Dr. Alhaji Adam Sulemana Achso | - Savannah Region |
| 19. Surv. Yvonne Odoley Sowah | - Greater Accra Region |
| 20. Kwame Kwaasi Danso | - Central Region |
| 21. Dr. Isaac Obirim Kofi Sagoe | - Western Region |
| 22. Nana Nsuase Poku Agyeman III | - Ashanti Region |
| 23. Isaac Kwaswo Amankwah | - Bono Region |
| 24. Dubik Yakubu Mahama (Esq) | - Northern Region |
| 25. Jonathan Anaboro Angme | - Upper East Region |



The governing Board of the Commission meets quarterly to deliberate on matters delineated for its attention by the Constitution.

COMMITTEES

For the effective discharge of its duties the Commission has set up Committees which assist it. Currently the operational committees are the following:

1. Finance Committee
2. Legal Committee
3. Standing Committee
4. Appointments, Promotions and Disciplinary Committee
5. Public Education Committee

I serve on the Appointments, Promotions and Disciplinary Committee, the Legal Committee and the Standing Committee and all these committees met at least twice in the year under review.

HIGHLIGHTS OF THE YEAR

Work on the national headquarters still continues steadily.

The Commission considered several issues in the four meetings during the year and took some far reaching decisions. The major highlights of the year are the following:

VISIT TO MANHYIA PALACE

The Chairman of the National Lands Commission, Lawyer Alex Quaynor, led the delegation which comprised Board members of the Commission, Management members, Office of the Administrator of Stool Lands and the Land Use and Spatial Planning Authority to pay a courtesy call to Asantehene at Manhyia Palace, Kumasi on 16th November, 2022. Hon. Benito Owusu Bio, the Hon. Deputy Minister for Lands and Natural Resources and Technical Director for Lands were also present.

The National Chairman indicated that the Commission came to pay their respect to the Asantehene and also to show their appreciation for the opportunity granted them to sensitize the National House of Chiefs.

Asantehene in his welcome remarks stated that he is delighted about the initiative of the Commission to sensitize the National House of Chiefs on the Land Act and for paying a visit to his palace as well. He explained that the development of the country is greatly dependent on good land administration. He encouraged the Commission as well to continue with the measures it is putting in place to ensure that land administration in Ghana is at its best. Hence, he is committed to give any needed support that the Commission requires in this regard.

Ten (10) copies of the Act was presented to them for their study.

NATIONAL LAND CONFERENCE

The National Land Conference took place on 6th to 9th November, 2022 at the Accra International Conference Center. The theme was **“Leveraging National Land Policy, Legislation and Institutional Capacity towards sustainable Socio-Economic Development.”** It was organised by the Ministry of Lands

and Natural Resources in collaboration with the Lands Commission, Department of Land Economy, KNUST and COLANDEF.

The Right to Information Act, 2019 (Act 989), is an Act of Parliament that provides for the implementation of the constitutional right of persons to access official information held by public institutions and relevant private institutions that receive public resources or perform public functions.

The conference sought to create a platform to deliberate on the current and emerging land related issues and to chart a new course for land administration and development in the country. This would guide the country's Constitution, the Lands Act, 2020 (Act 1036), the Land Use and Spatial Planning Act, 216 (Act 925), local experiences, innovative and international best practices towards establishing a transformed and participatory land governance, management and administration system.

PRESENTATION TO THE GHANA ARMED FORCES

The Executive Secretary of the Lands Commission was invited by the Ghana Armed Forces to give a lecture during the Battalion Commander Course run for twenty-five (25) senior officers on 26th October, 2022 at the Buchanan Hall, Army Training Command, Whistler Barracks -Teshie on the topic "Land Administration in Ghana".

He began his presentation by defining land, modes of land acquisition, land ownership types in Ghana and types of interest in land. He further spoke on the institutional framework governing land administration and focused on the Lands Commission.

He explained that Lands Commission is the only institution mandated by law to register land in Ghana. He talked on the types of registration processes in Ghana and ended his presentation by sharing major challenges faced by the Lands Commission in carrying its mandate and some of the measure being put in place to curb them.

Twenty-five (25) copies of the Land Act, 2020 (Act 1036) was presented to the officers for their study.

Lawyers with the Lands Commission And Other Government Agencies

Last year, this issue was raised in my report to Conference and the Bar President took it up with the Honourable Attorney General. The Hon. Attorney General was very receptive and promised to look seriously into the matter of the distortions in the remuneration to lawyers in the government agencies and promised to do his best to find a fitting resolution. He however drew the Bar Association delegation's attention to the budget constraints on his Ministry should the AG's office decide to take all lawyers under its canopy. The discussions are still ongoing and it is our firm belief that sooner than later the Hon. Attorney General will find a lasting solution.

Respectfully submitted,

ANTHONY FORSON JNR.
GBA REPRESENTATIVE.



REPORT OF ACTIVITIES OF THE WOMEN AND MINORS' RIGHTS COMMITTEE FOR THE 2022/2023 LEGAL YEAR

INTRODUCTION

This report presents the activities of the Women and Minors' Rights Committee (WMRC) of the Ghana Bar Association (GBA) during the 2022-23 legal year.

The Committee's responsibilities, as outlined in the Terms of Reference by the National Executive Committee of the GBA, were as follows:

1. To educate women and minors about their rights, including laws affecting them, inheritance, and property laws;
2. To conduct awareness programs to increase understanding of women and minors' rights;
3. To facilitate access to legal aid for women and children in collaboration with institutions providing such aid;
4. To collaborate with the Legal Aid Committee of GBA in providing improved access to justice for women and minors, particularly in cases of domestic violence; and
5. To study, review, comment on, and provide input into Bills and legislation related to women and minors' rights.

Additionally, the Committee supported the National Executive Committee of the GBA in organizing the celebration of Mother's Day.

MEMBERSHIP AND MEETINGS

The Committee comprised fourteen (14) dedicated lawyers, most of whom actively participated in person on the February 12, May 4 and July 29, 2023 meetings. Members also communicated through a WhatsApp platform for ongoing discussions.

SUMMARY OF ACTIVITIES

Despite limited funds, the Committee successfully executed several activities aligned with its mandate:

A. Sensitization of Women on Their Rights

- i. The Committee collaborated with Abantu for Development in a workshop on the Affirmative Action Bill on March 3, 2023, at the Centre for Democratic Development premises.
- ii. Participation in various programs organized by the Affirmative Action Bill Coalition to advocate for the passage of an Affirmative Action law for Ghana.
- iii. On the 25 May 2023, Mandy Ewurabena Abakah gave a talk on "The journey of a female lawyer. The challenges, the successes and the inspiration to pursue that profession." which was organized by the Defense for Children International at Atonsu.

**B. Sensitization of Children on Their Rights**

- i. In the Bono Region, a sensitization program was organized on July 28, 2023, at the Methodist A and B Cluster of Schools, New town Sunyani facilitated by Ama Yamoaba Amoah, and also focused on the rights of the child.
- ii. In the Ashanti region, a sensitization programme at Saint Theresa R/C JHS at Asawase in Kumasi on laws related to the rights of the child how to prevent abuse was conducted on August 3, 2023.

C. Facilitating Access to Legal Aid for Women and Children

- i. Committee members in private practice took on legal aid cases during the year. Stakeholders were directed to the National and Regional offices of the Legal Aid Commission and Legal Resources Centre. Brochures were distributed and updated.

D. Promoting Enhanced Access to Domestic Violence Services

- i. Participants in the sensitization programs were educated on the Domestic Violence Act, 2007 (Act 732) and the Criminal Offences Act, 1960 (Act 29). The Committee encouraged reporting domestic violence cases to the Domestic Violence Victim Support Unit (DoVVSU) and other civil society facilities providing services.
- ii. Some Committee members handled domestic violence-related cases and provided support to indigent women and child victims.

E. Studying, Reviewing, and Commenting on Bills Relating to Women and Minors' Rights

- i. The Committee actively engaged in advocacy on the Intestate Succession Bill. A memorandum with comments was submitted to Parliament in collaboration with women's rights NGOs (LAWA-Ghana and African Women Lawyers Association).
- ii. Plans to host a Continuing Legal Education workshop on spousal rights provisions of the Land Act, 2019 (Act 1036) were outlined for the upcoming Bar Conference.

F. Facilitating the 2023 Mother's Day Celebrations with the GBA National Executive Committee (NEC)

- i. The NEC requested the Committee's assistance in organizing donations to women's groups to commemorate Mother's Day, traditionally celebrated on the second Sunday of May each year. This year's celebration took place on May 14, 2023, and we facilitated the donation drive on the eve of the celebration, May 13, 2023, in collaboration with the Regional Bars. The NEC generously provided GHS5,000 for each region to support the program. Our committee members in different regions collected clothes, toiletries, and other essential items and identified organizations serving women and children to receive the donations. The event garnered media coverage, and we made donations to the following places:
 - a. Greater Accra Region – Weiija Leprosarium, a shelter for lepers in Ghana, received toiletries, food, and cash donations;
 - b. Ashanti Region – New Life Home (Missionaries of Charity) under the Metropolitan Arch Diocese of Kumasi received donations of money and food items, along with 23 boxes of sanitary pads presented to LUV FM Radio Station, Kumasi;
 - c. Bono & Ahafo Region – We made a donation to the Hanukkah Children's Home located at Baakonioba, Sunyani;
 - d. Eastern Region – Koforidua Polyclinic received diagnostic tools as a donation.;



- e. Western Region – An incubator was donated to Effia Nkwanta Regional Hospital;
- f. Volta & Oti Region – We facilitated the payment of bills for foster parents under the Department of Social Welfare and made donations to the Madamfo Children's Shelter, an orphanage;
- g. Upper West Region – A donation was made to the maternity ward of the Wa Municipal Hospital; and
- h. Upper East Region – Various items were donated to Mother of Mercy Babies Home in Sirigu.

CHALLENGES AND RECOMMENDATIONS

The Committee faced several challenges that hindered the execution of more programs:

1. Inadequate funding led to limitations in planned activities. Greater Accra and Volta regions were excluded from funding, and we appeal for increased financial support to enable outreach work;
2. Insufficient funds prevented lobbying on Bills like the Intestate Succession Bill, 2022. Funding should be allocated for advocacy activities with high-level stakeholders; and
3. Logistical issues and a shortage of human resources affected some planned activities. The GBA Executives should consider applying for National Service Personnel to support the Committee and other GBA Committees.

CONCLUSION

Despite the challenges, the Women and Minors' Rights Committee accomplished commendable activities during the legal year. We remain committed to fulfilling our mandate and look forward to even more impactful initiatives in the upcoming legal year.

SUBMITTED BY:

Sheila Minkah-Premo, Chairperson; Juliana Addo-Yobo, Vice-Chairperson; Yvonne Akuffo-Addo, Secretary; Daphne Lariba Nabila, Secretary (responsible for the Northern Regions); Patience Diaba, Takoradi (responsible for Western & Central Region); Adwoa Oteng-Mensah (responsible for Eastern Region); Edna Kuma (responsible for Volta Region); Barbara Ayesu; Abena K. Asafu Adjei; Sheila Darkwa; Patience Baffoe-Bonnie; Joyce Mensah and Andrew Tetteh.

**(SGD.) SHEILA MINKAH-PREMO
CHAIRPERSON.**



REPORT OF THE ELECTORAL COMMITTEE FOR THE 2022/2023 LEGAL YEAR

A. Members of the Committee are the following:

- | | | |
|-------------------------------|---|-------------|
| 1. Mrs. Patience E. Diaba | - | Chairperson |
| 2. Tony Lithur Esq. | - | Member |
| 3. Richard Bobison Jnr. | - | Member |
| 4. Kwame Owusu-Sekyere Esq. | - | Member |
| 5. Bright Okyere-Adjekum Esq. | - | Member |
| 6. Amma Agyeman Kusi-Appouh | - | Member |
| 7. Mrs. Yaa Ansah Genfi | - | Member |
| 8. Christabel Akweley Gabor | - | Member |

B. ACTIVITIES

Pursuant to the Chairman, Kwamina Baiden Esq., elevation to the Bench as a Justice of the Court of Appeal, the General Council of the Ghana Bar Association at its 323rd Meeting held on 26th January 2023 appointed a member of the Committee in the person of Mrs. Patience E. Diaba as the new Chairperson for the Committee.

The Committee held a meeting on May 18, 2023, and the newly appointed chairperson conveyed her gratitude to the Bar and its members. She expressed optimism that members of the Committee would collaborate, work together, and extend their support throughout her tenure.

i. The Committee at its meeting discussed the following:

a. Overview of the Bar's Electoral Process

Members considered the Bar Elections at the 2021/2022 Annual General Conference in Bolgatanga and the Greater Accra Bar Regional General Meeting.

Members unanimously agreed that there was both manual voting as well as e-voting at the National Conference and the Greater Accra Bar elections.

The results show that:

- A lot of members opted for e-voting than manual voting;
- E-voting saved a lot of time than the manual voting;
- E-voting was very efficient; and
- The integrity of the process was assured.

ii. The Committee based on the results of the e-voting and manual voting resolved as follows:

- All National and Regional elections of the Bar should be conducted through e-voting;
- In the case of the Regional Bar elections, the National Secretariat in collaboration with the Regional Electoral Officer should prepare a register for the particular Region for the purpose of that election;
- Voters Register should be compiled based on the member paying the National dues and the Regional dues for the particular Regional Bar the member has duly paid for; and



- d. A cut-off date should be set for the compilation of electoral register for purposes of a particular election.

The Committee is hopeful that the coming legal year which is an election year for the National Bar, will generate a lot of activities for the Committee. So members have been sensitized to hold themselves in readiness to fully participate in the activities of the Committee so that once again we have a successful National Bar election.

DATED 31ST JULY 2023

**(SGD.) MRS. PATIENCE E. DIABA
CHAIRPERSON, GBA ELECTORAL COMMITTEE.**



REPORT ON THE LEGISLATIVE DRAFTING COMMITTEE

The Legislative and Drafting Committee of the Ghana Bar Association (GBA) was reconstituted at the meeting of the National Executive Committee held on 27th July 2022 with the following initial membership:

1. K. AMOAKO ADJEI - CHAIRMAN
2. YAA ONYAMEYE GYAKOBO - MEMBER
3. YAW NTRAKWA - MEMBER

On 19th May, 2023, with the inclusion of the Women and In-House fora to the GBA Council, the Women's Forum nominated Ms. Ekuakun as the nominee for the Drafting Committee while the In-House Forum nominated Mr. Solomon Korley as its nominee.

After a prior engagement with the Honourable Speaker of Parliament, Hon S. K. Bagbin by the NEC regarding the necessity for the GBA to contribute to proposed legislation presented in Parliament, the restructured committee was assigned the responsibility of reviewing bills that could be forwarded to the Association from the Parliament.

Following the said interaction with the Honourable Speaker, the following bills were submitted by Parliament:

1. Intestate Succession Bill, 2022
2. Armed Forces (Amendment) Bill, 2022
3. Criminal Offences (Amendment) Bill, 2022(Removal of Death Penalty) and
4. Criminal Offences (Amendment) Bill, 2022(*Criminalising witchcraft*)

The Committee delegated Nene Ahuma Korda to represent the GBA in the deliberations which took place at the Capital View Hotel, Koforidua.

The Committee aims to continue providing further contributions to bills in the upcoming year.

(SGD.) K. AMOAKO ADJEI
CHAIRMAN.



REPORT OF THE SOLICITOR'S LICENCE AND CHAMBER'S REGISTRATION COMMITTEE FOR 2022/2023 LEGAL YEAR

COMPOSITION OF THE COMMITTEE

1. MR. F.W.K. BEECHAM
2. MR. FELIX NTRAKWAH
3. MR. KWASI AMOAKO-ADJEI
4. MR. JUSTICE KUSI-MINKAH PREMO
5. MR. JUSTIN AMENUVOR
6. MR. AMOAK AFOKO
7. MR. KWAKU GYAU BAFFOUR

EXECUTED ACTIVITIES

Under the year of review, the committee undertook the following new registrations:

1. Private Practice Chambers	New Applications	53
2. Legal Departments	New Applications	12

RENEWAL OF CERTIFICATES

1. Private Practice Chambers	Renewals	782
2. Legal Departments	Renewals	172

The total number of Chambers and Legal Departments of Organisations registered and renewed for the year 2022:-

1. Private Practice Chambers	835
2. Legal Departments	184
Grand total	1019

The number of lawyers who obtained Solicitor's Licences valid from 1st January, 2022 to 31st December, 2022 is **3969**.

The number of Pupilage Certificates applications for the year 2022 is **328**.

(SGD.) F.W.K. BEECHAM
CHAIR, SOLICITOR'S LICENCE AND
CHAMBER'S REGISTRATION COMMITTEE.



GHANA BAR ASSOCIATION

2023
Annual Report &
Financial Statements



Content

The reports and statements set out below comprise the financial statements presented to the members:

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Corporate Information

National Executive Committee

Yaw Acheampong Boafo	National President	
Kwasi Amoako-Adjei	National Vice President	
Kwaku Gyau Baffour	National Secretary	
Yaa Gyakobo (Mrs)	National Assistant Secretary	
Nana Serwaa Acheampong	National Treasurer	<i>Resigned on 19/05/2023</i>
Prof. Williams A. Atuilik	National Treasurer	<i>Appointed on 27/07/2023</i>
Saviour Kudze	National Public Relations Officer	
Lawrencia Adika	National Assistant Public Relations Officer	
Anthony Forson, Jnr.	Immediate Past President	

Secretary Kwaku Gyau Baffour

Registered Address

2nd Avenue
South-East Ridge
Accra

Principal Place of Business

2nd Avenue
South-East Ridge
Accra

Auditors

Deon & Noed International
(Chartered Accountants)
C1-69 London Street
Lakeside Estates
P. O. BOX KN 3618
Accra, Ghana
E-mail: info@deon-noed.com

Bankers GCB Bank



Report of the National Executive Committee

The National Executive Committee have pleasure in presenting their annual report together with the audited financial statements of Ghana Bar Association ("the Association"), which discloses its state of affairs for the year ended July 31, 2023.

Statement of Executives' Responsibilities

The National Executive Committee (NEC) members are required to maintain adequate accounting records and are responsible for the content and integrity of the financial statements and related financial information included in this report. It is their responsibility to ensure that the financial statements fairly present the state of affairs of the Association as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the International Financial Reporting Standard.

The financial statements are prepared in accordance with the International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The NEC members acknowledge that they are ultimately responsible for the system of internal financial control established by the Association and place considerable importance on maintaining a strong control environment. To enable the NEC members to meet these responsibilities, they have set standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Association and all employees are required to maintain the highest ethical standards in ensuring the Association's activities are conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Association is on identifying, assessing, managing and monitoring all known forms of risk across the Association. While operating risk cannot be fully eliminated, the Association endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The NEC members are of the opinion, based on the information and explanations given by the Secretariat, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The Executives have reviewed the Associations' cash flow forecast for the year to 31 July, 2024 and, in the light of this review and the current financial position, they are satisfied that the Association has or has access to adequate resources to continue in operational existence for the foreseeable future.

Principal Activity

Ghana Bar Association was established to concern itself with all matters affecting the legal profession in Ghana and for that purpose take such action as it considers expedient and necessary.

There has not been any change in the principal activities of the Association during the year under review.



Report of the National Executive Committee *(Continued)*

Review of Financial Results and Activities

The financial statements have been prepared in accordance with International Financial Reporting Standard. The accounting policies have been applied fairly consistently as in the prior year.

Full details of the financial position, results of operations and cash flows of the Association are set out in these financial statements.

National Executive Committee Members

Article 10(3)(a) of the Ghana Bar Association Constitution, Code of Ethics and Regulations provides that, the National Executive Committee shall carry out the functions of the General Council in-between meetings of the General Council and report to the General Council. The National Executive Committee members in office at the date of this report are as follows:

NEC Member	Nationality	Position
Yaw Acheampong Boafo	Ghanaian	National President
Kwasi Amoako-Adjei	Ghanaian	National Vice President
Kwaku Gyau Baffour	Ghanaian	National Secretary
Yaa Gyakobo (Mrs)	Ghanaian	National Assistant Secretary
Nana Serwaa Acheampong	Ghanaian	National Treasurer <i>(Former)</i>
Prof. Williams Abayaawien Atuilik	Ghanaian	National Treasurer <i>(New)</i>
Saviour Kudze	Ghanaian	National Public Relations Officer
Lawrencia Adika	Ghanaian	National Asst. Public Relations Officer
Anthony Forson, Jnr.	Ghanaian	Immediate Past President

Changes in the National Executive Committee

In a letter dated May 19, 2023, Nana Serwaa Acheampong resigned from the position of National Treasurer, indicating that certain personal reasons and circumstances no longer permitted her to properly serve the Association. At its 236th meeting held on July 27, 2023, the General Council appointed Prof. Williams Abayaawien Atuilik to replace Nana Serwaa Acheampong, and complete the current tenure of the National Executive Committee.

Property, Plant and Equipment

There was no change in the nature of the property, plant and equipment of the Association or in the policy regarding their use.

At July 31, 2023 the Association's investment in property, plant and equipment amounted to GH¢2,913,523 (2022: GH¢2,913,523), of which GH¢0.00 (2022: GH¢2,188,716) was added in the current year.

Events after the Reporting Period

The NEC members are not aware of any material event which occurred after the reporting date and up to the date of this report.

Litigation Statement

The Association is not currently involved in any such claims or lawsuits, which individually or in the aggregate, are expected to have a material adverse effect on the Association or its assets.



Report of the National Executive Committee *(Continued)*

Going Concern

The NEC members believe that the Association has adequate financial resources to continue in operation for the foreseeable future and accordingly the financial statements have been prepared on a going concern basis. The NEC members have satisfied themselves that the Association is in a sound financial position and that it has access to sufficient borrowing facilities to meet its foreseeable cash requirements. The NEC members are not aware of any new material changes that may adversely impact the Association. The NEC members are also not aware of any material noncompliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the Association.

Statement of Disclosure to the Association's Auditors

With respect to each person who is a member of NEC on the day that this report is approved:

- a) there is, so far as the person is aware, no relevant audit information of which the Association's auditors are unaware; and
- b) the person has taken all the steps that he or she ought to have taken as a Member of NEC to be aware of any relevant audit information and to establish that the Association's auditors are aware of that information.

Financial Highlights

The financial results of the Association for the year ended July 31, 2023 are set out in the attached financial statements, highlights of which are as follows:

	2023	2022
Total Assets	10,645,395	12,287,772
Equity	10,540,662	12,243,901
Total Current Liabilities	104,733	43,871
Total Income	4,101,729	3,536,350
(Deficit)/Surplus	(2,254,561)	308,688

Appointment of the Auditors

The Auditors, Deon & Noed International, have indicated their willingness to continue in office as Auditors of the Ghana Bar Association.

Approval of the Report of the Executives

The report of the National Executive Committee was approved by the executives on, 2023 and signed on their behalf by:

Yaw Acheampong Boafo

National President

Kwaku Gyau Baffour

National Secretary



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Independent Auditor's Report

To the Members of Ghana Bar Association

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Ghana Bar Association, set out on pages 12 to 28, which comprise the statement of financial position at 31 July 2023, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, the notes to the financial statements, which include a summary of significant accounting policies and other explanatory notes.

In our opinion, these financial statements give a true and fair view of the financial position of Ghana Bar Association at 31 July 2023, and of its financial performance and cash flow for the year then ended in accordance with International Financial Reporting.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), together with the ethical requirements that are relevant to our audit of the financial statements in Ghana and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Revenue Recognition

The amount of income recognised in the financial period on membership dues and sundry income is dependent on the appropriate assessment of whether or not each income received is properly linked to the period in which it was earned.

The difference is our commitment

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Independent Auditor's Report *(Continued)*

Due to the fact that the financial period of the Association is not the same as the calendar year, however, payments are usually received to cover the period, January to December. This arrangement can be complex, and proper care is needed to assign revenue to the appropriate periods. Advanced calculation may also be required to accurately measure and record the right amount of income for the financial period.

In our view, revenue recognition is significant to the audit, as the Association might inappropriately account for revenue that fall under different financial periods.

How our Audit Addressed the Key Audit Matter

To address the risk of material misstatement relating to revenue recognition, we tested controls related to revenue collection. We examined the source documents and compared them to approved fees for the period and pay-in slips. We tested the IT system for revenue collection, analyzed bank statements, and made third-party confirmations from the banks to give assurance that transactions reflected accurately in the cash book and its reconciliations.

Other Information

The National Executive Committee members are responsible for the other information. The other information in this context, comprises the information included in the Annual Report and the Report of the National Executive Committee. The other information does not include the Financial Statements and our auditors' report thereon.

Our opinion on the financial statements does not cover the other information and we do not and will not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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Independent Auditor's Report *(Continued)*

Responsibilities of the National Executive Committee for the Financial Statements

The National Executive Committee members are responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards and for such internal control as the National Executive Committee members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the National Executive Committee members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the National Executive Committee members either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

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Independent Auditor's Report *(Continued)*

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the National Executive Committee members.
- Conclude on the appropriateness of the National Executive Committee members' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with those charged with governance we determine those matters that were of most significance in the audit of the financial statements of the current year and are therefore the key audit matters.

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Independent Auditor's Report *(Continued)*

We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Requirements

We confirm that:

- a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
- b) in our opinion proper books of account have been kept by the Association, so far as appears from our examination of those books; and
- c) the Association's statement of financial position and statement of comprehensive income are in agreement with the books of account.

The engagement partner on the audit resulting in this independent auditor's report is **Dr. Christopher Kwame Sokpor (ICAG/P/1096)**

For and on behalf of Deon & Noed International - (ICAG/F/2023/051)
Chartered Accountants
C1-69 London Street
Lakeside Estates
Accra, Ghana

Date:

The difference is our commitment

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Statement of Financial Position

As At July 31, 2023

[All amounts are in Ghana Cedis]

	Note	At December 31	
		2023	2022
Assets			
Non-Current Assets			
Property, Plant and Equipment	2	1,556,858	2,057,912
Investments	3	419,420	419,420
Intangibles	4	490,560	-
Total Non-Current Assets		2,466,838	2,477,332
Current Assets			
Accounts Receivable	5	499,022	1,028,542
Short Term Investments	6	4,705,052	4,661,267
Cash and Cash Equivalents	7	2,974,483	4,120,631
Total Current Assets		8,178,557	9,810,440
Total Assets		10,645,395	12,287,772
Equity and Liabilities			
Equity			
Accumulated Fund	8	5,248,222	7,502,783
Outreach Programme Fund	9	27,885	49,165
Bar Welfare Fund	10	5,264,555	4,691,953
Total Equity		10,540,662	12,243,901
Liabilities			
Current Liabilities			
Accounts Payable	11	104,733	43,871
Total Current Liabilities		104,733	43,871
Total Equity and Liabilities		10,645,395	12,287,772

The notes on pages 193 to 206 are an integral part of these financial statements.

The financial statements on pages 190 to 206 were approved by the National Executive Committee on , 2023 and signed on its behalf by:

Yaw Acheampong Boafo
National President

Prof. Williams Abayawien Atuilik
National Treasurer



Statement of Financial Performance

For The Year Ended July 31, 2023

[All amounts are in Ghana Cedis]

	Note	Year Ended December 31	
		2023	2022
Membership Dues		4,101,729	3,536,350
Sundry Income	12	3,042,300	2,384,998
Other Operating Expenses	13	(702,916)	(715,570)
Gross Surplus		6,441,113	5,205,778
Professional Bodies Activities	14	(4,573,436)	(2,652,290)
Employment Cost	15	(702,062)	(707,026)
General and Administrative Expenses	16	(3,420,176)	(1,537,774)
Operating Surplus	17	(2,254,561)	308,688
Other Comprehensive Income		-	-
(Deficit)/Surplus for the Year		(2,254,561)	308,688

Statement of Changes in Equity

For The Year Ended July 31, 2023

[All amounts are in Ghana Cedis]

	Accumulated Fund	Outreach Programme Fund	Bar Welfare Fund	Total
2023				
<i>Balance at August 1, 2022</i>	7,502,783	49,165	4,691,953	12,243,901
Deficit for the Year	(2,254,561)	-	-	(2,254,561)
Additions	-	200,000	663,030	863,030
Disbursements	-	(221,280)	(90,000)	(311,280)
Balance at July 31, 2023	5,248,222	27,885	5,264,983	10,541,090
2022				
<i>Balance at August 1, 2021</i>	7,194,095	63,119	3,898,648	11,155,862
Surplus for the Year	308,688	-	-	308,688
Additions	-	224,412	838,305	1,062,717
Disbursements	-	(238,366)	(45,000)	(283,366)
Balance at July 31, 2022	7,502,783	49,165	4,691,953	12,243,901

The notes on pages 193 to 206 are an integral part of these financial statements.



Statement of Cash Flows

For The Year Ended July 31, 2023

[All amounts are in Ghana Cedis]

	Note	Year Ended December 31	
		2023	2022
Cash flow from Operating Activities:			
Surplus for the Year		(2,254,561)	308,688
<i>Adjustments for:</i>			
Depreciation/Amortisation		623,694	529,223
Interest Income		(598,725)	(464,580)
Cash generated from operating activities before movement in working capital		(2,229,592)	373,331
<i>Movement in Working Capital:</i>			
Change in Accounts Receivable		529,520	(1,028,542)
Change in Accounts Payables		60,862	13,871
Net Cash Generated from Operating Activities		(1,639,210)	(641,340)
Cash flow from Investing Activities:			
Interest Income		598,725	464,580
Purchase of Property, Plant & Equipment		-	(2,188,716)
Movement in Long Term Investments		-	(419,420)
Movement in Short Term Investments		(43,785)	2,199,820
Movement in Intangibles		(613,200)	1
Net Cash from Investing Activities		(58,260)	56,265
Cash flow from Financing Activities:			
Movement in Outreach Programme Fund		(21,280)	(13,954)
Movement in Bar Welfare Fund		572,602	793,305
Net Cash from Financing Activities		551,322	779,351
Increase in Cash & Cash Equivalents		(1,146,148)	194,276
Analysis of Changes in Cash and Cash Equivalents			
Balance at Start		4,120,631	3,926,355
Increase in Cash and Cash Equivalents		(1,146,148)	194,276
Balance at 31 July		2,974,483	4,120,631
Analysis of Balances of Cash and Cash Equivalents			
Bank		2,974,354	4,120,511
Cash		129	120
Balance at 31 July		2,974,483	4,120,631

The notes on pages 193 to 206 are an integral part of these financial statements.



Notes to the Financial Statements

For The Year Ended July 31, 2023

1. Basis of Preparation and Summary of Significant Accounting Policies

The financial statements have been prepared on a going concern basis in accordance with the International Financial Reporting Standard. The financial statements have been prepared on the historical cost basis, except as modified by the revaluation of investment property, certain property, plant and equipment, biological assets and derivative financial instruments as fair value, and incorporate the principal accounting policies set out below. They are presented in Ghana Cedis.

1.1 Use of Judgements and Estimates

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires the members of NEC to exercise its judgement in the process of applying the Association's accounting policies. All estimates and underlying assumptions are based on historical experience and various other factors that the members of NEC believe are reasonable under the circumstances. The results of these estimates form the basis of judgements about the carrying value of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and any affected future periods. Areas involving a higher degree or complexity, or areas where assumptions and estimations are significant to the financial statements are:

- a) Useful life of property, plant and equipment
- b) Recoverability of receivables
- c) Classification of financial assets

1.2 Property, Plant and Equipment

Property, plant and equipment are tangible assets which the Association holds for its own use or for rental to others and which are expected to be used for more than one period.

An item of property, plant and equipment is recognised as an asset when it is probable that future economic benefits associated with the item will flow to the Association, and the cost of the item can be measured reliably.

Property, plant and equipment is initially measured at cost.

Cost includes costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

The initial estimate of the costs of dismantling and removing an asset and restoring the site on which it is located is also included in the cost of property, plant and equipment, when such dismantling, removal and restoration is obligatory.



Notes to the Financial Statements *(Continued)*

For The Year Ended July 31, 2023

1.2 Property, Plant and Equipment *(Continued)*

Expenditure incurred subsequently for major services, additions to or replacements of parts of property, plant and equipment are capitalised if it is probable that future economic benefits associated with the expenditure will flow to the Association and the cost can be measured reliably. Day to day servicing costs are included in profit or loss in the period in which they are incurred.

Major inspection costs which are a condition of continuing use of an item of property, plant and equipment and which meet the recognition criteria are included as a replacement in the cost of the item of property, plant and equipment. Any remaining inspection costs from the previous inspection is derecognised.

Major spare parts and stand by equipment which are expected to be used for more than one period are included in property, plant and equipment.

Property, plant and equipment is subsequently stated at cost less accumulated depreciation and any accumulated impairment losses, except for land which is stated at cost less any accumulated impairment losses.

Depreciation of an asset commences when the asset is available for use as intended by management. Depreciation is charged to write off the asset's carrying amount over its estimated useful life to its estimated residual value, using the straight-line method.

Leased assets are depreciated in a consistent manner over the shorter of their expected useful lives and the lease term.

The annual depreciation rates for each class of property, plant and equipment have been assessed as follows:

Motor Vehicle	20%
Library	20%
Building	2%
Computers & Accessories	33⅓%
Furniture & Fittings	33⅓%
Office Equipment	33⅓%

The depreciation charge for each period is recognised in profit or loss unless it is included in the carrying amount of another asset.

Depreciation is not charged to an asset if its estimated residual value exceeds or is equal to its carrying amount.

Where major components of an item of property, plant and equipment have significantly different patterns of consumption of economic benefits, the cost of the asset is allocated to the components and they are depreciated separately over each component's useful life.

When indicators are present that the useful lives and residual values of items of property, plant and equipment have changed since the most recent annual reporting date, they are reassessed. Any changes are accounted for prospectively as a change in accounting estimate.

Notes to the Financial Statements *(Continued)*

For The Year Ended July 31, 2023

1.2 Property, Plant and Equipment *(Continued)*

Impairment tests are performed on property, plant and equipment when there is an indicator that they may be impaired. When the carrying amount of an item of property, plant and equipment is assessed to be higher than the estimated recoverable amount, an impairment loss is recognised immediately in profit or loss to bring the carrying amount in line with the recoverable amount.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its continued use or disposal. Any gain or loss arising from the derecognition of an item of property, plant and equipment, determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, is included in profit or loss when the item is derecognised.

1.3 Intangible Assets

Acquired intangible assets and intellectual property are capitalised on the basis of the cost incurred to acquire and bring to use the specific asset. These costs are amortised on the straight-line basis over the estimated useful life of the assets. Costs associated with developing or maintaining intangible assets are recognised as an expense as incurred. Costs that are directly associated with the development of intangible assets controlled by the Association and that will probably generate economic benefits exceeding cost beyond one year, are recognised as intangible assets.

1.4 Financial Instruments

Initial Measurement

Financial instruments are initially measured at the transaction price (including transaction costs except in the initial measurement of financial assets and liabilities that are measured at fair value through surplus or deficit) unless the arrangement constitutes, in effect, a financing transaction in which case it is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial Instruments at Amortised Cost

These include loans, receivables and payables. Those debt instruments are subsequently measured at amortised cost using the effective interest method. Debt instruments which are classified as current assets or current liabilities are measured at the undiscounted amount of the cash expected to be received or paid, unless the arrangement effectively constitutes a financing transaction.

At each reporting date, the carrying amounts of assets held in this category are reviewed to determine whether there is any objective evidence of impairment. If there is objective evidence, the recoverable amount is estimated and compared with the carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in surplus or deficit.

1.5 Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand, balances with banks and other short-term highly liquid investments with original maturities of three months or less. These are carried in the statement of financial position at cost.



Notes to the Financial Statements *(Continued)*

For The Year Ended July 31, 2023

1.6 Impairment of Assets

The Association assesses at each reporting date whether there is any indication that property, plant and equipment or intangible assets or goodwill or investment property on the cost model may be impaired.

If there is any such indication, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in surplus or deficit.

If an impairment loss subsequently reverses, the carrying amount of the asset (or group of related assets) is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset (or group of assets) in prior years. A reversal of impairment is recognised immediately in surplus or deficit.

1.7 Employee Benefits

Short-term Employee Benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as leave pay and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

Defined Contribution Plan

The Association has defined contribution plans. A defined contribution plan is a pension plan under which the Association pays fixed contributions into a separate entity and has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods. The Association pays 13.5% of basic salary of employees as contributions to publicly administered pension scheme ie. mandatory basic national social security scheme (First Tier) and 5% of same to a mandatory fully funded and privately managed occupational pension scheme (Second Tier) on a mandatory basis. The contributions are recognised as employee benefit expense when they are due. Under a national pension scheme, the Association contributes 13.5% of employees' basic salary to the mandatory basic national social security scheme for employee pensions. The Association's obligation is limited to the relevant contributions, which were settled on due dates. The Association's obligation is limited to the relevant contribution and these are settled on due dates. The pension liabilities and obligations, however, rest with Social Security & National Insurance Trust (SSNIT) and the relevant trustees for the second tier.

1.8 Revenue

Membership dues are accounted for as income when they are received during the year. All other revenues being workshop and conference fees, sale of accessories, arbitration conference, sponsorship, interest on investments, are recorded as income when they are received.

1.9 Borrowing Costs

Borrowing costs are recognised as an expense in the period in which they are incurred.



Notes to the Financial Statements *(Continued)*

For The Year Ended July 31, 2023

1.10 Foreign Currency Transactions

Exchange differences arising on monetary items are recognised in surplus or deficit in the period in which they arise.

The foreign exchange component of a non-monetary item is recognised consistently with any other gains or losses on those items, in other comprehensive income or in profit or loss.

All transactions in foreign currencies are initially recorded in Cedi, using the spot rate at the date of the transaction. Foreign currency monetary items at the reporting date are translated using the closing rate. All exchange differences arising on settlement or translation are recognised in profit or loss.

1.11 Financial Risk Management

The Association's activities expose it to certain financial risks: credit risk and liquidity risk. The Association's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on its financial performance.

1.12 Liquidity Risk

Liquidity risk is the risk that the Association will encounter difficulty in meeting the obligation associated with its financial liabilities that are settled by delivering cash or other financial assets. The Association's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liability when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Association reputation.

The Association aims to maintain the level of its cash and cash equivalents and other highly marketable debt investment at an amount in excess of expected cash outflows on financial liabilities (other than trade payables).

1.13 Credit Risk

Credit risk arises from cash and cash equivalents as well as credit exposures to members, suppliers and other third parties, including outstanding receivables and committed transactions. Credit risk is the risk that counterparty will default on its contractual obligations resulting in financial loss to the Association. Credit risk is managed by the NEC. The Association does not have any significant concentrations of credit risk. The NEC exercises strict credit control through monitoring of cash received from counterparties and, when necessary, provision is made for specific doubtful accounts.

1.14 Fair Value of Financial Instruments

NEC considers that the carrying amount of all financial assets and financial liabilities in the financial statements approximate their fair values as the impact of discounting is considered not significant. Fair value, which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows discounted at the market rate of interest at the statement of financial position date. There are no financial assets or liabilities recognised at fair value through profit or loss.



Notes to the Financial Statements *(Continued)*

For The Year Ended July 31, 2023

1.15 Accounts Receivable

Accounts receivable are carried at original invoice amounts less any subsequent approved discount and less an estimate made for doubtful receivables based on reviews of all outstanding amounts at the year-end. Specific bad debts are provided for and written off when identified.

1.16 Accounts Payable

Accounts payable are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one period or less (or in the normal operating cycle of the business if longer). If not, they are presented as non-current liabilities.

2. Property, Plant and Equipment

	2023			2022		
	Cost or Revaluation	Accumulated Depreciation	Carrying Amount	Cost or Revaluation	Accumulated Depreciation	Carrying Amount
Motor Vehicle	210,990	(210,990)	-	210,990	(210,990)	-
Library	10,581	(10,580)	1	10,581	(10,580)	1
Building	1,263,150	(156,153)	1,106,997	1,263,150	(130,890)	1,132,260
Computers & Accessories	195,107	(157,302)	37,805	195,107	(92,331)	102,776
Furniture & Fittings	507,526	(338,012)	169,514	507,526	(169,006)	338,520
Office Equipment	726,169	(483,628)	242,541	726,169	(241,814)	484,355
Total	2,913,523	(1,356,665)	1,556,858	2,913,523	(855,611)	2,057,912

(a) Reconciliation of Property, Plant and Equipment for 2023

	Cost at Start	Additions During the Year	Disposals During the Year	Accumulated Depreciation	Carrying Amount at Close
Motor Vehicle	210,990	-	-	(210,990)	-
Library	10,581	-	-	(10,580)	1
Building	1,263,150	-	-	(156,153)	1,106,997
Computers & Accessories	195,107	-	-	(157,302)	37,805
Furniture & Fittings	507,526	-	-	(338,012)	169,514
Office Equipment	726,169	-	-	(483,628)	242,541
Total	2,913,523	-	-	(1,356,665)	1,556,858



Notes to the Financial Statements *(Continued)*

For The Year Ended July 31, 2023

(b) Reconciliation of Property, Plant and Equipment for 2022

	Cost at Start	Additions During the Year	Disposals During the Year	Accumulated Depreciation	Carrying Amount at Close
Motor Vehicle	210,990	-	-	(210,990)	-
Library	10,581	-	-	(10,580)	1
Building	446,692	816,458	-	(130,890)	1,132,260
Computers & Accessories	211,502	138,563	(154,958)	(92,331)	102,776
Furniture & Fittings	-	507,526	-	(169,006)	338,520
Office Equipment	-	726,169	-	(241,814)	484,355
Total	879,765	2,188,716	(154,958)	(855,611)	2,057,912

3. Investments

	2023	2022
Investments	419,420	419,420
	419,420	419,420

The investment amount of GH¢419,420 at July 31, 2023 (2022: GH¢419,420) is in respect of money market securities held with UMB Holdings.

4. Intangibles

	2023			2022		
	Cost or Revaluation	Amortisation	Carrying Amount at Close	Cost or Revaluation	Amortisation	Carrying Amount at Close
Intangibles	613,200	(122,640)	490,560	-	-	-
	613,200	(122,640)	490,560	-	-	-

5. Accounts Receivable

	2023	2022
Prepayments	499,022	1,028,542
	499,022	1,028,542

6. Short Term Investments

	2023	2022
Marketable Securities	2,945,740	2,329,119
Welfare Fund Investments	1,759,312	2,332,148
	4,705,052	4,661,267



Notes to the Financial Statements *(Continued)*

For The Year Ended July 31, 2023

7. Cash and Cash Equivalents

	2023	2022
GBA Account No. 1	49,646	1,072,513
GBA Account No. 2	19,036	60,429
GBA - USD Account	906,221	627,764
GBA Welfare Account	1,995,243	2,359,805
GBA Account - CLE	4,208	-
Cash on Hand	129	120
	2,974,483	4,120,631

8. Accumulated Fund

	2023	2022
<i>Balance at Start</i>	7,502,783	7,194,095
(Deficit)/Surplus for the Year	(2,254,561)	308,688
	5,248,222	7,502,783

9. Outreach Programme Fund

	2023	2022
<i>Balance at Start</i>	49,165	63,119
Inflows	200,000	224,412
Women & Minors Rights Activities	(105,359)	(141,827)
Martyrs' Day Memorial Programme	(115,921)	(96,539)
	27,885	49,165

10. Bar Welfare Fund

	2023	2022
<i>Balance at Start</i>	4,691,953	3,898,648
Dues for the Year	413,600	544,200
Interest on Investment	249,430	294,105
Benefit Payments	(90,000)	(45,000)
Bank Charges	(428)	-
	5,264,555	4,691,953

11. Account Payable

	2023	2022
Audit Fee	32,834	29,200
Sundry Payables	71,899	14,671
	104,733	43,871



Notes to the Financial Statements *(Continued)*

For The Year Ended July 31, 2023

12. Sundry Income

	2023	2022
Workshop & Conference Fees	1,731,855	1,184,413
Sale of Accessories	26,790	16,260
Biometric ID Card Proceeds	10,187	5,900
Adverts on GBA Portal	16,002	-
Solicitors' Licence Fee - GLC	351,433	405,607
Search Income	3,401	1,000
Exchange Gain	278,457	149,938
Interest on Investment	598,725	464,580
Sponsorship Income	25,450	77,950
Bench, Bar & Faculty Conference Income	-	79,350
	3,042,300	2,384,998

13. Other Operating Expenses

	2023	2022
Transport & Travelling - Local	638,424	439,285
Overseas Travels	53,761	255,254
Car Sticker Production	10,731	21,031
	702,916	715,570

14. Professional Bodies Activities

	2023	2022
Annual Conference	3,741,665	1,708,584
Biometric ID Card Expenses	19,296	-
Bench, Bar & Faculty Conference Exp	128,198	384,383
Solicitors' Licence Expenses	105,430	246,603
Regional Bar Dues	290,540	312,720
Farewell Ceremonies	288,307	-
	4,573,436	2,652,290

15. Employment Cost

	2023	2022
Staff Salaries	614,642	604,367
Social Security (SSF)	34,099	49,338
Bonus	53,321	53,321
	702,062	707,026



Notes to the Financial Statements *(Continued)*

For The Year Ended July 31, 2023

16. General and Administrative Expenses

	2023	2022
Security Services	29,884	28,485
Telecommunications	49,044	34,206
Publication & Newspaper	4,822	5,986
Adverts & Publicity	248,510	36,250
Electricity & Water	96,490	38,490
Horticultural Services	16,763	29,991
Generator Repairs & Maintenance	5,376	3,672
Bank Charges	15,521	14,878
Printing & Stationery	399,891	68,766
Equipment Repairs	16,745	21,922
Cleaning & Sanitation	35,583	26,487
Postage & Courier Services	6,590	4,214
Office Expenses	53,876	24,051
Insurance	3,904	5,157
Donations	-	28,142
Refreshments	61,836	40,869
Audit Fee	32,834	29,200
Bar Centre Work	37,613	129,665
ICT Reforms Expenses	685,529	234,949
Rates	-	2,571
CLE Institute	52,880	105,600
Honorarium	111,750	95,000
Penalty	831,041	-
Depreciation Expense	623,694	529,223
	3,420,176	1,537,774

17 (a). Operating Surplus

Operating Surplus is stated after accounting for the following:

	2023	2022
Staff Bonus	53,321	53,321
Depreciation on Property, Plant & Equipment (<i>Note 18b</i>)	623,694	529,223
Auditors Fee	32,834	29,200
	709,849	611,744



Notes to the Financial Statements *(Continued)*

For The Year Ended July 31, 2023

17 (b). Depreciation on Property, Plant & Equipment

	2023	2022
Motor Vehicle	-	28,169
Library	-	-
Building	25,263	25,263
Computers & Accessories	64,971	64,971
Furniture & Fittings	169,006	169,006
Office Equipment	241,814	241,814
Amortisation	122,640	-
	623,694	529,223

18. Prior Year Adjustments

	2023	2022
a) Accumulated Fund		
<i>Balance at Start</i>	-	7,194,095
Prior Year Adjustment	-	-
Transfer to Bar Welfare Fund	-	-
Re-Stated Accumulated Fund	-	7,194,095
b) Bar Welfare Fund		
<i>Balance at Start</i>	-	3,898,648
Transfer from Accumulated Fund	-	-
Re-Stated Bar Welfare Fund	-	3,898,648



Notes to the Financial Statements *(Continued)*

For The Year Ended July 31, 2023

19. Reconciliation of Year-End Fund Balances

	2023		2022	
	Accumulated & Outreach Programme Funds	Bar Welfare Fund	Accumulated & Outreach Programme Funds	Bar Welfare Fund
Accumulated Fund	5,248,222		7,502,783	
Outreach Programme Fund	27,885		49,165	
Bar Welfare Fund	-	5,264,555	-	4,691,953
Total Fund Balances at 31 July	5,276,107	5,264,555	7,551,948	4,691,953
Represented By:				
Non-Current Assets:				
Property, Plant & Equipment (<i>Carrying Amount</i>)	1,556,858		2,057,912	
Intangibles	490,560		-	
Investments - UMB Holdings	419,420		419,420	
<i>Total Current & Non-Current Assets</i>	<i>2,466,838</i>		<i>2,477,332</i>	<i>-</i>
Cash and Cash Equivalents:				
Short-Term Investment	2,945,740	1,759,312	2,329,119	2,332,148
Accounts Receivables - <i>Prepayments</i>	499,022		1,028,542	
Loan to GBA		1,600,000		
GCB Account No. 1	49,646		1,072,513	
GCB Account No. 2	19,036		60,429	
GCB USD Account	906,221		627,764	
Welfare Fund Bank Account		1,995,243	-	2,359,805
GBA Account - CLE	4,208		-	
Cash on Hand	129		120	-
<i>Total Cash & Cash Equivalents</i>	<i>4,424,002</i>	<i>5,354,555</i>	<i>5,118,487</i>	<i>4,691,953</i>
Less: Accounts Payable	(104,733)	-	(43,871)	-
Loan from Welfare Fund	(1,600,000)			
Inter-Fund Transfers (Payment of Welfare Benefits)	90,000	(90,000)		
Total Non-Current Assets and Cash & Cash Equiv	5,276,107	5,264,555	7,551,948	4,691,953



Notes to the Financial Statements *(Continued)*

For The Year Ended July 31, 2023

20. Detailed Income Statement

	2023	2022
Revenue		
Membership Dues		
Membership Dues	4,101,729	3,536,350
Membership Dues Sub-Total	4,101,729	3,536,350
Sundry Income		
Workshop & Conference Fees	1,731,855	1,184,413
Sale of Accessories	26,790	16,260
Biometric ID Card Proceeds	10,187	5,900
Adverts on GBA Portal	16,002	-
Solicitors' Licence Fee - GLC	351,433	405,607
Search Income	3,401	1,000
Exchange Gain	278,457	149,938
Interest on Investment	598,725	464,580
Sponsorship Income	25,450	77,950
Bench, Bar & Faculty Conference Income	-	79,350
Sundry Income Sub-Total	3,042,300	2,384,998
Total Revenue	7,144,029	5,921,348
Expenditure <i>(Refer to Detailed Expenditure - Note 21)</i>	(9,398,590)	(5,612,660)
Surplus for the Year	(2,254,561)	308,688

21. Detailed Expenditure

	2023	2022
Other Operating Expenses		
Transport & Travelling - Local	638,424	439,285
Overseas Travels	53,761	255,254
Car Sticker Production	10,731	21,031
Other Operating Expenses Sub-Total	702,916	715,570
Professional Bodies Activities		
Annual Conference	3,741,665	1,708,584
Biometric ID Card Expenses	19,296	-
Bench, Bar & Faculty Conference Exp	128,198	384,383
Solicitors' Licence Expenses	105,430	246,603
Regional Bar Dues	290,540	312,720
Farewell Ceremonies	288,307	-
Professional Bodies Activities Sub-Total	4,573,436	2,652,290
Employment Cost		
Staff Salaries	614,642	604,367
Social Security (SSF)	34,099	49,338
Bonus	53,321	53,321
Employment Cost Sub-Total	702,062	707,026



Notes to the Financial Statements *(Continued)*

For The Year Ended July 31, 2023

21. Detailed Expenditure *(Continued)*

	2023	2022
General and Administrative Expenses		
Security Services	29,884	28,485
Telecommunications	49,044	34,206
Publication & Newspaper	4,822	5,986
Adverts & Publicity	248,510	36,250
Electricity & Water	96,490	38,490
Horticultural Services	16,763	29,991
Generator Repairs & Maintenance	5,376	3,672
Bank Charges	15,521	14,878
Printing & Stationery	399,891	68,766
Equipment Repairs	16,745	21,922
Cleaning & Sanitation	35,583	26,487
Postage & Courier Services	6,590	4,214
Office Expenses	53,876	24,051
Insurance	3,904	5,157
Donations	-	28,142
Refreshments	61,836	40,869
Audit Fee	32,834	29,200
Bar Centre Work	37,613	129,665
ICT Reforms Expenses	685,529	234,949
Rates	-	2,571
CLE Institute	52,880	105,600
Honorarium	111,750	95,000
Penalty	831,041	-
Depreciation Expense	623,694	529,223
<i>General and Administrative Expenses Sub-Total</i>	<i>3,420,176</i>	<i>1,537,774</i>
Total Expenditure	9,398,590	5,612,660

The General Council of the Ghana Bar Association hereby publishes the list of members who are in **FINANCIAL STANDING at the Bar** for the current **2022/2023 LEGAL YEAR**.

SGD. **KWAKU GYAU BAFFOUR, ESQ.**
NATIONAL SECRETARY.

Dated this 5th day of June 2023

AASOYIR Adeline Abigail Naab
ABAANE Sylvester
ABABIO Anastasia
ABABIO Anita M.H.
ABABIO Oheneba Afriyie Nsiah
ABABIO Solomon
ABABIO Anastasia
ABABIO JUNIOR Yaw
ABABIO Sandra Owusu
ABABIOH Nana Achiaa Buruwaa
ABADA Oliver Atsu
ABAIDOO Araba Sika
ABAIDOO Daniel Yaw
ABAIDOO Francis Peregrine
ABAKA-AMUAH Anthony
ABAKA-CANN Nana-Anna
ABAKA-CANN Nana-Anna
ABAKAH Mandy Ewurabena
ABAKAH Salome Erica
ABAKAH Samuel E.
ABAKA-WILSON Ebenezer
ABANGA Philomena Ama
ABANGA Philomena Ama
ABANKWA Kofi A.
ABARIGA Paul Assibi
ABAYENA Audrey N.
ABAYIE-BUCKMAN Sheilla Kessie
ABBAM Efua Abokoma
ABBAM Fiifi
ABBAN Alexander Kodwo Kom
ABBAN Harriet
ABBAN James Allen Kweku
ABBAN Richard Kojo
ABBAS Muctar Moubarak
ABBEY Claudia Naa Anorkai Akuorkor
ABBEY Isaac Tetteh-Dzan
ABBEY Nii Tetteh-Djan
ABBEYQUAYE Evans Rackham
ABBEYQUAYE Gideon Enoch
ABDUL AZIZ Alhassan Gomda
ABDULAI Al-Hassan Abukari
ABDULAI Iddrisu
ABDULAI Ismael Andani
ABDULAI Jaladeen
ABDULAI Justice Yakubu
ABDULAI Mohammed Shaibu
ABDULAI Rariatu
ABDULAI Iddrisu Musah
ABDUL-AZEEZ Samira
ABDUL-AZIZ Zenabu
ABDUL-KARIM Daniyal
ABDULLAH Sheikh-Arif
ABDUL-RAHIM Tahidu Musah
ABDUL-RAHMAN Salamatu
ABDUL-RAHMAN Salamatu
ABDUL-SAMAD Ali Gomdah
ABDULSAMAD Faiza
ABEBRESE Frank Ameyaw
ABEKAH Joseph
ABEKAH Joseph Evans
ABEKAH-WONKYI Kow
ABIADUKA James
ABISA Barnabas
ABLEDU Simon
ABLEDU Yorm Ama
ABLORDEPPEY Isaac Tornam Kwasi
ABLORDEPPEY Joseph Kwami
ABLORH-QUARCOO Audrey Adjorkor
ABLORH-QUARCOO Gillian
ABLORH-QUARCOO Gillian



ABOAGYE Adwoa Kesewa
ABOAGYE Agyemang
ABOAGYE Ebenezer Assiedu Baah
ABOAGYE Enoch Larbi
ABOAGYE Ephraim
ABOAGYE Ernest Owusu
ABOAGYE Eustace
ABOAGYE Felix
ABOAGYE Jemima Mercer
ABOAGYE Marcel
ABOAGYE Ohenewa
ABOAGYE Raphael B.K.
ABOAGYE Waltrude Adzoavi
ABOAGYE DACOSTA Ama
ABOAGYE Ebenezer Assiedu Baah
ABOAGYE-AMOA-ESA Samuel
ABOAGYE-ASENSO Adolf
ABOAGYE-KASAPA Frederick
ABOAGYE-LARBI Clement Addo
ABOAH Kenneth Emmanuel Kwaku
ABOE Sheryl Naa Amankwaa
ABOETAKA Selorm
ABOETAKA Selorm
ABOGO Godfred Kwoluu
ABOKO Patrick
ABONEBE Patrick
ABONI Jonah Mbazor
ABORCHIE-NYAHE Irene
ABORDO Abdul-Garfar Ablorh
ABORGAH George Justice
ABORHEY Kate
ABOTCHIE Christabel Afua Esinam
ABOTSI Ernest Kofi
ABOTSI Gideon Destiny
ABRAHAM Ama Andziwa
ABRAHAM Ernestina Kuukuwa
ABRAHAM Ama Andziwa
ABREFA Ama Gyamfuah
ABROKWA Regina Owusu
ABRUQUAH Carl
ABRUQUAH Ethel Elizabeth
ABRUQUAH Sandra Araba Fritsewa
ABU-BAIDOO Elizabeth
ABUBAKAR Mutiu-Rahaman
ABUBAKAR Mutiu-Rahaman
ABUBAKARI Adams Ibrahim
ABU-BONSRA Nana Agyeman
ABU-BONSRAH Frederick
ABUGABE Ramona Patience
ABUKARI Rashida Sumani Nagumsi
ABUKARI Rashida Sumani Nagumsi
ABUSAH Edinam Ama
ABUSAH Edinam Amma
ACHAMPONG-KYEI Andrew
ACHEAMPONG Abena Acheampomaa
ACHEAMPONG Adriana
ACHEAMPONG Christiana Ofosua
ACHEAMPONG Emmanuel Opoku
ACHEAMPONG Francis
ACHEAMPONG Fred Owusu
ACHEAMPONG Gertrude
ACHEAMPONG Godfred
ACHEAMPONG Ignatius Kutu
ACHEAMPONG Kezia Osei
ACHEAMPONG Mildred Adwoa Timah
ACHEAMPONG Moses Baafi
ACHEAMPONG Nana Serwaa
ACHEAMPONG Priscilla
ACHEAMPONG Rita Kwartenmaa
ACHEAMPONG Vida Agyekum
ACHEAMPONG Abena Acheampomaa
ACHEAMPONG Adriana
ACHEAMPONG Christiana Ofosua
ACHEAMPONG Fred Owusu
ACHEAMPONG II P.
ACHEAMPONG Nana Tabiri
ACHEAMPONG Priscilla
ACHEAMPONG Rita Kwartenmaa
ACHEL Mark
ACHIAMPONG Isaac Kodjo
ACHIAMPONG Margaret
ACHIAMPONG Nana Yaw Appiah
ACHIAMPONG Ellen Wilhemina Bannerman
ACHINA Solomon Kofi
ACHINA-NYARKO Theodore
ACHINA-NYARKO Theodore



ACKAAH-GYASI Ben
ACKABAH Mary Gwendoline Boadiwaa
ACKAH Bernice Afibah
ACKAH Isreal
ACKAH Ivy Ama Adoma
ACKAH Julius
ACKAH Nicholas
ACKAH Patience
ACKAH Ivy Ama Adoma
ACKAH Rachel Efua Nketsiaa
ACKAH-HIMMANS Clement
ACKAH-NYAMIKE Derrick
ACKOM Eunice Sampene
ACKOM Raymond
ACKOM-ASANTE Christiana
ACKOM-BOADU Theophilus
ACKON Emmanuel Nanabanyin
ACKUAKU Azali Archimedes
ACKWERH Stella Olerkwor
ACKWERH Valerie Lily Akorfa
ACOLATSE Antoinette Yayra
ACOLATSE Benjamin Kweku
ACOLATSE Emmanuel Kwashie
ACOLATSE Esaa Elorm Adzo
ACQUAAH Nana Aba Akwaaba
ACQUAAH Osiarfo Kofi Assimaku
ACQUAAH-ARHIN Edmund
ACQUAH Ebenezer Yaw
ACQUAH Edem
ACQUAH Ellis
ACQUAH Evelyn Joyce
ACQUAH George Kingsley
ACQUAH Godwin
ACQUAH Jonathan
ACQUAH Joycelyn Kakraba
ACQUAH Linda Daiki
ACQUAH Lisa
ACQUAH Michael Jojo
ACQUAH Patricia Ayirebi
ACQUAH Rufina
ACQUAH Thomas
ACQUAH-ANNAN Francis
ACQUAH Elena
ACQUAH-DADZIE Olivia
ACQUAH-SAMPSON Jacob
ACQUAYE Andrew Theophilus
ACQUAYE Frances Adukwei
ACQUAYE Francis Alex
ACQUAYE George
ACQUAYE Henry Ekow Owen
ACQUAYE James Kpakpoe
ACQUAYE Kow Sessah
ACQUAYE Lily Ayele
ACQUAYE Prince Addoquaye
ACQUAYE Frances Adukwei
ACQUAYE George
ACQUAYE Henry Ekow Owen
ADAARE Albert
ADAARE Maritha Soum
ADAARE Emmanuel Yiniboma
ADAARE Karen Mma
ADABADZE George Kodzo
ADABAYERI Edna Ivy
ADABAYERI Emmanuel
ADABAYERI Kenneth
ADABLA Seyram Wilhemina
ADABLA Estella Elikplim
ADABLAH Karen Emefa Afi Kokui
ADABO Samuel
ADABO Samuel
ADADE-BOAFO Stephen
ADADEVOH Cecil K.
ADADEVOH Dzifa Ameyo Stella
ADADEVOH Eric Sewonu
ADADEVOH Josepha Alikem A.
ADADEVOH Eric Sewonu
ADADZI Ferdinand Dodzi
ADADZI Nana Yaa Konadu
ADADZI Nana Yaa Konadu
ADAFULA Babonyire
ADAGBLENYA David Kwabena
ADAGWINE Ian Akantoe
ADAKURUGU Hamidu
ADAM Abdallah
ADAM Ali
ADAM Ismail



ADAM Issah
ADAM Nahaja Rahma
ADAM Salma
ADAM Suweibatu
ADAM Abdul-Basit
ADAM Rauf
ADAM Suweibatu
ADAMAFIO Nii Adama
ADAMAFIO Nii Okaija
ADAMAFIO Naa Okailey
ADAMAH Helen
ADAMAH Watkins Nee-Adamafio
ADAMS Festus Kwabena
ADAMS Francis Ekow
ADAMS Jonas
ADANU Franklina Gesila
ADARKWA Afua Amankwa
ADARKWAH Samuel Boadi
ADASE Elsie Sena Yawa
ADASE Elsie Sena Yawa
ADASI Andy Boakye
ADASI Cecil
ADAWUDU Victor Kwadjoga
ADAZABRA Richard Abaaduko
ADDAE Akua Adoma
ADDAE Akua Pinamang
ADDAE Augustine Asante
ADDAE Benjamin Osei
ADDAE Kensah Bernice Nana Serwaa
ADDAE Yvonne
ADDAE TWUMASI Alphonse
ADDAE-BOATENG Joshua
ADDAE-KUMI Joyce Rita
ADDAI Ama Boahemaa
ADDAI Daniel
ADDAI Emmanuel
ADDAI Franklin Nana
ADDAI Grace Opokua
ADDAI King David
ADDAI Nana Achiaa
ADDAI Priscilla Marfo
ADDAI Richard V. C.
ADDAI Roselyne Gyamfuwaa
ADDAI Ama Boahemaa
ADDAI Esther
ADDAI KYEREMEH Eugene
ADDAI-DUAH Rebecca
ADDAI-DUAH Rebecca
ADDAI-MENSAH Evelyn
ADDAI-MENSAH Stephen Wonoo
ADDAI-POKU Bernice
ADDEAH-SAFO Kwadwo
ADDEH Hans E.
ADDINGTON Gustav
ADDISON Claudia
ADDISON Philip
ADDISON Lizzy-Pearl
ADDISON Lizzy-Pearl, Mrs.
ADDO Asirifi
ADDO Charles Edward
ADDO Edmund Diamond
ADDO Ernest Kwabena
ADDO George Opare
ADDO Hagar
ADDO Helen Odey
ADDO James Nii-Addo Q.
ADDO Jane Afua Oforiwa
ADDO Joseph Stephen
ADDO Joyce F. Naa Adorkor Nana Agyeibea
Chinwe
ADDO Kofi
ADDO Michael Amponsah
ADDO Naa Adorkor
ADDO Nii Kpakpo Samoa
ADDO Pearl Baffour
ADDO Peggy Odeibea
ADDO Peter K. O.
ADDO Prosper Harrison
ADDO Richard Yaw
ADDO Samuel
ADDO Sika Abla
ADDO Solomon Kofi
ADDO Stephen R. D.
ADDO William Adotei
ADDO Daniel Martey
ADDO DANKWA Edward



ADJEI-GYAMFI Godwin
ADJEI-LARTEY Emmanuel Kwaku
ADJEI-MENSAH Chris
ADJEI-MENSAH Jasmine
ADJEI-MENSAH Portia
ADJEI-MENSAH Portia
ADJEI-TAWIAH Basilia
ADJEKUMHENE Eric Boye
ADJENIM-BOATENG Kwasi
ADJENN-BREFO Aristotle Kweku
ADJETEY Fitnat Naa-Adjeley
ADJETEY Jennifer Naa Dyable
ADJETEY Lawrence Nii Okantey
ADJETEY-SOLOMON Mark
ADJETEY-SOLOMON Willie
ADJIMAH Yvonne Dzifa Ewurama
ADJORLOLO Ruth Sefakor
ADJORNOR Benjamin Doe
ADJORNOR Prince
ADJOTEYE Amelia Mamle Dzifa
ADJOVU Adelaide Georgina
ADJOVU Nana Amma
ADOBOE Etonam
ADOBOR Prosper Kwami
ADOBOR Samuel
ADODOADJI Richmond Teye-Mensah
ADODOADJI Richmond Teye-Mensah
ADOKOH Sampson Rosenberg Owusu
ADOKPA Anthony Komla
ADOKPA Anthony Komla
ADOLF Dorothy Akosua Asare-Kumah
ADOLWINE William Mark
ADOM Joseph
ADOMA Victoria
ADOMA Victoria
ADOMAH Lawrence
ADOMAKO Adwoa Pokuaa
ADOMAKO Efua Ohenmaa
ADOMAKO Samuel Pinaman
ADOMAKO Adwoa Pokuaa
ADOMAKO AFRAM Kwame
ADOMAKO-ACHEAMPONG Nyantakyi
ADOMAKOH Bright Kyei
ADOMAKO-KWAKYE Chris
ADOMAKO-MENSAH Henry Donald
ADOMANKOMAH Jermyn
ADOM-APPIAH Emmanuel Kwame
ADOM-ASOMANING Seth
ADOM-FRIMPONG Kwame
ADONGO Richard Aminu
ADONGO Richard Aminu
ADONOO Selorm Kordzo
ADOTEY Timothy Odoi
ADOTEY Victoria
ADOW Osei Kwadwo
ADOW Afua Adobea
ADU Bosompem Kwadwo
ADU Emmanuel Wiafe
ADU Francisca Agyekumwaa
ADU Frederick Anim
ADU Isaac Hackman Kwasi
ADU Jnr. Rene Ebo
ADU Joyce Asomaniwaa
ADU Samuel
ADU Yvonne Yaa Akwaa
ADU BAFFOE Grace
ADU Geraldine Gyamfi
ADU LABI Kofi O.
ADU LABI Kofi O.
ADU MINTAH Kwaku
ADU TSATSU Noel
ADU-ADJEI Juliet Mavis
ADUAKWA Patience A.
ADU-AMANKWAH Jude Osafo Yaw
ADU-AMANKWAH Patrick Kusi
ADU-AMEYAW Elvis
ADU-AMEYAW Enoch
ADUAMOAH Joseph Baffour
ADU-AMOAH Justina
ADU-AMOAH Maame Barnie
ADUAMOAH-ADDO Samuel
ADU-AMPONSAH Patrick
ADU-ANTWI Alexander
ADU-ASAMOAH Mcben Kwame
ADU-ASARE Bismarck
ADU-BOAHEN Isaac



ADUBOFOUR Peggy Afrifa
ADU-DANQUAH Diana
ADU-DARKO Michael Nana Yaw Aduhene
ADU-DONKOR Stella
ADU-DONKOR Stella
ADU-DUODU Stella
ADUENI Ofori
ADUFU Gabriel Odame
ADUGU Andrews Dodzi
ADUGU Melissa Selorm
ADU-GYAMFI Akua Konadu
ADU-GYAMFI Derick
ADU-GYAMFI Frederick
ADU-GYAMFI Maame Adwoa Dufie
ADU-GYAMFI Michael
ADU-GYAMFI Nana Adwoa Akyaa
ADU-GYAMFI Paul
ADU-GYAMFI Sandra
ADU-GYAMFI Tawiah
ADU-KUSI David Kwabena
ADU-KWARTENG Abraham
ADU-MANTE Amma Kobe
ADU-MANTE Frances
ADU-MANTE Kwasi
ADU-MANTE Robert G.
ADU-MANTE Amma Kobe
ADUM-ATTA Zennaira
ADUM-ATTAH Sarah Abena
ADUMUA-BOSSMAN Emmanuel
ADUMUAH Samuel Nii Noi
ADUMUAH Samuel Nii Noi
ADUMUA-LARTEY Patience Naa Shormeh
ADU-NKETIAH Anthony
ADU-PEPRAH Kofi
ADU-POKU Nana Boakye
ADU-POKU Patrick
ADUSA-POKU Justice
ADU-SARKODIE Tweneboana
ADUSEI Dennis Anthony
ADUSEI Joyce Sarpong
ADUSEI Kwabena Osei-Tutu
ADUSEI Maame Owusuaa
ADUSEI Poku
ADUSEI Sarpong P.
ADUSEI Joyce Sarpong
ADUSI-POKU Oheneba
ADUSU Sylvia
ADUSU Mawusi Kwame
ADU-TUTU David Junior
ADUTWUM Annette Obenewaah
ADUTWUM Kwame Boaitey
ADUTWUM Nana Osei
ADUTWUM Rhoda
ADUTWUMWAA Abenaa Mmrosah
ADUTWUMWAA Abenaa Mmrosah
ADU-YEBOAH Samuel
ADWABOUR Kofi
ADZADU Sedinam
ADZADZI Esenam Afua
ADZANU Mark Kwesi
ADZEI Naa Adzorkor Mansoa
ADZIGODIE Isaiah K.
AFAGBE Kwame Senanu
AFARI Benjamin
AFARI JUNIOR Kweku
AFARI Nana Kwame Yeboah Junior
AFARI YEBOAH Kobby
AFARI-GYAN Mamaa
AFAWUBO Raymond Kwaku
AFEDO James Orlando Kofi
AFEDUA-QUAINOO Wendy Anne
AFEDZIE Peterson Ekow
AFENU Richard Kofi
AFENYO Esmeralda Akorfa
AFENYO Miriam
AFENYO Napoleon-Bonaparte
AFENYO Esmeralda Akorfa
AFENYO-MARKIN Alexander
AFESI Nick M.
AFFEL Samuel Bedu
AFFRAM Yaw Adjei
AFFRAN Felix King
AFFRAN Felix King
AFFUL Benjamin
AFFUL Benjamin Ato
AFFUL Bernice Yaa-Sika



AFFUL Evelyn
AFFUL Leticia
AFFUL Mary Ohenewaa
AFFUL Nana Gyamera
AFFUL Benjamin
AFFUL Evelyn
AFFUM-AGYEPONG Alexander
AFOAKWAH Christiana Afua Odamea
AFOAKWAH Christiana Afua Odamea
AFOENYENU Laura-Moreen Ayorkor
AFOKO Amoak
AFRANIE Linda Akyaa
AFRIFA Faustina Koomson
AFRIFA Joseph Bondzie
AFRIFA Kwasi
AFRIFA Florence
AFRIFA Joseph Bondzie
AFRIFA Margaret Opokua
AFRIYIE Kenneth Appiah
AFRIYIE Nana Akua
AFRIYIE Sandra
AFRIYIE ANSAH Dorothy
AFRIYIE-BADU Akua
AFRIYIE-VIDZA Samuel Osei Hyeaman
AFROPONG Daniel Densu
AFROPONG Daniel Densu
AFUTU Caleb Etonam
AFUTU Susanna
AFUTU Susanna
AGALGA James
AGAMA Daniel J. K.
AGAMA Diana Dela
AGAMU ASOKEA Akanbangbiem
AGAMU ASOKEA Akanbangbiem
AGATI Kwame Amponsah
AGBAKLI-ZAKLI Martin
AGBAKPE Emile Kofi Atsu
AGBALE David
AGBAM Emmanuel Tei
AGBAMBILLA Maxwell Ziyerley
AGBAN K. Tetteh-Korley
AGBANU Seth C. K.
AGBAVITOR William Korbla
AGBEDOR James K.
AGBEDZINU Marcel Kofi
AGBEEHIA Simon Sylvester
AGBEKO George
AGBEMABIESE Jerry John Sena
AGBEMAVA Elikplim
AGBENOTO Clothilde Nilly E.
AGBENOTO Mawuena Kofi Mensah
AGBENU Robert Anani
AGBENYEGA Cecilia
AGBESI A. K.
AGBESI Emelia
AGBESI Princess Akuwa
AGBESI Thompson Mawu
AGBETI Josephine Kafui
AGBETSISE Doris
AGBEVEY Edzenunye Anna
AGBEVIADÉ-KOKO David
AGBEWU Eve Sitsofe
AGBEYAKA Lolonyo Kwami
AGBEZUGE Sylvester
AGBITOR Aseye Afi
AGBLEY Borazo Timothy
AGBLEY Victor Selorm Kodjo
AGBO Porcia Mawuena
AGBOADO Hope
AGBODO Sammy L.
AGBOH Juliet Dale
AGBOLOSU Eric Francis
AGBOSEGE Priscilla Asaah
AGBOTAME Richard
AGBOTEY John Kojo
AGBOTSE Selorm Edmund Kwesi
AGBOTTAH George Philip Kwesi
AGBOTTAH Samuel
AGBOYIE Roberta E.
AGBOYIE Roberta E.
AGBOZO Abraham
AGBOZO Robert Goza
AGEZO Wisdom Kojo Edem
AGGEY Daniel Kofi
AGGREY Abena Sika
AGGREY Adewumi Elizabeth Olaoye



AGGREY Isaac
AGGREY Marie-Pearl
AGGREY-FYNN Isaac
AGGREY-ORLEANS Iris Kwegyirba
AGGREY-ORLEANS Kweku Bertrand L.
AGLAGOH Ruby Akua
AGORTEY Bernard Narh
AGUDA Eric
AGUDETSE John Frederick
AGUDEY Jocelyn
AGUDEY Priscilla
AGYAKWA Frederick Y. K.
AGYAKWA Rita
AGYAPONG Akua Serwaa
AGYAPONG Frank
AGYAPONG Marian
AGYAPONG Raphael
AGYAPONG Akua Serwaa
AGYAPONG-MENSAH Seth
AGYARE Frank
AGYARE Kenneth Mustapha
AGYARKO LARBI Francisca Dokua
AGYARKO LARBI Francisca Dokua
AGYEBENG Dennis Frimpong
AGYEBENG Kissi
AGYEI Alex Yaw
AGYEI Bridget
AGYEI Julius E. Opoku
AGYEI Kenneth Kwabena Kuranchie
AGYEI Kwadwo Bioh
AGYEI Nana Akua
AGYEI Samuel Ayeh
AGYEI Samuel Kwasi
AGYEI Doreen Adoma
AGYEI-AGYIRI Alex
AGYEI-BOAHENE Kwabena
AGYEI-DARKO Ampem
AGYEI-DWARKO Nana Adwoa
AGYEI-FOSU Kofi
AGYEI-GYAMFI Kwaku
AGYEI-LARBI Kathleen Ohemaa
AGYEI-MENSAH Alfred
AGYEI NYO Linda
AGYEKUM Kingsley
AGYEKUM Maame Abenaa Agyapomaa
AGYEKUM Mary Lilian
AGYEKUM Rockson Kwadwo
AGYEKUM Winifred Brefo
AGYEMAN Ameley
AGYEMAN John Owusu
AGYEMAN Justice Duah
AGYEMAN Kofi Agyena
AGYEMAN Kwame O.
AGYEMAN Osborn Fredua
AGYEMAN Peprah Berko
AGYEMAN Stephen Essah
AGYEMAN Sybil-Marie Serwaa
AGYEMAN Victor Kwame
AGYEMAN Akwasi Badu
AGYEMAN Emmanuella Karikari
AGYEMAN-BUDU Kwaku
AGYEMAN-BUDU Kwame
AGYEMAN-DUODU Edward
AGYEMANG Abena Nyantakyiwaa
AGYEMANG Abigail Dufie
AGYEMANG Akosua Agyapomaa
AGYEMANG George
AGYEMANG J.K.
AGYEMANG Kwame Adusei
AGYEMANG Mark Osei
AGYEMANG Odette Owusua
AGYEMANG Prince Owusu
AGYEMANG Raphael Kwaku Owusu
AGYEMANG Stephen Kofi Frimpong
AGYEMANG Abigail Dufie
AGYEMANG-BADU JNR Kwaku
AGYEMANG-DUAH Akosua
AGYEMANG-GYIMAH Alfred
AGYEMANG-YEBOAH Claudia
AGYEMANG-YEBOAH Francis
AGYEMAN-PREMPEH Arnorld
AGYEMAN-RAWLINGS Amina
AGYEMFRA Benjamin Ansah
AGYEMFRA Deborah Mawuse
AGYEN Frank Boaky



AGYEN Gifty Obeng
AGYENIM-BOATENG Amoanimaa
AGYENIM-BOATENG Irene
AGYENIM-BOATENG Derick Nana Kwame
AGYENIM-BOATENG JNR. William
AGYEN-SAMPONG Martin
AGYEPONG Albert Mireku
AGYEPONG Benjamin Nana Osei
AGYEPONG Joyce
AGYINASARE Charlene Sena
AGYIR Emmanuel
AGYIR Kenneth Paa Kwesi
AGYIRI Paul O.
AHADZI Becky Enyonam
AHADZI Pearl Juanita
AHADZIE George Kwadwo
AHAMEY Augustine
AHELE Mabel Naa Lamiley
AHENKORAH Ernest
AHENKORAH Lawrence Asante
AHENKORAH Sam Kofi
AHETO Jane Abia Gasu
AHETO-TSEGAH Enyonam
AHEY Divine Elorm
AHEY Divine Elorm
AHIABLE Geoffrey Romeo
AHIABOR Samuel Kofi
AHIADOME Pepertual Dzidefo
AHIADORMEY William Awuku
AHIAGBEDEY Excelyn Mawunyo
AHIATI Elorm
AHIATOR Ebenezer
AHIAWORDOR Joana Ekloh
AHIAWORDOR Portia
AHINFUL Rebecca Ann
AHLIJAH Lom Nuku
AHLIJAH Nana Esi Aferba
AHLIVIA Divine Kwaku
AHMED Baba Jamal Mohammaed
AHMED Mujeeb Rahman
AHMED Musah
AHMED Mutia
AHMED Nana Yaa Owusua
AHMED Suleiman
AHORLU-ADINKRAH Samuel
AHUMAH-SACKEY Ebenezer
AHWIRENG Emmanuel Derek Afari
AHWOI Akua Korewa
AHWOI Comfort Naa Lomotso
AIDAM Esi Woedem
AIDOO Abena Duma
AIDOO Abigail Esi
AIDOO Alfred
AIDOO Aubrey
AIDOO Edna Abena
AIDOO Emmanuel
AIDOO Geo-Stevens
AIDOO Isaac
AIDOO John
AIDOO Joseph Biney
AIDOO Kwao
AIDOO Kweku Nyamekye
AIDOO Precious
AIDOO Abigail Esi
AIDOO Alfred
AIDOO Edna Abena
AIDOO Jemimah
AIDOOH Abraham Ossei
AIDOO-SHUM Adwoa Oterna
AIKINS Addo
AIKINS Brendalyn Naa Ashami
AIKINS Mabel Araba
AIKINS Vincent Leo Frank
AINUSON Brigitte
AINUSON Kweku
AJASA Rachel
AJAVON Anthony Ayi
AJEI Hawa Tejansie
AJET-NASAM John
AKAFIA Cynthia Kafui
AKAFIA Michael Edem Kwame
AKAINYAH Azanne Kofi
AKANBEK Micheal Kwabena
AKANLISE Vida
AKAPAME Clement Kojo
AKASAN William



AKASAN William
AKATEY Ernest Delali
AKATOR Abla
AKITA Benedicta Naa Dedei
AKIWUMI Edith Abiodun
AKIWUMI-SIRIBOE Anna Pearl
AKLAMATI Winfred Sola
AKO Ernest Yaw
AKOLGO John
AKOLGO John
AKONAB Cletus
AKONI Patience Enyonam
AKONNOR Emmanuel Aryee
AKONNOR Kwasi Safo
AKONOR Daphne Attah-Dedei
AKORLI Wisdom-Smith Kwabena
AKORLY Gallant
AKORTSU Dorothy Edna
AKOSA Nana Serwaa
AKOSAH Michael
AKOTO Baffour
AKOTO Seth Lawrence
AKOWUAH Akosua Kyeiwaa
AKOWUAH Frank Nimako
AKOWUAH Michael
AKPABLA Comfort Adzo
AKPADIE Gordon Cudjoe
AKPAI Doreen Delali
AKPALU Divine Kafui
AKPANYA-HLORVOR J. Valeen Akorfa
AKPATSA Raymond Prosper
AKPEBU Pearl Enyonam
AKPE-DOE Juliet Yayra
AKPOKAVIE Richard
AKRASI Agyabeng G.
AKRASI Nana Akua Gyamea
AKRASI Shantay Sherona
AKRASI-SARPONG Yaw
AKROBOTU Ivan Yao
AKROFI-AMANOR Darkoa
AKRONG Edmund Nii Obodai
AKRONG Samuel Mensah
AKRONG Edith
AKRONG Jessica Naa Lartekai
AKUAMOAH Florence Mirekua
AKUAMOAH Kofi Somuah
AKUAMOAH Florence Mirekua
AKUAMOAH Kofi Somuah
AKUAMOAH-BOATENG Abigail
AKUBILA David Kwame
AKUDE Koku-Mensah
AKUDE Senyo Kofi
AKUETTEH Laud Samuel N.
AKUETTEH Teki
AKUFFO Emmanuel Yao
AKUFFO Gloria Afua
AKUFFO Hilda Aku Sika
AKUFFO Kwame Boafo
AKUFFO Michelle Adwoa Bampoe
AKUFFO Nana Kwasi Addo Dankwa
AKUFFO Sylvia Agyeibea
AKUFFO-ADDO Samuel
AKUFFO-ADDO Yvonne Afua
AKUFFO-APENTENG Papa Kofi Nyanteh
AKUFFO-APENTENG Papa Kofi Nyanteh
AKUFO Nana Kojo
AKUFO-ADDO Nana Addo Darkwa, H.E.
AKULIGA Edina Louisa
AKUMIAH Sharon Barkey
AKUMIAH Sharon Barkey
AKUMPERIGYA Rainer
AKUOKO Adina Avril
AKUOKO Anastasia Laura Agyarkoma
AKUOKO Daniel Darkwah Jnr
AKUOKO Hilda
AKUOKO Daniel Darkwah Jnr
AKUOKO-NYANTAKYI David William Prempeh
AKURUGU Albert
AKUTSA Daniel Kofitse
AKWA Anita
AKWA Eric Nii Anang
AKWAAH Nana Ama Adoma
AKWABOA Joseph Addae
AKWAKA Paul
AKWANTEY Isaac Bright
AKWAYENA Innocent Koku Akpaka



AKWAYENA Mawuse Ama
AKWAYENA Sefakor Sui
AKWEI Samuel K.
AKWEI-ARYEE Naa Ayeley
AKWESI Christopher Amanortey
AKWESI Daad
AKWETAY Bright R. O.
AKYEA Beyeeman Ofori-Atta
AKYEA Philipina Adelaide
AKYEA Samuel Atta
AKYEA-ANSAH Eyram Kojo
AKYEAMPONG Joseph Akwandoh
AKYEAMPONG-BOAKYE Kwabena
AKYIAAH-OWUSU Harriet
AKYIANO Naomi
AKYIANU Emmanuel Kwame Tabie
AL BABA Yasmin Abiba
ALABI Vanessa Bortiorakor
ALABI Vanessa Bortiorakor
ALABI-BORQUAYE Ezra Douglas
ALBRIGHT Theodore Kwaku
ALENGAH Cletus
ALENYORIGE Apuureyure Awuka
ALESU-DORDZI Samuel
ALEWABAH Stephen Benyaseh
ALHASSAN Abdul Wahid
ALHASSAN Abdul-Fatawu
AL-HASSAN Ahmed Abubakari
ALHASSAN Alhaji Yar Ishaq
AL-HASSAN Hamida
ALHASSAN Hamza
AL-HASSAN Hudi
ALHASSAN Mohammed
ALHASSAN Mohammed Awal
ALHASSAN Osman
ALHASSAN Wuruche Yasmine
ALHASSAN Kin Hussein Ibn
ALHASSAN Sadat Haruna
ALI Gafaru
ALI DERY Irene Kubesigne
ALI Rita Kunkuti
ALICHEWU Abdulai Amadu
ALIDU Mohammed Ibn Nurudeen

ALIFO Eric Delanyo
ALIFO John-Mark Nuku
ALI-ISSAKA Amina
ALIJINA Raphael Aopaari
ALI-MUSAH Farida
ALI-NAKYEA Abdallah
ALISAH Fabienne Mawushie
ALI-YALLAH Fati
ALLA-MENSAH Enoch
ALLAN Joseph Bademsuguru
ALLASSANI William
ALLEN-KOUFIE Samuella Pokua
ALLOH Robert
ALLOTEY Aniela Naa Adorkor
ALLOTEY Davis R.
ALLOTEY Mari-Gold K.
ALLOTEY Marjorie Jessica
ALLOTEY Nicola Aku Shika
ALLOTEY Rosemary
ALLOTEY Samuel John Adotey
ALOKPA Amanda Dzifa
ALONSI Thomas Kofi
ALOWE Leo Kabah
AL-YAHAYA Fadila
AL-YAHAYA Fadila
AMABLE Jonathan Sitsofe Kofi
AMADU Emmanuel Basintale
AMADZOR Constant Edem Kojo
AMAFU-DEY Michael
AMAGYEI Eugenia Grace
AMAGYEI George Amprofi
AMAGYEI Ofosua
AMAKO Edmund Adu
AMAKYE Emma
AMAKYE Jnr. John E.
AMALIBA Abraham
AMANDI Ahmed Majeed
AMANFU Nana Efua Nyamekye
AMANFU Peace
AMANING Adrian Duke
AMANING Kwame Kwarteng
AMANKU Julius
AMANKU Julius



AMANKWA Abass Kalimba
AMANKWA Christine Dede
AMANKWAA Alexander
AMANKWAA Joseph Kwodwo
AMANKWAH Charlene
AMANKWAH Daniel
AMANKWAH Evans
AMANKWAH Samuel
AMANKWAH Alicia
AMANKWAH Christina Maame Kesewa
AMANKWAH Samuel
AMANKWAH-BONSU Clement
AMANKWAH-GYAN Ohene
AMANKWAH-TWUM Kwame
AMANKWA-MANU Kofi
AMANOR-AKROFI Estelle Yaa
AMANOR-AKROFI Estelle Yaa
AMANU Winfred Newton
AMANYO Famous Yao
AMARH Gertrude
AMARH Richard Nii
AMARH Theodora Tawiah
AMARKO-NTOW Lilian
AMARTEI Bliss Nee
AMARTEIFIO Amarkai
AMARTEIFIO Amartei
AMARTEIFIO Melisa Naa Amerley
AMARTEIFIO Naa Amorkor
AMARTEIFIO Nancy
AMARTEIFIO Samuel Nii Amartey
AMARTEIFIO Stanley Amartey
AMARTEIFIO Stephanie Amerley
AMARTEIFIO Yasmeen Melissa
AMARTEY Frank Pinto
AMASAH Edmund Nelson
AMASAH Nii Kwei Kofi
AMEDAHE Jennifer Enyonam
AMEDEWONU Nelson Noble
AMEDEWONU Nelson Noble
AMEDIOR David P. W.
AMEDO Marietta Ama Botsoe
AMEEVOR Livingstone Lartey Yao
AMEFINU Dina Dzifa
AMEGAH Regina
AMEGA-MENSAH Precious Delasi
AMEGASHIE Frank Yao
AMEGASHIE J. M. Y.
AMEGASHIE Yvonne
AMEGATCHER Janet
AMEGAVIE Salathiel D.
AMEKE Freda Sitsofe
AMEKPLEAME Edinam Ama Priscilla
AMEKPLEAME Edinam Ama Priscilla
AMEKUDZI Benony T.
AMEKUDZI Benony T.
AMEKUGEE Imelda Delali
AMELEY Akua Adjeibea
AMELEY D.K.
AMELOR Vincent Kwashie
AMEMORNU Perry Edem
AMENANO-BESE Mckeown
AMENANO-TANNOR Kwame
AMENUMEY ADAGWINE Elorm
AMENUVOR Justin
AMENYAGLO Charles
AMENYAH Francis K.
AMENYEDO Sydney Kafui
AMESAME-MAWUSE Evelyn
AMETAME Priscilla Wepia
AMETAME Sophia Adajem
AMETEFE David Kwadzo
AMETEPE Esther Enyonam
AMETEWEE Kofi Seshie
AMETORWO Johnson Yaw Mawunyo
AMETSOWU Peter Kobblah
AMEWUGAH Augustine
AMEYAW Augustine Nyamekye
AMEYAW Charles
AMEYAW Ottelia
AMEYAW Priscilla Afua Gyemfa
AMEZAH Kwame Agbenyega
AMFO Nana Abena
AMIHERE Effiba
AMIHERE Maxwell Ackah Amos
AMINA Vincent
AMINU Laila



AMINU Seidu
AMISSAH Anna Maria
AMISSAH Emmanuel
AMISSAH Flora Aggrey-Fynn
AMISSAH Francis Gilbert
AMISSAH Frank
AMISSAH Jnr. George
AMISSAH John Spencer Kwesi
AMISSAH Peter E.
AMISSAH Robert Ishmael Aggrey-Fynn
AMISSAH Gideon
AMISSAH JNR Peter Christopher
AMISSAH-AIDOO Veronica Alorm
AMISSAH-ARTHUR Araba Akyere
AMISSAH-LARYEA Sophia E. A.
AMISSAH-NUNOO Edward
AMMAH Solange Gerda Naa Dedei
AMOA Mavis V. A.
AMOA Yeboa
AMOA-ADDO Emefa
AMOA-BOSOMPEM Nana Ekuia Datsiwa
AMOAFO Emmanuel Kesse
AMOAFO-YEBOAH Gifty A.S.
AMOAH Alexander
AMOAH Ama Yamoaba
AMOAH Beatrix Ama Appiah
AMOAH Dennis Kwamina
AMOAH Emmanuel
AMOAH Emmanuel
AMOAH Emmanuel Larbi
AMOAH Enoch Kwabena
AMOAH Esi Korama
AMOAH Felix
AMOAH Gabriel Y.
AMOAH George
AMOAH Harriet
AMOAH Jennifer Kissiwaa
AMOAH Kwasi Danso
AMOAH Kwesi Korankye
AMOAH Mercy
AMOAH Nana Adoma
AMOAH Nana Ama Panyin
AMOAH Priscilla Gyamfuah
AMOAH Sebastian K.
AMOAH Ama Yamoaba
AMOAH Gifty-Rita
AMOAH-BOAKYE Benjamin
AMOAH-DANSO Doris
AMOAH-KPENTEY Yaa Boatemaa
AMOAH-OWUSU Yaw
AMOAKO Asamoah
AMOAKO David Kwaku
AMOAKO Freda
AMOAKO Frimpong
AMOAKO Joel Ofori
AMOAKO Kojo Mensah
AMOAKO Kwame
AMOAKO Miriam
AMOAKO Nana Akua Achiaa
AMOAKO Paul Kwaku Danso
AMOAKO JNR. Joseph Kofi
AMOAKO-ARTHUR Justice Joseph
AMOAKO-ATTAH Kwasi
AMOAKOHENE Nana Tabia
AMOAKWA-BOADU Kingsley Kwasi
AMOATEMAA Abena Serwaa
AMOATENG Solomon Tawiah
AMOATEY Jessica R.
AMOATEY Magnus K.
AMOFA Emmanuel
AMOFA Richard Dokyi
AMOFA Samuel Kodua
AMOFA-AGYEMANG Kwasi
AMOH Charles
AMOH Isaac E.
AMOH Isaac E.
AMON-KOTEI Charles
AMONOO-MENSAH Rita
AMOO Yaw Attakora
AMOO-GOTTFRIED Anna Akosua Appiaah
AMORIN Alfonso
AMORKOR-BADGER Priscilla Marilyn Naa
AMOSAH Daniel Gotiba
AMOYAW Martin Tieku
AMPADU Bridgette
AMPADU Yaw Kyere



AMPADU-ASIAMAH Reuben Kwame
AMPADU-FOFIE Janet
AMPAH Gifty Elizabeth Owusu
AMPAH Idriss
AMPAH Joyce Ninette
AMPAH -BENNING Harriet
AMPAH Edna Nana Adwoa
AMPAH Gifty Elizabeth Owusu
AMPAW Anthony Akoto
AMPAW Maurice Kwabena
AMPIAH-BONNEY Jnr. George Aikins
AMPOFO Afua Pokua
AMPOFO Kingsley K. K.
AMPOFO Kwabena Dwumfour
AMPOFO Nancy Dakwa
AMPOFO Rachael
AMPOFO Afua Pokua
AMPOFO Angela Adu
AMPOFO-ASAMANEY George A.
AMPOMA-BOATEN Benjamin
AMPOMAH Enoch Danso
AMPOMAH Isaac Ampatey
AMPOMAH Kwame Bempong
AMPOMAH Pearl Brakoah
AMPOMAH Percival Ofori
AMPONSA-DADZIE Kwamina O.
AMPONSAH Akua Oparebea
AMPONSAH Alexander
AMPONSAH Ama Opoku
AMPONSAH Beatrice Nyamewa
AMPONSAH Benjamin A.
AMPONSAH Emma Sakyiwa
AMPONSAH Enoch Aboagye
AMPONSAH Eugene Gilbert
AMPONSAH Matthew
AMPONSAH Nana Ama
AMPONSAH Opoku
AMPONSAH Prince
AMPONSAH Priscilla Duah
AMPONSAH Priscilla Osei
AMPONSAH Rebecca
AMPONSAH Yaw Awua
AMPONSAH Priscilla Duah

AMPONSAH Rebecca
AMPONSAH-BEDIAKO Ewuraba Kuukua
AMPONSAH-EFAH Afua Nana Nyamede
AMPONSAH-MENSAH Akosua Tweneboa
AMPONSEM Nhyira Yaa Boatemaa
AMPORFUL H. K.
AMU Bright
AMUA-SEKYI Ekow Kum
AMUH Frank Atese Kwabena
AMUI Edwin Obli
AMUI Michael Nii Amui
AMUZU Belinda
AMUZU Edward Tuinese
AMUZU Lady Michelle-Martina
AMUZU Lady Michelle-Martina
ANAAMA Nyinebisania
ANABA Kennedy Paschal
ANABAH Evans Anabon Akanko
ANAFURE Christabel Selma
ANAFURE Justice Seidu
ANAGLATE Kwesi Egblogbe
ANAGLATE Setutsinam
ANAKWA THOMPSON Joyce Adwoa Agyeibea
ANAMAN Pauline
ANAMOAH Godwin
ANAMOAH Godwin
ANAMOO Richard Aburi-Yinga
ANAN Kojo
ANAN Lucille Hewlet
ANAN-ANKOMAH Pappa Kweku
ANANE Akuamoa B. Kwaku
ANANE Reginald Adu-Poku
ANANE AGYEI Nicholas Lenin
ANANE-ACHEAMPONG-OSISIADAN Prince
ANANE-AGYEI Nicholas L.
ANANE-DARKO Andrew
ANANE-QUEBAH Augustus
ANANG Bernard Samuel
ANANG Joseph Nii Torgbor
ANARFI Stephen
ANAS Anas Aremeyaw
ANDERSON Philip Robert
ANDERSON Priscilla Akaibe



ANDERSON-YEBUAH Elizabeth
ANDOH Araba Aboagyewaa
ANDOH Benjamin Darlington
ANDOH Benjamin Oduah
ANDOH Charles
ANDOH Dorcas
ANDOH Enoch Amah
ANDOH Leo Adjei Gyimah
ANDOH Philip Peter
ANDOH Rita Marian
ANDOH-POKU Eva
ANDREWS Augusta Akushika
ANDREWS Samuel Kojo
ANDREWS-WILBERFORCE Daniel
ANE Maria-Goretti
ANEBO Philip Kwaku
ANG. NAYAA James Kwabena
ANGMOR Rachel Yomle Flavia
ANGSOMWINE JNR. Roger
ANIBRIKA Cassandra Ama
ANIBRIKA Linda
ANIE Joseph B.
ANIE Joseph B.
ANIE-BUDU Awura Adwoa
ANIKLA Delali
ANIM Aaron Arnold
ANIM Afia Amanimaa
ANIM Andy
ANIM Bernet
ANIM Harry Nartey
ANIM Leslie Joseph
ANIM-ADDO Frederick K.
ANIM-ADDO Kwaku Obiri
ANIM-ADDO Patrick Kwesi
ANIM-DANSO Mary
ANIMLEY Simon
ANIM-NYARKO Godfred
ANING Andrews Kweku Benin
ANING Dominic Kofi
ANING Kwaku Owusu
ANING Theresa Naa Dedei
ANIN-YEBOAH Nana Kwabena
ANKAH Isaac Kwadwo
ANKAH Wisdom Kwame
ANKAH Isaac Kwadwo
ANKAMAH Kwabena A.
ANKAMAH Roberta Josephine Koryo
ANKAMAH Silvester K.
ANKOBIAH Adwoa Gyamfuaa
ANKOMAH Ace Anan
ANKOMAH Emelia
ANKOMA-SEY Edwina
ANKOMA-SEY Josiah Kojo
ANKRA Ama Maurice
ANKRAH Daniel Nii Aryee
ANKRAH Emmanuel Maurice
ANKRAH Francis Prince Nii Addoquaye
ANKRAH Moses Ansa-Barnor
ANKRAH Patience Ashiokai
ANKRAH-OTOO Samuel
ANKU Ken Stephen
ANKU Sarah Norkor
ANKU-TSEDE Victor Y.
ANNAN Ama Oduma
ANNAN Andrew Kofi
ANNAN Ann
ANNAN Araba Sam
ANNAN Benedicta Akesse
ANNAN David
ANNAN Emmanuel Effah
ANNAN Gifty Joan
ANNAN Rosamond
ANNAN Susan
ANNAN Tracy Chochoe
ANNAN Benedicta Akesse
ANNAN Benedicta Naa Atswei
ANNAN Emmanuel Nii Adjei
ANNAN Maame Esi
ANNAN Susan
ANNANG Edwin Sarfo
ANNANGFIO Beatrice Feehi
ANNAN-NAI Philip Nii
ANNAN-PRAH George
ANNAN-PRAH Deborah
ANNO Essie Akuama
ANNO-KUMI Adelaide P.



ANNOR Seth Anim
ANNOR Seth Anim
ANNOR Yaa Antwiwaa
ANNOR-AFARI Joel Kojo
ANOKYE Edward
ANOKYE Michael Agyemang
ANOKYE Michael Kwaku Antwi
ANOKYE-BEMPAH Awo Ama Otwiwaa
ANOKYE-BEMPAH Ama Awo Otwiwaa
ANOKYE-KUSI Amos
ANOMAH Solace
ANPENGNUO Cosmas M.
ANQUANDAH Margaret
ANSA-ASARE Irene
ANSA-ASARE Kwaku
ANSAH Charles Owusu
ANSAH Dyllis Kennedy
ANSAH Edward Emmanuel
ANSAH Eric Yaw
ANSAH Frances N. Mullen
ANSAH Frank Kwadwo
ANSAH Gloria Naa Ahinsaa
ANSAH Godwyll
ANSAH Lawrence Kwaku
ANSAH Michelle Nana Yaa
ANSAH Nana Adwoa Gyanoah
ANSAH Nana Efua Ayeyi Ansaah
ANSAH Nelson Owusu
ANSAH Samuel Quansah
ANSAH Frank Kwadwo
ANSAH Gloria Naa Ahinsaa
Ansah Nelson Owusu
ANSAH-ANTWI Jessica Agyeiwaa
ANSAH-OBIRI Edgar
ANSONG Seth
ANTAH Joseph
ANTERKYI Angerley
ANTHONIO Wisdom L.
ANTHONIO-APEDZI Bridget Kafui
ANTI George Kojo
ANTOH Stephan
ANTONIO Patricia Anyeley Sitsofe
ANTONIO Peter
ANTWI Abigail
ANTWI Abraham
ANTWI Adrian Osei
ANTWI Adu Anane
ANTWI Akua Nyarko
ANTWI Benedicta
ANTWI Bernard Akyereko Twum
ANTWI Charles D.
ANTWI Eric Owusu
ANTWI Faith Pokuah
ANTWI Isaac Asiedu
ANTWI Jonathan
ANTWI Nadia
ANTWI Osei-Wusu
ANTWI Peter Safo
ANTWI Philip Edward Kwabena
ANTWI Stephen
ANTWI Vida
ANTWI Yaa
ANTWI Akua Nyarko
ANTWI Bernard Akyereko Twum
ANTWI Comfort Kwarkye
ANTWI-AFRIYIE Kwame
ANTWI-AGYEI Kwaku
ANTWI-ASABERE Kwabena
ANTWI-ASIMENG Wendy
ANTWI-ASIMENG Wendy
ANTWI-BOAMPONG Kweku Ibrahim
ANTWI-BOASIAKO Kwaku
ANTWI-LARBI Nana Amobeah
ANTWI-YEBOAH Mina
ANUM Thompson Tetteh
ANYADI Dick Kwami
ANYAMASAH Samuel Awadima
ANYAN Justina Rosebud
ANYAN-AMEKU Catherine
ANYASOMBE Gloria Assibi Awogbadek
ANYENINI Samson Lardy
ANYIDOHO Timothy Elikplim Kodzo
ANYIMIAH Matthew Eduku Miezah
ANYINSAH Felix H.G.
APALBILAH Michael Belmjaunar Y.
APALOO Joseph



APAM Francis Gariba
APANGA Lamtiig Abugri
APATU-PLANGE Nii Kwatei
APAYA Robert
APEADU Cynthia
APEAKORANG Apeagyei
APETORGBOR Christabel
APIO Roger
APIO Roger
APONSAH Gaspar Lyle Nii
APPAH Alexander
APPAU Jephthah
APPAU-KLU Elsie Esenam
APPENTENG Esther-Maureen
APPIAGYEI Akosua
APPIAGYEI Nana Akua Asiedua
APPIAGYEI Vanessa
APPIAGYEI-ATUA Kwadwo
APPIAGYEI-BARIMAH Yaw
APPIAH Abigail
APPIAH Abigail
APPIAH Emmanuel Dansna
APPIAH Ernest
APPIAH Estelle M.
APPIAH Eugene Larbi
APPIAH Evelyn
APPIAH Francis Kubi
APPIAH Francis Yensu
APPIAH Hilda
APPIAH John Francis Kwesi Oturoku
APPIAH Joseph Hackson
APPIAH Kwaku Yeboah
APPIAH Matthew
APPIAH Nicholas Kwasi
APPIAH Rita
APPIAH Rose Animah
APPIAH Ruth
APPIAH Solomon
APPIAH Abigail
APPIAH Abigail
APPIAH Berssie Twumasi
APPIAH DARKO Samuel
APPIAH Ernest
APPIAH Francis Kubi
APPIAH Kwame Yaro
APPIAH Martha
APPIAH OPARE Marina
APPIAH OWUSU Victoria Esmi
APPIAH Rita Cassandra
APPIAH-ABOAGYE Alexander
APPIAH-ADU Nana A. K.
APPIAH-ADU Afua Yirenkyiwa
APPIAH-AMOH Francis
APPIAH-AMPOFO Samuel
APPIAH-AMPONSAH Irene Akosua Safoah
APPIAH-AMPONSAH Ray
APPIAH-DANQUAH Andrew Kojo
APPIAH-DWOMOH Natalie
APPIAHENE Osei Akoto
APPIAH-KORANG Jnr. Kwasi
APPIAH-KUBI Andy Kwame
APPIAH-KUBI Fermon Yaw
APPIAH-KUBI Fermon Yaw
APPIAH-KUSI Pokuaa
APPIAH-NKYI Richard
APPIAH-NYARKO Manuella
APPIAH-POKU Akua Agyeman
APPLERH Jones Borteye
APPOH Theophilus Mawuli Kofi
APRAKU Philomena Asantewaa
APRAKU Philomena Asantewaa
APRONTI Marian Ohui
APUSIYENE Rachel
APUSIYENE Rachel
APUTARA Kenneth Azagesenongo
ARCHAMPONG Elizabeth A.
ARCHER Christopher
ARCMANN-ACKUMMEY Chris K. K.
ARDE-ACQUAH Afua Korankyewa
ARDE-ACQUAH Phoebe Evelyn
ARDE-ACQUAH Afua Korankyewa
ARHIN Akwasi
ARHIN Akyaa Akua Afreh
ARHIN George Wellington
ARHIN Randy Sackefio
ARHIN Raphael Aboagye



ARHIN Sarah Brainoo
ARHIN Shadrack
ARHINFUL Franklin
ARHINSAH Evelyn
ARHIN-SAM Frederick
ARIBIKE Oladele
ARKAAH Efua Preba
ARKO Antoinette Lady
ARKORFUL Sabina Maame Efua Korkor
ARKU Celestina
ARKUTU Anita Adobea Keteku
ARMAH Benedicta Afia Odua
ARMAH Dennis Nii Okai
ARMAH Edmund Oblie
ARMAH Jasmin Marian
ARMAH Joycelyn
ARMAH Benedicta Afia Odua
ARMAH Edmund Oblie
ARMAH JONES Sheilla Naa Adaku
ARPOH Anthony Marshall
ARPOH-BAAH Bernard
ARTHUR Abraham
ARTHUR Adwoa Aaba
ARTHUR Andrew Edwin
ARTHUR Daniel
ARTHUR Ellis Alfred
ARTHUR Emmanuel
ARTHUR Emmanuel Kwabena
ARTHUR Eubank Laud
ARTHUR Evans
ARTHUR Francis Kojo Kwarteng
ARTHUR Georgina
ARTHUR Gloria Kanko
ARTHUR Isobel Adwoa Dufie
ARTHUR Mercy
ARTHUR Raymond Kweku
ARTHUR Richard
ARTHUR Samuel Kingsford
ARTHUR Sandra
ARTHUR Tony Henry
ARTHUR Ellis Alfred
ARTHUR Emmanuel Kwabena
ARTHUR Isaac Chris
ARTHUR JUNIOR Roland
ARTHUR-DADZIE Michael
ARTHUR-DADZIE Magdalene Maud
ARTHUR-FORSON Anita
ARVOH-MENSAH Pamela
ARYEE Erica
ARYEE Julliet Kwabea
ARYEE Patricia Boafowaa Adjei
ARYEE Lomo
ARYEE Patricia Boafowaa Adjei
ARYEE-ANUM Henry Nii-Mensah
ARYEE-ANUM Henry Nii-Mensah
ARYEETAY Lily Love Naa Adaku
ARYERE Jemima Irre
ARYERE Stephen Siwuur Dery
ARYITEY Joseph A.
ARYITEY Naa Ayeley
ASAAM Maame Ekuia Yaakwae
ASAANA Celia
ASABAGNA Courage Akanwunge
ASABEA Mary
ASABEA Mary
ASABERE-AMEYAW Debora
ASABERE-KODUAH Akua Wirekowaa
ASABO Simon Alangde
ASAE Bernard
ASA-ECK Crystle
ASAFO-ADJEI Eric
ASAFO-ADJEI Lucy
ASAFO-ADJEI Prince
ASAFO-BOAKYE Awura Abena S.
ASAFU-ADJAYE Ama Agyeiwaa
ASAFU-ADJAYE Fiona
ASAFU-ADJEI Nana Akua Pokua
ASAH Peninnah Agyakwaa
ASAH-ASANTE Akosua
ASAKU Hanaan Nkyi
ASAMANI Gloria Afua Kesewa
ASAMANY Noah Y.
ASAMOA Yaw Buaben
ASAMOAH Abiana Kukua
ASAMOAH Adwoa Serwaa
ASAMOAH Andrew Kwabena



ASAMOAH Ansu-Gyeabour
ASAMOAH Barbara Sewaa
ASAMOAH Dora Bawaa
ASAMOAH Edinam Kojo
ASAMOAH Emmanuel Selase
ASAMOAH Frank
ASAMOAH Franklin K.
ASAMOAH Frederick Esene
ASAMOAH Innocent Kwami
ASAMOAH Joseph Kwaku
ASAMOAH Ofosu
ASAMOAH Patrick
ASAMOAH Rose
ASAMOAH Victoria
ASAMOAH Yaa Nyarko
ASAMOAH Adwoa Serwaa
ASAMOAH Nicole Abena Asantewa
ASAMOAH-ADDO Adwoa Serwaa
ASAMOAH-TWUM Kwaku A.
ASAMPOA Moses
ASANKOMAH Gregory Kojo
ASANTE Adeline Owusu
ASANTE Afua Oduro
ASANTE Anastasia
ASANTE Anita Abena
ASANTE Betty
ASANTE Derek Obeng
ASANTE Elvis Ofori
ASANTE Foster Akwasi
ASANTE Henry
ASANTE Juliana Akosua
ASANTE Kofi Kyei
ASANTE Kwabena
ASANTE Laurette Korkor
ASANTE Lilian Antwiwaa
ASANTE Mama Yaa Offeibea
ASANTE Mark
ASANTE Nana Adjoa Adobea
ASANTE Philip Kyere
ASANTE Samuel Kyei
ASANTE Seth Kwasi
ASANTE Shirley
ASANTE Victor Owusu
ASANTE Afua Oduro
ASANTE AHENKORAH Esther Korkor
ASANTE Charles
ASANTE Kofi Kyei
ASANTE Maame Afua Biana
ASANTE Mark
ASANTE Nana Akosua O.
ASANTE-ACQUAH Peter
ASANTE-ANSONG Stephen
ASANTE-APEATU Kobina Aboah
ASANTE-BOATENG Kwasi
ASANTE-DANKWA Deborah
ASANTE-DOGLI Emelia
ASANTE-KISSI Abena Abrafi
ASANTE-KROBEA Kwabena A.
ASANTE-MANTE Afua Srakubea
ASANTE-MENSAH Jacqueline
ASANTE-NNURO Oscar
ASANTE-NNURO Patrick
ASANTE-NNURO Nana Yaa Adomaa
ASARE Ama Amoabeng
ASARE Benedict
ASARE Christine Okae
ASARE David Osei
ASARE Ebenezer
ASARE Edward Nana
ASARE Emmanuel
ASARE Ernest Afriyie
ASARE Esther Kumea
ASARE Eugene Ofori
ASARE Francis Owusu
ASARE Frank
ASARE Helen Amponsah
ASARE Ingrid Serwah
ASARE Jennifer Djanbea
ASARE Kwabena
ASARE Kwabena Amponsah
ASARE Kwaku Osei
ASARE Lydia Dedo
ASARE Nana Ama
ASARE Nana Kofi
ASARE Paa Kwame Larbi
ASARE Pius Kwadwo



ASARE Prince Kwadwo
ASARE Susalee Asaa
ASARE Sylvester Quansah
ASARE Ted Frimpong
ASARE Victoria Ninette B.
ASARE Yaw Boahene
ASARE Adwoa Frema
ASARE Alberta Bediako Afia
ASARE Alfredina
ASARE Ebenezer
ASARE Eugene Ofori
ASARE Jonathan Owusu
ASARE Lydia Dedo
ASARE Maxwell Akwasi
ASARE Maxwell Bediako
ASARE MENSAB Barbara
ASARE OWUSU Adwoa
ASARE-AFRIYIE George Baffour
ASARE-BEDIAKO Kwame Dankwa
ASARE-BOATENG Aureol Naa Dei
ASARE-BOATENG Kojo
ASARE-BOATENG Kwame
ASARE-BOYE Abena Offeibea
ASARE-BUOBI Janet
ASARE-DANQUAH Fred Y.
ASARE-KENA Kwadjo
ASARE-KORANG Ama Kokwe
ASARE-KORANG Baffuor
ASARE-MENAKO Akua Owiredua
ASARE-MINTAH Daniel
ASARE-PREMPEH Christian
ASARFO-ADJEI Augustine
ASASE Saviour Senyo
ASASE Patience Nana-Ama
ASEDO Christine
ASEM Eyam
ASEMPAH J. K. M.
ASENSO Ama Nyarko
ASENSO George
ASENSO Kwame Mensah
ASENSO-GYAMENA Sidney
ASENSU Mensah
ASENSU Mensah

ASHALLEY Joseph Bernard
ASHIA Adele Baffour
ASHIA Baffuor Gyawu Bonsu
ASHIAGBOR Senanu Saviour
ASHIAGBOR Elorm
ASHIDAM Joycelyn
ASHIDAM Joycelyn
ASHIE-KOTEI Koteitsoo
ASHLEY Felicia Gyamfi
ASHONG Kervin Tettey
ASHONG Natasha
ASHONG CLOTTEY Naa Adualey
ASHONG-KATAI Anita Naa Korkoi
ASHUN Bernice
ASHUN Elizabeth
ASHUN Nana Akua Anobea
ASHUN Patrick Ato
ASHUN Patrick Ato
ASIAMA Akosua Akoma
ASIAMA Akosua Dansoa
SIAMAH Elizabeth
SIAMAH Emmanuel Twum
SIAMAH George
SIAMAH Gloria Ago
SIAMAH Regina Aseye
SIAMAH Yaw Owusu
SIAMAH Abena Kyewaah
SIAMAH Elizabeth
SIAMAH Kwadwo Konadu Junior
SIAMAH-ADJEI Afua Oforiwaa
SIAMAH-ADJEI Afua Oforiwaa
SIAMAH-BOADI Eugene
ASIEDU Adelaide Awo Darkoa
ASIEDU Akosua Adubea
ASIEDU Charles Gyewu
ASIEDU Conrad
ASIEDU Daniel Addo
ASIEDU David A.
ASIEDU Erik Bamfo
ASIEDU Francis
ASIEDU Gregory Kwadwo
ASIEDU Jasmin Gifty
ASIEDU Jerry John Kofi



ASIEDU Kobina Darku
ASIEDU Kwadwo Affram
ASIEDU Kwaku Darko
ASIEDU Morgan F.
ASIEDU Naomi
ASIEDU Philomina Ansaah
ASIEDU Solomon
ASIEDU Conrad
ASIEDU Daniel Kwame O.
ASIEDU Daniel Sakyi
ASIEDU-ASANTE Ago
ASIEDU-BASOAH Kwame
ASIEDU-MANTE Regina Naa Ayikailey
ASIEDU-ODAME Edith
ASIEDU-OFEI Gloria
ASIEDU-OFEI Joyce
ASIEDUWAA Victoria
ASIEMOAH Mavis Serwah
ASIGBETSEY Divine Kweku
ASIMAH Elikem
ASINAH Phyllis Akutale
ASINYO Julius Kofi
ASIRI Kwame Dickson Sarponyah
ASIRIFI Daniel K. Tweneboah
ASIRIFI-ASARE Isaac
ASMAH Anita
ASMAH Emmanuella Sarah
ASMAH Kofi Akronte
ASMAH Nana Ntsafor
ASOBAYIRE Francis Ayamwuni
ASOBAYIRE Lambert Ayamwuni
ASOKWA-BOATENG Kwasi
ASOMAH-CHEREMEH Kwaku
ASOMANI-ADEM Akua Serwaa
ASOMANING Abena Ankomaa
ASOMANING Kofi Burah
ASOMANING Abena Ankomaa
ASONDEK Josephine
ASSAMOAH Samuel Ofosu
ASSAN Felix
ASSAN Gertrude
ASSAN Nana Arhin
ASSAN Felix

ASSASIE-GYIMAH Baffour
ASSEM William Kafui
ASSIE Ernest
ASSIMEH Deila Awo-Yaa
ASSIMENG-ARCHER Sylvia Animwah
ASSUMADU Ruth
ASUAH-KWASI Atchere
ASUBOAH Abena Pokuaa
ASUMADU-SAKYI Lawrence
ASUMAN-ADU Eric
ASUMDA David
ASUMENG Alice
ASUMENG Alice
ASUMING Joseph K.
ASUMING Joseph K.
ASUMING-BREMPONG Hannah Afia
ATAKLI Awuku John
ATAKORA OWUSU Besty
ATAKORA-OBUOBISA Yvonne
ATANGA Chad Dambakura
ATANGA Kate
ATAYI Leonie Ayokor
ATEKO Juliet Asiamah
ATEKO Juliet Asiamah
ATENG Kofi Boye
ATIBILLA Moses Asabagna
ATIBILLA Moses Asabagna
ATIEKU Eric K.
ATIEMO Nancy
ATIEMO Paul Obeng
ATIIGA Moses Abudu
ATINDAANA Nyaabiire Nsobilla
ATINDEM Evelyn Akawari-Linuru
ATINIAK Peter Baba
ATITSOGBUI Paul Parker
ATOKOH Emmanuel Bright
ATORKU DOGBE Joyce Emefa
ATOYEBI Peter Olu Wafemi
ATROR Lloyd Kwaku
ATSRIM Gertrude Abla Fafa
ATSU Sena Awo Kafui
ATSYOR Gordon Komla
ATTA Azizat



ATTA-AGYEI Michael
ATTA-BOAHENE Marian
ATTA-BOAHENE Marian
ATTA-CAESAR Koranteng
ATTACHEY Miracle
ATTACHIE Cynthia Selassie
ATTACHIE Cynthia Selassie
ATTAFUA Yaa A.
ATTAFUAH Augustus E.
ATTAFUAH Ewura-Abena Tweneboa
ATTAFUAH Joyce A.
ATTAFUAH Kenneth Agyemang
ATTAFUAH Nana Yaa Henewah
ATTAFUAH-WADEE Nana Kwame
ATTA-FYNN Anthony Pascal
ATTAH Aisha Kubura
ATTAH Abukari Nantogmah
ATTAH NANTOGMAH Puumaya Fareedah
ATTAH Vanessa Adutwumwaa
ATTAH-KRUFU H.
ATTA-KESSON Rosamond Awurabena
ATTA-KESSON Rowland
ATTA-KONADU Bridget
ATTAKORA-DWOMOH Kweku
ATTAKPAH Angela Kafui
ATTAKUMAH Yram Abra
ATTA-NYAMEKYE Jacqueline Y.
ATTA-QUAYSON Atta Aba
ATTIBU Richard Kobla Takpa
ATTIBU Richard Kobla Takpa
ATTIPOE Esther Yayra
ATTIPOE Joseph E. K.
ATTIPOE Rebecca
ATTIPOE Sitsofe
ATTIPOE Sitsofe Abena
ATTITSOGBUI-AMEGASHIE J.K.
ATTIVOR Laurene Sena Aku
ATTOBRA Joshua Nanaba
ATTOR Kofi
ATU Gustav Cobbina
ATUAH Addo
ATUAH Kwabena Asare
ATUAH Samuel
ATUAH Velda Adobe
ATUAHENE Kwame Boateng
ATUAHENE Kwame Koduah
ATUBIGA Germanus Abanretomi
ATUGUBA Harold Tivah
ATUGUBA Raymond A.
ATUILIK Williams Abayaawien
ATUOBI-DANSO Yiadom A. A.
ATUPARE Peter Atudiwe
ATUTIGA Lily Badungbana
ATUWO Major Selasie
ATUWO Valery Hilda Delase Efua
AUBIN Solomon
AUBYN Thomas K.
AUBYNN Anthony Kwesi
AUGUSTT Ellis
AUSTIN Kwesi
AVENORGBO Emmanuel
AVENORGBO Jerry Humphrey Kwashie
AVIO Pius Ayemva
AVIO Wilfred Baba
AWA Angelina
AWAH Josephine Deborah
AWAKPAKSA Joseph
AWAL Sidiq
AWALIME Richard Kwaku
AWEKEYA Viola Apegiwine
AWERE-OPANYINYENA Seth
AWIAGAH Emmanuel
AWINDAOGO Fred Kusim
AWOONOR Christiana
AWOONOR Emmanuel
AWOONOR-WILLIAMS Dame
AWOONOR-WILLIAMS Yvonne Abena A.
AWOTWI Courtney Heather
AWOTWI Francesca Yahann
AWUAH Angela Baffour
AWUAH Eric Ansah
AWUAH Felix Apraku
AWUAH Linda Achiaa
AWUAH Rachel Basum
AWUAH Aaron Opoku
AWUAH Abigail Konamah



AWUAH Nana Akwasi
AWUAH-AMEYAW Ernest
AWUAH-DARKO Emefa Amanda
AWUA-KYEREMATENG Ama Gyamfuaa
AWUA-KYEREMATENG Ama Gyamfuaa
AWUDE Hans Abboud
AWUDU Dawuda
AWUDU Dawuda
AWUKU Aurelius
AWUKU Hayford R.
AWUKU Kenneth Kojo
AWUKU Hayford R.
AWUKU-ASABRE Edith
AWUKU-ASABRE Yaw
AWUKU-ASABRE Nana Akua
AWUKU-GYEKYE Margaret
AWUKU-LARBI Abena Amoabeah
AWUMBILA Selma Sumaya
AWUNI Iris Ania
AWUNI John Ndebugri
AWUNI Mabel Lariba
AWUNI Victoria
AWUNI Iris Ania
AWUNYO Emmanuella Esinam
AWUNYO Gabriel
AWUNYO Hilary Enyonam
AWUSIMA Ajimoaning Apentiik
AWUTTEY Seth Selorm
AWUTTEY Fred Kwashie
AXAME Etse Senyo
AYAMDOO Charles Adombire
AYAMDOO Nelson Atanga
AYAMGA Akolgo Yakubu
AYAMGA Atinga
AYAMGA Luke Adonbire
AYAMGA Victor
AYAMGA Victor
AYANRU Anne-Marie
AYARIGA Zeinab Abdulai
AYARIGA Zeinab Abdulai
AYEBOAFO Yaw Awuah Boadu
AYEBONO Christopher Atanga
AYEH Ernest Ofei
AYEH Godfred K. R. Paul
AYELAZONO Samuel
AYENSU Abena
AYENSU Kathleen D. K. Quartey
AYER Betty Akua
AYETTEY Dennis-Michael
AYI-BONTE Reginald Niibi Okaidjah
AYI-BONTE Theodore Ebenezer Nii
AYIDZOE Cephas Kwasi
AYIFLO-ASARE Bernard T.
AYIKU Ebenezer Teye
AYIKU Moses
AYIM (TOGBE AYIM IV) John Kodzo
AYIMADU Marjorie Tinamoah
AYIMAH-MENSAH David
AYIMBIRE John De Pores
AYINE Ross Berizaya
AYINE Dominic A.
AYIREBI Gloria
AYIREBI Gloria
AYIREBI Rita
AYISA Ralph Reginald
AYISAH-EYESON Antoinette
AYISI Frank
AYISI Marietta Asabea
AYISI William Otoo
AYISI Samuel A.
AYITEY Dorothy
AYITEY Eugene Oko
AYITEY-ADJIN Mary Naa Okailey
AYITTEY Ama Sefenya
AYIVI Anita
AYIVOR Francisca Adzo
AYIWA-MANU Adwoa
AYOMBIL Mercy
AYOMBIL Mercy
AZAGLO Martin
AZAMETI Patrick Fafali Kofi
AZAMETI Victor Anani
AZANTILOW Stephen
AZIIZU Issifu
AZILAGBETTOR-SOSU Joyceline Sefakor
AZU Miriam



AZU Christian Teye
AZUIMAH Matilda Awiah
AZUMA Felicia Ogboe Dadeboe
AZUMAH Chris Eadzewonu Joseph Koku
AZUMAH Francess Dufie
AZUMAH Kezia Peace Mawunyo Kenneth
AZUMAH Francess Dufie
AZURE Victor Nsoh
BAABU Rhoda Adobeaa
BAABU Rhoda Adobeaa
BAAFI Benjamin
BAAFI Michael
BAAH Boatemaa-Ayarkwa
BAAH Michael Adjei
BAAH Patrick Dadzie
BAAH Richard
BAAH Patrick Dadzie
BAAH-ACHEAMFOUR Bernard
BAAH-DUODU Eudora
BAAH-FRIMPONG Adelaide Frimpomaa
BAAH-FRIMPONG Akosua Boahemaa
BAAH-KUREY Iddi Amadu
BAAH-MANTE Regina
BAALAMI Joseph Kwabena
BAAZENG Joachim
BABA Aaron Amadu
BABA Akon
BABANAWO George S. K.
BABAYI Isaac
BABILAH Louisa Yenpoka
BABILAH Louisa Yenpoka
BABORLU Wahab
BABORLU Wahab
BADDOO Emmanuel Narh
BADDOO Jnr. Samuel Nablah
BADDOO Rachel
BADDOO Sharon Betty
BADJI George Mac
BADDOE Cindy
BADDOE Cindy
BADDOO Caliis Nii Oman
BADU Gifty Aboagyewaa
BADU Kwasi Afriyie
BADU Nana Ama Doe
BADU Richard
BADU Stella
BADU Stephen
BADU-PRAH Peter A. King
BADZI Simon Caprite
BAEKA Lilian
BAETA Kafui
BAFFOE Augustina
BAFFOE-BONNIE Patience
BAFFOE-BONNIE Paula Queen
BAFFOE-BONNIE Paula Queen
BAFFOUR Kwaku Asare
BAFFOUR Kwaku Gyau
BAFFOUR Richard Asare
BAFFOUR AWUAH Chris
BAFFOUR AWUAH Nana Agyei
BAFFOUR Kwaku Asare
BAFFOUR-AWUAH Kwasi
BAFFOUR-AWUAH Richard
BAFFOUR-YEBOAH Emmanuel
BAFFUOR-ACHEAMFUOR Esinam
BAFLO Evelyn Akwele
BAGNABU Raymond
BAGONLURI Lwanga Saanyeh
BAIDEN Bright
BAIDEN John Ephriam
BAIDEN Moses K.
BAIDEN Nana Adwoa Amponsah
BAIDOO Alberta
BAIDOO Bernard Bediako
BAIDOO Kofi Sadick
BAIDOO Peter Kojo
BAIDOO Samuel Richard Nee
BAIDOO Lloyd
BAIMBILL-JOHNSON Samuel
BAKOMA Dominic Wasingu
BALORO J.
BAMBA Abdul Baasit Aziz
BAMFO Abena Pomaa
BAMFO Dennis Kwaku
BAMFO-ENNIN Grace
BAMPOE Wilhelmina Asabea



- BAMPOE-PARRY** Samuel Nana
BAMPUORI-IDDRISU Wahid
BAMPUORI-IDDRISU Wahid
BANAANGMEN Raphael Domonyuor
BANAHENE Jeffrey Owusu
BANANZI Gloria Omboeh-Yin
BANDUA Emmanuel K.
BANFUL Nana Abena Nyarko
BANFUL Joseph Nana Ansah
BANGFU Doris Mwinnogme
BANI Cyril Elorm Kofi
BANI Donald Elom Kwami
BANI Jacob Dickson
BANKAH Sophia
BANNERMAN Gwendy Miranda
BANNERMAN Reginald Emmanuel
BANNERMAN Sylvia Dede
BANNERMAN Yvonne Christina
BANNERMAN-QUIST Ellen A. K.
BANNERMAN-WILLIAMS A. K.
BANNERMAN-WILLIAMS Jnr. Alfred K.
BANNERMAN-WILLIAMS Miranda Winnifred
BANNERMAN-WOOD Joyce E.
BANNERMAN-WOOD Samuel
BANNING-PEPPRAH Samuel
BANNOR Francis
BANSAH Maureen Emefa
BANSEH Cletus Danliar
BANSON Bobby
BANYUBALA Divine Ndonbi
BARFI-ANKRAH Boateng
BARFO-BONNEY Benjamin
BARHWOLA-TINDANA Robert Mba
BARIMA Solomon Twum
BARIMA-AGYEKUM Hinneh
BARIMAH Daniel Twum
BARIMAH Sandra Sarfowa
BARKETEY Samuel Chiatey
BARNES Barbara Phyllis
BARNOR Brigitte Nadia
BARNOR Mariam R.
BARNOR Naa-Amakuma Korkor
BARNOR Princess Naa Adjah
BARRIGAH Felix Tetteh
BARRY Babacar Adama
BART-ADDISON Francisca
BARTELS Anne-Marie
BARTELS Nicholas
BARTELS-KODWO David
BARTELS-KODWO Ekow
BARTH Victoria
BARTON-ODRO E.
BARTON-ODRO Maame Samma
BARYEH Serwaa
BARYEH Victor Agyemang
BATANYE Paul Nero
BATINGE Prosper Andre
BATINGE Prudence
BATSE Anthony Kwaku
BATSE Sefakor
BATSE Stephen
BATSE Anthony Kwaku
BATU Georgina Nakor
BAWA Ibrahim Anyars
BAWA Lydia
BAWAH-MOGTARI Joyce N. Adishetu
BAWUMIA Seidu
BECKLEY Emmanuel Kwaku
BEDIAKO Dorcas Anim
BEDIAKO Ebenezer Adjei
BEDIAKOH-ADU Evelyn
BEDIAKO-MENSAH Thomas Yaw
BEDIATUO ASANTE Sarah Mary Femi
BEDZRA Annita
BEDZRAH Selasi Dede
BEECHAM David Kojo Kootu
BEECHAM Elsie Adwoa
BEECHAM Frank W.K.
BEECHAM David Kojo Kootu
BEICK-BAFFOUR Moses Kwadwo
BEKAI George Kofi
BEKOE Kofi
BEKOE Nana Kofi
BEKOE Samuel Yaw
BEKOE Stephen Asante
BEKOE-TABIRI Christian G.



- BEKOE-YIRENKYI** Benjamin Akwasi
BEKUI Eyrarn Makafui
BEKUI John-Mark Mawufemor
BELIEB James Marshall
BEMPAH Francis
BEMPAH Abigail Serwaa
BEMPAH Jacqueline
BEMPAH Nana Mensah Bonsu
BEMPONG-MARFO Diana
BENIN Theresa Akua Boahema
BENISSAN Catherine Gbikpi
BENNEH-PREMPEH Adelaide Maame Yaa A.
BENNIE Joseph Yaw-Bernie
BENNIEH Stephen Kingsley
BENSON Elikem Salma
BENSON John Assan
BENTIL David
BENTIL Kofi Bentsi
BENTIL David
BENTSI-ENCHILL Benjamin
BENTSI-ENCHILL Efua
BENTSI-ENCHILL Benjamin
BENTUM Nana Araba
BENTUM ZAKITA Maame Ama
BENTUM ZAKITA Maame Ama
BENYAH Merene M.
BERCHIE-BERKO Kwabena Asiedu
BERDIE Sophia Sena
BERKO Isaac
BERKO Jacqueline
BERNASKO Alex
BERNASKO Alex
BERT-ARYEE Leonie
BEWEL Daniel Bioyel
BEYUO Kizito
BHARWANI Sati Dorcas
BIAH George Ayisono
BIAH Marcellinus
BIEKRO Geoffrey Mawuli
BIGA Aima Oforiwaa
BILIJO Naada Daureen
BILSON Samuel
BIO Oliver
BISILKI Gideon
BISUNG Emmanuel
BLAGODZI Frederick Kofi
BLAGODZI Frederick Kofi
BLAGOGEE Charles Delali
BLANKSON Adwoa
BLANKSON Isaac Emmanuel
BLANKSON Sharon Ama
BLANKSON Isaac Emmanuel
BLANKSON-MILLS Nii Lantei
BLAY Frederick W. A
BLAY Kwesi
BLAY Lucie Ekeleba
BLAY Crosby Mochia
BLAY-AMIHERE Yaaba Rebba Muriel
BLAY-AMIHERE Yaaba Rebba Muriel
BLEBO Peter Nii-Adjei
BLEKPE Shika
BLEWUSI Louis Kudjoe
BLUKOO-ALLOTEY Jean A.
BOA-AMPONSEM Akua Birago
BOACHIE Ishmael
BOADI Peggy
BOADI Theophilus Kwaku
BOADI ATTAFAUAH Roland
BOADU Abraham Kwabena
BOADU Adu Gyamfi
BOADU Alfred Nenneh Addy
BOADU Kwaku Debra
BOADU Kwasi Kankam
BOADU Richard Kwaku
BOADU Samuel O.
BOADU Theresa Abena
BOADU Rosemary Anakwa
BOADU-AYEBOAFOH Yaw
BOADU-AYEBOAFOH Akosua Serwaa
BOADU-BOADU Nana Kwaku
BOADU-PEPRA Kofi
BOAFO David K.A.
BOAFO Irene Nana Eba
BOAFO Kwame A.
BOAFO Peter Mensah
BOAFO Sampson K.



BOAFO William Ofori
BOAFO Yaw Acheampong
BOAHEN Nana Obiri
BOAHEN Samuel Adu
BOAHENE William Ntow
BOAHIN Belinda Adubea
BOAITEY Charlotte
BOAITEY Charlotte
BOAKYE Boamah Kwadwo
BOAKYE Daniel Yaw Amoah
BOAKYE Docia Agyemang
BOAKYE Elizabeth
BOAKYE Fred
BOAKYE Heidi-Marie
BOAKYE James Kwabena
BOAKYE Joseph
BOAKYE Kofi
BOAKYE Louis
BOAKYE Nathan Kofi
BOAKYE Paul Kofi
BOAKYE Samuel
BOAKYE Samuel Yeboah
BOAKYE DANKWAH Mercy
BOAKYE Gyamaa Owusu
BOAKYE-ACHEAMPONG Akua Gyamfuaa
BOAKYE-BOATENG Kwaku
BOAKYE-DANQUAH Joseph
BOAKYE-MENSAH Augustine
BOAKYE-MENSAH John Kingsley
BOAKYE-MENSAH Precious
BOAKYE-YIADOM Beatrice
BOAKYE-YIADOM Emmanuel
BOAKYE-YIADOM Jacqueline
BOAKYE-YIADOM Marian Adoma Abrafi
BOAMA Antoinette Kyeremaa
BOAMAH Akwasi Boateng
BOAMAH Eric
BOAMAH Frederick
BOAMAH Frempong
BOAMAH Patrick Yaw
BOAMAH Valentine Darteh
BOAMAH-NYARKO Isaac
BOAMAH-NYARKO Isaac

BOAMPONG Ahmed Okofo
BOAMPONG Kofi Sakyi
BOAMPONG Rosemary
BOAMPONG Ahmed Okofo
BOAPEA Theophilus Okyere
BOATEN Fred
BOATEN Isabel
BOATEN Sally Hayfron-Benjamin
BOATENG Afrakoma
BOATENG Afua Takyiwah
BOATENG Akua Boadiwaa
BOATENG Anim Kodua
BOATENG Anthony
BOATENG Benardina Boatema
BOATENG Bertha Ahenkan
BOATENG Bronzy Kwabena
BOATENG Charles
BOATENG Claudia
BOATENG Daniel Kwame
BOATENG Ewurama Ntiriwah
BOATENG Felix Agyekum
BOATENG Fitz-William Kweku Asante
BOATENG Francisca S.
BOATENG Frieda Aniwaah
BOATENG George Opoku-Ware
BOATENG John K.
BOATENG Kelvin Koranteng
BOATENG Kofi Owusu
BOATENG Kojo Anim
BOATENG Kwabena
BOATENG Kwame Acheampong
BOATENG Maame Akua Nyantakyiwaa
BOATENG Mame Nyarkoa
BOATENG Mary
BOATENG Matilda
BOATENG Paa Joy Akuamoah
BOATENG Prince Omane
BOATENG Stephen
BOATENG Thelma Abrefi
BOATENG Vera
BOATENG Yaw Sarpong
BOATENG Cynthia
BOATENG Lois Serwaa



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BOATENG-ADDO Edward Kofi
BOATENG-MIREKU Vivian
BOATEY Ebenezer
BOBI Isaac
BOBISON Jnr. Richard
BODZA-LUMOR Horlali
BOGOBIRI Anatu Anne Seidu
BOI Francis Timore
BOI-BI-BOI Naa Shiokor
BOIFIO Vanessa Naa Koshie
BOISON Lucy Ebu
BOISON Solomon Boye
BOKOR Stephanie Selorm
BOKOR Stephanie Selorm
BOLSONG Sabina Sabia
BOLSONG Sabina Sabia
BONDORIN David Komla
BONDZIE-HANSON Amy
BONFUL Nana Asaa
BONI Kwami
BONIN Raphael Kofi
BONNAH Joycelyn Frimpong
BONNEY Korna
BONNIE Saba Afua Taddese
BONSING Nancy
BONSRA Precious Aboagyewaa Atakora
BONSU Hilda Mabel
BONSU Osei Tutu
BONSU Selly Nita
BONSU William Akwetey
BONSU Yaw Berhene
BONSU Maame Serwaa Agyemang
BONSU Selly Nita
BONSU -TURKSON Elijah
BONSU-KYERETWIE Kingsley
BONTI Lois Konadu
BONTI Lois Konadu
BOOWURO Joshua Anbangbio
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BORRIDO Isaac
BORTEI-DOKU Naa-Amerley

BOSEA Mark
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BOSOMPEM Maame Adobea
BOSOMPEM Sammy Akwasi
BOSOMPRAH Daisy Joana
BOSORO Mildred
BOSSMAN Eugenia Amoaba
BOSUMPRAH Bernard K.
BOSUMTWI-SAM Genevieve
BOTA Alfred Antwi
BOTCHWAY Akua Oduraa
BOTCHWAY Nana Ama Boama
BOTCHWAY Patrick Sodjah
BOTCHWAY Prince Ernest Asare
BOTCHWAY Simon Narteh
BOTCHWAY Prince Ernest Asare
BOTSIO Jnr. Kojo
BOTSIO Kwame Nkrumah
BOTWE Egya Kojo
BOTWE Sedinam Adwoa
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BOYE Mac Numbo
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BOYE Francis Nii Boi
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BREFO David Kwame
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BREMBAH Antoine Atta
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BREMPONG Samuel R.
BRENTUOH Kyei Baffour



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BRENYA-OTCHERE Dominic Kwadwo
BRENYA-OTCHERE Nana Abuaa
BREW Augustus Abeeku
BREW Marietta Agyeiwaa
BREW Mother Teresa
BREW Philip Kwaku
BREW Victor
BREW Philip Kwaku
BREW-HAMMOND Charles R.
BREW-HAMMOND Ebow Tandoh
BREW-HAMMOND Maame Araba Mainoo
BREW-HAMMOND Maame Araba Mainoo
BREW-SAM Abraham Paa
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BROBBEY Foster Nyarko
BROBBEY Irene
BROBBEY Tara Manisha
BROBBEY Victor
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BROWN Berlinda
BROWN Isaac Adotey Kwashi
BROWN Lesley M.A.
BROWN Lois-Annie
BROWN Nicholas Dome
BROWN Steffi Gifty
BROWN William Tornyesinu
BROWN Isaac Adotey Kwashi
BROWN Steffi Gifty
BROWN-EYESON Afua
BRUCE Juliana Afumwaa
BRUCE Perella
BRUCE Rex
BRUCE Francis
BRUCE Perella
BRUCE-AMARTEY Maxwell Nii Laryea
BRUCE-APPIAH Freda
BRUCE-CATHLINE Dyllis Beatrice Nana
BRUCE-CATHLINE Wallace
BRUCE-THOMPSON Nii Akwei
BRUKU-BOATENG Ama Asafu-Adjaye
BUABENG Alexander Gadiel
BUABENG Pamela Yaa Sarfowaa
BUABENG Alexander Gadiel
BUABENG-MENSAH Kwabena
BUABIN Alex Kwodwo
BUADU Nicholas Egyin
BUAFOR Philip Kwashie
BUAMAH-ADUBOFFOUR Christine
BUAME Christian Akwesi
BUAME Senney Quacoo
BUAME Senney Quacoo
BUATSI Alfred Setorwu
BUCKLE Caroline Nana Aba
BUCKMAN Philip
BUCKMAN Priscilla Tara
BUCKMAN Wilhemina Joana
BUDU Gilbert
BUDU Priscilla
BUDU Gilbert
BUDU-KUMI Charles Kweku
BUDU-OKYIR Bridget
BUER Francis Tetteh
BUGRE Edward Kodoug
BUGYEI Emmanuel
BUGYEI Emmanuel
BULLEY Emma Akua
BUNTUGU Letitia Adamwaba
BUNTUGU Lilian Adamwaba
BUOR Francis K.
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CAB-ADDAE Kwesi
CAESAR-SOWAH Patrice Adjetey
CANFOR-DUMAS Shirley Betty
CANN Samora Machel
CARSON Ishmeal G.
CATO-BROWNE Naa Ayorkor Gyaama
CAULLEY-BEAMER Gifty
CHAMBERS Codjoe-Arthur
CHANAYIREH Alice Priscilla
CHARWAY Emmanuel Nii Adjei
CHARWAY Stephen Sowah
CHEATAA-LARYEA Samson Boliver
CHINATRA Paul Kwabena Ampeh



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CHINEBUAH Chrissie Akesi
CHINERY-HESSE Sadia A.
CHIREH Joseph Yieleh
CHITOR Binditi
CHOMMBUI William Jabuka
CHRAPPAH Akua
CHRISTIAN Phyllis Maria
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CHRISTOPHER Isaac
CLARKE Richard
CLARKE Richard
CLASSPETER-WILLIAMS Ishmael Nii Adama
CLEGG Robert Nii Arday
CLINTON Amanda Mary Akuokor
CLINTON Bianca Akweley
CLINTON Sheila N. A.
CLOTTEY Irene Lydia
CLOTTEY Dorcas Ayeley
CLOTTEY Irene Lydia
CLOTTEY Keziah Angel
CLOTTEY Mercy Naa Klorkor
CLOTTEY-SEFA John D.
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COBBINAH Anthony Hugh
COBBINAH Cynthia
COBBINAH Maame Aba Nyaniba
COBBOLD Eugene Danso
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COCH Fred Kwasi
CODJOE Amiel Adjorkor
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CODJOE Ezekiel
CODJOE Nii Adokwei
CODJOE Raymond Akushie
CODJOE Samuel M.
CODJOE Theophilus A.
CODJOE Ezekiel
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COFIE Gloria Asabea
COFIE Patricia
COFIE Yao Edinam
COLEMAN Claudia Naa Adjeley
COLEMAN Kwesi Onuma
COLEMAN Sarah Nana Asorbo
COLEMAN Timothy K. A.
COLEMAN Hannah Dede
COLEMAN Timothy K. A.
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COMMODORE Eric Nii Martey
CONDUAH Cyrus Egbert
CONDUAH Francis Ato
COOKE Catherine
CORQUAYE Christiana Anyema
COUSTON Francis Kaku
CRABBE Edward Sam
CRABBE ABABIO Lorraine Adjekai
CRENTSIL Adjoa Mensima
CRENTSIL Bessy Agyeiwaa
CRENTSIL Samuel
CREPPY Sheryl Dedei
CROFFIE Amelia
CROFFIE Naa Amerley
CUDJOE Alberta Antoinette
CUDJOE Jonathan Nana Nyarko
CUDJOE Jonathan Nii Afful
CUDJOE Leon Michael
CUDJOE Maame Dufie
CUDJOE Sylvia E.
CUDJOE Godwin Phylis
DABI Anthony K.
DABIETEY-PARESEN Frank
DADSON Beatrice
DADSON Ekow Egyir
DADSON Lady Sylvia
DADSON Maame Tutu
DADSON Patricia Naa A.
DADSON Patricia Naa A.
DADZIE Emmanuel H. Nana Ato
DADZIE Enid Baaba
DADZIE Ivan Mensah
DADZIE Juliette Aku Sika
DADZIE Peter Kwasi
DADZIE Wilhemina Mamaa Anoa



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DADZOE Godwin K.
DAFEAMEKPOR Charles-Walker
DAFEAMEKPOR Rockson-Nelson Etse K.
DAGADU Rachel
DAGBANU Emmanuel Awuku
DAGUAH Sebastian
DAH Frederick Kwasi
DAJIAH Joseph Iddrisu
DAKE Sena
DAKETSEY Kwesi E. D.
DAKO Samuel
DAKPO Godwin Selasi
DAKWA Daniel Ohene
DALRYMPLE-HAYFRON Amy Mamaa
DAME Godfred Yeboah
DAME Godfred Yeboah, Hon.
DAMISSETI Rabiatou
DAMOAH Beatrice
DAMOAH David Sebastian
DAMOAH Jennifer
DAMPTEY Stephen
DAMTAR Abraham Nayaam
DAMTE Richard Henry Kwadjo
DAN-BRAIMAH Augustina Awonalem
DANGBEY Dennis Selorm Kwaku
DANIELS Andrew W. K.
DANIELS Emma-Jane Efu
DANIELS William C. Ekow
DANKWA Alex Owiredu
DANKWA Edmund G.
DANKWA Edward Baldwin
DANKWA Emefa
DANKWAH Yaw
DANKYI Stella Adjoa
DANKYI Rachel Akosua Ansong
DANQUAH Anita Delight
DANQUAH David Yaw
DANQUAH Samuel Bediako
DANQUAH Joseph Boakye
DANQUAH Maame Afua Asor
DANSO Archie Martin
DANSO Collins
DANSO Emmanuel Ackom
DANSO Kwasi Fredua-Agyeman
DANSO Paulina Akosua
DANSO Philip Q.
DANSO Patrick Okrah
DANSO-ABEAM Pat
DANSOH Salomey Addobea
DANTSE Benjamin Ebo
DAPAA Theodora
DAPAAH Badu
DAPAAH Diana Asonaba
DAPAAH Robert Kwame
DAPAAH Robert Kwame
DAPAAH, Diana Asonaba, Hon.
DAPAAH-NTOW Cynthia Adwoa Ampomah
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DARBI Nicholas Seyram
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DARKO David Kwapong
DARKO Edward L.K.
DARKO Emmanuel Kofi
DARKO John
DARKO Joseph Anthony
DARKO Nana Kyekye
DARKO Raphael
DARKO Rebecca
DARKO Richard Adu
DARKO Stephen Obeng
DARKO Summers
DARKO-COBBINA Akpene
DARKOH Eunice
DARKO-YEBOAH Emmanuel
DARKU Stacy Naa Doodua
DARKWA Emmanuel Kwasi Agyemang
DARKWA Sheila Helena
DARKWAH Alfred Paapa
DARKWAH Awurama Damoah
DARKWAH Endurance Amoakoah
DARKWAH Yaa Tiwaa
DARLINGTON Edward Nene Ankamah
DARLINGTON Marian Nanorki
DARTEY Alberta Akuffubia
DARTEY-LARTEY Maame Abena



DASSAH Roberts Ekor
DASSAH Zanu
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DAVIES Frank H.K.
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DAVIS John M.
DAVIS Vanessa Awurabena
DAVIS John M.
DAWDA Mohammed Hafisdeen
DAWSON-KESSON Cordelia
DAWUD Ali
DAYUO Augustine Angaa
DE MEDEIROS Julio Kwasi
DE SOUZA Carlos
DEACON-DICKENS Adwoa Yeboah
DEBRAH Akosua Achiaa Akobuor
DEBRAH Joseph Aboagye
DEBRAH Joyce Buerkuor
DEBRAH Kingsford Baah
DEBRAH Owusu-Ansah
DEBRAH Prince Appiah
DEBRAH Akosua Achiaa Akobuor
DEBRAH David Ayesu
DEBRAH James Mckeown
DECARDI-NELSON George S.
DEDEY Enyonam P.
DEDU Theresah Appiagyei
DEDZO Gershon Kwadzo
Dedzo Gershon Kwadzo
DEEGBE Enoch Kwame
DEEGBE Joana Mansa
DEFIA Petrina
DEGBOR Jennifer Fafali
DEGRAFT-JOHNSON Dorothy Adwowa S.
DEGRAFT-JOHNSON James Sydney E.
DE-GRAFTS SAVAGE Mercy
DEI Angela
DEI Jemima Mawunya
DEIH Selikem Naana
DEI-KWARTENG Kwadwo
DEI-TUMI Emmanuel Junior
DEI-TUTU Kwame
DEKLU Gideon Delali
DEKYI Paul
DELONG Rebecca
DEMANYA Irene E.
DEMITIA William Kofi Owusu
DENKYI Adwoa Yeboah
DENNIS Philippa
DENNIS Thomas Leonard
DENNIS Thomas Leonard
DENNISON Emmanuel Essuman
DENYO Golda
DERBAN Victoria
DERY Gregory Nakpelle
DERY Patrick Ambrose
DERY Paul U.
DERY Richard
DERY Gregory Nakpelle
DERY Richard
DES-BORDES Nana Moko
DES-BORDES Nana Moko
DESEWU Anthony Anani K.
DEY Livingstone Antonio
DEY Selorm
DIABA Edem
DIABA Patience
DIAWUO-AMANKONAH Peter K.
DICKSON Abeeku
DICKSON Osei Bonsu
DIIKAN Joshua N-Yayuni
DIMAKE Francis
DINSEY Rachel Ayikailey
DJABA-MENSAH Dollah Damien Blackmore
DJAMSON Serena Afua
DJAN Nana Ofei
DJAN JNR Rolland K. O.
DJANIE Larry Ashie
DJARBENG Dromo Afarley
DJARBENG Ohemaa Agyekumaa
DJENTUH David Mawuena
DJIBRILLA Bellah Faisal
DJIETROR Ebenezer Ahumah
DJIKUNU Evans Gadeto
DJIN Adu Kofi
DJIN Kwaasi



DJOKOTO Anthony T.
DJOKOTO Dorothy
DJOKOTO Godwin
DJOKOTO Regina
DOAGBODJIE Geoffrey Kofi
DOAMEKPOR Daniel Elikem
DODD-GYAN Josephine
DODI Kwesi Addo
DODOO Alexander Nii Ofei
DODOO Emmanuel
DODOO Harriet Naa Ofeibea
DODOO Naomi
DODOO Vanessa Marie Akweley
DODOO Alan George Oko
DODOO Rosedarling Naa Tswei
DODOO Vanessa Marie Akweley
DOE Agbenu
DOE Jasper
DOE Saviour Aku
DOE-GLAH Francis
DOGBE Edna Enyonam
DOKOSI Comfort
DOLLEY Alice Akorfa
DOLLEY Alice Akorfa
DOMALAE Mavis
DOMEH Sammy Kwame
DON-CHEBE Albert B.P.
DON-CHEBE Jamal
DONGOTEY Hilda Mansuwa Kpentey
DONKOH Samuel B.
DONKOR Alexander Bediako
DONKOR Bethel Agyeman
DONKOR Dickson
DONKOR Emmanuel Sena Kwesi
DONKOR Frank G.
DONKOR George A. N.
DONKOR Henrietta Gyamfuah
DONKOR James Mensah
DONKOR Kobina Ebo
DONKOR Lydia Yaako
DONKOR Michael
DONKOR Nana Ajoa Tachiaw
DONKOR Sam
DONKOR Theophilus Rexford Mark Kafui
DONKOR Beatrice Biamah
DONYINA Kesewaa Dufie
DONYINA Kesewaa Dufie
DORCOO Amanda Sena
DORGBLEY Wisdom Kwami
DORLEKU S. K. B.
DORNOO Bernard T. M.
DOSOO Philip D.
DOSOO Dorothy Teiko
DOTSE Eyram Ama
DOTSE Fred
DOTSE Selase Aseye Adzoa
DOTSE Seli Akuwa Sabea
DOTSE Stephen
DOUGHAN Albert Nana
DOVE Gloria Amanda
DOVE Mary
DOVLO Exom Awushi
DOVLO Iris
DOWUONA-HAMMOND Christine
DRAVIE Hellen
DSANE Naa Adjeley
DUA-ADONTENG Kofi
DUA-ANSAH Richard
DUA-BOATENG Kwabena Acheampong
DUAH Afia Acheampomaa
DUAH George Agyemang
DUAH AMFO Fredericka
DUAH-BOAKYE Gifty
DUAH-YENTUMI Hollistar
DUDIMAH Amanda
DUDIMAH Amanda
DUFFOUR-DUAH Stephen Kwabena
DUFFOUR-DUAH Stephen Kwabena
DUFFUOR Nana Adoma
DUFIE Akosua
DUGBARTEY Diana Ogerh
DUKER Roselyn
DUKU Evelyn
DUMFEH Andrea Marian
DUNCAN-AMOAH Sophia
DUODU Benjamin



DUODU Jennifer Nana Akua
DUODU Korieh Kwabena
DUODU Sekyere
DUODU Stephen
DUODU Benjamin
DUODU-ARHIN Asiesi
DUODU-ASARE David Kofi
DUODU-OPARE Ernest K.
DUOSE Albert Agbesi Kwasi
DUUT Emmanuel Kantam
DUUT Moses Bedima
DUWIEJUA Laila
DWAMENA-ABOAGYE Angela
DWAMENA-ABOAGYE Angela
DWAMENA-ASARE Emmanuel Johnson
DWIRA Seth
DWOMMOH-MENSAH Dorcas Nyarko
DWOMOH Dennis Adjei
DWUMAH Anthony Baffour
DWUMAH Amma Frimpomaa
DZADEY Paul
DZADZRA Anthony Selom
DZAH Godwin Eli Kwadzo
DZAH Priscilla Awo
DZAISU Jonathan Mawuli
DZAKPASU Agbesi Kwadzo
DZAKPASU Enam Dotse
DZAKPASU Enoch Micheal Kofi
DZAKPASU Joseph Doe Kofi
DZAKPASU Michael Morkporkpor Kwame
DZAKPATA Emmanuel
DZAKUMA Mike
DZAM Daniel Evans
DZAMEFE Sennetta Sedinam
DZANDU Mavis Adzoa
DZANI Naadei
DZANKU Kwadzo-Kuma
DZASA Isaac Barnabas Koku
DZEBRE Elizabeth Yawa
DZEHA John
DZEHA John
DZEKETEY Gilbert Kekeli
DZIDULA Dodzi
DZIGBA Samuel
DZIKUNU Saviour M.K.
DZIKUNU Seyram
DZIMABI Makafui Kofi
DZIMEGA JNR Theophilus Kodjo
DZINYELA Bernard K. Edem
DZOTSI Mathias Evan Kormivi
EDEKOR Sena
EDUAFO-ABRAHAM Rebecca
EDUSAH Rita Amonyiwa
EDZIE Joycelyn
EFFAH Afua Amoah
EFFAH Edmund Oppong
EFFAH Kennedy Wiafe
EFFAH Mona Gertrude
EFFAH-DARTEH Divine
EFFAH-DARTEY John N.
EGHAN Mavis
EGUAKUN Ekua
EGYIR-DANSO Joyce
EGYIR-YAW Samuel Nigel
EKOR Ransford
EKUNA Emmanuel Mawuli
ELEBLU Emelda Enam
ELEDI Clement N. L.
ELIPKLIMI Sophia
ELLIS Joan Akua Nyampong
EMIEABOE Patience Adzo
EMMANFUL-ARKAH Judith
EMOKPAIRE Anita Afiakuyiah
ENCHIA Frances Nana Ama Ansaah
ENCHILL Victoria
ENCHILL John
ENGILE Yvette Abigail
ENGMANN Keziah Hillary
ENNIN Esi Prah
ENNIN Patrick Justice Kojo
ENU James
ENYAAH Alfred
ENYAN Dominic
ENYAN Jennifer Pokua
ERSKINE Alexander Jude Ato
ERSKINE Lady-Eileen



ESHUN Eunasa Kofi
ESHUN George Amisah
ESHUN Masood Abeiku
ESHUN Solomon C.
ESHUN Thomas Tsenkoran
ESHUN Yaw F.
ESON-BENJAMIN Theresa
ESSANDOH Afia Serwaa
ESSANDOH Gloria
ESSANDOH Lord Delvin
ESSEL Solomon
ESSEL HACKMAN Papa Kofi
ESSIEN Alexander Kofi
ESSIEN Deborah Esi
ESSIEN Diana
ESSIEN Isaac
ESSIFUL-ANSAH Cephas
ESSIFUL-ANSAH George
ESSILFIE Francis Boa
ESSILFIE Nana Kojo Mbeah
ESSILFIE-NTENAH Pius
ESSILFIE-NTENAH Ruth
ESSUMAN Ben Angyewa
ESSUMAN Kow Abaka
ESSUMAN Lady-Ann
ESSUMAN Prince
ESSUMAN-OCRAN Akua
ESSUMAN-OCRAN Kukua
ESUBONTENG Victress Michelle
ETSE Charles Ena
ETSIAKORBA Cephas Ato
EVANS Rosemond
EVANS-QUAIDOO Godfrey
EWOL Frances
EWOL Nana Takyiwa
EWUL Emmanuel Kobina Bedu
EWUSIE-MENSAH Aba Awereba
EYIAH John Kweku
EZAAH Alex Nabome Milku
EZEKUDE Nneka Kelechi Naa Amorkor
FAAKYE Solomon
FADI Emily Kabukie
FADI Emily Kabukie
FAIBILLE Nana Yaa Asante
FAIBILLE Egbert Isaac
FAIDOO Frederick
FAIDOO Peter Kofi
FANTE-BOATENG Isaac
FARAKAN-FOMEVOR Aderonke Arinade
FEARON Harold Kwabena
FEBIRI Bright
FEDA Andy Kwesi
FELISON-KING Eugene
FELLI Dorcas
FELLI Raymond
FENBETI Samuel Mahmoud
FENING Kwadwo Opoku
FENTENG Selina
FERGUSON-KPODO George Y.
FIADJOE Albert K.
FIADJOE Yvonne Adzo
FIADOR Daniel Lassey
FIADORME Andreas Kodzo
FIADOYOR Leslie Dela
FIADZIGBEY Matilda E.
FIADZOE Dorm Esi
FIAKPUI Dennis Koroku
FIANOO Benedicta Mawusi
FIANU Naomi Fafa
FIANU Naomi Fafa
FIANU William Yao
FIAWOO Annie Emefa
FIAWOO Edward
FIAWOYIFE Jerry O.
FILSON Kwadwo Baptist
FIO Fortunate Kwabena Brain
FLEISCHER Albert R. C. Von
FLEISCHER Alexa Naa Kai
FLEISCHER Paulina
FLEISCHER-DJOLETO Golda Leticia
FLETCHER Mena Adwoa
FOBIH Gifty Duah
FOE-AHORNEY Setor Abla
FOFIE Rita Appeaa
FOH-AMOANING Moses K.
FOKUOH Charles Appiah



FOKUOH James Agyeman
FOKUOH James Agyeman
FOKUOR-BENYIN Kwesi Mensah
FOLIBA Tata Kosi
FOLITSE David Edem
FOLITSE John
FORDAH Elizabeth Sunkwa
FORDJOUR Akwasi Owusu
FORDJOUR Oscar
FORDJUOR Anna
FORNYIKPOR Prince Eli
FORSON Felix
FORSON Herty Fosuaa
FORSON Jnr. Anthony
FORSON Karl Afedzie
FORSON Stephanie Oforiwa
FORSON Stephanie
FOSU Earl Eyram
FOSU Kobina
FOSU Kwame
FOSU Maame Abenaa Adoma
FOSU Mary Nyamekye
FOSU-ACKAAH Anderson
FOSU-GYEABOUR Kwame Aning
FOUILLARD Akosua Addobea
FRANCOIS Georgette D.
FREDUA-AGYEMAN Panin
FREDUAH Benedicta Agyeman
FREMPONG Edwin Effah Nketia
FREMPONG Michael Nketia
FREMPONG Nana Konadu
FREMPONG Sarah Edwards
FREMPONG Stephen Manso
FREMPONG Nana Konadu
FREMPONG Stephen Manso
FREMPONG-MANSO Kofi
FRIMPONG Albert
FRIMPONG Chief Yaw Anokye
FRIMPONG Eunice
FRIMPONG Fred Kofi
FRIMPONG Kwaku
FRIMPONG Paul Kissi
FRIMPONG Rexford Kofi
FRIMPONG BAIDOO Candy
FRIMPONG Linda
FRIMPONG Paul
FRIMPONG Wilfred Boahen
FRIMPONG-BADU Nana Benewaa
FROKO Sariata Musah
FUGAH Georgina Elorm
FUGAH Georgina Elorm
FUGAR Elizabeth
FUGAR Virginia Gloria Akpene
FUGAR William Edem
FUGAR Elizabeth
FUMEY Selasi Kofi
FUSEINI Basit
FUSEINI George
FUSEINI Inusah A. B.
FUSEINI Samir Suhudow
FYNN Christopher Albert
FYNN Michael Nana
FYNN Reginald Kwesi
FYNN-AIKINS Kwamena
GAANAA Kofi
GABOR Chris Akwetey
GABOR Christabel Akweley
GABOR Gideon Tawiah
GABORA Samuel Gabriel
GADZEKPO Bernard Edem
GAI Flavin Abotemi
GAIKPAH Monica Elinam Klu
GAIKPAH Noah Amedome
GAKPLEAZI Cynthia Dzifa
GALLEY Cephas C.
GALLEY Eyram Abla
GALLEY Sosthenes Dephor
GANAKU Prince
GANAKU Prince
GANYO Patience
GARBRAH-SARFO Rosebud Nana Akua E.
GARDINER George F.
GARIBA Tijani Ndego
GARNER Grace
GARR Vincent
GASU Francis



GATSI John Gartchie
GAVEH Micheal R.
GAWU Delali Adzo
GAWU Evelyn
GBADEGBE Assad
GBADEGBE Faisal Esenam
GBADEGBE Eva
GBANDE David
GBANG Vitus
GBEKLE Charles K.
GBEMU Susan Kafui
GBENU Daniel Innocent Yao
GBESEMETE Felicia S.
GBEVE Sedina Patience
GBEVLO-LARTEY Larry A. K.
GBEZE Anthony Dzidzor
GBIREH Noela
GBLORVU Thomas
GBOGBO Gloria Afi
GBONEY Patrick Foster
GEMADZIE Ernest Pascal
GEMEGAH Faustinus K. A.
GENFI Awurama Serwaa Bonsu
GERALDO Lilian
GERALDO DE LIMA Monica
GETOR John
GHANAMANNTI Wayoe
GHANSAH Ernest Kwesi
GHANSAH Lawrencia Bertha Tsotsoo
GHARTEY Efua
GHARTEY Kenneth Nii Okai
GHARTEY Lauraine
GHARTEY Ransford Eliot
GHARTEY Joe N.
GHATTIE Anthony Attakuma
GHATTIE Anthony Attakuma
GHUNNEY Adjoa Mansa
GHUNNEY Nana Esi Beduwa
GLAH Philip Kofi King
GLI Elias Mensah
GLOVER Michael Mawuena Zewu Komla
GLOVER-TAY Dora
GLYMIN Daniel W. K.

GODSON-AMAMOO Nana Serwah
GOGO-TAWIAH Godsentina Atswei
GOH Edward
GOH Elsie Nutifafa
GOHOHO Ebenezer Kwaku
GOKA E. S.
GOLIGHTLY Aaron Nii Lantei
GOLLO Sherry
GORMAN Frank
GRAHAM George Bright Acquah
GRAHAM Kojo
GRAHAM George Bright Acquah
GREENE Nicholina
GREY Stephen Eben A.
GUNU Gershon Kweku
GURAH-SEY Kingsley Ekow
GWIRA Jnr. Derek Donald
GYABAN-MENSAH Aaron Asabrie
GYABEN Stephen Yaw
GYABENG Robert Henry
GYAESAYOR Abigail Efua Kumi
GYAKOBO Yaa O.
GYAKYE-SMITH Samuel Noble
GYAMBIBY Richard Ansah
GYAMBRAH Kwaku
GYAMERAH Ebenezer Yaw
GYAMERAH-AMOAKO Franklin
GYAMFI Albert
GYAMFI Alex
GYAMFI Augustine
GYAMFI Bright
GYAMFI Derek Yeboah
GYAMFI Emmnauel
GYAMFI Frank
GYAMFI Henry Siaw
GYAMFI Joseph
GYAMFI Joseph Junior
GYAMFI Kwabena
GYAMFI Kwame
GYAMFI Lawrencia Awura Abena Darkowaa
GYAMFI Samuel Sarfo
GYAMFI Stanley Tweneboa Kodua
GYAMFI Yeboah Nana



GYAMFI-DUAMROH Akosua Abrafi
GYAMPO Helen-Lois
GYAMPO Kwaku Anim
GYAMPO Kwaku Anim
GYAMPOH Carol Owiredu
GYAN Albert Justin K.
GYAN Elsie
GYAN Emmanuel Yeboah
GYAN Kwame
GYAN Osman Ainoo
GYAN Prince Boahen Kyei
GYAN Vivian Mfodwaa
GYAN Zainab Efua Kwansima
GYAN Prince Boahen Kyei
GYAN-BADU Millicent
GYAN-BOADI Roland
GYANG Naa Shormeh
GYANG Samuel Agyei
GYANG-DUAH Gloria Kyeraa
GYANSA-LUTTERODT Manford
GYAPONG David Kweku
GYAPONG David Kweku
GYASI Aisha Tiwaa
GYASI Angela Akosua
GYASI Benjamin Kofi
GYASI Henry Kwasi
GYASI Kofi Boateng
GYASI Michelle
GYASI Nana Yaw Ofori
GYASI Priscilla Ntiri-Acquah
GYASI Welfleet Osei
GYASI ADJEI George
GYASI Welfleet Osei
GYAU Atta
GYAWU Akua Abrafi Amoako
GYEBI Papa Kojo Pintoh
GYEBI Georgina
GYEDU Nana Owusu
GYEPI-GARBRAH Rhoda
GYESI Solomon
GYIMA-BOTA Akwasi
GYIMAH J. K.
GYIMAH-AKWAFO Kwame

GYINAE Eleanor
HAASTRUP-QUORNOOH Benjamin
HABADAH Dorothy
HABIAH Charles
HACKMAN Jnr. Victor Banafu
HACKMAN Nana Adjoa
HACKMAN Nana Efua
HAGAN Ama Adadzewa
HAGAN Elizabeth Florence
HAGAN Florence
HAGAN Jnr John Kwesi
HAGAN Myra Christiana
HAGAN Paa Kwesi
HAGAN Jnr John Kwesi
HAIKINS Sophia Ayensua
HAIZEL David Kofi
HAIZEL Ebenezer K.
HAIZEL Rachel
HAIZEL Gifty
HALID Abdul-Rauf
HAMENOO-KPEDA Roselyne
HAMIDU Mariam
HAMIDU Nasisata
HAMILTON Roland Atta Kesson
HAMISU Muhammed
HAMMOND Anastasia
HAMMOND Anthony Felix
HAMMOND Dominic Cecil
HAMMOND Emmanuel
HAMMOND K. T.
HAMMOND Margaret Asheley
HAMMOND Richard N. A.
HAMMOND Margaret Asheley
HAMMOND Natalie Korkor
HANSEN Redeemer Kookailey
HANSEN-ADDY Davida Anne
HANSON Ekuia I.
HANSON-HALL Henry
HANY Maame Ama
HARDCASTLE Victoria Emeafa
HARLEY Magdalene
HARRY-THOMPSON Adriana
HARUNA Abulais Yaro



HARVEY Edward Yao
HASSAN Elizabeth Temitope
HAYFORD Kofi Afedzi
HAYFORD Macbride
HAYFORD Wilhemina Ewurakua
HAYFORD Winston
HAYFORD Kofi Afedzi
HAYFRON Ama Egyirba
HAYFRON Henry Kweku
HAYFRON Henry Kweku
HAYFRON-BENJAMIN John M. S.
HAYFRON-BENJAMIN Marian E.
HAYIBOR Charles K.
HAYIBOR Peter
HAYWOOD-DADZIE Ama Bentsiwa
HEGBOR Nathaniel
HEMAN-ACKAH Marlon Edward
HENDRIX Steven Edward
HEWARD-MILLS Adelaide Afua
HEWARD-MILLS George A.
HEWARD-MILLS Ivy
HEWARD-MILLS Rodney G.
HEYMANN Angela
HEYMANN Jesse Elorm
HINNEH Ama Twumasiwa Mary
HLOMADOR Lydia Catherine A.
HLORDJIE Gifty Aku
HLORTSI-AKAKPO Francis Korbla
HODANU David Kharly
HODASI Catherine A.
HODO Prince Kweku
HOETU Prosper Yaw
HOHOABU Angela Aku E.
HOHOABU Angela Aku E.
HOKEY Raphael
HOLM-FLEISCHER Barbara G.
HOPE-WUDU Curtis Kwesi Nusetor
HORMENOO Joshua Edem
HOTTOR Elikem
HUGHES Josephine
HUGHES Thomas
HUGHES Josephine
HUKPATSI Emmanuel Yaw
IBRAHIM Aliya
IBRAHIM Mohammed
IBRAHIM Saani
IBRAHIM Samir Abdul
IBRAHIM Aliya
IBRAHIM CISSE Faisal
IBRAHIM Saani
IBRAHIM-ADAM Hameeda
IBRAHIM-ADAM Hameeda
IBRAHIM-TANKO Rushaiya Bobtoya
IDDI Adama
IDDRISU Abdulai
IDDRISU Adam
IDDRISU Amtul-Nasir
IDDRISU Haruna
IDDRISU Huudu Yahaya
IDDRISU Kamil Mohammed
IDDRISU Lt. Col. Mahama
IDDRISU Micdad
IDDRISU Munjamilu
IDDRISU Nafisatu
IDDRISU Sarah
IDDRISU Micdad
IDUN-DONKOR Matilda
IKEDUBA Chineze
ILIASU Doreen K.
ILLIASU Frederica S.
IMADI Daniel
IMADI Nancy Akua Arhinfuwaa
IMORO Issah Mahamadu
IMORU Mark Bangtiguri
IMPRAIM Alexander Bondzie
IMPRAIM Isaac Papa Yoofi
INCOOM Ekow
INKOOM Abena Aboa
INKOOM Mavis Baaba
INKUMSAH SARPONG Niine
INKUMSAH SARPONG Niine
INSAIDOO Agnes
INTARMAH Patrick Kweku
INTSIABA Samuel
INTSIFUL Kwesi Baffoe
INTSIFUL Racheal Antwiwaa



INTSIFUL Racheal Antwiwaa
INUSAH Abdul-Baasit Rasheed
IROKO Sem
ISANG Sylvester
ISHAQ Naanchene Munaya
ISMAIL Ibn Ibrahim
ISRAEL Desmond
ISSAH Abubakari
ISSAHAKU Yussif Nashiru
ISSAHAQ-PELPUO Rahmata
ISSAHAQUE Grace F.
ISSIFU Mariama
ISSIFU Salisu Be-Awuribe
IWU Philip Kwaku
IYAYI Ehibhajajeme Oluwafunmilayo
JACINTHO Jessie
JACKSON Kodwo A.
JAGIARA Abu Juan
JAH-JOSIAH Samuel
JAINIE Jainie Agovi
JAINIE Nana Ackah-Watson
JAJA John Djiedjorm
JAKALIA Jamila
JAKALIA Khadijah Nubalanaang
JAMES Charles Kwaku
JAMES-OCLOO Amanda Doreen
JAWHARY Mariam Agyeman Gyasi
JEFFREY AMOAKO Elizabeth Ewuraesi
JENKINS Ewura Ama Konduaba
JESSUP Grady
JIAGGE Larry Kwesi
JIMAH Oscar Kofi
JIMANOR Philip
JINAPOR Samuel Abdulai
JOHNSON Benedicta
JOHNSON Ben-Onies Kwashie
JOHNSON Gertrude Gyasiwaa
JOHNSON Leona Serwah
JOHNSON Victor
JONAH Wellington E.
JONES-NELSON Thomas
JOSIAH Samuel Tetteh
JOSIAH-ARYEH Veronica Naa Okaikor

JOSIAH-ARYEH Veronica Naa Okaikor
JUANAH Charles Owusu
JUANTUAH Kwame S. P.
KABA Peter Adaliwe
KADIRI Seidu
KAFINTU-KWASHIE Christie
KAFINTU-KWASHIE Erenfred
KAGUAH Amina Abugdanpoka
KAISER Francis Amedome Wilson
KAITOO Abigail Siripi
KAITOO Abigail Siripi
KALITSI Senam
KAMARA Ayisha Malik
KAMARA Maryam
KANGAH-KESSE Kwaku
KANKAM Isaac
KANKAM Judy
KANKAM-BOADU Frederick
KANOR Enid Korkor
KANSUK Stephen Sabunam
KANTANKA Ellen Sarfo
KANTON Joshua Amidu
KANTON Kingsley Kassim
KANYOG Jerome Wawai Kay
KAPONDE Joseph Issah
KAPONDE Prince
KARDIRI Sibiri Edmond
KARIKARI Lilian Yvonne
KARIKARI Akosua Duwaa
KARIKARI-BOAKYE Yiadom Kofi
KARIKARI-DARKO Danielle
KARIKARI-YEBOAH Michael Okyere
KARIMU Anastacia Yaa Agyeiwaa
KASSER-TEE Clara Kowlaga
KASSIM Mohammed Muniru
KATAPU Frank
KAYI Festus
KEDDEY Rose
KEDDEY Rose
KEELSON Evelyn
KEELSON Abdul-Hadi Amo
KELE Abdul-Mujeeb Issah
KELI-DELATAA Kwesi



KEN-TSIDZI Abigail Fafali
KENU Emmanuel
KERIBA Lambert Yinigabague
KESSE Benedicta Gyamfua
KESSE Boateng Claudia
KESSE Stephen Kwasi
KESSEH Francis Opuni
KESSEY Nana Ama Dankwa
KESSIE Josephine Akua Amadie
KESSIE Mary Apaloo
KESSIE Yaw Owusu
KESSIE Mary Apaloo
KESSIE-ANNOR Frank
KETEKU Cyril Boateng
KHALID Shabir
KHALIL Fawzya Medhat
KHALIL Peter Walid
KHARTEY Andrew Nii Adjei
KIDISIL Augustine Beliksuun
KING Christopher Ian
KINGSLEY-NYINAH Dorothy A.
KISSI Felice Asantewaa
KISSIEDU Samuel
KITTAH Ruby Esi Akyere
KLINOGO Patience
KLU Eva Angelina Daniels
KLU John K. Agnagueh
KLUTSE Johnny Kweku
KLUTSEY Alfred Elikem
KOBIRI - WOODE Adelaide
KOCUVIE-TAY Robert
KODIE Molly Nana
KODJOE Lilian Terrko
KODJOE Samuel Nartey
KODUA Justin Frimpong
KODUAH Hanson K.
KODUAH J. K.
KODUAH Maame Akua Akyaa
KODUAH Mary
KODZI Gabriel
KOFFIE Francis
KOFITSE Benedict Kwaku Chuku
KOKA Christoph K.
KOKOFU Henry Kwabena
KOKOR Sophia
KOLOG Maxwell
KOM George Benedict
KOMBAT Edmond Biirbia
KOMBIAN Maud
KOMEH Jessica Maame Esi
KOMEH Jessica Maame Esi
KOMEY Naa Ayeley
KONADU Joseph Kwadwo
KONDUA Nana Ekow A.
KONEY Nasreen Fauzia Naa Adjeley
KONEY Pascal Okpoti
KONEY Princess Akweley
KONLAN Kennedy Dodam
KONLAN Kofi
KOOMSON Alexander
KOOMSON Ama
KOOMSON Anthony K.
KOOMSON Daniel Essuman
KOOMSON Esther
KOOMSON Lois
KOOMSON Nana Adjoa Otua
KOOMSON Stephen
KOOMSON Daniel Essuman
KOOMSON Ernest Kofi
KORAMOAH Kwame Adofo
KORANG Daniel
KORANKYE Abena Fosua Nyameye
KORANKYE-ANKRAH Nana Akosua
KORANKYE-TAYLOR Gifty-Ann
KORANTENG Afua Adubea
KORANTENG Edward Nana Yaw
KORANTENG Eric Osae
KORANTENG Ernest
KORANTENG Faustinus Kofi
KORANTENG Jeffrey
KORANTENG Judith Ofosuhemaa
KORANTENG Samuel V.
KORANTENG Judith Ofosuhemaa
KORANTENG Kofi
KORANTENG Samuel V.
KORAY Bashirdeen Iddrisu



KORBIEH Felix
KORDA Nene Ahuma
KORDA David Nartey
KORDIEH Keziah Amponsah
KORDIEH Keziah Amponsah
KORLEY Felix K.
KORLEY Richmond
KORLEY Nii Martei
KORLI Solomon Akwesi
KORLI Evans Tettey
KORNOR Peter K.
KORSAH Stephen Ekow Ampah
KORSAH-BROWN Douglas F. G.
KOTEI Godlove Kotey
KOTEI Nii Ashie
KOTEY Aristotte A.
KOTEY Audrey Naa Dei
KOTEY Vladimir Nikoi
KOTEY William Kotei
KOTEY Yehoda Nii Kotei
KOTEY Vladimir Nikoi
KOTOKU Worlanyoh
KOUAKEY Magdalene Norvi Abui
KOUFIE Selina
KOURO Winifred Perpetua
KOW-AINOOSON David Seth
KPALAM Patrick Larweh
KPATSA Robertson Kwasi
KPATSI Christian Mawulawoe Kwame
KPATSI Kwame Emmanuel
KPEBU Martin Luther
KPEDOR Edwin Letsa Korblattsey
KPEGLAR Hellen Adzoa
KPEMKA Joseph Dindiok
KPESESE John Jared
KPESESE Noble Kwabla
KPESESE Noble Kwabla
KPETSU Richard Klu
KPIKPI Esther Fafa
KPOBI David Sowah
KPOBI William
KPOBI Evelyn Rita
KPOBLE Godwin
KPODO Sarah Fafa
KPODO Sena Abla
KPODOE-ZIDA John Taju
KPODONU Alfred Senaya
KPODOVIA Modesto
KPODOVIA Paul Selorm
KPORHA Nelson Mawutor
KPORKU Esinam
KPORKU Esinam
KPORVIE Theophilus Kweku
KPOTOR Harrison
KROW Odei
KRUH Isaac Kwabena
KUDITCHER Gabriel Mezbatcher
KUDJAWU Magdalen Sena
KUDJOE Rommel
KUDJORDJIE Kenneth Edem
KUDOADZI David
KUDOADZI Paa Kwesi
KUDOADZI Rosalind
KUDOH Frank Kobla
KUDU Mawunya Etsa Amanda
KUDU Mawusi Eyi Audrey
KUDZE Saviour Quarcoo
KUDZE QUARCOO Perpetual
KUDZEDZI Constantine Kojo Mawuena
KUENYEHIA Elikem Nutifafa
KUENYEHIA Kimathi Dziedzorm Kwaku
KUENYEHIA Mary E.
KUENYEHIA Nutifafa D. K.
KUENYEHIA Sefakor
KUFFUOR Felix Karikari
KUFUOR J. A., H.E.
KUFUOR Kwabena
KUFUOR Osei
KUKAH Barbara Ewoenam Afua
KUKUBOR Brighten Kofi
KUKUBOR Esther Emefa Dede
KUKUBOR Fafanyo
KUKUBOR Esther Emefa Dede
KULENDI Wenona Tasaang-Youri
KULENDI Wenona Tasaang-Youri
KULLEY James Mensah



KUMA Edna Leslie
KUMADEY Elisa Nakuor
KUMADEY Emmanuel
KUMADO Cletus E. K.
KUMADO Esther M.
KUMADO Godson Etse
KUMADOH Melody
KUMADOH Melody
KUMAH Emmanuel Kwasi
KUMAH Francis Kofi-Tettey
KUMAH Grace Ohenewaa
KUMAH John
KUMAH Ruth
KUMAH Priscilla Davida
KUMAH-KWARKYE Dennis
KUMAKOH Frank
KUMI Emmanuel
KUMI Harry
KUMI Nana Kwaku
KUMI Paul
KUMI Raphael
KUMI Shirley Asantewaa
KUMOJI Akrofi
KUMORDZIE Stephen Davids
KUNADU-YIADOM Kwabena
KUNBUOR Benjamin B. N.
KUNGMAA Albert Ziem
KUNKO Isaac Kundakogo
KUNLIE Theresa Talata
KUNTU-BLANKSON Samuel Kwabena
KUPUALOR Daniel
KURANCHIE Kenneth Kwabena Agyei
KUSAH Renee Panarkuor
KUSHITOR Derrick Delali
KUSI - ADDAI Justin
KUSI Awura Konadu
KUSI Charles
KUSI Ernest
KUSI Nana Akosua Serwah
KUSI Sarah
KUSI Victor
KUSI William
KUSI-ADDAI Justin
KUSI-APPIAH Edwin
KUSI-APPIAH Francisca
KUSI-APPOUH Amma Agyemang
KUSI-APPOUH Nana Ama
KUSI-APPOUH Nana Ama
KUSI-MENSAH Maame Yaa Amoakoa
KUSI-ODURO Asumadu Kofi
KUTANDO Emmanuel Adams Gmasembo
KUTANDO Emmanuel Adams Gmasembo
KUTIN Nana Ama Gyawa
KUTIN-NUAMAH Prince
KUTSIENYO Philip Edem
KUUBAL Jacob Maalo
KUURI MAHAMA Fadila
KUUZEGH Rudolph Sandy
KUUZUME Valentine Tobeobr
KUWORNNU Clearance
KUWORNNU Selasi
KWABENA Bidiaba Prince
KWACHIE Henrietta Ackow
KWADADE Kwabena Saforo
KWADZO Kafui Yawa
KWADZO Susana
KWAFO Emmanuel Ayesu
KWAINOE Mavis Ekuia Enyamah
KWAITOO Ebenezer A.
KWAKUVI-ZAGBEDEH Seyywoe
KWAKYE Comfort Antwi
KWAKYE Godwin Bright
KWAKYE Kelly Adwuah Serwah
KWAKYE Kofi
KWAKYE Kwasi Asadu
KWAKYE Bright Godwin
KWAKYE-DUAH Douglas
KWAKYE-NUAKO Charlotte Omane
KWAKYE-SERBEH Kwasi
KWAMLA Pearl
KWAPONG Charles Okyere
KWAPONG Edward Twum-Barima
KWARA Sebastian Akwonaga
KWARTENG Akua Pokuua
KWARTENG Bettina Akosah
KWARTENG David



KWARTENG Eric
KWARTENG Kennedy
KWARTENG Matilda
KWARTENG Nicholas
KWARTENG Samuella Asarewaa
KWASHIE Wogbe Kofi
KWASIE Marilyn
KWATENG Miriam Akosua Ampofowaa
KWATENG Valentina
KWAW-SWANZY Ama Benieh
KWAWUKUME Mandy Dzifa
KWEGYIR-AGGREY Papa
KWEI Doreen Amarhteley
KWEI Doreen Amarhteley
KWENIN Jacqueline
KWOFIE Benjamin
KYE K. G.
KYEH Olivia Nyarkoa
KYEH Olivia Nyarkoa
KYEI Elizabeth Ama
KYEI Gifty
KYEI Justice
KYEI Lawrence Bruce
KYEI Patricia Akua
KYEI Vida
KYEI Elizabeth Ama
KYEI Gifty Baffour
KYEI-AGYEKUM Ama
KYEI-BADU Francis
KYEI-BAFFOUR Cassandra
KYEI-MANU Marie-Isabelle Efua Otua
KYEM Cecelia Antwi
KYERE Jeffrey
KYERE Kwabena
KYERE Samuel Adoma
KYERE Jeffrey
KYEREMANTEN Alan John Kwadwo
KYEREMATENG Joshua Godwin
KYEREMEH Alberta
KYEREMEH Anthony W.
KYEREMEH James Oppong
KYEREMEH Owusuwaa
KYIAMAH Nangeh Adjoba

LAPO Richard Nubolanaa
LAING Daryl Ebo
LAING George E. Ferguson
LAKE Tracy Leonie
LAMBON Sampson Bikilati
LAMBONGANG Margaret Tansisua
LAMPTEY Aurelius Orlando Nii Lante
LAMPTEY Cephas O.
LAMPTEY Charlotte Ofosuhema
LAMPTEY David Nii Odarlai
LAMPTEY Isaac Opoku
LAMPTEY Naa Lamiley
LAMPTEY Vivien
LAMPTEY Lucy
LAMPTEY Naa Lamiley
LARBI Awuku
LARBI Edefuah
LARBI Isaac Minta
LARBI Obuadabeng Kumi
LARBI Anti Kwasi
LARBI Mercy
LARBI-SIAW Kwabena
LARBI-SIAW Richard Eck
LARI Jonathan Sankaar
LARKAI Abigail Aatieretuo
LARKAI John Abraham
LARSEY Dennis Nai
LARSEY Dennis Nai
LARTEY Anthony Lartekwei
LARTEY Benjamin Nii Ayi
LARTEY Benjamin Nii Ofoli
LARTEY Christopher
LARTEY Countess R.
LARTEY Doris
LARTEY Eric Essel
LARTEY Felix
LARTEY Freda
LARTEY Genevieve Shirley
LARTEY Isaac Aburam
LARTEY Jennifer
LARTEY Lily Afua
LARTEY Michael
LARTEY Priscilla



LARTEY Raymond John
LARTEY Yaw Appiah
LARTEY ASUINURA Ernesticia
LARTEY Doris
LARTEY Eric Essel
LARTEY Felix
LARTEY Kristine A.
LARWEH Wisdom Lomotey
LARYEA Godfred D.A.
LARYEA Sadat Sugri
LARYEA Samuel
LARYEA Mimi Kukua
LARYEA Regina Naa Okaaley
LASSEY Victor
LASSEY-IBRAHIM Cynthia
LAVISON Sandra Xorlali
LAWAL Muda A.
LEDI Daniel
LEDI Daniel
LEFELA Abigail
LEGIBO Modesta
LETCHER Richel Enyonam
LE TSA Divine K.D.
LE TSA Enyonam
LEVIEL Fidel
LIMANN Jremin B.
LITHUR Edem Michael
LITHUR Nana Oye
LITHUR Tony
LODONU John Kwaku
LOGAN Maxwell K.
LOGOH Mustapha Habib
LOH Eunice Yayra
LOH George
LOH-MENSAH Enam
LOKKO Anita
LOKKO Confidence Yao
LOKKO Rexford Nii Nortey
LOKKO Roma
LOMOTey Naa Adoley
LOMOTey Emmanuel Seth Nii Anang
LONGDON Shirley N.
LOTSU Prosper Max
LUGUNIAH Lambert
LUGUTERAH Asuchem A.
LUTHERODT Georgette Carmel
MAAMAH Haruna
MAAMAH Yasmin Amina Esi
MAAMAH Yasmin Amina Esi
MAC-ANDOH Priscilla
MAC-ANDOH Priscilla
MACAULEY Selorm Yao
MACCARTHY Eddie
MACCARTHY Rachel Gina
MACLEAN Elaine Adorkor
MADE Mark A.
MADJIE Simon
MAGIDU Ibrahim
MAHAMA Dubik Yakubu
MAHAMA Emmanuel Libaktib Dubik
MAHAMA Ibrahimma
MAHAMA Jemilatu
MAHAMA Mustapha
MAHAMA Rita
MAHAMAH Abdul Hafez
MAHAMAH Mustapha Abdulai
MAHAMI Fatimata
MAHAMUDU Issifu
MAHMUDU Awudu Issah
MAIKIDO Helena Afua Ayensu
MALM Judith Afua
MALM-HESSE Christian Lebrecht
MAMPHEY Kweku Kwakye
MANFUL Margaret Abena
MANKOTAM Prince Benson
MANKWA Emmanuel Anthony Tsatsu
MANTE Adu Daku
MANTE Agnes Oparebea
MANTE Frank
MANTE Joyleen Fayorsey
MANTEAW-KUTIN Juliet Ofeibea
MANU Beatrice
MANU Emmanuel
MANU Giorgia Susanna
MANU Josephine
MANU Nana Akua Pokuaa Sarpong



MANU Nicole Seyram
MANU Sheritah
MANU Vincent Frimpong
MANU Vincent Frimpong
MANU-ADUENING Edmund Kwaku
MANUELS-AWLAVI Emmanuel Koroku
MANYRA ADDO Jemima
MARFO Daniel
MARFO Edward Obeng
MARFO Emma Owusu
MARFO Gary Francis Nimako
MARFO Joycelyn Frimpomaa
MARFO Nora Shirley
MARFO Shirley Nora
MARFOH Clement
MARI Mercedes Angela Konadu
MARKIN Emma-Jean
MARKWEI Mercy Tsotsoo
MARTEY Daniel
MARTEY Dennis
MARTEY Frances
MARTEY George Kwame
MARTEY-CARBOO Samantha
MARTIN-PEPRAH Regina
MARTINSON Barbara
MARTINSON Rachel Ofosua
MASHOOD Mumin
MASHOUD Taiba
MASOPERH Abia M.
MATE-KOLE Emmanuel Sackitey
MATE-KOLE Kennedy Anyasor
MATTAH Lebene Abia
MATTHEWS Anthony
MAURELLET Jean
MAWUSI Tom
MBIAH Dilys Ewuraesi
MBIAH Emmanuel Kofi
MBIAH Idrys Nana Ama
MBILLAH Monica Awinsoi
MBROKOH-EWOAL Grace
MBROKOH-EWOAL Joseph
MCCARTHY-VROOM Samuel Abeeku
MCDAVE Kujo Elias
MCQUAYE Calvin Addo
MEENU Christopher Kwame
MENKA Joy Edem
MENSA-BONSU Grace Adwubi
MENSA-BONSU Maame Yaa Akyiaa
MENSA-BONSU Maame Abena Siem
MENSAH A. Tetteh
MENSAH Abigail Osei
MENSAH Alex
MENSAH Ama Amankwanowa
MENSAH Anthony
MENSAH Augustine Arvoh
MENSAH Benedicta Ama
MENSAH Charlote Ama
MENSAH David Boakye
MENSAH Edith
MENSAH Eric Nii Yarboi
MENSAH Ernest Obeng Amoako
MENSAH Esenam
MENSAH Eunice
MENSAH Florence
MENSAH Frances Kizita
MENSAH Frank Komla
MENSAH George Alex
MENSAH George Ankoma
MENSAH Grace
MENSAH Grace, Mrs.
MENSAH Isaac Richmond
MENSAH Isaac Wilberforce
MENSAH James Adodo
MENSAH Jeffrey Osei
MENSAH Jennifer Nana Akua Ankomah
MENSAH Jnr. Alfred A. Adjin
MENSAH Joseph Ofori
MENSAH Joyce
MENSAH Kofi Oduro
MENSAH Kwabena Frimpong
MENSAH Kwadwo B.
MENSAH Kwame Boateng
MENSAH Kwamina
MENSAH Love
MENSAH Marian Dankwaa
MENSAH Marian Serwaa



MENSAH Melissa
MENSAH Mercy Nana Ama
MENSAH Obaa Yaa Asantewaa
MENSAH Peter
MENSAH Philip Bright
MENSAH Richard Obeng
MENSAH Robert Odenkey
MENSAH Russell Derek
MENSAH Solomon Nii Ayertey
MENSAH Stephen Okpoti
MENSAH Tony Aborampah
MENSAH Abigail Osei
MENSAH Akosua Amankwaah Yeboah
MENSAH Ama Amankwanowa
MENSAH Amanda
MENSAH Benedicta Ama
MENSAH Catherine Obeng
MENSAH Daniel Kojo
MENSAH George Alex
MENSAH Isaac Wilberforce
MENSAH James Adodo
MENSAH Kwame Boateng
MENSAH Marian Dankwaa
MENSAH Richard Justice
MENSAH SEGBAWU Julian Kwaku
MENSAH-ADDO Mercy Akweley
MENSAH-ADDO Mercy Akweley
MENSAH-AGBOH Clara Foriwaa
MENSAH-AGBOKPOR Barbara Adri
MENSAH-BONSU Georgina
MENSAH-BONSU Nana Boakye
MENSAH-BONSU Flora
MENSAH-CLOTTEY Maxwell
MENSAH-GORMAN Daniel
MENSAH-KUFUOR Josephine
MENSAH-KUFUOR Josephine
MENSAH-PANFORD Prapjel
MENSAH-YAWSON Naa Abiana
MERCER John
MERSON John David
MESSIBA Yvonne Chloe
MESSIBA Emma Norviti
METTLE-NUNOO Cecil
METTLE-NUNOO Edward
METTLE-NUNOO Clara Keshia Naa Abeka
MFUM Kofi
MIEZA-MEA Alleah
MILL George Kennedy Ekow
MILLS Alberta Naa Lamiley
MILLS Anantie
MILLS Edward Papa K. E.
MILLS James Odartey
MILLS Naa Koshie
MILLS Nii Osah
MILLS Christabel Naa Lambley
MILLS-TETTEH Ruthanne
MINKAH Charles Kwaku
MINKAH-PREMO Sheila
MINTA George
MINTAH Cynthia
MINTAH-BENYIN Kwesi
MIREKU Juliana Ofosua
MIREKU Kwaku Obeng
MIREKU Martin N.
MIREKU Patrick
MIREKU Edwardta Akua Boamah
MIREKU JUNIOR Fred Seth Thomas
MIREKU Maame Afua Dedaa
MITCHUAL Ethel Jobson
MMIEH Anthony Yaw
MODZAKAH Humphrey Kwadzo
MOHAMMED Abdulai Damanko
MOHAMMED Abdul-Aziz
MOHAMMED Abdul-Mutalibu Limann
MOHAMMED Anass
MOHAMMED Nasir Alfa
MOHAMMED Shahadu
MOHAMMED Zabado Thahiyat
MOHAMMED Abdulai Saana
MOHAMMED Adam
MOHAMMED-LANSA Nina-Nihad
MOHAYIDEEN Annis Moghtar
MOHENU Naa Adjorkor
MONNIE Michael Winterberg
MOORE Kafui
MORGAN Colleston Anthony



MORGAN Philip
MORGAN-ASIEDU Nene Atiapa
MORGAN-ASIEDU Nene Atiapa
MORKEH Samuel Terry A.
MORO Rukaya
MORRISON Michael
MORRISON Paa Kwesi
MORRISON Michael
MORRISON-MAHAMA Sanja Anita
MORTEY Bernice Ama
MOSORE Etta
MOTEY Akpene Dzigbordi
MOTEY Cephas Kwadzo
MOTEY Gad
MOTEY Stephen
MUBARAK Khalida Sungnuma
MUHAMMED Ibrahim-Anyass
MUHAMMED Ibrahim-Anyass
MULLEN-ESSIEN Emma Nancy
MUMUNI Patricia Jane
MUMUNI Rashid Muhammad
MURRAY Emmanuel
MUSAH Balima Issaka
MUSAH Emilio K.
MUSAH Mohammed
MUSAH Suleman
MUSAH Zakaria Nyasu
MUSAH Zakaria Tanko
MUSEY Bernadette
MUSTAPHA Faisal
MYERS Winnie Akushika
MYERS Winnie Akushika
MYLES-MILLS Henry
NAAZIE Bridget Belinda
NABIEBAKYE Roger Firimin
NABILA Daphne Lariba
NAI Karen
NAKAAR Bennette Aabangbio
NAKAAR Ophilius
NAMOALE Feruza Nairusha Naa Owudey
NAMOO Anthony
NANA-AGYEI Glynn
NANA-AGYEI Glynn
NANOR Gladys Naana Maku
NANOR Yvonne Nakie
NANTOGMAH Mahamadu Attah
NANTOGMAH Serina Pamela
NAPARI Asuro
NAPEN Vitus
NARH Amos Tetteh
NARH Emmanuel
NARH Eric M.
NARH Samuel Kofi
NARH Maxwell Padi Narh
NARH-BIO Martina
NARTE-OLAGA E. K.
NARTEY Catherine Ama
NARTEY Fats Teye K.
NARTEY Frank Kofi
NARTEY Godwin
NARTEY Samuel Kofi
NARTEY William
NARTEY Princess Anita
NASIGRI Mahamadu
NASIGRI Seidu Hamidu
NASIGRI Mahamadu
NATUE Bernice Laako
NAYINA Mas'huda Ruby
NAYINA Mas'huda Ruby
NAYYAR Muhammad Kofi Twumasi
NCHUAKUNG Augustus Halaali
NDEH James
N-DEI Rashid Fuseini
NDOM Kobina
NDOM Kobina
NDOM-DAMPSON Kwesi
NDOR Anthony Mba
NDOR Freeman Kwame
NDOR Anthony Mba
NEEQUAYE Cyril Nii Dsane
NEEQUAYE Dorothy Ekua
NEEQUAYE Prince F. Nii-Ashie
NEEQUAYE Cyril Nii Dsane
NEGBLE Papa Coffie
NELSON Helen DeCardi
NELSON Shefi



NELSON Theodora Nana Difie
NELSON Thomas
NELSON Theodora Nana Difie
NELSON Thomas
NELSON-COFIE Eunice Mildred
NENYO John Kwashigah
NENYO John Kwashigah
NERQUAYE-TETTEH Samuel
NETTEY Aasiya Sarku
NETTEY Christopher Nakai
NETTEY Felicia Sarku
NETTEY Monica Naa Sarku
NEWMAN John H.
NEWMAN Ohenewaa Boateng
NEWMAN Samuel
NEWMAN William Augustus
NEWMAN Ekuia Katsina
NEWTON David Gyasi
NFODZO Anastasia
NGURUKWEM Jacqueline Alexis S.
NIAKO Gifty Adwoa
NIBER Augustine
NII-KRAKU Benedict Nii Adjei
NIKOI Frank Kotey
NIKOI Gabriel Ashie
NIMAKO Alice Maame Yeboah
NIMAKO Charles Bamfo
NIMAKO Isaac G.
NIMAKO Joshua
NIMAKO-BOATENG Akua Mirekua
NIMAKO-BOATENG Wendy
NIMAKO-DANKWAH Paapa
NIMAKOH Kwabena Gyamfi
NIMARKOH Frank Asiedu
NIMO Peter Kwasi
NIMO Romeo Asante
NIMOH Alfred Kingsley
NINEPENCE Florence Kai
NINNANG Terence Gebhard Naa
NINNONI Richard Kuutah
NKANSAH Afua Serwah Nyamekye
NKANSAH Claudia Awoah
NKANSAH Deborah
NKANSAH Frank
NKANSAH Grace
NKANSAH Kwadwo
NKANSAH Michael
NKANSAH Michael
NKANSAH Nana Ama
NKANSAH Deborah
Nkansah Frank
NKANSAH Michael
NKANSAH Nana Ama Dwamena
NKANSA-NINWIE Emmanuel Kwame
NKETIAH Ebenezer
NKETIAH Ishmael
NKETIAH Michael
NKETIAH Yaw Adjei Afriyie
NKETIAH-BOAHENE Douglas
NKETSIAH Julius Bernard
NKETSIAH Thomas Addae
NKRUMAH Benedicta Emma Saah
NKRUMAH Gloria
NKRUMAH Godwin Ofosuhene
NKRUMAH James Gawuga
NKRUMAH Kwasi Baafi
NKRUMAH Loretta Abena Yeboaa
NKRUMAH Philip K.
NKRUMAH Vincent Kojo Oppong
NKRUMAH Benedicta Emma Saah
NKRUMAH BRUKU Felicia
NKRUMAH Kwasi Baafi
NKRUMAH Monique Ohenewaah
NKRUMAH-AMOS Richard Kwesi
NKUAH Eric
NKUAH Eric
NKUAH-GYAPONG Paul
NKWANTABISA Divina
NOAH Belinda
NOAH Belinda
NORMAN Ama Dzifa
NORMANYO Richard Kwame
NORMENYOH Ernest Agbesi
NORMESHIE Nicholas
NORMESINU Johnson
NORNYIBEY Oliver Kwame



NORTEY Felix Christian A.
NORTEY Gabriel Ocquaye
NORTEY Naa Odofoley
NORTEY Obedia
NORTEY Phyllis Irene
NORTEY Phyllis Irene
NORVIHOHO Belinda
NOYE Jacob Emmanuel Nii
NOYORU Callistus Clarke
NSAFOAH Godfred Owusu
NSAFUL Kofi Ennin
NSIAH Abraham Yeboah
NSIAH Cyril K. Oteng
NSIAH Jennifer Sarkodie
NSIAH Yaa Agyapomaa
NSIAH-ABOAGYE Bismark
NSIAH-ASARE Kwaku Afrifa
NSOWAH Modesta Adjoa
NSOWAH Modesta Adjoa
NTARMAH-WILSON Irene
NTEM-MENSAH Gyebi Nana Okosu
NTERFUL Lois Dorothy
NTI Dorcas
NTI Peter Kwaku
NTI Sylvia Rupavathi
NTI Dorcas
NTIAMOAH Barima
NTIAMOAH Vera Adwubi
NTIAMOAH Vera Adwubi
NTI-DADZIE Karen Kukuwa
NTI-DADZIE Karen Kukuwa
NTONY Godwin
NTORINKANSAH Rebecca
NTOSO Felix Sylvester Yaw
NTOW Christian Mawusi
NTOW Prosper Yaw
NTOW Alexander Attuah
NTOW-FIAKO Kwame
NTRAKWAH Felix
NTRAKWAH Kwadwo Gyasi
NTRAKWAH Nana Yaw
NTRAKWAH-MENSAH Abena
NTREH Lily Naa Ayaba
NUAMAH Agyei Kodee
NUAMAH-DANKWA Obaapa
NUBUOR Ebenezer Isaac Teye
NUBUOR Carolyne Narkie
NUGENT Lydia
NUHOHO Edem Duncan
NUHU Abubakari
NUHU Alhassan Jango
NUMADZI Delasie
NUMEKEVOR JNR Michael Awuku
NUNEKPEKU Richard
NUNO-AMARTEIFIO Evelyn Amerley
NUNOO Percy Nii Wiabo
NUTAKOR Seandy
NUTSUKPUI Benson
NUTSUKPUI Nutifafa Kodzo
NUTSUKPUI Senam Yao Agbeko
NUTSUKPUI Seyram
NUWORKPOR-GAPSON Ayele
NWAEHIE Longinus Chinedu
NWOGBO Rosemary Uchechiamaka
NWOSU Eziuche
NWOSU Martin
NYAABA Anthony
NYAABA Seth
NYADIA Georgina Adia
NYAHE Prosper Xorla
NYAHO Simon
NYAKO Millicent Owusu
NYAKU Godfried Ngorli
NYAKU Michelle Akofa
NYALEMEGBE Yaw Mensah
Nyalemegbe Yaw Mensah
NYALETEY Nayorm Yawa
NYAME George Kwame
NYAME Vincent Odikro
NYAMEAYE Adwoa
NYAMEKOR Macdiamond Kojo Emekor
NYAMEKYE Anita
NYAMEKYE Baffour Apenteng
NYAMEKYE Jennifer Oppong
NYAMEKYE Samuel Vasco
NYAMEKYE Sylvester



NYAMEKYE-ODUM Betty
NYAMEKYE-YEBOAH JNR. Yaw
NYAMPONG Franklyn Kwame
NYAMPONG Susanna Asaabea
NYAMPONG Otu Mankata
NYANIN Francis
NYANKSON Lesline
NYANOR Kwabena Sarfo-Agyekum
NYANOR Isaac
NYANTAKYI Adwoa Birago
NYANTAKYI Micheal Adumatta
NYANTAKYI Nicholas
NYANTAKYI Nicholas
NYANTAKYIWAA-SARPONG Akua
NYANUDOR D. Kudzo
NYARBA Zombil
NYARKO Angela
NYARKO Francis Aboagye
NYARKO Francis Kwabena
NYARKO Jehoshaphat Achina
NYARKO Philip Obeng
NYARKO Tonny Acheampong
NYARKO Yaa Afra-Hemaa
NYARKO Yvonne
NYARKO-ADU Andrew Y.
NYAVOR Bernard Fianu
NYINAKU Vincent Aboagye
OAKLEY Mabel
OBAH Moses Kofi
OBAKA Alice
OBENG Adwoa Obenewah
OBENG Alfred Boateng
OBENG Andrew Appau
OBENG Bridget Nuamah
OBENG Claudia Awuah
OBENG Douglas
OBENG Helen Maku
OBENG Isaac K.
OBENG Ivy Obenewaa
OBENG Richard
OBENG Sampson
OBENG Shadrack Yeboah
OBENG Sharleen Naa Sarkai
OBENG Esther Fosua
OBENG Ivy Obenewaa
OBENG LARBI Baltharzzar
OBENG Lisa Hillary Daniella
OBENG -OKON Nana Yaa Obenewaah
OBENG-ADIYIAH Victor
OBENG-AGYEI George
OBENG-ANSONG Jacqueline
OBENG-ASANTE Alex
OBENG-INKOOM Charles
OBENG-KWAAH Rosemary
OBENG-KWAKYE Jerry
OBENG-MANU
OBENG-MENSAH Catherine
OBENG-MENSAH David
OBENG-NTIM Eugene
OBENG-SAKYI Dela
OBENG-SAKYI Randall
OBENG-SASU Angela
OBESE-JECTY Ama Koguah
OBIEFUNA Austin Arinze
OBIMPE Ernest
OBIRI Daniel D.
OBIRI BOAHEN Felix
OBIRI-YEBOAH Anita
OBIRI-YEBOAH Kofi
OBIRI-YEBOAH Peter
OBIRI-YEBOAH Adobea
OBIRI-YEBOAH Peter
OBLITEY Frederick Amui
OBLITEY Isaac C.T.
OBODAI Georgiette Torshie
OBODAI Rudolph Torgbor
OBODAI Georgiette Torshie
OBOUR Augustine
OBUOBI Loretta Asabea
OBUOR Joe Mensah
OBUOR Nana Akua Asubonteng
OCANSEY Ahumah
OCANSEY Genevive K.
OCANSEY Victor A.
OCANSEY-CHIRI Mabel Korkor
OCKLING Abigail Abena



OCQUAYE Juliana
OCQUAYE Juliana
OCQUAYE-NORTEY Dora Enyonam
OCRAN Lydia-Love Kuukua
OCRAN-BINEY Clement
ODAE Emmanuel
ODAME Asante Kwaku
ODAME Beryl Adwoa Owuyiwa
ODAME Kwadwo Osei Opoku
ODAME Sarpong Kwaku
ODAME Selina Asantewaa
ODAME Stephen Asukpa
ODAME Beryl Adwoa Owuyiwa
ODAME Christian Konadu
ODAME Stephen Asukpa
ODAME-BAIDEN Jacob Kwaku
ODAME-DARKWA Victoria
ODAME-KORANTENG Alice
ODARTEI-LARYEA Nana Aba
ODARTEY Jonathan
ODARTEY-WELLINGTON Felix Nii Lantei
ODDOYE Remi Odotei
ODDOYE Samson Henry Anang Vincent
ODEI James A.
ODETSI Patrick Tettey
ODOI Horace Claud Allan
ODOI Isaac Nsiah
ODOI Millicent
ODOI Reginald Nii
ODOI Sarah Ashi-Tsoo Ayiku
ODOI Horace Claud Allan
ODOI-QUARSHIE Winifred Yemotikor
ODOI-WELLINGTON Fred
ODONKOR Daniel Adjin
ODONKOR Vida Narkie
ODOTEI Nii Odoi
ODUM Richard Mensah
ODUM-BOATENG Eunice
ODURO Alex
ODURO Andrew
ODURO David Orleans
ODURO Paul
ODURO William O.
ODURO ADUSEI Nana Kwame
ODURO Andrew
ODURO David Orleans
ODURO-KONADU Eric
ODURO-TANOH John
ODURO-TANOH John
OFFEI-KWATIA Opal
OFFEH Akua Afriyie Boakyewaa
OFFEH John K.
OFFEI Eugene Asiedu
OFFEI Pearl Akonobea Nana
OFFEI Rhoda
OFFEI-BADU Kwabena Ankamah
OFFIN Francis Kwame
OFFIN Richard
OFOE Chelsea Ofoliwaa
OFORI Adusei
OFORI Benjamin
OFORI Charles Wilcox
OFORI Daniel Christopher
OFORI Eunice Agyeibea
OFORI Jnr. Ransford
OFORI John Tulasi
OFORI Joseph E.
OFORI Keila Abena Oforiwaa
OFORI Samuel Kwasi
OFORI Sivert
OFORI Stephen
OFORI Theresa
OFORI AMANFO Eric
OFORI APPIAH Abigail
OFORI Benjamin
OFORI Phoebe Ampofo
OFORI SARPONG Mandy
OFORI-ADJEI George
OFORI-ADJEI Stephen
OFORI-AMANFO Kwame
OFORI-AMANKWAH Dorothy
OFORI-ANI Irene
OFORI-APPIAH Eugene Danquah
OFORI-ATTA Alice Abena
OFORI-ATTA Daniel
OFORI-ATTA Rachel Idun



OFORI-BOADU Gloria
OFORI-KORANTENG Rhodaline
OFORI-KURAGU Alfred Yaw
OFORI-KWAFO Mark
OFORI-TWUM Evans Barimah
OFOSU Daniel Awuku
OFOSU Samuel Okyere
OFOSUAPEA Dennis O. Appiah
OFOSU-ASANTE Yvette Ewurama
OFOSU-BOATENG Isaac
OFOSU-DORTE Darley
OFOSU-DORTE David Kwabena
OFOSU-FRIMPONG Evelyn
OFOSUHENE Charlotte Sika
OFOSUHENE Esther Aforo
OFOSUHENE Kwame
OGRAH Felix William
OGRAH Lilian Ama Saleh
OGUNDIMU Olusola Adejumoke
OHEMENG Anane Francis
OHEMENG Lester
OHEMENG KUMI Henry
OHEMENG Lester
OHEMENG-GYANE Afua Ataa
OHEMENG-MENSAH Kwame
OHENE Francis Kwaku
OHENE Mercy Louise
OHENE APPIAH Stella
OHENE-ASARE Doreen
OHENE-AYISI Samuel
OHENEBA AMOAKO-BOATENG Nana Ama
OHENE-BEKOE Daniel Arthur
OHENE-BOAKYE Kwadwo
OHENE-BONSU Yaa Boatemaa
OHENE-ESSEL Kwasi Etur
OHENE-MANU Kenneth
OHENE-OBENG Leonora Abena
OHENE-OBENG K.A.
OHENE-ODEI Freda Asiedua
OJAOMO Tolulope ToSin
OKAI Angela Naa Sakua
OKAI Gifty Priscilla
OKAI Isaac Ashong
OKAI Jemima Ama
OKAI Lynda Naa Klorkor
OKAI MacDonald Nii A.
OKAI Wendy Nana Ama Botchway
OKAI Jemima Ama
OKAI-TETTEY Barbara Dede Ama
OKINE Georgette Akpene Afi
OKINE Samuel K.
OKLU Kadmiel
OKLU Joseph Gyamera
OKOE Caleb
OKORNOE William Oko
OKPEI Marese
OKPOTI Paulo Adjei
OKRAH Kwasi Appiah
OKRAH Priscilla Sarfoaa
OKRAH Williams
OKRAH Priscilla Sarfoaa
OKU Chelsea Mary-Magdalene
OKU Leslie
OKUDZETO Edem Kodzo
OKUDZETO Esine
OKUDZETO Peter Kwaku
OKUDZETO Sam
OKULEY Joana Naa Nyerley
OKUTU Bernina Korkor Maseyo
OKUTU Delphina Naa Amuah
OKWABI Kenneth
OKWAN -DUODU Deborah
OKYERE Asamoah Baffour
OKYERE Charles K. Amoako
OKYERE Daniel
OKYERE Dennis Boamah
OKYERE Emmanuel
OKYERE Emmanuel Frimpong
OKYERE Eva
OKYERE Mary Afia Fobi
OKYERE Nhyiraba Yaw Sompaa
OKYERE Simon
OKYERE Sophia Araba
OKYERE-ADJEKUM Bright
OKYERE-DARKO Eric
OKYERE-DARKOH Isaac



OKYERE-KUMAH Isaac
OKYIR Nana Tawiah
OLLENU Ellen Kwakoah Asamoah
OLLOH Esther
OLYMPIO Carla Danielle
OMABOE George Nii-Noi
OMABOE Humphery Nii Narku
OMABOE Shormeh Amma Manko
OMAN Justice Ayiku
OMANE Nana Kofi (**A.K.A. BARIMA ADANSE-
AKYEM OMANE**)
OMENYO Cephas Tettey
ONGOH Sepratus Mwinseng
ONGOH Sepratus Mwinseng
ONINKU Eugene Ablade
ONNY Komla
ONUMAH Naomi
OPARE Cynthia Adwoa
OPARE Ebenezer Appiah
OPARE Emmanuel Abednego
OPARE Kwasi
OPARE Maataa Nyantakyiwaa
OPARE-ADDO Lesley Donna
OPARE-DANSO Micheal
OPARE-WIREDU Emmanuel Kwasi
OPEKU Victor Kwesi
OPOKU Adjoa Gyebiwaa
OPOKU Akosua Asabea
OPOKU Akosua Wereko-Ampim
OPOKU Alice
OPOKU Amos Sarfo
OPOKU Angela Adjeiwaa
OPOKU Belinda Mensah
OPOKU Benedicta Agyemang
OPOKU Ebenezer Osei
OPOKU Efua Baboa
OPOKU Eric Brobbey
OPOKU Ernest
OPOKU Ernest Nti
OPOKU Eunice Abena Nyameba
OPOKU Francis
OPOKU Francis
OPOKU Godfred Agyepong
OPOKU Gyikua Tejumade
OPOKU John
OPOKU Joyce Wereko-Ampim
OPOKU K.
OPOKU Kwasi
OPOKU Maud Owusua
OPOKU Nan
OPOKU Paul Kweku
OPOKU Prince Aduenni
OPOKU Prince Atta
OPOKU Stephen
OPOKU Stephen Nsiah
OPOKU Alice
OPOKU AMANKWAH Georgina
OPOKU Esther Asieduwaa
OPOKU Frederick Addai
OPOKU Janet Akua
OPOKU Nicholas Opuni
OPOKU NTI Ernest
OPOKU ONYINAH Christine
OPOKU Prince Aduenni
OPOKU WARE Nana
OPOKU-ADJAYE Alfred
OPOKU-AGYAKWA Samuel
OPOKU-AGYAKWA Vivian Abena
OPOKU-AGYEMANG Akwasi
OPOKU-AGYEMANG Cornelius
OPOKU-AGYEMANG Maxwell
OPOKU-AGYEMANG Agyapomaa
OPOKU-AGYEMANG Maxwell
OPOKU-AMPOMAH Serwah Akoto
OPOKU-ANTWI Maame Adwoa Annan
OPOKU-BOATENG Joseph
OPOKU-BOATENG Joyce
OPOKU-BOATENG Edward
OPOKU-BONSU Angela
OPOKU-MENSAH Marylove
OPONG Paul Amankwah
OPPON Claude Atta Poku
OPPONG Alec Douglas
OPPONG Barina Yaw Kodie
OPPONG David
OPPONG Ebenezer



OPPONG Edward Kwadwo
OPPONG Evans Adoma
OPPONG George
OPPONG Grace Amoafaa
OPPONG John Kwaku
OPPONG Nana
OPPONG Richard Frimpong
OPPONG William Y.
OPPONG ABOSI George
OPPONG Evans Adoma
OPPONG OWUSU Mona
OPPONG-ADADE Kwame
OPPONG-ADUSAH Micheal
OPPONG-ASAMOAH Victoria
OPPONG-BOAKYE Prince Alfred
OPPONG-DAMOAH Akosua Agyeiwah
OPPONG-DAMOAH Kwasi
OPPONG-DWAMENA Henry
OPPONG-FOSU Effie
OPPONG-FRIMPONG Papa-Akwasi
OPPONG-FRIMPONG Papa-Akwasi
OPPONG-KYEKYEKU Ama Yeboaa
OPPONG-KYEKYEKU Kwabena
OPPONG-KYEKYEKU Kwasi Twumasi
OPPONG-MENSAH Akua
OPPONG-NKRUMAH Abena Kesewaa
OPPONG-NKRUMAH Beverly
OPPONG-NTIM Kwame
OPUSUMAH Joseph
OPUSUMAH Joseph
OQUAYE Aaron Michael, Prof.
OQUAYE Michael Aaron
ORLEANS Grace A. Pobee
ORLEANS-LINDSAY Ekow
ORLEANS-LINDSAY Jaezi
ORLEANS-LINDSAY Kofi Ahobow
ORLEANS-LINDSAY Mame Ama Esaama
ORLEANS-LINDSAY Naa Lamle
ORRACA-TETTEH Henry
ORRACA-TETTEH Lesley
ORRACA-TETTEH Lesley
OSABUTEY Udia Silas
OSAE Eric Oduro
OSAE Lysbeth Atwerebea
OSAE Truedy
OSAE Eric Oduro
OSAE-AKOTO David
OSAF0 Akosua Apea
OSAF0 Kofi Dankwa
OSAF0 Yaw Bediako
OSAF0 Kofi Dankwa
OSAF0-AFFUM Josephine
OSAF0-BUABENG Jnr. Kweku
OSAF0-OSEI Geoffery
OSAM Joseph Kwame
OSAM DUODU Duke
OSEI Abigail
OSEI Afia Bema Banahene Asibe
OSEI Alex Mantey
OSEI Amanda Duah
OSEI Amoako Aikins
OSEI Anita
OSEI Bernard Bonsu
OSEI Charles Donkor
OSEI Charles Nana Yaw
OSEI Charlotte
OSEI Daniel Darko
OSEI Daniel Sagu
OSEI Derek Tutu
OSEI Dominic
OSEI Dominic Kwadwo
OSEI Emmanuel
OSEI Emmanuel Abu-Bonsrah
OSEI Ezekiel
OSEI Felix Nana
OSEI Jemima
OSEI Joan Akorfa
OSEI Kennedy Asante
OSEI Kwaku
OSEI Kwame
OSEI Maame Adjoa Dufie
OSEI Nana Adoma
OSEI Nana Akua Afriyie
OSEI Onesimos Barimah
OSEI Paapa Inkumsah
OSEI Stephen Kofi



OSEI Theophilus Boateng
OSEI Victoria
OSEI Wilma
OSEI Yaw Odei
OSEI AKOMEA Bill Graham
OSEI AKOTO Ohemaa
OSEI Amanda Duah
OSEI Anita
OSEI BAGYINA Michael
OSEI Derek Tutu
OSEI DONKOR Mitchell
OSEI Ewura Ama Ayirebuah
OSEI Ezekiel
OSEI Kennedy Asante
OSEI Thelma Fosuaah
OSEI WIAFE Rosina
OSEI-ADDAI Mercy
OSEI-ADDAI Mercy
OSEI-AFFUL Ernest Seth
OSEI-AGYEKUM Elsie
OSEI-AGYEKUM Elsie
OSEI-ANIM Leslie
OSEI-ANTWI Dennis
OSEI-ASAMOAH Peter
OSEI-ASIBEY Dickson
OSEI-ASIBEY Emmanuel
OSEI-ASIBEY Emmanuel
OSEI-BARIMA Yaa Animah
OSEI-BOAKYE Pernell Robert
OSEI-BOATENG Benedicta
OSEI-BOATENG Benjamin
OSEI-BOATENG Lawrence
OSEI-BONSI Victoria Akosua
OSEI-BONSU Augustina
OSEI-BONSU Francis
OSEI-BONSU Irene
OSEI-BONSU Isaac E.
OSEI-BONSU Nana Akwasi
OSEI-BUGYEI Daryl Akoto
OSEI-DARKO Freda
OSEI-DUAH Phidelis
OSEI-FOSU Claudia Adwoa
OSEI-GYAMERAH Maame Afua
OSEI-GYAMERAH Rebecca Esi Dede
OSEI-GYAU Yvonne
OSEI-HWERE Dennis
OSEI-HWERE Grace
OSEI-MENSAH Angela
OSEI-MENSAH Eric
OSEI-NKRUMAH Frank
OSEI-NKRUMAH Yacoba
OSEI-NSIAH Francis
OSEI-NYAME Gloria
OSEI-NYAME Stephen Kwadwo
OSEI-OWUSU Alexander Kofi
OSEI-OWUSU Bridgitta
OSEI-OWUSU Isaac
OSEI-OWUSU Josephine
OSEI-OWUSU Wilhemina
OSEI-OWUSU Amanda
OSEI-POKU Anthony
OSEI-PREMPEH Kwame
OSEI-PREMPEH Kwame
OSEI-SOMUAH Akua
OSEI-TUFFOUR Vincent
OSEI-TUFFOUR Vincent
OSEI-TUTU Vivian Kwayisibea
OSEI-WUSU Juliet
OSEKRE Deborah Adjorkor
OSEKU-AFFUL Michael
OSMAN Abdul-Razak
OSMAN Mohammed
OSMAN Mohammed Amin
OSMAN Masahudu
OSUMAN Mohadeen
OSUMANU Abdul Mannan
OTCHERE Anna Franklina
OTCHERE Blessing Darko Adutwumwaa
OTCHERE Henrietta
OTCHERE John Kofi ColeCraft
OTCHERE DARKO Philip
OTCHERE-ANTWI Isaac
OTCHERE-ANTWI Isaac
OTCHERE-DARKO Asare
OTENG Justice
OTENG Michael Kwasi



OTENG AGYEI Prince
OTENG-ARTHUR Geoffrey
OTENG-GYASI Anthony
OTENG-GYASI Barbara A.
OTENG-GYASI Anthony
OTENG-GYASI Barbara A.
OTENG-NYAME Jonelle
OTENG-NYAME Victoria Emefa
OTI-DUAH Adwoa
OTIEKU Eunice Shiadey
OTOO Anitha Naa Djamah
OTOO Belinda Naa Kwandua
OTOO Caroline
OTOO Cornelis Rouloph
OTOO David Awotwe
OTOO Emma Kuukuwa
OTOO Francis Andoh Kwesi
OTOO J. Ayikoi
OTOO John Bernard
OTOO Lauretta Maame Esi
OTOO Nana Mensah
OTOO Samuel Addo
OTOO Theresa
OTOO Belinda Naa Kwandua
OTOO Cecilia Naa Ofooley
OTOO Sarah Comfort
OTOO-BOISON Emmanuel Lawrence
OTSIN Gifty Ivy
OTTI Dorcas
OTU Ernestina
OTU Shirley Afoley
OTU-AMPONSAH Rachel
OTU-BOATENG Naa Tsoo
OTUO-ACHEAMPONG Nana Akyaa
OWARE Janice Tiwah
OWARE Jemima Mamaa
OWARE Kwaku Ahenkan
OWARE Nana Kwaku
OWARE Seth Gyapong
OWARE Kwaku Ahenkan
OWOO Alexander Nii Kwatei
OWOO Sharon Naa Oyoo
OWURA-MENSAH James Kwasi
OWUSU Abena Aboagyewaah
OWUSU Alexander Junior
OWUSU Benjamin Boampong
OWUSU Boniface Eugene
OWUSU Charlotte
OWUSU Christiana
OWUSU Douglas Nkansah
OWUSU Enoch Sebastian
OWUSU Eric Sae
OWUSU Ethel Pamela
OWUSU Foster
OWUSU Godwin Selasi
OWUSU Jason Gyang Kwamena
OWUSU Jeroma
OWUSU Joseph Bae
OWUSU Kwadwo Ansaah
OWUSU Kwame
OWUSU Kwame
OWUSU Lesley-Anne Adwoa Pokua
OWUSU Louise Aboagyewa
OWUSU Margaret Agoe
OWUSU Martin
OWUSU Maxwell
OWUSU Maxwell Boadi
OWUSU Michael Gyang
OWUSU Nana Serwaa Bonsu
OWUSU Nikita
OWUSU Rosemary Akosua
OWUSU Sampson
OWUSU Stacey
OWUSU Stephen
OWUSU Thomas Kwame
OWUSU Victor
OWUSU Winfred Kwame
OWUSU AFRAM Martin
OWUSU ANSAH Emelia
OWUSU ANSAH Isaac
OWUSU Bennard
OWUSU BOATENG Philomena
OWUSU DAPAAH Henrietta Konadu
OWUSU DAPAAH Henrietta Konadu
OWUSU Godwin Selasi
OWUSU JNR Godfred



OWUSU OSEI Vera
OWUSUA Elizabeth
OWUSUA Elizabeth
OWUSUAA Sylvia Afia
OWUSU-ABABIO Yaw
OWUSU-ADUOME Nana Yaa
OWUSU-AGYEMAN Patience Florence M.
OWUSU-AGYEMANG Kwasi
OWUSU-AKYAW Jennifer
OWUSU-AMPIAW Kofi
OWUSU-AMPIAW Kofi
OWUSU-AMPONSAH Spencer
OWUSU-ANKOMAH Kwesi Papa
OWUSU-ANKOMAH Nania
OWUSU-ANKOMAH Papa Yaw
OWUSU-ANNOH Alexander
OWUSU-ANSAH Adwoa Twumwaa
OWUSU-ANSAH Africanus
OWUSU-ANSAH George Miguel
OWUSU-ANSAH Kezia
OWUSU-ANSAH Kwabena A.
OWUSU-ANSAH Raymond Papenfuss
OWUSU-ANSAH Rita
OWUSU-ASAMOAH Yaw
OWUSU-ASANTE Pearl D.
OWUSU-ASARE Frederick
OWUSU-AWUAH Michael
OWUSU-BAAFI Naa Kwaamah Fanny
OWUSU-BADU Festus
OWUSU-BANAH Emmanuel
OWUSU-BANAHENE Nana Adjoa Konadu
OWUSU-BOATENG Deric
OWUSU-BOATENG Emmanuel
OWUSU-DAPAA Ernest
OWUSU-DARKO Stephanie Asabea
OWUSU-EWLI Kingsley
OWUSU-FRIMPONG Michael
OWUSU-KONAMAH Veronica
OWUSU-MENSAH Eric
OWUSU-MENSAH Kwabena
OWUSU-NHYIRA Kofi
OWUSU-NYAMPONG Daniel
OWUSU-OBENG Yaw
OWUSU-POKU Kofi
OWUSU-POKU Nana Kwasi
OWUSU-SARPONG George
OWUSU-SEKYERE Nana Prah
OWUSU-TUFFOUR Emmanuel
OWUSU-TWUMASI Bernard Yaw
OWUSU-YIANOMA David Kwasi Dartey
PAAGA Dominic Tuobesaane
PABBY Shirley Asiedua Somuah
PADI Emmanuel Tettey
PADITEY Albert
PAINTSIL Adwoa Enyimnyam Ohom
PAINTSIL Ewuradwoa Assaba
PAINTSIL Kweku Yamoah
PAINTSIL Victoria
PAITOO Ebow
PANFORD Solomon
PANKA-ARDAY Asibi Claudia
PAPPOE Ebenezer A.
PAPPOE Robert Adotei
PARDEN Eunice
PEASAH Bensis Asamoah
PEH Emmanuel Kofi
PELPUO Maara
PENROSE Regina Obenewa
PENTY Edem Kofi
PENU Edward Marshall Kobblah
PEPRAH Cecilia Animah
PEPRAH Kofi Boateng
PEPRAH Marcus Owusu
PEPRAH Seth
PERTEY Samuel Kweku
PETERS Gloria Oforiwa Kensah
PHIXON-OWOO George Nee Kwartey
PIANIM Rania
PIERSON-PRAH Philemon
PINKRAH Emmanuel Ato Kwamina
PIPSON Joana Fynn-Wils
PLANGE Curtis Benjamin
POBEE Afua Korkor
POBI Sampson
POKOO-DARKO Nana
POKU Afia



- POKU** Edwin Nyamaa
POKU Nicole-Marie Afua Ampomah
POKU Sean Kojo Nsafoah
POKU Yaa Safoa
POKU Akosua Darkowaa
POKU-ADUSEI Ralph
POKU-APPIAH Kofi
POKU-BOAH Kwame
POKU-MABOAH Patrick Kwame
POKU-MENSAH Kwabena
POLLEY Francis E.
PONGO Eric Senyo
PONKO Nana Yamoah
PONTE-KWOFIE Joseph
PREMO Justice Kusi-Minkah
PREMEPH Jemimah Essah
PREMEPH Nana A.K. Serwaah-Ampim
PREMEPH Nana Ama Akyiaa
PREMEPH Nana Ama Ampomah
PREMEPH Perpetual Dufie
PREMEPH-ECK Henry
PUOZUING Charles Lwanga
PWAMANG Belinda W.W.
QUAGRAIN Susie
QUAGRaine Frieda Efua
QUAGRaine Venetia Martha
QUAGRaine Esi
QUAGRaine Esi
QUAICOE Louisa Amoako
QUAIGRAINE Laura Oforiwa
QUAINOO Alphonse
QUAINOO Eirene
QUAINOO Victoria Kabuki
QUAN Peter
QUANDZIE Solomon
QUANSAH Charles
QUANSAH Doreen Ekuia
QUANSAH Marianne D.
QUANSAH Nathaniel
QUANSAH Paa Ekow
QUANSAH Robert Ivan
QUANSAH Stella Aba
QUANTSON Sophia M.
QUAO Linda Naa Ogbedei
QUARCOO Cynthia Beryl Dzifa
QUARCOO Genevieve
QUARCOO Seth Nii Ayi
QUARDE Angela
QUARM Hannah Felicity
QUARSHIE Alfred Anim
QUARSHIE Irene Maria
QUARSHIE Rebecca
QUARSHIE Richmond
QUARTENG-MENSAH Lois
QUARTEY Alexander Okaitia
QUARTEY Awusi Makafui
QUARTEY Bernice
QUARTEY Cecil Kwatelai
QUARTEY Elizabeth
QUARTEY Eve N. K.
QUARTEY Felix K.
QUARTEY Florence Naa Oyoo
QUARTEY Kevin Nii Kwate
QUARTEY Michael Kwatekwei
QUARTEY Pauline Carbokuor
QUARTEY Robert Boye
QUARTEY Theodocia Naana Bennieh
QUARTEY Tricia
QUARTEY Ebenezer
QUARTEY Sharon Kwarley
QUARTEY Thomas K.
QUARTEY-PAPAFIO Agnes
QUASHIE Aimee Vyda
QUASHIE-IDUN James E.
QUASHIE-SAM Kofi Amoyaw
QUASHIGAH Albert
QUASHIGAH Benedicta
QUASHIGAH Dziewornu
QUASHIGAH Ellis Kwame
QUASHIGAH Kafui Kwabla
QUASHIGAH Benedicta
QUASHIGAH Ellis Kwame
QUAYE Benedicta Naa Ayeley
QUAYE Dora
QUAYE Emily
QUAYE Emmanueller Ewurabena



QUAYE Howard Albert
QUAYE Isaac Patrick
QUAYE Matilda
QUAYE S. N. A.
QUAYE Samuel Atukwei
QUAYE Emmanueller Ewurabena
QUAYE Raymond
QUAYNOR Alex N. K.
QUAYNOR Belinda Narkey
QUAYNOR Desmond Nene
QUAYNOR AHLIJAH Kweki Cynthia
QUAYSON John Kwame
QUAYSON Richard Ackom
QUIST Constance
QUIST Geoffrey Howard
QUIST Heartwill Amekorfia
QUIST-THERSON Wilhemina
RAMEAU Rose
RANDOLPH Emeфа
RANDOLPH-AKUSHIE Lydia Naa Amoa
RASHID Tahiru Abdul
RENNER Rubby Ann
REYNOLDS-CHINEBUAH Alice
RIBEIRO Miguel A. F.
RICHTER-ADDO Iris
RIVERSON Isaac Annan
ROCKSON Agatha Belinda Asor
ROCKSON Cynthia Maame Esi
ROCKSON Gilbert Richmond
ROCKSON Miranda N. A. Adjeteу
SAAH Emmanuel Benson
SAAKA Abdul-Rasheed
SAAKA Richmond Numbo
SAAKA Felix Antuongminie
SAARELA Tuuli Emelia
SABAA Christie-Pearl
SABENG Gideon Agyapong
SACKAR Benjamin Kpakpo
SACKEY Abokomah Ama
SACKEY Andrew Otokunor
SACKEY Benjamin Kwesi
SACKEY Bernard Nii
SACKEY Desmond Nii Adamah
SACKEY Emmanuel Kofi
SACKEY Frances
SACKEY George Tetteh
SACKEY Godwin Mensah
SACKEY Joshua
SACKEY Samuel Tetteh
SACKEY Effie Efua Doku
SACKEYFIO Edward L.
SACKEYFIO Edward L.
SACKEY-MENSAH Lisa
SAEED Abdul-Shaqur
SAEED Haffis
SAEED Noor-Deen
SAFO Akua Sika
SAFO Kwabena Adu
SAFO Akua Frimpomaa
SAFO KANTANKA Nana Kofi
SAFO Oheneba Kwame
SAGARY-NOKOE T.
SAGOE Ekow Arhin
SAGOE Frank
SAH Stephen
SAHNOON Mohammed El-Badae
SAHNOON Rosemary B.
SAHNOON Sasha Korankyewaa
SAIME Christabel Nana Yaa
SAKYI Akua
SAKYI Nana Akua Adubea
SAKYI Sheela Adoma
SAKYI Sheela Adoma
SALAHUDEEN Saeed
SALIA Abdul-Al-Quddus
SALIFU Dauda Jawara
SALIFU Kamal
SALIFU Nana Aisha
SALIFU MORO Benjamin Haleem
SALLAH Justice Kweku
SAM Joseph Kwow
SAM Saeed Kofi
SAMBIAN Sulley
SAM-BREW Alex
SAMLAFO Helen
SAMLAFO Peter Mensah



SAMPONG Sampson Kofi Asante

SAMPSON Frederick Gurah

SAMPSON Lord Fiifi

SAMSON Mercy

SAMSON-EPHRAIM Ben Nana Segu

SAMWINE Mathias K.

SANGMOR Henry

SANKAH Daniel

SANKAH Naa Martekai

SANKAH Naa Marteki

SANKAH Nii Marmah

SANNAISE-MENSAH William

SAPASCHINI Issahaku Jeliu

SAPPOR Celestine Afi

SARBAH Alfred

SARBAH Bridget Selasie

SARBAH Freeman Nunekpeku

SARBAH Bridget Selasie

SARBENG Mustapha Kofi Djan Djare

SARBLAH Jonathan Tettey

SARFO Jesse Bobe

SARFO Letitia Akosua

SARFO Samuel Duku

SARFO Thomas

SARFO Letitia Akosua

SARFO MENSAH Prince

SARFO MENSAH Serwaa

SARFO-AGYEMANG Joseph

SARFO-AGYEMANG Joseph

SARFO-KANTANKA Nana Agyeman

SARFO-MENSAH Cecilia

SARFO-MENSAH Kwabena

SARFO-PEPRAH Ambrose

SARFO-PEPRAH Ambrose

SARKODIE-ADDO Joy

SARPONG Abena Afraso

SARPONG Abena Amoatema

SARPONG Akosua Asantewaa

SARPONG Angelina

SARPONG Bright Kyei-Mensah

SARPONG Dinah

SARPONG Domtie A.

SARPONG George Agyemang

SARPONG Gyamfuaah

SARPONG Isaac Nketiah

SARPONG Kwame Boakye

SARPONG Maame ofewah

SARPONG Matilda Kyerewaah

SARPONG Miriam Gyewiwah

SARPONG Naana Nsafoah

SARPONG Samuel Osei

SARPONG William Asamoah

SARPONG Winifred

SARPONG AMADIEH Marian

SARPONG Matilda Kyerewaah

SARPONG-ANANE Kwabena

SASU Prince Akwasi

SAWYERR Gosford

SAWYERR Manuel Harry

SAWYERR Karyn Ewurakua

SCHANDORF-WOODE Yvette

SEDDOH Fidelis Patrice

SEDZRO Anthony Paapa

SEDZRO Leonard

SEFA Kekeli

SEFENU Francesca Eyram

SEIDU Abdul Aziz

SEIDU Farouck

SEIDU Hairiya

SEIDU Hamidatu Banawabali

SEIDU Joseline

SEIDU Kofi Iddrissah

SEIDU Mustapha Kaluwe

SEIDU Nuhela

SEIDU Samiratu

SEIDU Hamidatu Banawabali

SEIDU TONZUA Jamaldeen

SEINI Humu-Annie

SEINI Sheriff Ahmed

SEKLE John Listowell

SEKU Linus Kwaku

SEKYERE Daniel Yaw

SEKYERE Kwame Owusu

SEKYERE-BOATENG Nana

SEKYI Edem Ama

SEKYI Nana Gyankomah



SEKYI-YORKE Anita
SELBY Frederick
SELMAN-AYETEY Julia Elysa
SELORMEY Peter Mawuli
SELORMEY Peter Mawuli
SEMAHAR Jacob Clarckson Kudjo
SEMEVO Brenda
SENANU Kwabla Dogbe
SENANU Laud
SENANU Monica
SENAYA Nuna Yaa
SENEADZA Rosemary Akpene
SENEADZA Wisdom Semanu
SENOO Caleb Sena
SENOO John-Hanson
SENOO Caleb Sena
SENU Evans
SENYAH Stephanie
SENYALAH Charles N. Bob
SENYO Prince
SENYO AMEDIOR Leslie
SERBEH-BOATENG Jude
SERFOR-ARMAH Akua Agyimaa
SERWAAH-BONSU Debora
SESSAH Maame Akua Asomaniwaah
SETORWU Bernadette Sedina
SETSOAFIA Wisdom Amega
SEVOR Benjamin Kwakutse
SEVOR Hubert
SEY Stephen
SHAHAD Iddrisu
SHAIB Jerry Ahmed
SHAIBU Abdul-Lateef
SHAIBU Abdul-Rashid
SHARIFF Maryam Shuaibu
SHAW George Bernard
SIABOUR Baffour Okyere
SIAMAH Leo Antony
SIAW-BOATENG Harriet Sena
SIDDIQUE Ubeidu
SIDIK Mohammed Nuri Laskaya
SIILO Joseph S.T.
SIMMONS Marie-Louise
SIMPSON Benedict Bosu
SIMPSON Kwaku Mensah
SIMPSON Nana Bayin Kwagaman-Tutu
SIRIBOE Kwame Bona
SKY Richard
SMITH Bertha Frances
SMITH Rebecca Naa Korkoye Aryeetey
SOBOH Albert Christopher
SODZI Michael
SOGBODJOR Patrick Amatey
SOKPOR Dometi K.
SOLOMON R. O.
SOLOMON Ruby
SOMEVI Sheila Kwakyewaa
SOMEVI Sheila Kwakyewaa
SOMUAH Kofi Adutwum
SOMUAH-ASAMOAH Alexander A.
SONDEM Stephen K.
SORY Thaddeus
SOSU Francis-Xavier Kojo
SOSU Seth Kwami
SOUNG Jacob Zurobire
SOWA E. A. Sweetie
SOWAH Doreen Naa-Adjeley
SOWAH Juliet Longdon
SOWAH Doreen Naa-Adjeley
SOWAH Ethel Naa Adjekai
SPENCER-JONAH Marsha Aku
SRAHA Eric
SREM-SAI Dominic Sefa Yao
SREM-SAI Justice
SREM-SAI Dominic Sefa Yao
STEELE Nita Ewru Adwoa
STEPHENS Nana Ama Korang
STEPHENS Thomas Kojo
STORPH-TAGOE Cynthia
STRAUSS-ASHIABY Ruthy Amakie
STRIGGNER-QUARTEY Georgetta
SUGLO Vitalis
SULEIMAN Saratu Jenepha
SULEIMAN Saratu Jenepha
SULEMAN Amadu Bermah
SULEMANA Abdul-Hakim Alaja



SULEMANA Alhassan Tampuli
SULEMANA Samuel Asazoa
SULEMANA Abdul-Hakim Alaja
SUMAA Robert
SUMAILA Jalila
SUMAILA Jalila
SUNKWA-MILLS Beryl
SUNU Emmanuel Kofi
SURAE Narinder Kaur
SUUK Obed
SWANIKER Grace Maria
SWANZY-ESSIEN Vanboven
TABBICCA Sena Yawa
TABI Kwadwo Antwi
TABI Kwaku Amponsah
TABI Theresa
TABI-AMPONSAH Kwabena
TABIL Amos Marcus
TABIRI Bright
TABIRI Edward
TABIRI Prince
TABIRI BOAHEN David Rockson
TABIRI Edward
TACHIE David Owusu
TACHIE-MENSON Francis Hensley
TACHIE-MENSON Jane Dede Senam
TACHIE-MENSON Kojo
TACKIE Naa Korkoi Achereku
TAGBOR Jane Elinam
TAGOE Clarence
TAGOE Joseph Nii Ayi
TAGOE Naa Dedei
TAGOE Robert S.
TAGOE-KORLI Jessie Naa Ayesah
TAG-YANG Barnabas Nuobaari
TAHIDU Issahaku Dokurugu
TAHIRU Mohammed Nambe
TAIWO Esther Orishuwagbone
TAIWO Esther Orishuwagbone
TAKYI Kwame Asuah
TAKYI APPIAH Zoe Georgetta Philips
TAKYI-MENSAH Abena Aseda
TAKYI-MENSAH Abena Aseda
TAKYI-MICAH Eden B.
TAKYI-MICAH Sarah Efua Bentuma
TAKYI-MICAH Eden B.
TAKYI-MICAH Sarah Efua Bentuma
TALI Grace Delali
TAMAKLOE Aubrey
TAMAKLOE B.W.
TAMAKLOE Joseph
TAMAKLOE Samuel Tsatsu
TAMAKLOE-OVADIO Gerster
TAMATEY Daniel Kodzo
TAMEKLO Godwin Kudzo
TAMIM Abubakar
TAMMA Charles Akwasi
TANDOH Charles Raymond Appiah
TANDOH Theodosia
TANDOH Millicent A.
TANNE Margaret
TANTIE Fedelis
TANYE-KULONO Paul Seidu
TARICONE Agata L.
TASSAH Tassah Tapha
TATER Robert N.
TAWIAH Celestina
TAWIAH Emmanuel Harry
TAWIAH Eunice Naa Mateki
TAWIAH Ewurama Osam
TAWIAH Rosemary
TAWIAH Sandra Akossah Asiamah
TAWIAH Thelma
TAWIAH Theophilus
TAY Adeline Sefakor
TAY Sedinam Ashley
TAYLOR Ama Akyaah
TAYLOR Dorcas
TAYLOR Enoch Andrew
TAYLOR Queensley Duodu
TAYLOR Ama Akyaah
TAYLOR Enoch Andrew
TEFEH Stephen
TEI Abraham Ras Lincoln
TEI AWO Christabel
TEI MENSAH Addico



TEKYI Joseph Esua
TEMENG Oseadeeyo Yaw
TENKORANG Bright Kissi
TENKORANG Daniel Boateng
TENKORANG Linda Ama
TEPREY Godwin Mawunyega
TERIWAJAH Justin Pwavra
TERKPERTEY Dennis Yao
TERKPETEY Michael Narh
TETE-DONKOR Justina A.
TETE-MENSAH Francisca
TETTEH Abigail Naki
TETTEH Andrews N. Ofoli
TETTEH Callista
TETTEH Carruthers
TETTEH Dominic Kwame
TETTEH Gideon Tettey
TETTEH Ishmeal
TETTEH Lady Gifty Dede
TETTEH Nancy Narkie
TETTEH Nartey Kwabla
TETTEH Nii Ayikwei Maxwell
TETTEH S. Kwami
TETTEH Samuel Terkperterey
TETTEH Shadrack Kish Ankumiah
TETTEH Vivienne A.
TETTEH Joseph
TETTEH-QUAYE Samuel Armar
TETTEY Charles
TETTEY Cynthia Ofosua
TETTEY Divine Dotse
TETTEY Dorothy Esinam
TETTEY George
TETTEY Sesi Kwaku
TETTEY Thomas
TETTEY Natasha-Rosalynd Sedinam
TETTEY Nii Ayi
TEYE Gloria Dede
TEYE-DORYUMU Mcpatrice
TEYE-RUSSELL Joshua Djikuter
THOMPSON Ernest
THOMPSON George H. O.
THOMPSON Sandra
THOMPSON William A.
TIA Joe Slovo
TIAMIYU Mohammed Adeleke
TIBIRU Apealore
TIBIRU Apealore
TIBU Mary
TIJJANI Fauziya
TIKPE Sandra Ama
TINDANA Joyce Yinsoma
TINGAN Emmanuel Banuu
TOBIGA Somtim
TOMEY Vivian Bless
TONTO Clinton
TOPRAH Samuel Kwasi
TORGBOR Grace Yaa
TORNIA Abiba
TORNIA Abiba
TORPEY Juliana O.
TORTO Angela Oboshie
TORTO Shika Naa Torshie
TOSEAFA Jemima L.
TSAGLI Deladem Ama
TSAGLI Deladem Ama
TSAKPOE Justice
TSEGAH Roxanne Eklenam
TSETSE Edem Kwadwo Mensah
TSETSE Edem Kwadwo Mensah
TSHRIBI Ken
TSIBUAH Emmanuel Buabeng
TSIKATA Doe
TSIKATA Dotse A.
TSIKATA Fui
TSIKATA Tsatsu
TSIN James Kojo
TSIQUAYE-GRANT Ebenezer
TSIRI Gideon Elvis
TSIRI Gideon Elvis
TSORMETSRI Nathan
TUAH-YEBOAH Alfred, Hon.
TUFFUOR Kwadwo Addo
TUFUOH Nana Akua
TUFUOR Cecilia Nana Ama Boatemaa
TUFUOR Edwin



TUFUOR Isidore Kwadwo
TUFUOR Jude Atakora
TUKUU Bede
TURKSON Ishmael K.
TURKSON Joseph
TUTU-GYIMAH Leticia
TWENE Robert
TWENEBOA-KODUA Estelle
TWENEBOA-KODUA Yaw
TWENEBOA-KODUAH Dickson
TWUM Audrey
TWUM Joseph Obeng
TWUM Margaret Mary Adjei
TWUMASI Bervelyn Akosua
TWUMASI Jessica
TWUMASI Jnr. Reynolds
TWUMASI Kwaku
TWUMASI Nana Konadu Opong
TWUMASI ANKRAH Reindorf
TWUMASI ASIAMAH Nancynetta
TWUMASI-ANOKYE Juliett
TWUMASI-ANOKYE Kofi
TWUMASI-AWUAH Kwame
TWUM-BAAH Maa Nyarkoa
UDZU Edward Yaw
UMAR Abdul Hamid
USTARZ Sa-adu Jibreel
VANDA-ICE Samuel
VANDA-ICE Samuel
VANDERPUIJE Ivy
VANDERPUIJE Vanessa Lady Jane
VANDERPUYE Dzifa Afua
VANDYCK David Vishnu
VEGBA Johannes
VIDZAH Eric
VIFAH Johnnie Torgbui Yaw
VINCENT Emmanuel
VITO Cornelius Banu
VORDOAGU Ephraim Agbeko
VORDZORGBE Senam Ami
VORDZORGBE Senam Ami
VORTIA Andrew Kudzo
VUGU Doreen Aviparba
VULOR Oscar
VULOR Osmond Ronald Yao
VUVOR Evelyn
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WAHAB Nabeela Naeema
WAJA Kwame
WALENKAKI Victor Zarac
WALLACE Nelly Bernice
WANAHAH Eric Liabalinya
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WASE Anita Rama Denise
WEBB Georgia Augusta
WELSING-JONES Ewurabena Bentuma
WELSING-JONES Kuuku
WENDLE Frances Mensah
WENDLE Frances Mensah
WHITTAL Joseph A.
WIAFE Adwoa Afriyie
WIAFE Dennis Oppong
WIAFE-ANNOR JUNIOR Kwadwo
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WILLIAMS Alexander
WILLIAMS Jessie Misodi
WILLIAMS Kwami Augustus
WILLIAMS Marcelle
WILLIAMS JNR. Norman Greensberg
WILLIAMS Naa Kwama Mansa
WILSON Ato Ewusie
WILSON Emmanuel
WILSON Kweku Otoo
WILSON Mercy Effe
WILSON Nana Akua Ntow
WILSON Lewis Francis
WINNEY Isaac K.
WIREDU Eugene Kwesi
WIREDU-PEPRAH Yaw
WIREKO Lawrence Boampong
WIREKO-BROBBY Bright
WIRU Gordon A.
WOADRO-ELI Edna Yayra
WOAHENE Alexander
WOANYA Selali
WOBIL Karen Adoma



WOMOAKOR Jennifer
WOMOAKOR Jennifer
WONJE Jackson Adua
WONTAGA Henrietta
WONTUMI Bryan-Jacob Nii Arday
WONTUMI S. E. A.
WOOD Samuel Seth
WOOD Henry M.
WOODE Barbara Marian
WOODE Charles E.
WOODE Maame Aba
WOODE Pearl Aba
WORDU Obed
WORNAMEH Felix Kobla
WORWORNYO Hilda Kafui
WORWUI-BROWN David Kwaku
WRICKETTS Thecla Foriwa
WUAKU John
WUMPINI Farouk
WUMPINI Saibu
WUNI Alexander Wuntah
WUNI Mohammed-Rufai Sugru
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WUSSAH Yvonne Gbenakuor
WUTTOR Barbara Afefa
YAACHE-DACOSTA Yvonne
YAHAYA Adam Braimah
YAHAYA Hanifatu
YAKUBU Abdul-Fatawu
YAKUBU Zakaria
YALLEY Francis Kwesi
YALLEY Yvonne Yaa
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YAMOAH Joseph A.
YAMOAH Patrick Kojo
YAMYOLIA Najahat Wuntima Ananga
YANG Weiqiang
YANKAH Esi Denta
YANKEY Bernardine Nda-Erzah Eba
YANKEY Frank Emmanuel B.
YANKEY Bernardine Nda-Erzah Eba
YANKSON Edem
YANKSON Emmanuel Kyei
YANKSON Joseph
YANKSON Kodwoe
YANKSON Kweku
YANKSON Okyeame Sardah
YANKSON Perpetua Vincentia
YANKSON Victor
YANKSON Kodwoe
YANKYERA Kwame Aduabeng
YANNEY Celestina Aku
YARNEY Nathan P.
YARTEY Jedidiah Williams
YARTEY Robert T.
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YEBOAH Beatrice
YEBOAH Charles Darko
YEBOAH Chris Osei
YEBOAH Dan Afari
YEBOAH David
YEBOAH Desmond
YEBOAH Emmanuel
YEBOAH Ernest Owusu
YEBOAH Francis K.
YEBOAH Frank Listowell Debrah
YEBOAH Joseph K.
YEBOAH Josephine Anima
YEBOAH Kofi Obiri
YEBOAH Maame Birago
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YEBOAH Patrick
YEBOAH Paul
YEBOAH Raphael
YEBOAH Robert K.
YEBOAH Vida Achiaa
YEBOAH Yaa Tiwaa
YEBOAH Yvonne A. Donkor
YEBOAH Yvonne Adwoa
YEBOAH Desmond
YEBOAH Ingrid Emefa
YEBOAH Josephine Anima
YEBOAH-AKOWUAH Silas Kwaku
YEBOAH-ASIAMAH Dorothy
YEBOAH-ASUAMA Jnr. Kwabena



YEBOAH-ASUAMAH Appiah Adjei
YEBOAH-ASUAMAH Bertha
YEBOAH-GYAN Joana
YEBOAH-GYAN Kwadwo
YELBAYA Timothy Davidson
YELBERT Akosua A.
YELBERT Kwame Owusu
YENTUMI Jennifer Afriyie
YIELEH-CHIREH Christine Earie
YIRBEYOG Enoch Nurale
YIRBIE Douglas Dorutie
YIRBOM Esther
YIR-ERU Mathias
YIRILABUO Faustinus Nanglasuuri
YORKE Barbara Sekyi
YOUNG Philip Macclaire
YOYOWAH Emmanuel T.
YUORI Micheal Rudolf
YUSIF Mohammed Tanko
YUSSIF Ibrahim
YUSSIF Rohullah Khomeini

YUSUF Inua Issahaku
ZACHARY Sammani Mohammed
ZAKARI Ummu
ZANEY Dawn K.
ZANKAWAH Korkortiakor Baba Sadique
ZIBLIM Faisal
ZIEKAH Crispin Wura-Sey
ZIGAH Michael
ZIGAH Chapman Kwaku
ZIGAH Michael
ZIGORSH-NYAKPENU Benjamin Kofi
ZIMBAWA Ambrose
ZIWU Helen A.
ZIWU Mark
ZIZER Moses Tetteh
ZOOGAH Albert
ZORMELO Elorm Kwame Kota
ZUMAH Tebon
ZWENNES Charles W. L. Bartels
ZWENNES Peter R.
ZWENNES Tonya Aba Takyewa F.



NOTES

